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AUTUMN/WINTER 2025



R3 Stem Cell
Regenerative Medicine Company
of the Year - Global



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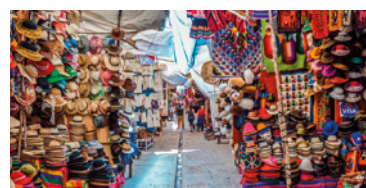
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From the Editor

Welcome to the 2025 edition of International Elite 100 magazine, your gateway to the world's most inspiring business leaders, breakthrough innovations and transformative success stories. This year, once again we celebrate resilience, reinvention and the relentless pursuit of excellence across industries and borders.



As autumn draws to a close and winter settles in, we enter a new season and a new year upon the horizon with an invitation to pause and reflect. What has gone well this year? What hasn't? And most importantly, how might we do better?

This moment offers more than reflection, it brings anticipation. Across industries, businesses continue to embrace bold ideas, launch exciting projects, and thrive in the face of change. There's still much to look forward to as the end of the year unfolds.

As always, we are proud to celebrate success across the globe, sharing the stories of our award-winning businesses from specialist sectors including regenerative medicine, podcasts, guided tours, business coaches, health & fitness, animal rescue, public relations, commercial cleaning, automotive production and many more.

Each company, team and individual featured in this edition exemplifies excellent driving change, exceeding expectations, and making their mark across the expansive corporate landscape.

As we spotlight global achievement and innovation, we invite you to explore, reflect and be inspired.

Here's to a successful year ahead for you, your team and your business.

Debbie Walsh, Senior Editor



The New Yorkers Podcast

To be a New Yorker...

Join Kelly Kopp and Huston "Jae" Watson for their new series, "The New Yorkers Podcast", where they set out to answer one timeless question: What does it mean to be a New Yorker?

In each episode, Kelly and Jae sit down with New Yorkers from all walks of life. By listening to their stories, they learn about their work, and explore what "being a New Yorker" means to them. Along the way, they dive into the city's vibrant culture, uncover its rich history, and celebrate the voices that make New York unlike anywhere else in the world.

Kelly and Jae's story begins the way many New York friendships do: as roommates. What started as a shared living space quickly grew into a close friendship, fueled by a passion for photography and a mutual love of the city.

As the host of The New Yorkers Podcast, Kelly brings his experience of over 10 years of social media brand building, running a successful NYC tour business and forming a community of passionate New Yorkers that listeners love to come back to. Kelly is excited to make the New Yorkers Podcast, The next step in his creative journey.

A graduate of Purchase College with a degree in Playwriting and Screenwriting and a minor in Film, Jae brings a wealth of

experience to the project. Since graduating in 2021, he has worked with a production company on documentaries for film and television, produced and directed his own theater projects and short films. With a sharp eye for media and an instinct for storytelling, Jae helps transform creative ideas into compelling productions.

The New Yorkers Podcast is, at its heart, a love letter to the city. For Kelly and Jae, it's not just about telling stories, it's about asking the question with infinite answers:

What does it mean to you to be a New Yorker?



Download the show wherever you listen to podcasts



From the Editor	3	ELR Homecare Domiciliary Care Provider of the Year - West Midlands - UK	23
GLOBAL	6	Evelyn Krämer Tax & Accounting CEO of the Year - Steuerberatung Oettinger - Germany	24
Omega Diagnostics Global Nutrition & Gut Health Company of the Year	7	Sally Wheeler Aesthetics & Skin Clinic Aesthetics & Skincare Clinic of the Year - Surrey - UK	24
R3 Stem Cell Regenerative Medicine Company of the Year - Global	8-9	Goldie Uttamchandani Youth, Life & Business Coach of the Year - Spain	25
Volver a Ver Claro Online Educational Business of the Year - Global	10	Liverpool Mercedes Anfield Independent Mercedes & AMG Specialist of the Year - UK	26
Liliana Bakayoko Business Lawyer of the Year - Global	11	Snap Fitness Addlestone 24/7 Multifunctional Gym of the Year - Surrey - UK	27
AIExperts99.com AI Consulting Services Company of the Year - Global	12	Daniele Bartocci Food & Sports Journalist of the Year - Europe	28
AFRICA	13	Phoenix Rehoming Animal Rescue Charity of the Year - Hampshire - UK	28
Africa Surge Protection Pty Ltd Most Innovative Surge Protection Manufacturer of the Year - Africa	14-15	Strategic UK Group Ltd Most Innovative Strategy Consultancy & Business Startup of the Year - UK	29
Pembroke House School Traditional Co-Educational School of the Year - Gilgil - Kenya	16	Dorcas Media International PR Agency of the Year - Plymouth - UK	30
Skintisfaction Aesthetic, Dermatology & Laser Clinic Rejuvenating Aesthetics Treatment Clinic of the Year - Lagos - Nigeria	17	Well Polished Franchise Cleaning Company of the Year - UK	30
ASIA	18	NORTH AMERICA	31
Winnie LIW Business Consultant of the Year - Kingdom of Esther - Singapore	19	Kelly Kopp	32-33
Desert Sound Home Theatre & Smart Home System Specialists of the Year - Pakistan	20	SOUTH AMERICA	46
EUROPE	21	OCEANIA	47
Mesencell Biotech Regenerative Medicine & Immunotherapy Specialists of the Year - London - UK	22		



Winners

- Keto van Harum** Emerging DJ & Producer of the Year - Global
- Grassfeld** Financial Management Company of the Year - Global
- Omega Diagnostics** Global Nutrition & Gut Health Company of the Year
- R3 Stem Cell** Regenerative Medicine Company of the Year - Global
- AIExperts99.com** AI Consulting Services Company of the Year - Global
- Royal Mash** Hand Crafted Spirits Brand of the Year - Global
- Liliana Bakayoko** Business Lawyer of the Year - Global
- Consulting Skill Ltd** Professional Development Advisory Firm of the Year - Global
- Juliemay Lingerie** Organic Lingerie Brand of the Year - Global
- TechMode** B2B Influencer Marketing Company of the Year - Global
- Volver a Ver Claro** Online Educational Business of the Year - Global
- Essenciel** Luxury Skincare Products of the Year - Global
- HauteRetreats** Luxury Holiday Home Letting Agency of the Year - Global
- Dr Sarah Whyte** Keynote Speaker of the Year - Global
- HN Communications** Sustainability Consultancy of the Year - Global
- The Bulb Eco** Event Sustainability Consultancy of the Year - Global
- Presman & Colard International Advisory** Franchising Consultancy of the Year - Global
- Franchise Fame** Franchise Marketing Consultancy of the Year - Global
- RaluFineArt** Luxury Silk Scarf Brand of the Year - Global
- CliniExperts Services** Pharmaceutical & Medical Devices Regulatory Solutions Provider of the Year - Global
- Tony J. Selimi** Transformational Life & Business Coach of the Year - Global
- Mariapps Marine Solutions** Maritime Information Technology & Services Company of the Year - Global
- Mobikasa** Web Development Agency of the Year - Global
- Onyx Solar** Building Photovoltaics Integrated Solutions Company of the Year - Global
- Cansulta** SME Consulting Firm of the Year - Global
- Grown Alchemist** Biological Beauty Brand of the Year - Global
- The Natural Fruit & Beverage Company** F&B Pouch Manufacture of the Year - Global
- AltraBio** Biological & Medical Data Analysis Research Company of the Year - Global
- Astraterra** Intelligent Transport Systems Company of the Year - Global
- Pirta Ltd** Cooling Surface Protection Solutions Developer of the Year - Global
- Marina Zhekova** B2B Communications Businesswoman of the Year - NetMedia International - Global
- ICUnet Group** Mobility Management Service Providers of the Year - Global
- Intercorp Group** International Legislation Consultancy of the Year - Global
- Giambrone & Partners LLP** International Multidisciplinary Law Firm of the Year - Global
- LTA Consulting** Legal, Tax & Accounting Solutions Specialists of the Year - Global
- Eve V** AI-powered Skin Diagnostic Tool of the Year - Evelab Insight - Global
- SIIT** Excellence in Distance Learning Education - Global
- Fashion UK** Licensed Fashion Products Company of the Year - Global
- CubeLogic** Enterprise Risk & Compliance Solutions Company of the Year - Global
- Ateca Consulting** Technology Consultancy of the Year - Global
- MyExpatTaxes** USA Expat Tax Software Company of the Year - Global
- Galleria Ponte Veneto Ltd** Product Procurement Specialist of the Year - Global
- Nomura Asset Management** Premier Investment Management Firm of the Year - Global
- Hellmary Spirits** Luxury Gin & Vodka Brand of the Year - Global
- Blaugranagram** Independent Football News Outlet of the Year - Global
- Parfums d'Elmar** Luxury Perfume Brand of the Year - Global
- CEOWeb** Digital Marketing & Web Design Specialists of the Year - Global
- Pudu Robotics** Service Robot Manufacture of the Year - Global
- STRINGERSEO** Bespoke SEO Consultancy of the Year - Global
- TOCA Events** Event Solutions Specialists of the Year - Global

Omega Diagnostics

Global Nutrition & Gut Health Company of the Year

Leading the field in gut health



As an original pioneer of 'food sensitivity' testing, and now with over 35 years of industry experience, Omega Diagnostics continues to lead the field in gut health and personalised nutrition.

The tests Omega create, design and manufacture, provide highly accurate test results, that alongside professional nutritional advice, is the start of a process that can alleviate many issues associated with gut health, including IBS, lethargy, bloating, migraines and diarrhoea.

But Omega doesn't just create and manufacture tests, it educates too. Through a series of in-person workshops, webinars and training sessions, the majority of which are CPD approved, Omega educates and inspires professional practitioners the world over.

When you begin to dig into how Omega continues to be an industry leader, Jim Herrington, their Marketing Director explains, "We simply want people to understand how important gut health actually is and how we can help alleviate symptoms."

Omega's two main product ranges comprise of FoodPrint® and FoodDetective®.

FoodPrint®, a highly accurate, highly sensitive CE marked test, detects

food specific IgG antibodies across a range of foods. The tests, for up to 207 food and drink antigens, uses a finger prick blood sample which can be carried out at home and then sent to the lab for analysis. The results use a 'traffic light system' which makes

interpretation incredibly easy yet delivering a detailed and actionable set of results for use with a guided elimination diet.

Omega's other main product range, FoodDetective®, is for professional use only. This is another finger prick blood sample test. Results are

available in just 40 minutes, using the proven ELISA technology which ensures accuracy.

With manufacturing and lab facilities just outside Cambridge, these products are exported to 63 countries and used in hundreds of laboratories, with tens of thousands of tests sold and analysed every year.

Looking ahead, Omega continues to create, develop and explore new tests, new markets and continues to educate on gut health and nutrition, the world over. ■

"We simply want people to understand how important gut health actually is..."



Jim Herrington



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R3 Stem Cell

Regenerative Medicine Company of the Year - Global

Leading With Heart: Samantha Brechner's Vision for Regenerative Medicine

How R3 Stem Cell's President is building a global healthcare company rooted in compassion...

Samantha Brechner doesn't just run a company, she leads a movement. As President of R3 Stem Cell, the world's largest provider of regenerative therapies, Brechner oversees operations spanning eight countries and more than 80 Centers of Excellence. But ask her what drives her work, and the answer isn't about market dominance or profit margins. "I genuinely care about improving people's lives," she says. "Building a successful company

and helping people aren't mutually exclusive - they go hand in hand."

Under Brechner's leadership, the organization has helped over 27,000 patients access cutting-edge regenerative medicine treatments while maintaining an 85 percent patient satisfaction rate - a track record that speaks to her commitment to putting people first.

