

Equitable Policies Task Force Session Notes  
May 12, 2021

Slidedeck

Meeting Targets

[Work Group #1 Policy -](#)

[https://docs.google.com/document/d/11wNUgZWYHwbCcoE8h1d\\_tp3Ukg4cBFMyCHLOzY2VVV/edit?usp=sharing](https://docs.google.com/document/d/11wNUgZWYHwbCcoE8h1d_tp3Ukg4cBFMyCHLOzY2VVV/edit?usp=sharing)

[Work Group #2 REporting Tool -](#)

<https://docs.google.com/document/d/1nJhGgDkFcYmciDdZIZI3hH39zhDneROQZ1RsNfG9HYM/edit?usp=sharing>

[Work Group #3 Response to Harm -](#)

[https://docs.google.com/document/d/1prJYUOWiIjpw00feLUczyukMRVh\\_qV4XQ0uwJS6nxkA/edit?usp=sharing](https://docs.google.com/document/d/1prJYUOWiIjpw00feLUczyukMRVh_qV4XQ0uwJS6nxkA/edit?usp=sharing)

[Work Group #4 Response to Actions -](#)

<https://docs.google.com/document/d/122UMM8Q8Xavg9DAfloBk5m8yrDTf5BwjpfGcsYxNuN4/edit?usp=sharing>

Update for people unable to attend last meeting

- Every Student Belongs
- Board Charge

Continued Work Groups from last meeting - Four topics

- Complete tables

Joined Groups

1 - Claire Mbugua

1- Josh Guerra

1 - Don Grotting

2- Jim Hiller

2- Jona Davis

2- Maxwell Olwa

2- Taly Barajas

3- Rebecca Bair

4- Kimaria Porter-Mason

4- Natalie Ebanks

Task Force role is to provide guidance to the District in the four areas they are working on

- Who will be responsible for providing all of the details in policies, procedures, forms, etc.
- Note: Legal counsel and state laws will need to be consulted on all of the above

Team invited to request resources that will assist in their work at any time

Group Share-out

Group One

- What is the vision?
- What time of guidance - process, definitions

- Calibration of behaviors
- What's goes into policy (why) and what goes into procedures
- What will implementation look like?
- Board makes final decisions

#### Group Two

- Student standpoint
- Timeline of response
- Accessibility
- Who to go to
- Assistance with completing form
- Next Steps
- Student safety
- What are the administrative responsibilities?
- Communication to reportee

#### Group Three

- Transparency
- Expectations
- How to be timely
- Provide safety
- Stop additional harm
- Communication
- Rights of all parties
- Documentation
- Rights when disabilities are present
- Review law enforcement's role
- Examine current student/family book
- Past, current, future details

#### Group Four

- How to center and validate the complaint
- Response team available to come in and handle
- Currently distrust is prevalent
- Don't retraumatize the victim
- What training will be needed for administrators
- Who is responding? Retraumatization
- Create a list of questions
- Don't blame the victim

Group Work will be shared with the whole Task Force when they are firmed up

becky lee to Everyone (4:30 PM)

Eid Mubarak to those who celebrate!

Dr. Karen Pérez (she/her/ella) - EdNW to Everyone (4:39 PM)

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Claire Mbugua @claire.mbugua to Everyone (4:49 PM)

Apologies for my tardiness.

Group 3 is fine with me

Me to Pat McCreery, He/Him, Office of Equity and Inclusion (Direct Message) (4:55 PM)

Tom is asking for help in group 1

Claire Mbugua @claire.mbugua to Everyone (4:55 PM)

My Kenyan brother!!!

From Host to Everyone (in Waiting Room): (4:56 PM)

No apologies necessary, anyone...your time and energy is always appreciated!

Maxwell Olwa to Everyone (4:56 PM)

Yeah!!

Claire Mbugua @claire.mbugua to Everyone (5:03 PM)

I have an attitude Patrick

An attitude of Gratitude!!!

Jim Hiller He/Him AP at Bonny Slope to Everyone (5:03 PM)

Amen Claire! :)

David Nieslanik to Everyone (5:04 PM)

Thanks, Donna for the explanation! This helps me understand better.

