From:	patrick mccreery
Sent:	Friday, January 8, 2021 3:30 PM
То:	Angela Freeman;Patricia Cooper;Sharif Liwaru
Cc:	Klarissa A Hightower;Dawnnesha Lasuncet;Zinnia Un;Carlos Sequeira;Cynthia Richardson;John
	Lenssen;Karina Equity Bruzzese;Kelly Devlin;Lisa McCall;Misael Flores Gutierrez;Saideh
	Haghigi;Tara Cooper;Tina Gutierez Schmich schmich;karen perezdasilva;Rogelio Martinez;Angela
	Sandino;Rogelio Martinez;Dani Ledezma;elaine morelock;Marisol Jimenez;Karen Perez-da
	Silva;Perla Rodriquez;Shelly Reggiani;Urbina Ocee;Yashica Island;Victor Cato
Subject:	Re: Oregon Directors and Leaders for Equity: TEACH IN

Thank you for the edification and embrace of the opportunity, folks! Liwaru, I was thinking precisely of CAFE...but didn't want to be presumptious!

Perhaps we can talk more about this at our meeting next week, and/or set up another time outside of that time together.

Peace, everyone.

Pat McCreery Administrator for Equity and Inclusion

He | Him | His Equity Leadership Team Facilitator

Beaverton School District | Equity & Inclusion 16550 SW Merlo Road, Beaverton, OR 97003 Office: 503-356-4431

From: Angela Freeman <AFreeman@rsd7.net> Sent: Thursday, January 7, 2021 8:14 PM

To: Patricia Cooper <patricia.cooper@hoodriver.k12.or.us>; Sharif Liwaru <thetimeisnoworegon@gmail.com> Cc: patrick mccreery <Pat_McCreery@beaverton.k12.or.us>; Klarissa A Hightower <klarissa.hightower@evergreenps.org>; Dawnnesha Lasuncet <dlasuncet@clackesd.k12.or.us>; Zinnia Un <zun@ttsd.k12.or.us>; Carlos Sequeira <csequeira@lesd.k12.or.us>; Cynthia Richardson <richardson_cynthia@salkeiz.k12.or.us>; John Lenssen <lenssenj@mindspring.com>; Karina Equity Bruzzese <bruzzese@gresham.k12.or.us>; Kelly Devlin <kelly_devlin@ddsd40.org>; Lisa McCall <lmccall@ttsd.k12.or.us>; Misael Flores Gutierrez <floresgutierrez_m@4j.lane.edu>; Saideh Haghigi <haghighs@hsd.k12.or.us>; Tara Cooper <taracooper222@gmail.com>; Tina Gutierez Schmich schmich <tina.schmich@bethel.k12.or.us>; karen perezdasilva <karen.perezdasilva@gmail.com>; Rogelio Martinez <rmartinez@fgsd.k12.or.us>; Angela Sandino <angela.sandino@educationnorthwest.org>; Rogelio Martinez <chicanoprincipal@gmail.com>; Dani Ledezma <dledezma@pps.net>; elaine morelock <elaine.morelock@orecity.k12.or.us>; Marisol Jimenez <mjimenez@nwresd.k12.or.us>; Karen Perez-da Silva <perez_k@4j.lane.edu>; Perla Rodriquez <prodriquez@fgsd.k12.or.us>; Shelly Reggiani <reggianis@nclack.k12.or.us>; Urbina Ocee <urbina.ocee@gmail.com>; Yashica Island <yisland@nwresd.k12.or.us>; Victor Cato <vcato@nwresd.k12.or.us> Subject: Re: Oregon Directors and Leaders for Equity: TEACH IN

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I would be happy to help coordinate something to support returning to school with a lens of collectivism and equity.

Let me know how I can help support the effort. 😊

Dr. Angela Freeman *Executive Director of Schools* 503.661.7200 x3224

Reynolds School District

"Each and every child prepared for a world yet to be imagined."