From Marketing to Medicine: An Unconventional Path to Leadership

Brechner's journey to the presidency didn't follow a traditional trajectory. With a bachelor's degree in Visual Communications from Northern Arizona University, she initially built expertise in marketing and operations. Recognizing her passion for leadership, she pursued an MBA with a concentration in Applied Management.

Her entry into R3 Stem Cell began in the marketing and operations department, where she applied her unique skill set to build the company's brand and streamline processes. "I started from the ground up," Brechner reflects. "I learned every aspect of the business, from how we communicate with patients to how we structure our operations across multiple countries."

What sets Brechner apart is her ability to translate complex medical concepts into accessible information while maintaining the highest standards of care. Her background in visual communications enables her to see patterns and create efficient workflows that benefit both patients and providers.



Building a Culture of Care From the Inside Out

As President, Brechner oversees strategy, operations, and team development across R3 Stem Cell's international network. But her vision extends beyond organizational charts and quarterly targets. "My goal is to grow the company in the most positive and caring manner," she explains, "both inside the company with our staff and in our patient care expertise on the patient-facing side."

Every clinic is designed to make patients feel seen, heard, and genuinely cared for. From rigorous protocols to the careful selection of empathetic staff, the company ensures that every individual is treated not as a medical case, but as a person with a unique story. "Every person who walks through our doors carries their own story of struggle and their own reasons to hope," Brechner notes. "That's where our care begins."

The company's approach to patient care reflects Brechner's belief that effective treatment requires more than advanced medicine - it demands genuine human connection. Each patient undergoes a comprehensive free telehealth consultation lasting 20 to 30 minutes with certified providers, who evaluate multiple factors to craft personalized treatment protocols tailored to individual needs, backgrounds, and goals.

This commitment to accessibility extends through the R3 Heroes Program, which offers free treatments to those who serve their communities. Veterans, first responders, and teachers can nominate themselves or a loved one to receive complimentary regenerative care - a tangible expression of gratitude for those who dedicate their lives to helping others.

Innovation Through Education and Transparency

Brechner's commitment to transparency has led to groundbreaking initiatives reshaping how the public understands regenerative medicine. She co-hosts *Stem Cell Genius*, a

podcast featuring R3 Stem Cell founder and CEO Dr. David Greene, where they tackle the questions patients actually ask. The show blends humor with clear explanations about stem cell therapies, helping listeners understand both the science and success behind innovative treatments in layman's terms.

"My goal is
to grow the
company in the
most positive
and caring
manner"

Running 30 to 45 minutes per episode, the podcast addresses topics from basic science to advanced research, including regulatory differences between countries and realistic treatment outcomes.

The company is also developing a book co-written by a long-time patient, who experienced over 90 percent improvement through R3 treatments. Expected within 12 to 16 months, it will feature testimonials from around the world.

Setting New Standards in a Rapidly Growing Field

The global regenerative medicine market is projected to surpass 30 billion dollars within the next few years, but rapid growth has brought uneven quality and inconsistent outcomes. Some providers have prioritized volume over value, creating an industry where innovation often outpaces the standards that ensure it truly serves patients.

R3 Stem Cell is addressing these gaps through rigorous research and quality control. The company's research team has published ten peer-reviewed papers over the past two years on conditions including autism, cerebral palsy, premature ovarian failure, and diabetes. Under Brechner's leadership, R3 Stem Cell maintains the same rigorous protocols, quality benchmarks, and patient experience standards across all international locations - from the United States and Mexico to Turkey, the Philippines, India, Pakistan, UAE, and South Africa.

A Vision Rooted in Compassion

What makes Brechner's leadership distinctive is her unwavering focus

on the human element of healthcare. In an industry increasingly driven by technology and profit margins, she brings a refreshing perspective: the best medicine combines cutting-edge science with genuine compassion.

"I believe that communication and organization lead to success," Brechner says. "But at the end of the day, it's about caring deeply for every person we serve - our patients, our providers, and our employees." That philosophy has helped R3 Stem Cell achieve something rare in healthcare: a reputation for both clinical excellence and genuine human connection.

As regenerative medicine continues to evolve globally, Brechner's vision offers a blueprint for sustainable growth rooted in values. She's proving that it's possible to build a successful, internationally recognized healthcare company without compromising on quality or compassion. For her, success isn't measured solely in procedures performed or markets entered - it's measured in lives improved and hope restored.

In an industry poised for exponential growth, Samantha Brechner stands as a leader who remembers why healthcare exists: to help people live better, healthier lives. Under her leadership, R3 Stem Cell is doing exactly that, one patient at a time, across eight countries and counting. ■



R3 Stem Cell

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Volver a Ver Claro

Online Educational Business of the Year - Global

Back to seeing clearly

Dr. Ainhoa de Federico de la Rúa is a Professor, Researcher, Vision Coach and creator of the 'ClearSight Method' (Volver a Ver Claro) for natural vision improvement.

Dr. Ainhoa de Federico is a Research Professor at the University of Toulouse (France), where she co-founded and directed the Master's program in Health Education (Agâpés). Within that program and at the university's Université du Temps Libre, she has taught her ClearSight Method, which helps people improve their eyesight without glasses or surgery, 100% natural and evidence-based, training both health-education professionals and people of all ages. She is currently on a three-year sabbatical to focus on research, public education, and humanitarian work centered on Natural Vision.

Specialized in Integrative, Experiential Clinical Sociology with a focus on Natural Vision, Dr. de Federico holds two PhDs in Sociology. Six months after completing her doctorate, she was appointed Maître de Conférences (tenured lecturer) in France. She received a Marie Curie Research Fellowship from the European Union for a research stay at the University of Groningen (Netherlands) and was seconded for 18 months to the Centre National de la Recherche Scientifique (CNRS, France).

She has additional training in numerous disciplines related to human development and holistic health and

has been a visiting research professor in Barcelona, Mexico, Bolivia, Taiwan and the UK.

Dr. de Federico was editor-in-chief of the scientific journal REDES: Revista Hispana para el Análisis de Redes Sociales and has served on the editorial boards of International Sociology, Bulletin of Sociological Methodology, and Socio-Logos.

For more than 20 years, alongside her academic career, Dr. de Federico has helped millions of people improve their eyesight naturally. In 2016, she created the first online Natural Vision course in Spanish based on her ClearSight Method (Volver a Ver Claro / ClearSight), and launched the first Spanish-language YouTube channel dedicated to Natural Vision.

To date, her educational videos have reached over 45 million views, and more than 5 million people from 192 countries have participated in her programs, workshops, and online classes in English, French, and Spanish.

In 2020, she launched two large-scale humanitarian and educational initiatives: the '1st Forum on Natural Vision and Complementary Techniques' with 23 speakers from 11 Spanish-speaking countries, and the 'Global Vision Summit' with 30 speakers from 20 English-speaking countries, reaching over 30,000 participants worldwide. Both events funded the Visionary Children Project to provide free Natural Vision education and materials to children, teachers, and parents in underserved communities across Mexico.

Dr. de Federico is also the founder of the first Online School for Visual Educators in the Spanish-speaking

world and the founder of PALMEA (Professional Association for Natural Vision and Vision Coaching), the first international professional association of certified Vision Coaches, dedicated to promoting ethical standards, scientific exchange, and the professionalization of Vision Coaching worldwide.

In October 2025, she organized the International Conference of Holistic Vision, bringing together leading experts in Natural Vision and integrative health from around the globe, further consolidating her role as a leading figure in the international Natural Vision field.

Her most recent publication, an anthology of Natural Vision Improvement 'A New World of Seeing. Practice and Perspectives of Natural Vision Improvement', is published in English and Spanish, gathers contributions of 43 leading experts from 16 countries, has been an international bestselling book, and serves as a reference work for future generations in the field of Natural Vision. ■



Volver a Ver Claro

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Liliana Bakayoko

Business Lawyer of the Year - Global

Pioneering global legal innovation

Headquartered in France with a truly global reach, Liliana Bakayoko International Business Law Firm redefines the practice of international business and digital law - transforming legal challenges into strategic opportunities.

Founded by Dr. Liliana Bakayoko, an internationally acclaimed lawyer with more than 20 years of experience, the firm delivers innovative legal solutions in international business law, investment, business-government relations, digital law, AI governance, and corporate strategy.

The firm's mission is transformative: to empower businesses worldwide to leverage law as a catalyst for innovation, growth, and leadership. Through an extensive network spanning over 150 countries, it provides seamless cross-border support to clients pursuing ambitious international objectives.

Visionary leadership

Dr. Bakayoko's pioneering vision sets the firm apart. Her groundbreaking theory - the "Positive Perception of the Law" - inspires businesses to recognize their innate power to shape and innovate within legal frameworks, viewing themselves as active initiators rather than passive recipients of regulation. This mindset transforms compliance into creativity and law into a strategic instrument of transformation.

She also introduced "Neurocognitive Trade Secrets™," a visionary concept advocating for the protection of cognitive assets and innovative ideas even before they are expressed - redefining the future of intellectual property.

Together, these theories position law as a strategic driver of global progress.

Global recognition for excellence

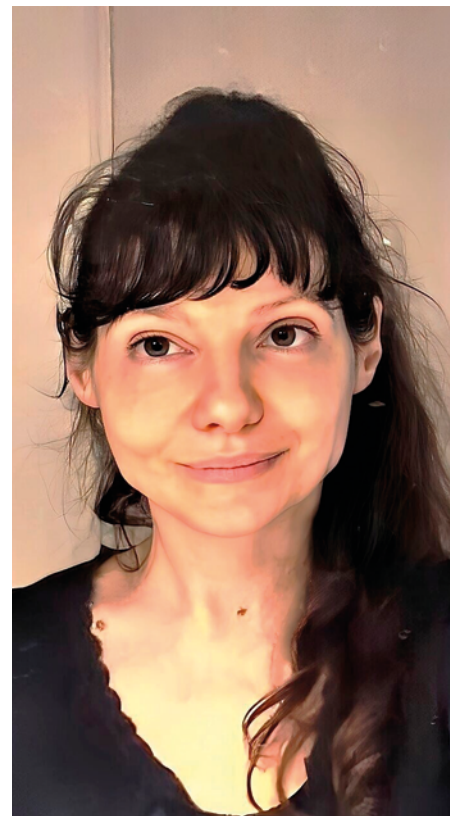
In recent years, Liliana Bakayoko Law Firm has received numerous international honors, including:

- Best International Business Law Firm
- Top Global Business Law Firm of the Year
- Business Lawyer of the Year - Global
- Leading International Business Law Firm
- Client Service Excellence Award

These distinctions affirm the firm's unwavering commitment to excellence, innovation, and visionary leadership.

Your partner for global success

With unmatched expertise and forward-looking insight, Liliana



Bakayoko Law Firm empowers clients to thrive in a fast-evolving global environment - transforming legal strategy into the cornerstone of worldwide success. ■

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AIExperts99.com

AI Consulting Services Company of the Year - Global

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At the cutting edge of executive innovation stands AIExperts99.com, the brainchild of Joel Frenette - globally recognized AI thought leader, award-winning technologist, and ethical AI advocate. With over two decades of IT and AI leadership across Fortune 200 enterprises and startups alike, Joel has launched this transformative consulting and coaching platform to help business leaders thrive in the AI age.



AI Strategy with a Human Soul

At AIExperts99.com, Joel and his team bring a radically human-centric approach to AI integration. Their philosophy is simple yet powerful: AI should amplify, not replace, human talent. Whether it's redefining operations through custom AI frameworks, designing ethical governance strategies, or coaching executives on leading digital transformation with integrity, the solutions are always people-first.

Executive Coaching that Builds Legacy Leadership

Joel's executive coaching programs go beyond the boardroom. Combining neuroscience-backed communication techniques, digital fluency, and leadership psychology, his sessions prepare today's leaders to meet tomorrow's challenges. The goal? Equip executives with not just tools, but transformative mindsets that scale organizations and inspire high-performance teams.

