IE 100 MAGAZINE



SPRING/SUMMER 2024 Recognising international excellence Julia Linehan PR Agency Female CEO of the Year -The Digital Voice™ - UK Own it impro THE DIGIT



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Welcome

Welcome to the 2024 Spring/Summer issue of International Elite 100 Magazine.

The blossom has started to return to the trees and we are really seeing a difference in the weather as magic energy sweeps across the globe. Summer time is almost upon us, and we are looking forward to all that the new year brings us.

We want to let you in on a few mysteries as we reveal some of the best businesses across the globe, this issue of IE100 is loaded with incredible opportunities to learn. Here we discover some show-stopping staples across a number of industries that all make for more enjoyable experiences, no matter your requirements.

We are excited to be showcasing the businesses that are welcoming new opportunities, growth, and success as we make our way into glorious spring and then summer. These businesses are innovative and creative and not afraid of change – whether bespoke designers, energy efficiency installer, speciality skincare company, community organisations, or a training provider. Hailing from a variety of sectors, our award winning businesses truly deserve to be celebrated and acknowledged as the best of the best. We hope you find their stories as insightful and inspiring as we do.

As we move forward, it is important to add that we wish you a very prosperous 2024 as we invite you to peruse this issue of IE100 Magazine at your leisure.





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From the Editor

Huge congratulations to everyone who has made it into IE100 spring/summer edition.

We, here at IE100, are hopeful that we see an end to the conflict between Israel and Palestine and the war in Ukraine. One might question if we can find any positives at all, but as the entries to the IE100 have shown, no matter what the world throws at us we're becoming better people and stronger businesses.

About the IE100 Awards

We launched the IE100 Awards to recognise and rank the brightest from across the globe. We strive to ensure the IE100 Awards have the credibility to reward and recognise global entrepreneurs. We've seen the winners demonstrate incredible achievements, and they'll be able to use the IE100 accreditation to show the world what they're made of.

Recognition for their efforts

Making the list in the IE100 is truly an achievement to be proud of. The IE100 winners have shown that despite all of this, they haven't allowed it to hinder the overall performance of their businesses, and many have, in fact, thrived. They have impressed us with their innovation and growth - they deserve huge recognition for their efforts.