From: Patricia Cooper <patricia.cooper@hoodriver.k12.or.us> Date: Thursday, January 7, 2021 at 5:17 PM To: Sharif Liwaru <thetimeisnoworegon@gmail.com> Cc: patrick mccreery <pat_mccreery@beaverton.k12.or.us>, Klarissa A Hightower <klarissa.hightower@evergreenps.org>, Dawnnesha Lasuncet <dlasuncet@clackesd.k12.or.us>, Zinnia Un <zun@ttsd.k12.or.us>, Angela Freeman <AFreeman@rsd7.net>, Carlos Sequeira <csequeira@lesd.k12.or.us>, Cynthia Richardson <richardson cynthia@salkeiz.k12.or.us>, John Lenssen <lenssenj@mindspring.com>, Karina Equity Bruzzese <bruzzese@gresham.k12.or.us>, Kelly Devlin <kelly devlin@ddsd40.org>, Lisa McCall <haghighs@hsd.k12.or.us>, Tara Cooper <taracooper222@gmail.com>, Tina Gutierez Schmich schmich <tina.schmich@bethel.k12.or.us>, karen perezdasilva <karen.perezdasilva@gmail.com>, Rogelio Martinez <rmartinez@fgsd.k12.or.us>, Angela Sandino <angela.sandino@educationnorthwest.org>, Rogelio Martinez <chicanoprincipal@gmail.com>, Dani Ledezma <dledezma@pps.net>, elaine morelock <elaine.morelock@orecity.k12.or.us>, Marisol Jimenez <mjimenez@nwresd.k12.or.us>, Karen Perez-da Silva <perez k@4j.lane.edu>, Perla Rodriquez <prodriquez@fgsd.k12.or.us>, Shelly Reggiani <reggianis@nclack.k12.or.us>, Urbina Ocee <urbina.ocee@gmail.com>, Yashica Island <yisland@nwresd.k12.or.us>, Victor Cato <vcato@nwresd.k12.or.us>

Subject: Re: Oregon Directors and Leaders for Equity: TEACH IN

WARNING: This email originated from outside of the Reynolds School District 7 email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello from Hood River!

What an evening, what I day today! I was fortunate to join some high school classes today and that filled my cup. About DACA, we haven't had requests from families but I am disseminating the information during our family meetings and via our Migrant Program Facebook page.

I love the idea of reflecting together about the return to school.

Looking forward to our next meeting.

On Thu, Jan 7, 2021 at 11:04 AM Sharif Liwaru <<u>thetimeisnoworegon@gmail.com</u>> wrote:

Peace and Blessings Patrick,

On the idea of a gathering, I would love to offer the utilization of my CAFE to host a "Teaching in a time of transformation: What can we do to provide the education our students deserve as we "return" to schools?" if that were put together.

- Liwaru

On Jan 6, 2021, at 8:06 PM, patrick mccreery <<u>pat_mccreery@beaverton.k12.or.us</u>> wrote:

Hi Klarissa and All!

First off, I hope everyone is well amid the tumult. Our day started with an edifying visit from Gholdy Muhammad and ended with footage of violence in our nation's capital, and I imagine others experienced similar. My love is with all of you.

Klarissa, thanks for putting the question out there, and know that we are in exactly the same place that y'all are at the moment. We have some folks in our district who are advocating from within our Association to "bargain for equity" when the next contract negotiation comes up, but it hasn't gained traction. I'll keep you posted as I can, and please do the same as you are able.

Something we're experiencing as a district is an increase in requests for information about DACA status due to recent federal-level communications, and I am curious to know if other districts are experiencing similar inquiries and, if so, how they are addressing them. I'll admit to being relatively uninformed in this area, so insights are welcome.

On a different note, I am curious how everyone and their districts are approaching and handling the conversations and actions around the possible return-to-instruction, as I imagine the conversations have heightened since Governor Brown's announcement two weeks ago.

Specifically, I'm feeling concerned about our district making efforts to re-open schools in a way that feels like a big hurry to get back to what we knew and were comfortable with prior to COVID, and not the re-visioning and transformation of the structures and practices that we know inhibit equity. I am worried that we are going to miss an opportunity to enact change during this (hopefully) once-in-a-lifetime moment.

In 2016 I was part of a collective of educators who organized a teach-in held at Lincoln High School--a day where educators gathered in an un-conference model of workshops to discuss and plan for ways to support students and communities during the tumultuousness of the election year. I'm wondering if an event in a similar spirit could be coordinated virtually related to our current context, something along the lines of *"Teaching in a time of transformation: What can we do to provide the education our students deserve as we "return" to schools?"*

Admittedly, my concern is that we're approaching the challenge of "re-opening" from an individualist mindseteach district working on its own to solve its version of a shared problem--versus a collectivist approach that intentionally solicits voices of students, families, and staff into the conversation and planning.