AI should
amplify, not replace,
human talent

A Track Record That Speaks Volumes

Joel Frenette has been honored with the LUXLife Excellence Award, featured as one of the Top 10 Admired CTOs to Follow, and authored the globally cited Human-Centric AI Manifesto. From pioneering AI training tools in the travel industry to leading multimillion-dollar AI integrations, his impact is real, measurable, and global. ■



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African Flair Boutique Safari Lodge Adults Only Boutique Hotel of the Year
Skintisfaction Aesthetic, Dermatology & Laser Clinic Rejuvenating Aesthetics Treatment Clinic of the Year - Lagos - Nigeria
Pembroke House School Traditional Co-Educational School of the Year - Gilgil - Kenya
Africa Surge Protection Pty Ltd Most Innovative Surge Protection Manufacturer of the Year - Africa
Allott (Nigeria) Ltd -Environmental & Sustainability Civil Engineers of the Year - Nigeria
Trips to Morocco Family-Owned Guided Tour Operator of the Year - Morocco
Dei-Genetrix ICT Solutions Provider of the Year - Lagos - Nigeria
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Coega Development Corporation Dr. Ayanda Vilakazi - Best Head of Marketing, Brand & Communications - South Africa
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CreditRegistry Best Strategic Technical Partnership Firm of the Year - Nigeria
Reunion Insurance Dorothy Chapeyama Reunion Insurance Company Limited - CEO of the Year - Malawi
Prerna Advisory Corporate Coaching & Strategic Advisory Firm of the Year - South Africa
Petróleo e Gás Contratos Business Law Lawyer of the Year - Angola
AQUEREBURU & PARTNERS Business Law Firm of the Year - Togo
Le Studio des Arts Vivants Best Performing Arts School - Le Studio Des Arts Vivants - Morocco
Sword South Africa (Pty) Ltd Best IT Business Integration Company of the Year - South Africa
Kapensis Guesthouse (Pty) Ltd Luxury Resort of the Year - Kapensis Guesthouse - South Africa
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Most Innovative Surge Protection Manufacturer of the Year - Africa

From adversity to innovation: Jason Roper's surge protection revolution



Jason Roper

Long before Africa Surge Protection became a name synonymous with reliability and innovation, there was a young man working from his mothers kitchen table with a soldering iron, determination, and a belief that Africa deserved world-class technology built for African conditions.

Jason Roper's journey began not with capital, but with conviction. While studying medical electronics, he identified a silent threat - uncontrolled power surges destroying valuable equipment across South Africa. His curiosity and technical ingenuity led him to develop the prototype that would become the WonderPlug™, a product that transformed the way households and industries safeguard their devices.

What started as a small operation soon became a movement - driven by purpose, not privilege. Roper's vision was simple yet profound: to protect people, property, and productivity from the unseen dangers of electrical instability.

Milestones that matter

From humble beginnings, Africa Surge Protection has grown into a multi-award-winning manufacturer of lightning surge and power fluctuation protection systems. The company's core products - WonderPlug™, SurgeMate™, and DB Pro™ - are now trusted across residential, commercial, and industrial sectors throughout Africa.

Jason's unwavering commitment to innovation has earned Africa Surge Protection international recognition for three consecutive years, including multiple honors at the MEA Markets African Excellence Awards and the IE100 Global Awards (2023-2025).

Each accolade reflects the company's consistent dedication to safety, quality, and performance. Every Africa Surge product undergoes rigorous testing and independent certification, ensuring reliability that not only meets but often exceeds global standards.

Behind the technology lies a deeper story of grit. When faced with imitation products, legal disputes, and market sabotage, Roper

chose not to retaliate with hostility but with innovation. "You can copy a product," he often says, "but you can't copy the persistence that built it."

Evolving through integrity and innovation

Africa Surge Protection's evolution is a reflection of Jason's own growth. From hand-built prototypes to

automated manufacturing and AI-driven diagnostic systems, the company has continually redefined what protection technology can do.

Today, ASP's products are designed to predict and prevent - integrating smart analytics that monitor electrical flow and alert users before damage occurs. This forward-thinking approach has positioned the brand as a leader in predictive protection, not just reactive defense.

Yet, through all its progress, one thing remains unchanged - integrity. Jason's leadership culture emphasizes transparency, local empowerment, and technical mastery. "Our growth wasn't funded by venture capital," he notes. "It was built on trust, teamwork, and tenacity."

Leadership with heart

Jason Roper leads not from a boardroom, but from the factory floor. His management philosophy is grounded in hands-on mentorship and a shared mission. Every employee at Africa Surge is seen as a contributor to innovation, not merely a worker on a production line. Roper has also prioritized skills development and community upliftment, creating employment opportunities for people with disabilities and under-resourced youth - mirroring his belief that real innovation uplifts everyone it touches.

Looking ahead

The future of Africa Surge Protection is electrifying - literally and figuratively. With expansion plans reaching across South and North America, Europe, Africa Middle east,

Asia and beyond, the company is positioning itself as a global benchmark in lightning surge, and power fluctuation management.

Roper envisions a future where smart

protection becomes a lifestyle standard, seamlessly integrated into every building, home, and data infrastructure. His next frontier lies in the development of AI-integrated surge intelligence systems - capable of remote diagnostics, predictive alerts, and adaptive protection - a technological leap that could redefine the global electrical safety landscape.



In 2025, Roper began a strategic collaboration with The Brill Collective in Dubai, aligning with Roper's innovation vision with next-generation AI-driven public relations, media storytelling and brand strategy. Together, they're crafting a new era of communication where engineering excellence meets digital intelligence.

Yet, beyond the technology and expansion, Jason's driving force remains deeply human: "I don't just build devices; I build peace of mind."



AFRICASURGE
PROTECTION IN FRONT

Africa Surge Protection Pty Ltd

Pretoria, South Africa

www.africasurge.co.za

info@africasurge.com

+27 87 1631 761

Core Products:

WonderPlug™, SurgeMate™, DB Pro™, Smart Surge Platform

Mission:

To protect what powers modern life - safely, intelligently, and reliably.



Pembroke House School

Traditional Co-Educational School of the Year - Gilgil - Kenya

Pembroke House School: Where children learn the art of courage

In an age of bubble-wrapped childhoods and constant digital supervision, Pembroke House School stands apart as a place where children are trusted to explore, make mistakes, and learn from them.

Set across 140 acres of open Rift Valley countryside, Pembroke is a rare pocket of freedom. Here, pupils race barefoot across lawns, climb trees in Shackland, and learn to light fires under the watchful eye of their teachers. Risk is not forbidden - it's appreciated as a core part of learning.

Headmistress Deborah Boyd-Moss believes that courage and curiosity go hand in hand. "Children flourish when they are trusted," she says. "They need clear expectations along with time and space to discover who they are and find a sense of integrity and responsibility."

Recent research supports this approach. A 2023 study from the University of Cambridge's Centre for Family Research found that children exposed to 'managed risk' develop higher resilience and stronger emotional regulation. The British Psychological Society (2024) reported that over-supervision can inhibit flexible thinking and self-efficacy, while the American Psychological Association (2022) concluded that moderate risk in childhood directly supports later-life confidence and problem-solving ability.

In classrooms, that same spirit of independence translates into enquiry-based learning, where children take



ownership of their ideas and discover that getting something wrong can be the start of getting it right. Theoretical

learnings come to life with Pembroke's Adventure Learning curriculum. Pupils learn to orienteer and navigate, build bridges over rivers, life rafts and survival shelters. Alongside this, they learn about how to use weapons safely, mechanics, and butterfly identification.

These skills come to fruition on their annual camping trip, when tents are erected, cooking is done over fires, and shelters may need to be constructed. Pembroke children are gently guided, yet never stifled.

The academics are every bit as inspiring as the outdoors. Following

the British curriculum, Pembroke pairs rigour with imagination, supported by an outstanding Learning Support department. In 2024-2025, 42% of leavers were awarded scholarships to leading senior schools in the UK and beyond - a reflection not just of achievement, but of attitude. The Pembroke child brings confidence, an ability to think through problems, and a level of teamwork and kindness that is rare to find.

At Pembroke House, education is not about eliminating risk. It's about learning how to meet it with confidence, curiosity, and grace. ■

"Children need to learn resilience. They need a nurturing environment where they can develop the ability to face challenges and work things out for themselves. Our role is to keep them safe enough to be brave."

Deborah Boyd-Moss, Headmistress

Pembroke House

Gilgil, Kenya



www.pembrokehouse.sc.ke



registrar@pembrokehouse.sc.ke



+254 711 875 972

Skintisfaction Aesthetic, Dermatology & Laser Clinic

Rejuvenating Aesthetics Treatment Clinic of the Year - Lagos - Nigeria

Dr. Uzo, is a highly-trained aesthetic dermatologist and laser specialist, and the Clinic Director of Skintisfaction Aesthetic Dermatology & Laser Clinic. She has received extensive international training and holds academic certifications from some of the world's most prestigious institutions.

Dr. Uzo began her medical journey at Abia State University, Nigeria, where she earned her MBBS degree. She then obtained a Medical Master's degree in Clinical Dermatology from King's College London.

Her commitment to learning and excellence took her to the Miller School of Medicine at the University of Miami, where she was awarded the GEST Fellowship in Cosmetic Dermatology. She then became a board-certified physician with the American Academy of Aesthetic Medicine and also earned a Master of Science in Aesthetic Medicine

from Queen Mary University of London.

In addition to her clinical practice, Dr. Uzo is an international trainer with the North American Board of Aesthetic Medicine, where she has trained doctors, nurses, and beauty professionals in advanced aesthetic techniques. She is also an active contributor to industry conversations and has been featured on speaking panels such as Beauty West Africa, Beauty in the Motherland and the Nigerian Association of Dermatologists conference. Her work has attracted collaborations with globally recognized skincare brands including Eucerin and La Roche-Posay.

Skintisfaction Aesthetic Dermatology & Laser Clinic is a proud recipient of multiple prestigious awards in recognition of its excellence and innovation in aesthetic medicine. ■



Skintisfaction Aesthetic Dermatology Laser Clinic

Valerie Oak Estate,
6A Oriwu Street, Along
Petrocam Filling Station
Road, By Elf Bus Stop,
Lekki, Lagos, Nigeria

<https://skintisfaction.com>

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IE 100 MAGAZINE

A new approach for 2026...

After years of celebrating innovation and excellence through our annual IE100 Magazine, the 2025 edition will mark the final release in both digital and physical formats. We're deeply grateful to everyone who's supported and contributed to its legacy.

Starting in 2026, we're excited to introduce a fresh format: IE100 Quarterly, a digital-only magazine released four times a year. Each issue will feature:

- A striking winner front cover

- A double-page spotlight winner feature
- Curated content tailored to our community of innovators

Each quarterly edition front cover and feature will be priced at £750, distributed directly to our subscribers, and prominently featured on our website homepage for 3 months, just like every IE100 issue before it.

This evolution allows us to stay dynamic, responsive, and more connected with our audience year-round. We look forward to continuing the journey with you.