Me to Claire Mbugua @claire.mbugua (Direct Message) (5:20 PM)

<https://beavertonk12.zoom.us/j/86462727793?pwd=TEVYR2U0YkdwQmQzMzdVQkNmZ0s0QT09>

anna Phou to Everyone (6:02 PM)

Hi Stephanie :)

stephanie yelder to Everyone (6:06 PM)

Hi Anna!

Jona Davis, she/her to Everyone (6:20 PM)

Will the info in the chat be saved?

jordan Peterson to Everyone (6:20 PM)

Sorry Kimaria you got cut off

laura hoffar (she/her) to Everyone (6:21 PM)

Kimaria, maybe we can circle back and hear more from your perspective.

Claire Mbugua @claire.mbugua to Everyone (6:21 PM)

Will there be a drive document that each group can work on before the next meeting in June happens?

@Jona... I agree 100%

Kimaria Porter-Mason (She/Her) to Everyone (6:22 PM)

Yeah, if possible that would be a good idea

Pat McCreery, He/Him, Office of Equity and Inclusion to Everyone (6:23 PM)

@Jona...I'm not sure if the chats from the breakout rooms will be saved, but I'll look into it.

Hopefully the important ideas from those chat notes are in the group notes too?

Claire Mbugua @claire.mbugua to Everyone (6:24 PM)

Great job Vicki

Jona Davis, she/her to Everyone (6:24 PM)

Thanks Pat!

David Nieslanik to Everyone (6:25 PM)

Thank you for keeping the form student-centric. This is powerful work, and I thank you for keeping it at this level.

Claire Mbugua @claire.mbugua to Everyone (6:25 PM)

YES!!!!

That's who we are here for. The Students

Kayla Mccarley to Everyone (6:30 PM)

Thank you Rebecca!

Rebecca Ponce to Everyone (6:31 PM)

You're the best Kayla! :)

Pat McCreery, He/Him, Office of Equity and Inclusion to Everyone (6:32 PM)

Feedback exit slip: <https://forms.gle/gxWkToTVzBwEGnXr9>

becky lee to Everyone (6:32 PM)

Thanks group 2 for your awesomeness!

David Nieslanik to Everyone (6:33 PM)

Pat, Vicky, and Karen, thanks for your leadership and facilitation.

Claire Mbugua @claire.mbugua to Everyone (6:33 PM)

I agree about the continuation of some kind of Task Force to ensure this work continues.

becky lee to Everyone (6:33 PM)

Thank you Pat, Vicky, and Karen!

Jim Hiller He/Him AP at Bonny Slope to Everyone (6:33 PM)

Agreed Becky!!

Claire Mbugua @claire.mbugua to Everyone (6:33 PM)

Shout out SUSAN!!!

Taly to Everyone (6:33 PM)

Yay Susan! You rock :)

Claire Mbugua @claire.mbugua to Everyone (6:33 PM)

Good works don't feel like work

Monique Singleton to Everyone (6:33 PM)

Thanks all for the deep conversation and contributions. Honored to be here with you all.

patricia rodrigues to Everyone (6:34 PM)

Thank you everyone!!!

David Nieslanik to Everyone (6:34 PM)

Always the best, Susan Ouellette!

Claire Mbugua @claire.mbugua to Everyone (6:34 PM)

I appreciate you all. Thank you.

Itzel Chavez Gomez to Everyone (6:34 PM)

Thank you all! :) Until next time!

Taly to Everyone (6:34 PM)

Thanks group 2! Insightful convo today

patricia rodrigues to Everyone (6:35 PM)

Thank you Karen!!

Claire Mbugua @claire.mbugua to Everyone (6:35 PM)

I appreciate the board members and other folks in Group 1. WE got this!

#TogetherIs Better

Tom Colett to Everyone (6:35 PM)

Great conversation group 1! Thanks everyone :)

Rebecca Ponce to Everyone (6:36 PM)

Thanks group 4! So grateful for your insight , hard questions and kindness

Kayla Mccarley to Everyone (6:36 PM)

Thanks all!