That was a lot for one email. Take is as a testament to how much I appreciate and rely on this group, and thank you all for your part in this community.

Peace-

Pat McCreery Administrator for Equity and Inclusion

He | Him | His Equity Leadership Team Facilitator

Beaverton School District | Equity & Inclusion 16550 SW Merlo Road, Beaverton, OR 97003 Office: 503-356-4431

From: Klarissa A Hightower <<u>Klarissa.Hightower@evergreenps.org</u>> Sent: Monday, December 28, 2020 8:46 AM To: patrick mccreery <Pat McCreery@beaverton.k12.or.us>; Dawnnesha Lasuncet <dlasuncet@clackesd.k12.or.us>; Patricia Cooper <patricia.cooper@hoodriver.k12.or.us> Cc: Zinnia Un <zun@ttsd.k12.or.us>; afreeman@rsd7.net <afreeman@rsd7.net>; Carlos Sequeira <csequeira@lesd.k12.or.us>; Cynthia Richardson <richardson cynthia@salkeiz.k12.or.us>; David Salerno Owens <salernod@loswego.k12.or.us>; John Lenssen <lenssenj@mindspring.com>; Karina Equity Bruzzese <bruzzese@gresham.k12.or.us>; Kelly Devlin <kelly_devlin@ddsd40.org>; Lisa McCall // <haghighs@hsd.k12.or.us>; Sharif Liwaru <thetimeisnoworegon@gmail.com>; Tara Cooper <taracooper222@gmail.com>; Tina Gutierez Schmich schmich <tina.schmich@bethel.k12.or.us>; karen perezdasilva <karen.perezdasilva@gmail.com>; rmartinez@fgsd.k12.or.us <rmartinez@fgsd.k12.or.us>; Angela Sandino <angela.sandino@educationnorthwest.org>; Rogelio Martinez <<u>chicanoprincipal@gmail.com</u>>; Dani Ledezma <dledezma@pps.net>; DeMarcus Mitchell <dmitchell@nwresd.k12.or.us>; elaine morelock <elaine.morelock@orecity.k12.or.us>; Marisol Jimenez <mjimenez@nwresd.k12.or.us>; Karen Perez-da Silva k@4j.lane.edu>; Perla Rodriguez <prodriguez@fgsd.k12.or.us>; Shelly Reggiani <reggianis@nclack.k12.or.us>; S Liwaru <sliwaru@mesd.k12.or.us>; Urbina Ocee <urbina.ocee@gmail.com>; Victor Cato <vcato@clackesd.k12.or.us>; Yashica Island <yisland@nwresd.k12.or.us> Subject: Re: Oregon Directors and Leaders for Equity: Reconnecting & Check-in

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Hello There Fellow Equity Warriors!

I am in need of your help. We are in the process of crafting our district Equity policy and a very interesting topic arose. We have a high turnover rate for our staff of color partially due to them having less seniority and being the firsts to go when there are reductions. I'm wondering if any of you have a Certified Union contract or a Classified Union contract that contains language that supports keeping a culturally and/or linguistically diverse staff member over one with more seniority OR language that considers applying an Equity lens to reductions. Our Unions will be more likely to add language like this to their contracts if other Unions have and I'd love to be able to provide them with the contract language. Thank you so much for any help you can offer!

Klarissa Hightower Executive Director of Equity and Inclusion Evergreen Public Schools