Publication Dates:

March 30th
June 30th
September 30th
December 30th

Front Cover &
Two Page Feature £750

Double Page Spread
Editorial / Advertisement £400

Full Page Editorial /
Advertisement £250

Half Page Editorial /
Advertisement £150



**To see all the
Asia winners, visit**

[https://internationalelite100.com/
2025-winners-asia](https://internationalelite100.com/2025-winners-asia)

Winners

- State Medical-Social Expertise & Rehabilitation Agency** Digital Project of the Year - Azerbaijan
HRS Asia Pte Ltd Best Productivity Housekeeping Cleaning Service of the Year - Singapore
MOON LINES Branding & Advertising Agency of the Year - Middle East
Bunaken Oasis Dive Resort & Spa Luxury Dive Resort of the Year - Indonesia
Desert Sound Home Theatre & Smart Home System Specialists of the Year - Pakistan
Winnie Liw Business Consultant of the Year - Kingdom of Esther - Singapore
Khaled Hashem Elite Architecture Luxury Architecture & Interior Design Firm of the Year - Saudi Arabia
Lights & Magic International Wedding & Special Events Videographers of the Year - Sri Lanka
Sunshine Samui Villas Luxury Villa Rental Company of the Year - Thailand
Waves Hotel Luxury Beach Front Hotel of the Year - Umluj - Saudi Arabia
Costain Process Engineering & Technical LLC Oil & Gas Engineering Services Company of the Year - Dubai - UAE
Saudi Media Systems Multimedia Systems & Advanced Technology Company of the Year - Riyadh - Saudi Arabia
Gulf Legal Consultants Multidisciplinary Law Firm of the Year - Qatar
Faith Marine sdn Bhd CAD/CAM Shipbuilding Solutions Company of the Year - Malaysia
Blu Edge Middle East Marketing Agency of the Year - Beirut - Lebanon
Orange The Destination Management Company Bespoke Tour Operator of the Year - India
Openminds Psychiatric & Mental Health Counselling Centre of the Year - Dubai - UAE
Medgate Southeast Asia Telemedicine Company of the Year - Philippines
Care Food Industries Sdn Bhd Food Manufacturer of the Year - Kuala Lumpur - Malaysia
V-Trust Quality Control Company of the Year - Asia
Tono Mirai Architects Architectural Design & Construction Management Company of the Year - Japan
LNT & Partners Multidisciplinary Law Firm of the Year - Vietnam
Majed Harasani Architects Luxury Architecture Practice of the Year - Saudi Arabia
Ecomatrix ESG Consulting Firm of the Year - Hong Kong
CSRone Sustainability Advisory Firm of the Year - Taipei - Taiwan
Societe Artisan Bakery Bakery of the Year - Doha - Qatar
SOPHOLA, Inc Marketing Solutions Specialists of the Year - Japan
Stone Soup Production Company Corporate Video Production Company of the Year - Taiwan
Brighton College Al Ain British School of the Year - United Arab Emirates
SucSEED Indovation Ventures Deep-Tech Venture Capital Fund of the Year - Hyderabad - India
Nicole Yuen Financial Compliance & Data Processing Expert of the Year - ProTop - Hong Kong
Elisabbah Law Firm Multi-Disciplinary Law Firm of the Year - Giza - Egypt
Infinite Business Solutions DMCC Self-Service Kiosk Solutions Provider of the Year - Middle East
Ten Little Toes Baby & Toddler Products Marketplace the Year - Doha - Qatar
AEI Capital Private Equity Investment Group of the Year - Asia
XIPHIAS Immigration Pvt Immigration Consultancy of the Year - Bangalore - India
Asamura IP P.C. Full-Service IP Law Firm of the Year - Tokyo - Japan
JunHe LLP Real Estate & Construction Law Firm of the Year - Shanghai
Bilal Aslam Qureshi Private Equity CFO of the Year - Islamabad Diagnostic Centre Pvt - Pakistan
Miriam Shastri Management Consultancy Businesswoman of the Year - TOP Beraten - Malaysia
Le Monte Hotel Khao Yai European Themed Hotel of the Year - Nakhon Ratchasima - Thailand
JOALI Luxury Island Wellbeing Retreat of the Year - Raat Atoll - Maldives
In-Detail Design Center Luxury Interior Design Studio of the Year - Saudi Arabia
Dr. Leila Soudah Clinic Obstetrics, Gynaecology & Infertility Clinic of the Year - Dubai - UAE
Charterhouse International Recruitment Specialist of the Year - Dubai - UAE
Huiye Law Firm Multidisciplinary Law Firm of the Year - Shanghai - China
Saurin Mehta & Associates Litigation & Disputes Law Firm of the Year - Ahmedabad - India
Quality Support Solutions Co.Ltd AI, Robotics & Emerging Technologies Company of the Year - Riyadh - Saudi Arabia
AlMarsat Project Development Dispute Resolution, Mediation & Arbitration Company of the Year - Dubai - UAE
The Cyber Edge Strategic Cyber Services Provider of the Year - Israel

Winnie LIW

Business Consultant of the Year - Kingdom of Esther - Singapore

Blending ancient wisdom with modern science

Winnie LIW is a visionary entrepreneur who has built her brand at the intersection of heritage, sustainability, and innovation.

Raised in a Traditional Chinese Medicine (TCM) family, Winnie was immersed early in holistic healing through her father's medical hall, nurturing a lifelong appreciation for natural remedies. A later encounter with professors in the wellness field reignited her passion, inspiring her to create a skincare and bodycare brand rooted in TCM wisdom and modern science.

As the CEO of Kingdom of Esther, Winnie has pioneered patented skincare formulations using Chinese herbs, plant extracts, and vitamins. Her product line delivers visible results in just two weeks and is available on Singapore Airlines' KrisShop and China's JD Mall. The brand is expanding into the U.S., China, GCC, Malaysia, Hong Kong, and India. Her long-term vision includes wellness spas and holistic health offerings that redefine beauty from the inside out.

Under her leadership, Kingdom of Esther has earned the SG SME500 Awards (2024 & 2025), Best TCM-Based Skincare Company, and the APAC Insider Sustainability Excellence Award 2025. She has also been honoured by the Singapore Prestige Awards for three consecutive years.

Individually, Winnie has been profiled in Britishpedia's Successful People in Singapore, featured in CEO Insights Asia, Business Frontier, Acquisition International,

and The Singapore Journal. She has received titles such as Business Strategist of the Year (2025), Women Power Players (2025), Most Influential Business Leaders (2024), World's 50 Most Influential Business Women, and Gulf's Top 10 Visionary Professionals to Follow in 2025.

Winnie LIW's story is one of transformation, blending ancient wisdom with modern strategy to create impactful products and a purpose-driven global brand. ■

Winnie has pioneered
patented skincare
formulations using
Chinese herbs, plant
extracts, and vitamins.

esther[®]

Winnie LIW

www.estherkingdom.com
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As a Premium CEDIA-certified integrator, Desert Sound brings international expertise to every detail, designing, engineering, and integrating systems that go beyond functionality. Our approach is rooted in creating harmony: sound that feels natural, visuals that immerse, and control that feels effortless.



We work with the world's most respected brands like Focal, Anthem, Paradigm, Martin Logik, SVS, Storm Audio, Marantz, Denon, and more. Blending superior technology with design sensibility. Whether it's the whisper of acoustics in a café or the powerful resonance of a theater, Desert Sound ensures that every decibel and pixel serves a purpose.

Our process is personal. Each installation is a bespoke solution. Engineered, tuned, and finished to match the client's vision and architecture. From acoustic design and lighting to smart automation and networking, Desert Sound crafts environments that respond intelligently and beautifully.

Because we believe sound isn't just heard it's felt. And perfection, after all, is not assembled - it's composed. ■

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2025-winners-europe](https://internationalelite100.com/2025-winners-europe)

Winners

Intelligent Dialogue
Sales Training & Development
Consultancy of the Year - Wiltshire - UK

Lilies Funeral Directors
West Midlands Independent Funeral
Directors of the Year - Sutton
Coldfield - UK

EJB City GmbH
Customs Software Solutions
Company of the Year - Germany

Riviera Tanning
Home Hire Sunbed Company of the
Year - Derry - Northern Ireland

London Property Services
Property Maintenance Company
of the Year - Greater London - UK

KB Aesthetics London
Nurse-led Natural Aesthetic Clinic
of the Year - UK

SQT UK Biomicroneedling Ltd
Bio Microneedling Specialists
of the Year - UK

Liverpool Mercedes Anfield
Independent
Mercedes & AMG Specialist
of the Year - UK

Snap Fitness Adestone
24/7 Multifunctional Gym of the Year
- Surrey - UK

Well Polished
Franchise Cleaning Company
of the Year - UK

FemmeHealthAlliance
Medical Women Empowerment
Podcast of the Year - Europe

Aroma Energy
Vegan Friendly Aromatherapy
Supplier of the Year - UK

Vita London
Supplement Brand of the Year - UK

Dorcas Media
International PR Agency of the Year
- Plymouth - UK

**Sally Wheeler Aesthetics & Skin
Clinic**
Aesthetics & Skincare Clinic
of the Year - Surrey - UK

ELR Homecare
Domiciliary Care Provider
of the Year - West Midlands - UK

Phoenix Rehoming
Animal Rescue Charity of the Year
- Hampshire - UK

Daniele Bartocci
Food & Sports Journalist
of the Year - Europe

Prim Short Stays
Property Rental Management
Company of the Year -
Nottinghamshire - UK

Strategic UK Group Ltd
Most Innovative Strategy Consultancy
& Business Startup of the Year - UK

Reeve Social Media
Business Social Media Management
Consultancy of the Year - Norwich - UK

Stupa Villas by Rubiano & Roitberg
Luxury Villa Development Firm
of the Year - Costa Del Sol - Spain

Richard Dalton Funerals Ltd
Independent Funeral Directors
of the Year - South Shields - UK

Goldie Uttamchandani
Youth, Life & Business Coach
of the Year - Spain

ServiceMaster Clean AAA
Commercial & Janitorial Cleaning
Services Company of the Year - UK

Stephenson Executive Search
Executive Recruitment Specialists
of the Year - London - UK

Reading Dental Spa
Dental Care Specialists of the Year
- Berkshire - UK

Moving Forward Sports
Custom Sports Kit Retailer
of the Year - West Midlands - UK

Perks Direct
Employee Benefits & Rewards
Specialist of the Year - UK

Compass Residential
Real Estate Company of the Year
- Hertfordshire - UK

Akeno Ltd
Business Transformation Specialists
of the Year - UK

SmartDriving
Driver Training Organisation of the
Year - UK

The Tiger Lily Mary McGinley
Special Occasion Florist of the Year -
Donegal & Dublin - Republic of Ireland

Taylor Built Homes Ltd
Family Owned Managed Property
Developer of the Year - Nottingham - UK

Aluminate Clinic
Rejuvenating Aesthetic Clinic
of the Year - Shropshire - UK

Dots for Children
Paediatric Occupational Therapy
Clinic of the Year - London - UK

Valeanto's Iron Doors
Iron Doors Designer of the Year - UK

Diabetic Biomarker
Western Asia Prognostic Diabetic
Biomarker Development Company
of the Year - Istanbul - Turkey

Think Strategic UK Ltd
Business Strategy Consultancy
of the Year - UK

Planning By Design
Architectural & Planning Consultancy
of the Year - UK

Royalty Hotels & Suites
Luxury Boutique Hotels of the Year
- Athens & Halkidiki - Greece

Bigadvantage Consultants
Multidisciplinary Consulting Services
Company of the Year - Portugal

RightIndem
Insurance Claims Technology Service
Provider of the Year - Nottingham - UK

Team Evie
Best Family Support Charity of the
Year - North West - UK

Evelyn Kramer
Tax & Accounting CEO of the Year
- Steuerberatung Oettinger - Germany

Cornish Scone Company
Artisan Cream Tea Company
of the Year - UK

Jane Scott
Humane Charity Businesswoman
of the Year - Curly Tails
- Milton Keynes - UK

Helena King
Sustainability Businesswoman of the
Year - Euro-Matic UK Ltd - London - UK

Chamisse
Lebanese Restaurant
of the Year - London - UK

**Gloria Hermsdorf
Rechtsanwalts-gesellschaft mbH**
International Business Law Firm
of the Year - Hamburg - Germany

Sportstream
Sports Filming, Analysis & Streaming
Specialists of the Year - UK

Stefs Pet Pantry
Natural Pet Food Supplier of the Year
- West Yorkshire - UK

Davidson Estates Ltd
Lettings & Property Management
Specialists of the Year - Birmingham - UK

