



Carmen Xiomara Urbina



Carmen Xiomara Urbina

Deputy Director at Oregon Department of Education

Eugene, Oregon, United States · 500+ connections

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Oregon Department of Education



University of Santa Monica

About

EDUCATION

Masters in Spiritual Psychology University of Santa Monica, CA

Bachelor of Science, Agriculture and Resource Economics Oregon State University, Oregon

International Economics, Associate Degree in Business Administration and Accounting

SUMMARY

A highly motivated and dedicated professional with excellent skills in community outreach and management. twenty five years experience performing complex agency and program administration work. Experienced in Strategic Planning, Leadership, Conflict Management, Program Management, Financial Management, Fundraising, Evaluation, Board Development, Marketing and Grant Writing. Bilingual and Bicultural. Excellent interpersonal and communication skills.

Plan, direct, coordinate, assist and is the internal consultant to the superintendent, executive leadership team, directors and principals regarding equity and diversity matters concerning staff,



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and catering and/or linguistically diverse students and families. Education partnerships with public and private stakeholders. Ombudsperson mediating parent and student concerns. Bilingual and bicultural professional with twenty five years experience performing asset based complex and targeted outreach in communities of color to implement effective parent involvement and recruitment strategies in districts, schools and community based organizations. Her equity-based professional development work with teachers and leaders is designed to enlighten and empower without guilt, shame, blame or judgment of self or others. She has a Masters in Spiritual Psychology from the University of Santa Monica which provides a clear lens for viewing individuals, organizations, and the entirety of the systems they operate in.

Activity

Congratulations to Dr. Miguel Cardona who becomes only the third Latino to serve as Secretary of Education! We are excited to work with Dr. Cardona...

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As I wrap up my second week with Roseburg Forest Products, I can't help but think back to how devastated I was being laid off during the Pandemic. I...

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Experience



Deputy Director

Oregon Department of Education

Jul 2018 - Present · 3 years 3 months

Salem, OR



Consultat

Oregon Center for Educational Equity

Jan 2010 - Present · 11 years 9 months

Eugene, Oregon Area



Migrant Education Program Coordinator

Lane ESD

Sep 2016 - Jun 2018 · 1 year 10 months



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**Program Development and Outreach Coordinator**

University of Oregon-College of Education-Educational Methodology, Policy, and Leadership

Jan 2016 - Aug 2016 · 8 months

**Equity, Diversity and Inclusion Manager**

Eugene School District 4J

Jun 2008 - Jan 2016 · 7 years 8 months

Eugene, Oregon Area

Plan, direct, coordinate, assist and is the internal consultant to the superintendent, executive leadership team, directors and principals regarding equity and diversity matters concerning staff, students and families. Provides coordination, consultation, guidance, support, and assistance to schools in working with parents and families. Assist schools in addressing the needs of low-income and culturally and/or linguistically diverse students and families. Internal consultant on multicultural concerns providing staff support; coordinates committees, task forces and community groups focusing on diversity and multicultural matters. Serves as advisor and resource person for management and staff in the areas of diversity, inclusion, equity. Serves as a referral person to outside agencies in the areas of equity, diversity and inclusion and best practices in the areas of culturally relevant pedagogy and practice. Assist in furthering the diversity goals of the district. Supports staff on the district's Equity Committee.

Position Summary

- Lead the development and implementation of proactive diversity, equity and inclusion initiatives, which will support the District's strategic plan.
- Champions the importance and value of a diverse and inclusive environment in schools.
- Engages classified, certified, administrators, staff, families and students to build a welcoming and inclusive culture at the Eugene School District 4J.
- Assess potential barriers and develop strategies focused on recruiting and retaining a diverse workforce.
- Design training initiatives on cultural competency, gender differences, disability, sexual harassment, and other topics designed to increase awareness and support of equity and inclusion values, and maintaining compliance with applicable laws.



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Executive Director

Centro LatinoAmericano

Jun 1997 - Jun 2005 · 8 years 1 month

Education



University of Santa Monica

Masters in Spiritual Psychology · Spiritual Psychology · Masters

2009 - 2011



Academia Americana

-

More activity by Carmen Xiomara



Announcing that I will be running for TTSD school board in May. More to come soon.

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OLLN Leadership Summit 2021: Fuerza Colectiva

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Happy New Year! Portland Public Schools is beginning the new year with exciting opportunities for growth. We are inviting applicants for a new...

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**Thank you ALAS for providing a space to learn from each other
#representationmatters #equityineducation #latinosunidos**

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School superintendents, come join me in a roundtable discussion to discuss how to meet the needs for ALL of our students. We will learn and share...

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Standing in my former office at Milwaukie High School. It's now our newest school-based health center's lab.

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I love the new normal of staff meetings. It's fun to see everyone.

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Attended The Skanner's MLK Jr. Breakfast to honor the next generation of leaders like Amira with praise and scholarships. She and the other youth...

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Job Application

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Management at Enterprise Rent-A-Car
Greater Boston



Annie Marges (she/her/ella)

Alternative Education Options Specialist at Oregon Department of Education
Salem, OR



Jen McCalley

Principal at Hillsboro School District
Beaverton, OR



Lisa Timmerman

Energy Score Program Manager
Portland, OR



Jennifer Haugen

High School Registrar at Eugene 4j School District
Eugene, OR



Christina Mode

Elementary School Teacher at Standard Christian School
Albany, OR



Kathy Cutright

Elementary School Teacher at South Lane School District
Cottage Grove, OR



Carmen Xiomara Urbina



Springfield, OR



CYNTHIA ALLEN

Elementary School Teacher at SBUSD
Florence, OR



Sara Hubbe

Teacher at Eugene School District 4J
Eugene, OR

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University of Santa Monica

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