From: patrick mccreery <<u>Pat_McCreery@beaverton.k12.or.us</u>>

Sent: Monday, October 19, 2020 11:07:30 AM

To: Dawnnesha Lasuncet <<u>dlasuncet@clackesd.k12.or.us</u>>; Patricia Cooper

<patricia.cooper@hoodriver.k12.or.us>; Klarissa A Hightower <Klarissa.Hightower@evergreenps.org> Cc: Zinnia Un <zun@ttsd.k12.or.us>; afreeman@rsd7.net <afreeman@rsd7.net>; Carlos Sequeira <<u>csequeira@lesd.k12.or.us</u>>; Cynthia Richardson <<u>richardson cynthia@salkeiz.k12.or.us</u>>; David Salerno Owens <salernod@loswego.k12.or.us>; John Lenssen <lenssenj@mindspring.com>; Karina Equity Bruzzese <bruzzese@gresham.k12.or.us>; Kelly Devlin <kelly devlin@ddsd40.org>; Lisa McCall Imccall@ttsd.k12.or.us>; Misael Flores Gutierrez <floresgutierrez m@4i.lane.edu>; Saideh Haghigi <haghighs@hsd.k12.or.us>; Sharif Liwaru <thetimeisnoworegon@gmail.com>; Tara Cooper <taracooper222@gmail.com>; Tina Gutierez Schmich schmich <tina.schmich@bethel.k12.or.us>; karen perezdasilva <karen.perezdasilva@gmail.com>; rmartinez@fgsd.k12.or.us <rmartinez@fgsd.k12.or.us>; Angela Sandino <angela.sandino@educationnorthwest.org>; Rogelio Martinez <chicanoprincipal@gmail.com>; Dani Ledezma <dledezma@pps.net>; DeMarcus Mitchell <dmitchell@nwresd.k12.or.us>; elaine morelock <elaine.morelock@orecity.k12.or.us>; Marisol Jimenez <mjimenez@nwresd.k12.or.us>; Karen Perez-da Silva k@4j.lane.edu>; Perla Rodriguez <prodriguez@fgsd.k12.or.us>; Shelly Reggiani <reggianis@nclack.k12.or.us>; S Liwaru <sliwaru@mesd.k12.or.us>; Urbina Ocee <urbina.ocee@gmail.com>; Victor Cato <vcato@clackesd.k12.or.us>; Yashica Island <yisland@nwresd.k12.or.us> Subject: Re: Oregon Directors and Leaders for Equity: Reconnecting & Check-in

I hope everyone is doing okay and able to enjoy moments of peace amid this physically beautiful and socially tumultuous Fall season.

Recently, I had the good fortune of "meeting" via phone and email Klarissa Hightower, who serves as Executive Administrator for Equity and Inclusion in the Evergreen School District, and thought we could welcome her into this amazing community of leadership and support.

Welcome, Klarissa!

Pat McCreery Administrator for Equity and Inclusion

He | Him | His Equity Leadership Team Facilitator

Beaverton School District | Equity & Inclusion 16550 SW Merlo Road, Beaverton, OR 97003 Office: 503-356-4431

From: Dawnnesha Lasuncet <dlasuncet@clackesd.k12.or.us> Sent: Tuesday, September 29, 2020 12:13 PM To: Patricia Cooper <patricia.cooper@hoodriver.k12.or.us> Cc: Zinnia Un <zun@ttsd.k12.or.us>; patrick mccreery <Pat McCreery@beaverton.k12.or.us>; afreeman@rsd7.net <afreeman@rsd7.net>; Carlos Segueira <csegueira@lesd.k12.or.us>; Cynthia Richardson <richardson cynthia@salkeiz.k12.or.us>; David Salerno Owens <salernod@loswego.k12.or.us>; John Lenssen <kelly_devlin@ddsd40.org>; Lisa McCall <lmccall@ttsd.k12.or.us>; Misael Flores Gutierrez <floresgutierrez m@4j.lane.edu>; Saideh Haghigi <haghighs@hsd.k12.or.us>; Sharif Liwaru <thetimeisnoworegon@gmail.com>; Tara Cooper <taracooper222@gmail.com>; Tina Gutierez Schmich schmich <tina.schmich@bethel.k12.or.us>; karen perezdasilva <karen.perezdasilva@gmail.com>; rmartinez@fgsd.k12.or.us <rmartinez@fgsd.k12.or.us>; Angela Sandino <angela.sandino@educationnorthwest.org>; Rogelio Martinez <chicanoprincipal@gmail.com>; Dani Ledezma <dledezma@pps.net>; DeMarcus Mitchell <dmitchell@nwresd.k12.or.us>; elaine morelock <elaine.morelock@orecity.k12.or.us>; Marisol Jimenez <mjimenez@nwresd.k12.or.us>; Karen Perez-da Silva k@4j.lane.edu>; Perla Rodriguez <prodriguez@fgsd.k12.or.us>; Shelly Reggiani <reggianis@nclack.k12.or.us>; S Liwaru <sliwaru@mesd.k12.or.us>; Urbina Ocee <urbina.ocee@gmail.com>; Victor Cato <vcato@clackesd.k12.or.us>; Yashica Island <yisland@nwresd.k12.or.us> Subject: Re: Oregon Directors and Leaders for Equity: Reconnecting & Check-in