Clearline Digital
Home Improvements Business Social
Media Advertising Agency
of the Year - UK

Novacom
Digital Marketing Consultancy
of the Year - UK

Neil's Data Consultancy
Full Service Accountancy Firm
of the Year - Somerset - UK

Collins McHugh
Corporate Responsibility Services
Consultancy of the Year - UK

Taylor Hampton Solicitors
Media & Internet Law Firm
of the Year - London - UK

Prosper²
Business Club of the Year - UK

The Surrey Butchers
Independent Traditional Butcher's
Shop of the Year - Godalming - UK

Messy Senses Ltd
Community Support Specialists of the
Year - Leicestershire - UK

David Reid
Education CEO of the Year
- Birtenshaw Group - UK

Green Park
Global Talent Advisory Firm of the
Year - London - UK

The Courtyard Aesthetic Clinic
Aesthetic Clinic of the Year
- Newport - Isle of Wight

WineFi
Wine Investment Platform
of the Year - UK

Green Doors
Nationwide New & Pre-Loved Door &
Window Supplier of the Year - UK

Paul McFadden Wealth Ltd P
roperty Investment Specialists
of the Year - UK

Absolutely Aesthetics
Devon & Cornwall Aesthetics Clinic
of the Year - UK

IHI Care Services
West Midlands Home Care Services
Provider of the Year - UK

ShuttersUp
Window Shutter Installation Company
of the Year - South East - UK

Albin Kaelin
Most Innovative CEO of the Year -
epeaswitzerland gmbh - Europe

Aesthetics by Lauren Turner
Beauty & Wellness Treatment
Specialists of the Year - London - UK

Ewald Oberhammer
Corporate Immigration Specialist
of the Year - Oberhammer
Rechtsanwälte - Austria

Arctic Improvements Ltd
Replacement Windows & Doors
Company of the Year - Glasgow -
Scotland

Mesencell Biotech
Regenerative Medicine &
Immunotherapy Specialists of the
Year - London - UK



Mesencell Biotech

Regenerative Medicine & Immunotherapy Specialists of the Year - London - UK



Dr Steven James Kellner



Ground-breaking global stem cell research

Mesencell Biotech GmbH/Ltd is a biotech company which focuses on installing and maintaining biotech laboratories worldwide producing cell and tissue products.

Mesencell Biotech International Ltd UK is a biotech company founded by Dr Steven James Kellner and focuses on:

- Patient care including regenerative medicine, longevity and anti-ageing procedures, peptide medicine, mesenchymal stem cell and exosome treatments, cartilage regeneration and sport's medicine, immunomodulation with dendritic cells, engineered peptide vaccine against cancer, ageing, infectious diseases.
- Research and development in stem cells, cancer vaccine and treatments, immunomodulation, biomarkers, Parkinson's disease, Alzheimer's disease, Diabetes.

Mesencell
Biotech has
facilities
around the
world

- Preclinical and clinical studies in all areas of translational and cellular medicine, longevity and vaccines.
- Holistic patient care with bio resonance, innovate biomarkers

recording cellular activities, naturopathy, osteopathy, supplements, hyperbaric treatments, gait analysis as well as conventional laboratory tests.

Mesencell Biotech International's team includes scientists with background in medicine, neurology, sports medicine, aesthetic surgery, biology, molecular biology and biophysics as well as dedicated technicians with a long experience in cell culture and especially in stem cell culture.

Mesencell Biotech International has research and production laboratories and treatment facilities in several countries around the world. ■

MESENCCELL BIOTECH

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THE YEAR - WEST MIDLANDS - UK



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Care Operating Hours: Monday - Sunday 7am - 10pm



Evelyn Krämer

Tax & Accounting CEO of the Year -
Steuerberatung Oettinger - Germany

Evelyn Krämer: Bridging tax expertise and digital innovation

Evelyn Krämer is a woman who doesn't just adapt to change - she creates it. A certified tax advisor since 2006, she founded her own tax consultancy Steuerberatung Oettinger in 2007. With an eight-member team, she provides her clients with a level of service that goes far beyond standard expectations: proactive advice, practical solutions, and communication built on trust.

But as often happens, true innovation was born out of everyday frustration. In her practice, new employee onboarding repeatedly stalled because clients sent back incomplete personnel questionnaires - a small but time-consuming problem. Instead of accepting this as normal,

Evelyn looked for a solution. The result was Fastdocs, founded in 2019.

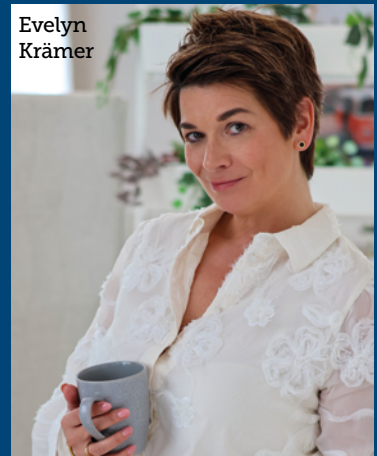
Fastdocs is a digital tool that simplifies and automates the entire onboarding process for tax firms and their clients. What once took endless back-and-forth emails now happens in minutes - simple, accurate, and completely digital.

Today, Evelyn leads two thriving businesses: her tax consultancy and Fastdocs, which now has

a 14-person team. Her mission is clear - to relieve people from unnecessary administrative work through smart digital processes. Evelyn Krämer proves that personal expertise and digital innovation are not opposites, but a perfect match. ■

Personal expertise
and digital
innovation are not
opposites, but a
perfect match

Evelyn
Krämer



**Steuerberatung
Oettinger**

<https://www.steuerberaterin-haan.de/>

info@stbin-oettinger.de

**Steuerberatung
Oettinger***

Sally Wheeler Aesthetics & Skin Clinic

Aesthetics & Skincare Clinic of the Year - Surrey - UK

Award-winning aesthetics clinic in Caterham, Surrey specialising in anti-wrinkle injections, dermal fillers, and laser treatments.

Founded by Sally Wheeler, the clinic specialises in evidence-based treatments for your face and body rejuvenation.

With over 20 years of medical and aesthetic experience, Sally combines clinical precision with a naturally artistic eye. As Lead Aesthetics Nurse for BAMAN in the South East and a senior trainer at an award winning academy, her approach is grounded in safety, integrity, and subtle enhancement. Every treatment plan is personalised - using premium products, advanced techniques, and a full-face philosophy to deliver beautifully balanced, natural results. From ageing and acne to pigmentation and scarring, the clinic offers medical-grade treatments tailored to your needs. Expect safe, subtle, and beautifully natural results - every time.



Clients choose Sally Wheeler Aesthetics and Skin Clinic for their integrity, medical standards, and personalised care. Their treatments are backed by science, powered by premium products, and designed around you. No pressure, no gimmicks - just honest advice and results you can feel confident in. ■

SW
SALLY WHEELER
AESTHETICS + SKIN CLINIC

**Sally Wheeler
Aesthetics & Skin
Clinic**

Aesthetics & Skin Clinic
72 Burntwood Lane
Caterham
Surrey CR3 5UL

<https://sallywheeler.com>

info@sallywheeler.com

07455 579241

Goldie Uttamchandani

Youth, Life & Business Coach of the Year - Spain

Coaching is a compass for growth

Goldie Uttamchandani is an acclaimed bilingual coach, motivational speaker and author, renowned for her transformative work in youth development and intergenerational dynamics, giving her the experience of having coached across generations. She has clients as young as 12 and also C-level executives, bridging over five generations.



Born in Madrid to Indian parents and educated in the UK, Uttamchandani holds a BA in Management Studies with Spanish from the University of Nottingham.

Her career began with a pivotal shift in 2013 after publishing her first book, which led to collaborations with Cataluña's Department of Education, delivering motivational talks to teenagers. This ignited her passion for coaching, and she soon earned certifications in Coaching for Teenagers, Families and Executive Coaching from Escuela Europea de Coaching, in Barcelona.

With over 1,500 hours of coaching experience to over 35 nationalities, Uttamchandani specializes in empowering adolescents through workshops and one-on-one sessions, emphasizing authenticity over conventional success metrics.

Her approach challenges norms, urging teens to explore "who they want to be" rather than "what they want to become".

A trained facilitator in the Bridge model and Appreciative Inquiry, she blends mindfulness and strategic questioning to foster resilience.

In 2024, she co-founded the podcast "Mind The Gen Gap", addressing multigenerational workplace dynamics, further cementing her role as a thought leader.

Her accolades include an honorable finalist in the ICF Coaching Impact Awards for her social influence in 2023 and 2024. Goldie is an active member of the Spanish ICF chapter, delivering a message to democratise youth coaching across Spanish public schools through various pro bono initiatives.

Beyond her professional achievements, Uttamchandani is a devoted mother and advocate for the Sindhi language and writes articles about the Sindhi diaspora with an aim to spread knowledge and understanding about her cultural roots.

Her journey reflects a commitment to bridging cultural and generational

divides, inspiring a legacy of authenticity and purpose.

"Coaching," she asserts, "is not a remedy but a compass for growth" - a philosophy that continues to shape her impact globally. ■



**Goldie
Uttamchandani**

 goldieuttam.eu

 goldieuttam@gmail.com

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Snap Fitness Addlestone

24/7 Multifunctional Gym of the Year - Surrey - UK

More than a gym

Snap Fitness Addlestone is crowned 24/7 Multifunctional Gym of the Year

Snap Fitness Addlestone is thrilled to announce we've been recognised on the international stage as 24/7 Multifunctional Gym of the Year. This award celebrates our dedication to delivering world-class fitness experiences, day and night, right here in the heart of Addlestone Surrey UK

Fitness without boundaries

Being a 24/7 gym means flexibility and accessibility for everyone, no matter their schedule. Our members benefit from premium equipment, versatile functional spaces, and a supportive community that's always there to inspire progress.



Innovation that inspires

A key factor in this award is the introduction of the S7 Signature Series classes, a pioneering training concept created by our EMEA HQ team. These classes blend functional training, endurance, and performance in a way that challenges every level of fitness. At Snap Fitness Addlestone, we've embraced this innovation, ensuring our members enjoy cutting-edge programming that keeps fitness fresh, engaging, and effective.

Community at the core

Beyond state-of-the-art equipment and forward-thinking classes, our strength lies in our people. From our expert personal trainers to our dedicated members, we've built a community that thrives on encouragement, inclusivity, and results. Whether it's hosting charity events, supporting local initiatives, or celebrating personal milestones, we're more than a gym, we're a family.

Global recognition, local pride

This accolade not only celebrates excellence within our club but also

shines a spotlight on the incredible members who make Snap Fitness Addlestone a place where everyone belongs.

We are honoured to represent our community on a global platform, and while this may be our biggest award yet, we promise we're only just getting started. ■

We are honoured to
represent our community
on a global platform

snap fitness 24/7
ADDLESTONE

Snap Fitness Addlestone

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Addlestone
Surrey KT15 2BQ

www.snapfitness.com/uk/gyms/addlestone
addlestone@snapfitness.co.uk



Daniele Bartocci

Food & Sports Journalist of the Year - Europe

Journalist and award-winning manager in the agri-food sector, Daniele Bartocci is a recipient of many prestigious national and international journalism, communication and food awards.

Recognized as one of the most influential figures of the year in 2023 (Premio 100 Eccellenze Italiane at Montecitorio - Chamber of Deputies), Daniele was also included in the 2025 'Top 40 Under 40 ranking of the Business Elite Awards', which celebrates the most influential European personalities and managers under 40 worldwide.

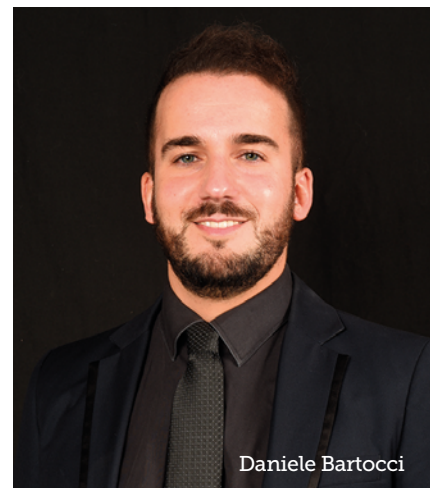
Throughout his distinguished food and sports journalism career in Italy, Bartocci has served as a sports commentator and radio broadcaster, as well as the head of communications for a sports club. Over the years, he has been a guest on various radio and television programmes, including the famous

'Processo di Biscardi', a historic Italian sports talk show. He has also been a judge on the Sky talent show 'King of Pizza'.

Bartocci is a judge for the Spaghetti alle Arselle Awards in Forte dei Marmi (a prestigious award celebrating an iconic Italian dish from Tuscany) and Emergente 2025 Monza, an esteemed competition dedicated to Italy's best under-30 professionals in pizza, culinary arts, and dining service, from which several Michelin-starred chefs have emerged over the years.

Daniele has won many prestigious awards during his career, including:

- 2025 Golden Word Award for responsible and inclusive



Daniele Bartocci

communication (food).

- Sports Blogger of the Year 2022.
- Food and Travel Italia Awards 2022.
- Finalist in the 2025 Italian/National Philosophy Award.
- 2024 Andrea Fortunato Award (Best Young Journalist).
- Winner of the Five Golden Stars of Italian Cuisine Award 2024.
- Food Manager of the Year 2023 in Milan (Innovation & Leadership Awards International LE Fonti). ■

Phoenix Rehoming

Animal Rescue Charity of the Year - Hampshire - UK

2025 has been a year unrivalled in difficulty. The cost-of-living crisis sees more pets being surrendered or abandoned. It also means that less people are seeking to adopt a pet. Despite the crisis, we are doing everything that we can to support as many pets and people as possible. Our mission is to rescue dogs and cats. Our dream is that one day we won't have to.

Phoenix Rehoming was established in 2016 and has now rehomed over 1,800 pets. We rescue any dog or cat, for any reason, from anywhere. We are staffed entirely by dedicated volunteers. This means that the charity can dedicate 100% of its donations to helping dogs and cats in need.

The charity has an unrivalled ethical and professional approach. Training support is provided to every foster carer and adopter. We are members of the Institute of Modern Dog Training, UK Sniffer Dogs, the Pet Professional Guild, the Pet Industry Advocacy International

and the UK Dog Behaviour & Training Charter. The team has accredited dog trainers on hand to help.

The charity has been successful largely due to the good will of some amazing foster carers who are willing to care for rescue dogs and cats in their own home.

We are proud to be supported by many local businesses who help provide essential support and fundraising. Our ever-growing network of supporters and followers gives us hope for the future.

Our goal is to continue to fundraise to purchase land within Hampshire to enable a rehabilitation and training centre to be built. This would provide us with a centre for our rescue community and volunteers, provide secure exercise and training facilities and also generate income for the charity.

We are thrilled to win "Animal Rescue Charity of the Year" in 2025. ■



Phoenix Rehoming

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02393 552639



Strategic UK Group Ltd

Most Innovative Strategy Consultancy & Business Startup of the Year - UK

Taking a different strategic approach

Strategic UK Group is an enabler: a disruptive consultancy dedicated to achieving success for every client in strategy and management.

Founded with a commitment to redefine the generic structure of consultancy, Strategic UK Group has built its operational model entirely in-house, reflecting its thorough understanding of both the strategic challenges businesses face and the new solutions they require.

The consultancy has been guided by a powerful ethos: to disrupt and speak truth to power, fuelling its ambition to become the UK's leading disruptive consultancy, challenging the status quo and offering clients transformational value. The consultancy offers an authentic partnership to clients, delivering customised strategic interventions that are grounded in analytical insights and audacious thinking.

Speaking Truth to Power

At the heart of Strategic UK Group's commitment is the ability to 'Speak Truth to Power' to business leaders, CEOs, and founders of start-ups. The truth at the heart of building a business starts by understanding the CEO's vision, objectives and strategy. For a business to succeed and be profitable, understand the business's strategy.

Consultancy

Strategic UK Group consultancy introduces a fresh self-developed operational approach that involves distinctive methodologies. Our unique programme of service includes:

- **Operation Deep Dive:** A comprehensive analysis designed to deeply examine a firm's structure, capability, resources and management. This initiative focuses on integrating and exploring core elements to unlock the firm's full potential.

- **Strategy Advice:** Support the firms to unravel the complexities of strategy creation. Strategy starts in the minds of the founder and CEO of a company.

- **Strategy Shock & Awe:** The focus is to identify the firm's understanding of its industry dynamics and the forces driving change. Shock & Awe is to achieve dominance in domestic and internal markets.

- **Management:** Theories of management are the concepts and guidelines a superior can use to manage different organisations successfully running their operations. These theories offer different approaches to managing modern organisations. Management theories evolved a long time ago and research continues to identify new theories for management to benefit different sectors across different countries. Core theories in management 'Maslow's Hierarchy of Needs', and 'Decision Theory'.

- **Military Strategy:** Provides critical insight to successful planning execution of firm's operations. Military strategy is influenced by many factors such as geopolitical, economic and technological considerations.

Innovative in approach, these packages are action-orientated, equipping clients with the tools that implement change effectively and at pace. Strategic UK Group firmly believes that strategy should be lived, operational discipline - dynamic, responsive and integral to every organisation's DNA.

One Strategy Vision

One Strategy Vision is to redefine the delivery of strategy and management consultancy across the UK. We aim to provide innovative, impactful clarification that drive real change and help our clients achieve their goals. We are dedicated to disrupting the status



quo and delivering genuine value in a competitive market.

One Strategy Vision provides a unique approach by drawing inspiration from military strategy and management. It emphasises tactics, force, and gaining an advantage over adversaries.

In a market saturated with competition, the delivery of strategy and management consultancy has often become stagnant. Firms are primarily focused on acquiring new clients, sometimes at the expense of genuine innovation and effective solutions. At Strategic Group, we take a different approach. ■



STRATEGIC
• UK GROUP •

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0207 633 9119



Dorcas Media

International PR Agency of the Year - Plymouth - UK

Westward Shipping News provides our ever-growing online audience with all the news and maritime-based stories taking place in Plymouth and across the South West.

Founded by Dorcas Media Limited after the UK's COVID pandemic, local award-winning Westward Shipping News offers a wide range of shipping news stories, images, features, opinion blogs, and video content, and especially our live 24-hour webcam streaming page that will soon include a second camera with more events and images.

Westward Shipping News/Dorcas Media has grown our maritime community and followers on our social media platforms that connect valuable insights into the UK's maritime sector, shipping news and trends, and especially challenges in today's global shipping industry.

Kevin Kelway, Media Director of Dorcas Media/Westward Shipping News, said, "We're high-quality multimedia content, combined with

engaging news items, photography, daily shipping news, blogs, features, opinion speakers, and live webcam streaming services."

"Westward Shipping News and our PR boutique agency, Dorcas Media, are based in Plymouth but work with clients across the world. We are a great resource for anyone in the maritime world, from casual followers to seasoned professionals," he said. ■

"We are a great resource for anyone in the maritime world"



Kevin Kelway



Westward
shipping news

Dorcas Media/ Westward Shipping News

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www.dorcasmedia.com

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Well Polished

Franchise Cleaning Company of the Year - UK

Well Polished: Redefining Domestic Cleaning Across the UK

From local beginnings to national recognition

Founded with the simple belief that high-quality cleaning services should also be flexible and personal, Well Polished has grown from a small local business into one of the UK's leading domestic cleaning franchises. With more than 70 franchisees and over 8,000 regular clients nationwide, the company has become a trusted name in households across the country.

At the heart of Well Polished's success is a focus on people - both the clients who rely on a consistent, sparkling clean, and the cleaners who deliver it. Cleaners introduced through the network are paid above minimum wage, motivated, and carefully matched to clients to ensure a long-lasting, professional relationship.

Franchisees benefit from a proven business model, ongoing support, and

the strength of a brand that continues to innovate in an industry often overlooked.

Making a difference beyond cleaning

Well Polished is also committed to giving back. In 2025, the brand launched a partnership with Crisis, the UK's leading homelessness charity, donating 1% of its monthly royalties. As Operational Director Janine Campbell explains: "We clean homes every day, but we know that for many people, a safe home isn't guaranteed. Supporting Crisis is one small way we can help make a difference."

This combination of commercial growth, people-first values, and social responsibility has positioned Well Polished as a true leader in the domestic cleaning sector - and the recipient of this prestigious international award. ■

wellpolished

Well Polished Franchising

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To see all the North America winners, visit

<https://internationalelite100.com/2025-winners-n-america>

Winners

- The Wagner Law Group** Woman-Owned Employee Benefits Law Firm of the Year - USA
Michael Gault Studio Art Workshop of the Year - Colorado - USA
Paragon Security Security Services Specialist of the Year - Canada
Kevin Sanjari Security President of the Year - Paragon Security - Canada
Museo Del Tiempo Tlalpan A.C. History Museum of the Year - Mexico
KN Interiors Residential Interior Design Studio of the Year - USA
Unique Accounting Service Tax Preparation Firm of the Year - Oshawa - Canada
Jacqueline Edwards Business Support Services Businesswoman of the Year - Business Pipeline Inc - New York - USA
Jasmine Wells Beauty & Aesthetics Businesswoman of the Year - Aesthetics Med Spa - Nevada - USA
Vanity Skin Bar Luxury Medical Spa of the Year - Maryland - USA
Sunshine Steffens IT & Cybersecurity CEO of the Year - IOActive Inc - USA
Christie Medical Holdings MedTech Development Company of the Year - USA
OpticWise Inc CRE Data & Digital Solutions Specialists of the Year - USA
Bellus Labs Private Label Skincare Manufacturer of the Year - New Jersey - USA
ADD Automotive Catalytic Converters Anti-theft Product Manufacture of the Year - Texas - USA
Fourth Avenue Medical Aesthetics Beauty & Wellness Treatment Specialists of the Year - Ontario - Canada
CE.way Regulatory Consultants Cosmetics Regulatory & Testing Solutions Provider of the Year - North America
Dynamic DNA Laboratories At-Home DNA Testing Kit Supplier of the Year - USA
Alexander Paykin, Esq Real Estate Lawyer of the Year - The Law Office of Alexander Paykin, P.C. - New York - USA
Mark Goodman Insolvency & Restructuring Lawyer of the Year - Campbells - Cayman Islands
Villa Casablanca at Sandy Lane Luxury Holiday Villa of the Year - Barbados
Eric J. Dalton Healthcare Visionary of the Year - Angels on Call Homecare - New York - USA
Angela Ficken Mental Health Visionary of the Year - Worried to Well-balanced - Boston - USA
AIDS Resource HIV & LGBTQIA2S+ Health Support Provider of the Year - USA
FemFounder PR & Branding Agency of the Year - New York - USA
Dana O'Malley Sustainability & Wellbeing PR Consultant of the Year - Kindred Public Relations - New York - USA
Galley Bay Resort & Spa Luxury Caribbean Beach Resort of the Year - Antigua
Yogi's Sushi & Sports Bar Japanese Restaurant of the Year - Dallas - USA
Loose Cannon Beach Bar Beach Front Restaurant & Bar of the Year - Galleon Beach - Antigua & Barbuda
Design Studio Caribbean Luxury Interior Design Studio of the Year
Paladino Rudd Interior Design Interior Design Firm of the Year - Florida - USA
Royal Texan Homes Custom Home Design & Construction Company of the Year - Texas - USA
Light Well Live Well Luxury Lighting Design Company of the Year - Florida - USA
Chalice Connect SME Marketplace Platform of the Year - USA
D'Alessio Law - Immigration Law Firm of the Year - California - USA
Unique Accounting Service Tax Preparation Firm of the Year - Oshawa - Canada
City Pizza Takeaway Pizza Company of the Year - Ontario - Canada
Proactive Worldwide Specialist Business Management Consultancy of the Year - Illinois - USA
Steven Dhillon Law Firm Personal Injury Law Firm of the Year - California - USA
Law Offices of Aaron Resnick, P.A. Commercial Litigation Law Firm of the Year - Florida - USA
AXIS Legal Counsel Business Law Firm of the Year - Los Angeles - USA
High Rock Partner- M&A Advisory Firm of the Year - North Carolina - USA
Strategic Rogue Technology Intellectual Property Law Firm of the Year - Washington DC - USA
Allem Nefra Architectes Architecture Firm of the Year - Saint Barthélemy
TruStem Cell Therapy Stem Cell Treatment Centre of the Year - Illinois - USA
Skadden, Arps, Slate, Meagher & Flom LLP Mergers & Acquisitions Law Firm of the Year - New York - USA
NOLA Real Estate Real Estate Photography & Marketing Company of the Year - New Orleans - USA
Georgina Montgomery Personal Injury Lawyer of the Year - Rutter Mills - USA
A Sunset Chateau Luxury Boutique B&B of the Year - Arizona - USA
Mark Goodman Insolvency & Restructuring Lawyer of the Year - Campbells - Cayman Islands