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Hi, Patricia. Lillian Green comes to mind. Her website is below. She's a former educator who was the Equity Director at the Early Learning Division and now has her own consulting firm. :) -- Dawnnesha

https://www.northstarforward.com/

On Tue, Sep 29, 2020 at 11:23 AM Patricia Cooper <<u>patricia.cooper@hoodriver.k12.or.us</u>> wrote: Dear Equity leaders, I am reaching out to you to see if you can help me with some suggestions. Our district will begin working on our strategic plan and they are hoping to hire someone to help us with this process. I would like to know if you know any consultant with a strong equity lens for me to suggest to our superintendent.

Thank you very much!

On Thu, Aug 27, 2020 at 9:11 AM Zinnia Un <<u>zun@ttsd.k12.or.us</u>> wrote:

Hello all,

Thank you so much for taking the time to fill out the survey, it looks like the time that works for most folks is Friday 10 am - 11 am.

A recommendation is that we connect with Shelly, Carmen, and Liwaru to coordinate some time for us to potentially meet Quartly for a few hours and pin down that time so we can connect with one another somehow. We will continue to work to calibrate and coordinate that.

Please be on the lookout I will have the Friday meeting every other week so that those that want it Liwaru and I will continue to hold space and those that can make it once a month we can also hold space for us at that time as well.

You are all in my thoughts and I can not wait to see you again!

Warmly, Zinnia

Zinnia Un Director of Equity and Inclusion Tigard-Tualatin School District Office: (503) 431-4183 Mobile: (503) 575 -9112 <u>zun@ttsd.k12.or.us</u> <u>District Equity Website</u>

Pronouns: she, her, hers

"During life's darkest moments, we adjust and become resilient; under that pressure, true values are illuminated."

COVID Update Helpful Links <u>Updated Food and Other Resources on TTSD Website.</u> <u>Washington County Novel Coronavirus Resource Page.</u> Washington County 24-hr Crisis Line 503 291-9111 National Suicide Prevention Lifeline 1–800–273-TALK (8255) The Lifeline is a 24-hour toll-free phone line for people in suicidal crisis or emotional distress. An online chat option is available at <u>www.suicidepreventionlifeline.org/chat</u> For basic resources and other concerns, call 2-1-1.

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On Wed, Aug 12, 2020 at 7:33 AM Zinnia Un <<u>zun@ttsd.k12.or.us</u>> wrote:

Good Morning all,

Typically this morning you will have an invite for our next check-in and connect meeting. I know many of us are working hard to reopen schools. The gift of time is necessary and needed. We just ask you to take this survey so we know how to move forward and plan our meetings where many of us can participate.

Please fill out by Monday, August 17th so we can plan our next reconnect and check-ins.

Please Take Survey here

Hold you in my thoughts, and eager to see you all again,

Warmly, Zinnia

Zinnia Un Director of Equity and Inclusion Tigard-Tualatin School District Office: (503) 431-4183 Mobile: (503) 575 -9112 <u>zun@ttsd.k12.or.us</u> <u>District Equity Website</u>

Pronouns: she, her, hers

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COVID Update Helpful Links <u>Updated Food and Other Resources on TTSD Website.</u> <u>Washington County Novel Coronavirus Resource Page.</u> Washington County 24-hr Crisis Line 503 291-9111 National Suicide Prevention Lifeline 1–800–273-TALK (8255) The Lifeline is a 24-hour toll-free phone line for people in suicidal crisis or emotional distress. An online chat option is available at <u>www.suicidepreventionlifeline.org/chat</u> For basic resources and other concerns, call 2-1-1.

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SCHOOL DISTRICT Patricia Ortega-Cooper, Director of Equity and Family Partnerships, AVID, and Migrant Education [She|Her|Hers] p.(541)387-5714 **Hood River County School District** 1011 Eugene St. Hood River, OR 97031 #proud2bHRCSD|hoodriver.kt2.or.us HRCSD Facebook | Migrant Department Facebook



Dawnnesha W. Lasuncet Equity and Inclusion Coordinator (she, her, hers) 503-675-4032 (o) dlasuncet@clackesd.k12.or.us

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