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Kelly Kopp

Meet Kelly Kopp, The New York City Kopp!

Which is spelled with a K, not a C. K-o-p-p, yeah you know me!

For more than a decade, Kelly has called the city his own, and he's made it his mission to share everything it has to offer. Through his social media channels and The New Yorkers Podcast, he guides the curious through New York's cultural events, celebrated restaurants, and breathtaking urban landscapes. And through his tour business, he offers a personal experience of the city by leading guided walks and capturing unforgettable moments behind the camera.

Kelly first moved to New York City in 2013, settling in Upper Manhattan. Though he originally planned to study criminology at John Jay College, a registration mishap (which he shares in The New Yorkers Podcast episode "Why I Moved to New York City") unexpectedly redirected his path. Wandering through Central Park with a camera, Kelly discovered a passion for photography, and soon, a deep love for the city itself.

By sharing his photos on social media, Kelly's work quickly attracted global attention, building a platform that earned him recognition across the city. His keen eye for New York's hidden beauty, paired with his signature sense of humor, has led him to become a media ambassador for the city and a participant in some of its most iconic traditions. If he is not doing live videos through his favorite neighborhoods, or talking to New Yorkers on the podcast, you can find Kelly dancing to "Thriller" during the New York City Halloween Parade or playing musical chairs in Bryant Park. ■



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Jasmine Wells

Beauty & Aesthetics Businesswoman of the Year -
Aesthetics Med Spa - Nevada - USA

Aesthetics Medspa celebrates 15 years of serving Reno with award-winning care



Jasmine Wells

Since opening in 2010, Aesthetics Medspa has grown into one of Northern Nevada's leading destinations for advanced cosmetic and anti-aging treatments.

Aesthetics Medspa is an award-winning, locally owned medical spa in Reno, Nevada, specializing in advanced cosmetic and anti-aging treatments.

Founded by owner Jasmine Wells, Advanced Aesthetician and Master Educator in Aesthetics, Aesthetics Medspa was built on the vision of combining cutting-edge technology with a highly personalized approach to care. It is recognized for its innovation, expertise, and commitment to client-focused results.

Over the past 15 years, the practice has expanded its services to include Botox, dermal fillers, PDO thread lifts, PRF hair restoration, body contouring, medical weight loss programs, and more, all while maintaining a strong

commitment to safety and natural results.

That dedication has earned

"Celebrating 15 years is not just about looking back; it's about continuing to grow, learn, and offer the best possible care to our community"

Aesthetics Medspa both community trust and national recognition. Recent awards include:

- Global Health & Pharma Magazine: Global Excellence Award 2025 - Best Medical Aesthetics Clinic 2025 - Nevada
 - International Elite 100 Awards - Beauty & Aesthetics Businesswoman of the Year - 2025
 - AI Influential Businesswoman Award 2024 - Winner: Jasmine Wells, Aesthetics Medspa
 - 2024 Induction into the Reno Business Hall of Fame, via their sister company Aesthetics Medical Training, which earned Best of Reno honors for twelve straight years
 - Best Medical Aesthetics Clinic 2023 in Nevada - GHP Healthcare & Pharma Awards
- "These awards are an honor, but what truly matters to us is the trust our clients place in our team every day," said Wells. "Celebrating 15 years is not just about looking back; it's about continuing to grow, learn, and offer the best possible care to our community."
- Alongside Wells, the Aesthetics Medspa team includes Dr. Rodelyn Arceo, DNP, NP-C, and a group of

experienced nurse injectors and aestheticians who bring decades of combined experience to the practice. Together, they've built a reputation for excellence, artistry, and results that enhance confidence in natural, subtle ways.

As the medspa looks toward the future, its focus remains on expanding services, investing in the latest technologies, and setting the standard for medical aesthetics in Reno and beyond.

For more information, visit aestheticsmedspa.com.



Aesthetics Medical Spa

Aesthetics Medical Spa

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support@aestheticsreno.com

775 825 1586

Michael Gault Studio

Art Workshop of the Year - Colorado - USA

A beacon of artistic inspiration

Colorado's internationally acclaimed artist, Michael Gault, is a passionate advocate for the transformative power of art, dedicated to weaving visual narratives with each painting he creates.

Michael's classical training has endowed him with a rich array of artistic disciplines, yet oil painting remains his preferred medium. Gault effortlessly navigates both representational and non-representational genres, demonstrating that a true artist can master any style. This remarkable versatility often challenges galleries eager to categorize artists, but Gault's extraordinary talents transcend such limitations, resulting in a vibrant array of genres showcased in his exhibitions.

For Michael, the journey of creative problem-solving and self-discovery is an evolving adventure, leading to unexpected breakthroughs in his artistic proficiency. He remains as invigorated and passionate about art today as he was at the beginning of his journey, committed to advancing his innovative skill set while nurturing the



artistic aspirations of others. Identifying as a process artist, he immerses himself in creation, prioritizing the journey over the final product. This perspective fuels his passion and focus on the creative process, which he integrates into every workshop and class he teaches.

Having begun his teaching career over 45 years ago while pursuing a full-time studio practice, Michael now offers select art classes and workshops in the picturesque Pikes Peak region of

Colorado. His mentorship specializes in perfecting the art of drawing from life within painting, and he hosts exclusive destination landscape events. Renowned for his exceptional expertise and dynamic teaching style, this highly sought-after instructor has become a beacon of inspiration within the artistic community. His personalized approach empowers each participant to discover their own artistic voice while mastering essential skills. ■



Michael Gault Studio

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Kevin Sanjari - Security President of the Year - Paragon Security - Canada
Paragon Security - Security Services Specialist of the Year - Canada

Facing the future

Kevin Sanjari, President of Paragon Security, has been recognized as President of the Year, a testament to his enduring vision, leadership, and dedication to both people and progress.

Under Kevin's guidance, Paragon continues to redefine what it means to be a forward-thinking security organization, where innovation, education, and compassion intersect to build safer communities.

In 2025, Paragon made significant strides in leadership and technology, spearheaded by Kevin's belief that "investing in people is the most strategic investment of all." Over 30 Paragon Service Managers and Directors have participated in CPTED (Crime Prevention Through Environmental Design) and Dale Carnegie Leadership and Client Service

programs across North America, developing essential communication, empathy, and problem-solving skills that elevate the client experience. This company-wide commitment to professional growth reinforces Kevin's mission to cultivate confident, capable leaders who drive meaningful relationships with every client and colleague.

Technological advancement has also taken centre stage. This year, Paragon has begun exploring the potential of Artificial Intelligence (AI) to enhance both internal operations and client-facing solutions. Early initiatives focus on how AI can improve data insights, streamline reporting, and strengthen situational awareness across our service network.

Paragon is also testing AI-driven applications in CCTV monitoring and analytics, helping teams identify patterns and potential risks faster, while producing more accurate and actionable reports for clients. These efforts reflect Paragon's ongoing commitment to innovation, using technology to create safer environments, stronger partnerships, and smarter security solutions for those we protect.

This year, Paragon's continuous commitment to improvement was recognized beyond the company walls. The organization was named a finalist in the 2025 BOMA Awards for Innovation, celebrating its leadership in

developing advanced, people-first training and education platforms. These achievements are not only a reflection

of Paragon's collective excellence but also of Kevin's unwavering focus on empowering employees to achieve their best.

In 2025, Paragon was also awarded the WSIB Excellence Award, recognizing our commitment to building a safer, healthier workplace for every employee. This achievement reflects not only strong safety standards, but the

leadership mindset behind them - one that prioritizes prevention, education, and continuous growth.

Kevin Sanjari's leadership is rooted in a belief that innovation and empathy must grow hand in hand. Through his vision, Paragon Security remains at the forefront of industry transformation, investing in tomorrow, today. ■

Kevin Sanjari's
 leadership is
 rooted in a belief
 that innovation
 and empathy
 must grow hand
 in hand



Paragon Security

 <https://paragonsecurity.ca>

ADD Automotive

Catalytic Converters Anti-theft Product Manufacturer of the Year - Texas - USA

ADD Automotive is based in Houston, Texas and was founded in April 2021 by Brad Whitham and Jennifer Kluttz.

ADD Automotive manufacture and sell corrosion-resistant, durable catalytic converter shields. Our fully custom-designed product will not void your vehicle's warranty and does not require any parts modification for installation.

We also provide fully-custom, American-made, proprietary security bolt fasteners when you purchase a shield - which also functions as a skid plate for your vehicle.

These are available for certain models of Toyota, Lexus, Ford, Chevy, Ram, GMC and Isuzu. They are made of a high-grade aluminum that works to both dissipate heat and resist corrosion. In four years of business, no thief has been able to get through our shields to steal a converter.

Quick and easy installation

Installing the shield should take you less than 30 minutes. Just place the adhesive rubber bumper in a suitable location and tighten the security bolts.

Insurance discounts

After installing a shield you can present proof of purchase to your insurance company to receive a discount on your auto insurance.

Order today

Order your catalytic converter shield online at www.addautomotive.com or call ADD Automotive for a quote at 281-608-2894 (Monday to Sunday 8am-5pm (CST)). We offer free shipping across the United States. ■



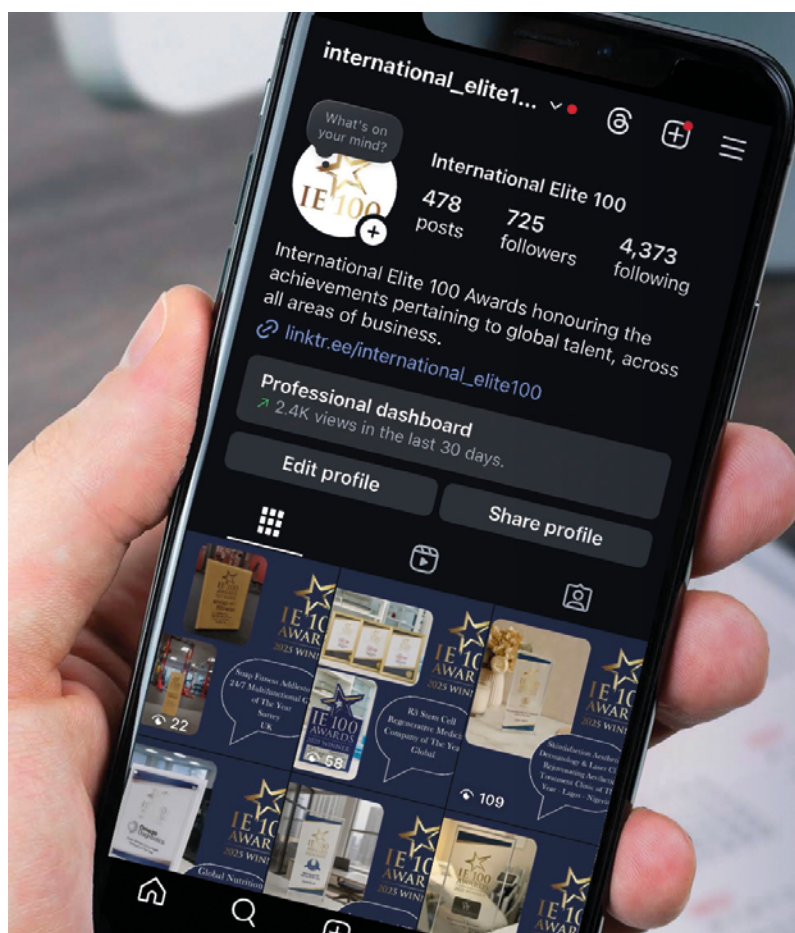
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Winners

Balieiro Lima Souza Assis

Multidisciplinary Law Firm of the Year
- Sao Paulo - Brazil

Nexa Resources

Sustainable Mining Strategy Organisation
of the Year - Sao Paulo - Brazil

TreXperience

Best Inca Trail Tour of the Year - Cusco - Peru

Software GBS

SME Accounting Software Provider
of the Year - Bucaramanga - Colombia

Montes Wines

Winemaking Tour Experience of the Year - Chile

ECV & Associates

Intellectual Property Law Firm of the Year
- Venezuela

Retailatam Business Solutions

Retail Solutions Provider of the Year
- Latin America

Andre Elali Advogados

Multidisciplinary Law Firm of the Year - Brazil

YouPRO.TV

Live Streaming Company the Year
- São Paulo - Brazil

Rosa May Sampaio

South America Interior Design Company
of the Year - Brazil

Luzone

Business & Corporate Law Firm of the Year - Brazil

Suma Legal

Specialist Law Services Provider
of the Year - Medellín - Colombia

Basilio Advogados

Ana Tereza Basilio - Best Lawyer of the Year - Brazil

Goodrich

Industrial & Intellectual Property Firm
of the Year - Mexico

Rosa May Sampaio

South America Design Company
of the Year - Brazil

Pardini & Asociados

Energy & Petroleum Law Firm of the Year - Panama

Luzone

Legal Business Law Lawyer of the Year - Brazil

Basilio Advogados

Commercial Litigation Firm of the Year - Brazil

Arista Global

Cross Border Accounting Firm
of the Year - Latin America

Eduardo Biondi & Antonio Ricardo Corrêa Advogados Associados

Eduardo Abreu Biondi - Real Estate Law Barrister
of the Year - Brazil

Reinicke Ostria - Estudio de Abogados

Award for Excellence to Legal Professional
Development - Bolivia

BCP

Leading Business Continuity & Risk Management
Consultant of the Year - Puerto Rico

EY

Tax Consultant of the Year - Venezuela

Veirano Advogados

Insurance & Reinsurance Law Lawyer
of the Year - Brazil

Maluf e Rodrigues Advogados

Aviation Law Firm of the Year - Brazil

Rosa May Sampaio

Interior Design Company of the Year
- South America

CCV

Intellectual Property Firm of the Year - Venezuela

Rodríguez & Mendoza Abogados

Energy & Natural Resources Law Firm
of the Year - Venezuela

Best Trademark

Law Firm of the Year - Estudio Bazan Martos
S.A.C - Peru

Colmenares

Intellectual Property Firm of the Year - Peru

Aquijechung & Asociados Consulting

Audit & Assurance Services Advisory Firm
of the Year - Peru

Macchu Pisco

Best Female Owned & Operated Spirits
Company - Peru

Mersán Abogados

Foreign Investment Law Firm
of the Year - Paraguay

FAB Strategies

Best Boutique Creative Consultancy - Colombia

Carlos A. Rodríguez Angulo

Country Manager of the Year -
Arthur J. Gallagher & Co. - Colombia

Andrés Crump

Oil, Gas & Petrochemicals Lawyer
of the Year - Baker & McKenzie - Colombia

Ivan Quintero

Employment Law Lawyer of the Year - Colombia

TBO Solution

Accounting Services Experts
of the Year - Colombia

Asesores Laborales

Labour and Employment Law Firm
of the Year - Colombia

Monroy Legal

Arbitration and Mediation Law Firm
of the Year - Colombia

Rodriguez Y Cavellier

Automotive, Aviation & Maritime Law Firm
of the Year - Colombia

Ideia Big Data

Best in Data Management of the Year - Brazil

Cortez Rizzi & Miranda

IP Law Firm of the Year - Brazil

Andrade Advogados Associates

Best Tax Law Practice of the Year - Brazil

Vaz e Dias Advogados & Associados

Law Firm of the Year - Brazil

**To see all the South America
winners, visit**

[https://internationalelite100.com/
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Montauray Pimenta Machado & Vieira de Mello

IP Law Firm of the Year - Brazil

Jullo Laurino

Cyber Risk Solutions Leader of the Year
- Deloitte - Brazil

Youpro

Most Innovative Live Streaming Company - Brazil

Alvaro Teixeira

Co-Founder & CTO of the Year
- RecargaPay - Brazil

FTA Consulting

Tax Experts of the Year - Brazil

Angélico Advogados

Contract Law Lawyer of the Year - Brazil

Apolidorio Advogados Associados

Disciplinary & Administrative Defences Experts
of the Year - Brazil

MPP

Business Crime Lawyer of the Year - Brazil

Business Law

Lawyer of the Year - Eduardo Antonio
Lucho Ferrao - Brazil

Lucas Correa

Public Projects Expert of the Year
- Prospectiva - Brazil

Bruno Soares

Projects Lawyer of the Year
- Allen & Overy LLP - Brazil

Luzone Legal

Leandro Luzone - Business Law Lawyer
of the Year - Brazil

Baril Advogados

Franchising Law Firm of the Year - Brazil

Queiroz Advogados

Income Tax Law Firm of the Year - Brazil

DASA Advogados

Commercial Law Firm of the Year - Brazil

David Rechulski Advogados

Criminal Law Firm of the Year - Brazil

Garcia & Keener Advogados

Agricultural Industry Law Firm of the Year - Brazil

SBSA Advogados

Charities and not for Profit Law Firm
of the Year - Brazil

Ernst & Young

Transfer Pricing Firm of the Year - Brazil

Promare

Automotive, Aviation & Maritime Sector
of the Year - Brazil

Huck Otranto Camargo

Mergers & Acquisitions Firm
of the Year - Latin America

Reinicke Ostria

Legal Professional Development Firm
of the Year - Bolivia

Entelnet

Patent Law Firm of the Year - Bolivia



To see all the Oceania winners, visit

<https://internationalelite100.com/2025-winners-oceania>

Winners

- Ape Cafe** Sydney Beachside Cafe of the Year - Sans Souci - Australia
- Saladin Lodge** Luxury Wedding & Special Events Venue of the Year - Victoria - Australia
- Xtreme Drivers League** Sporting League of the Year - New Zealand
- Jason Back** Mortgage Broker & Mentor the Year - Broker Essentials - Australia
- Ronald Lesh** Compliance Software Innovator of the Year BGL - BGL Corporate Solutions - Australia
- Sydney Criminal Lawyers** Best Criminal Law Firm - Australia
- PAX Migration** Best Migration & Visas Services Consultancy - South Australia
- 4xCube Ltd** Best Executing-Only Investment Broker - South Pacific
- Educare Sydney Best English Tuition School** Educare Sydney - New South Wales, Australia
- ELM Cottage** Rural Retreat of the Year - Elm Cottage Tumut - Australia
- Vantage Global Prime Pty Ltd** Financial Trading Services Provider of the Year - Australia
- Aura Sports Pty Ltd** Best Sports Flooring Contractor - Australia
- Mayerling Skincare** Anti-Ageing Skincare Brand of the Year - Australia & New Zealand
- UAM Tec** Underwater Autonomous Mapping Technology Company of the Year - Australia
- MK Law** Criminal Defence Lawyer of the Year - Victoria - Australia
- FPOV** Best International Architectural Lighting Design Agency of the Year - Australia
- FPA Architects** Most Trusted Urban Design Architectural Studio of the Year - Australia
- Duncan Meerding** Best Furniture & Lighting Designer of the Year - Australia
- Brand for Brands Agency** Best Brand Design Agency of the Year - Australia
- Maxwells Patents & Trade Mark Attorneys Pty Limited** Award for Electrical Patents - Law Firm of the Year - Australia
- Loveridge Digital** Best Full Service Media Agency - Central NSW & Award for Excellence in Post-Production Video Editing - Australia
- Coolshield International Pty Ltd** Best Industrial Heat Reflective Coatings Provider of the Year - Australia
- Atlite Skylights** Most Innovative Eco-Friendly Roof Window: Premium Roof Window - Australia
- Michael Moussa** Best Criminal Defence Lawyer of the Year - Sydney - Australia
- Catered by Jacqueline** Best Wedding Caterer of the Year - South West Australia
- Bridge Personnel** Best Personal & Care Services for the Elderly - Victoria, Australia
- Principal Lawyer at Pannu Lawyers** Leading Family & Matrimonial Lawyer of the Year - Australia & Best Criminal Law Practice - Western Sydney- Australia
- Blossom Law Solicitors LLP** Best Emerging Commercial Litigation Firm of the Year- Queensland - Australia
- Fran Killoway** CEO of the Year - Frasil Group - Australia
- Darren James** Litigation Lawyer of the Year - Mills Oakley - Australia
- The Hon. Michael Kirby AC CMG** Arbitration Firm of the Year - Australia
- Educare Sydney** English Tuition School of the Year - New South Wales, Australia
- Aura Sports Pty Ltd** Sports Flooring Contractor of the Year - Australia
- JSEasy** Safety Management Software of the Year: JSEasy Premium - Australia
- VT Markets Pty Ltd** Forex Exchange Broker of the Year - Australia
- Zen Ex Machina** Best Management Consulting Company of the Year - Australia
- Manage Damage** Best Business Advisory of the Year - Australia
- AAMC Training Group Pty Ltd** Most Outstanding International Training Company - Australia
- The Compiler** Specialist Digital Agency of the Year - Australia
- Loveridge Designs** Full-Service Post-Production Media Agency of the Year - Australia
- Building Blocks Occupational Therapy** Best Multi-Disciplinary Paediatric Healthcare of the Year - Australia
- Practice Partners** Best Healthcare Business Consultancy of the Year - Australia
- Kurmis Orthopaedics** Best Orthopaedic Surgical Practice of the Year - Australia
- FarmaForce** Best Health & Pharma Sales Organisation of the Year - Australia
- Island Goddess Organics** Organic Skincare Product Brand of the Year - Queensland - Australia
- Lyons Den Cakes** Best Boutique Custom Cake Designers - South Australia
- Asher Tan** Co-Founder & CEO of the Year - Coinjar - Australia
- Nyman Gibson Miralis** International Criminal Law Lawyers of the Year - Australia
- Harry Rigney** Trust & Estates Lawyer of the Year - Australia
- Meredith Campion** Corporate Governance Lawyer of the Year -Allen & Overy LLP - Australia



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