Debbie Walsh, Senior Editor



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Featured winners

JSL Essentials

Plant-Based Hair & Skincare Products of the Year - Global

TechMode

B2B Influencer Marketing Company of the Year - Global

BTON Financial

Cloud-Based Trading Application of the Year - Global

Asim Aliloski International

Spiritual Coaching & Consulting Specialist of the Year - Global

Parfums d'Elmar

Luxury Perfume Brand of the Year - Global





GLOBAL WINNERS 2024

LendingMetrics Credit Information Solutions Provider of the Year - Global Richard Cook TV Cameraman & Drone Pilot of the Year - Cameraman Scotland - Global Addcom Solution Pte Ltd Semiconductor & Electronics Components Distributor of the Year - Global BlueBlox GmbH International Trade Specialists of the Year - Global Melodie Music Music Licensing Specialists of the Year - Global **Starfire** Wedding Jewellery Designers & Gemologists of the Year - Global Monty Mobile Telecommunications Specialists of the Year - Global **Xpertnest** Al Technology Solutions Specialists of the Year - Global Now You Global Communications Specialist Communications, Marketing & PR Consultancy of the Year - Global Liam O'Connor Architects Architectural Specialists of the Year - Global Freestream Aircraft Luxury Aviation Brokers of the Year - Global The Funded Trader Trading Evaluation Platform of the Year - Global RE/MAX International Real Estate Specialists of the Year - Global Hippo Events Event Project Management Specialists of the Year - Global The Conte Club Luxury Travel Specialists of the Year - Global InCap Electronics Manufacturing Specialists of the Year - Global exficon GmbH Africa-Focused Financial Advisory Firm of the Year - Global Edelman (Malaysia) PR & Communications Specialists of the Year - Global Glowwa: Hair Food Hair Growth Product of the Year - Global Love Home Swap Home Exchange Specialists of the Year - Global RDP Associates R&D Tax Credit Specialists of the Year - Global Retro 1951 Specialist Stationary Solutions Company of the Year - Global ISEC7 Digital Worksplace & Managed Mobility Services Specialists of the Year - Global Asim Aliloski International Spiritual Coaching & Consulting Specialist of the Year - Global AviaGames inc. Mobile Skill-Based Gaming Company of the Year - Global Ironfx Online Forex Broker of the Year - Global Feefo Customer Reviews & Feedback Platform of the Year - Global conXhub VoIP & Cellular Technology Company of the Year - Global Lake Street Consulting Ltd Bespoke Weather Service Solutions Specialists of the Year - Global Firetree Chocolate Ltd Specialist Chocolatiers of the Year - Global Ty Nant International Bottled Mineral Water Brand of the Year - Global Centelli Robotic Process Automation Technology Company of the Year - Global **Upcircle Beauty** Organic Skincare Manufacturing Company of the Year - Global **Demotech** Financial Analysis Provider of the Year - Global OpenClean Technologies Hand Hygiene & Sanitisation Product Providers of the Year - Global Holly Silver Labour & Employment Lawyer of the Year - Holly A. Silver - Global FutureWork Institute, Inc Diversity & Inclusion Consulting Firm of the Year - Global R & R International Translation Specialists of the Year - Global Beeble Drinks Honey Spirit Drink Specialists of the Year - Global LAVA Spirits Co Artisan Gin Specialists of the Year - Global Intelligent People eCommerce Recruitment Consultancy of the Year - Global FiiT4GROWTH Coaching & Mentoring Specialists of the Year - Global The Spa by Hotel 2 Février Luxury Spa Experience of the Year - Global The Power Within Leadership & Development Programs Training Provider of the Year - Global BNR Global Supply Group Human & Animal Health Wellbeing Product Supplier of the year - Global United Trademark & Patent Services International Intellectual Property Experts of the Year - Global **Aberlink** Coordinate Measuring Machine Specialists of the Year - Global Oworkers Global Data Entry Outsourcing Company of the Year - Global **ShareVision** Financial Live Streaming & Content Platform of the Year - Global **IFS** Cloud-Based Enterprise Software Specialists of the Year - Global Climate X Spectra: Global Climate Risk Analytics Platform of the Year - Global Kinstellar Community Investment Firm of the Year - Global Icy Bear Dental Tooth Whitening Product Provider of the Year - Global ntsama's Artisan Oil & Sauce Producer of the Year - Global Lumos Education Ltd International Education & Relocation Consultancy - Global Total Student Care Independent Education Agency of the Year - Global Medical Marijuana 411 Cannabis Education Company of the Year - Global Squire Patton Boggs Full-service Law Firm of the Year - Global Joanna Haslam - Women In Games Independent Game Developer of the Year - Snap Finger Click - Global Rehasense Mobility Product Specialists of the Year - Global

Institute Hyalual Aesthetic Medicine Solutions Specialists of the Year - Global For full list of winners visit https://internationalelite100.com/2024-winners

Instituto Marquès International Reproduction Reference Specialists of the Year - Global

JSL Essentials

Plant-Based Hair & Skincare Products of the Year - Global

Harnessing plant power

JSL Essentials believes in healthy living and the healing powers of plants. By creating purposeful skin and haircare products crafted from the purest ingredients, the company showcases the amazing natural abilities of plant actives to heal and work in harmony with your body.

JSL Essentials was

born out of the belief

that healthy living

and eating is the

best foundation for

a wholesome happy

and abundant life

SL Essentials was founded by Katie Warner; an experienced Sports and Holistic Therapist. Katie has an unconditional love for all things natural and began her holistic journey at a very young age. She grew up on an agricultural farm in

the Kent countryside, which soon unveiled a passion for all living things. After watching the process of her parents' planting seeds, watching them grow and then eventually consuming them herself, Katie realised the incredible health benefits of plants and decided she wanted to

harness those benefits and share them with the world. This very soon led to a qualification in Cosmetic Legislation and Organic Skincare, where Katie began her journey in formulating and manufacturing her skin, hair and home care products.

"I knew I wanted to incorporate my farming roots within a business venture at some point, which is where the inspiration of creating plant based beauty products originate," explains Katie. "Unfortunately I lost my Father to mental health 12 years ago, which is when I began formulating. Each product formula has taken many years to perfect. I undertook a Product Legislation course as well as an Organic Skincare Making course and eventually

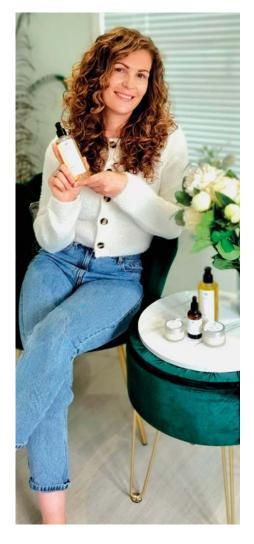
gained my Cosmetic Product Safety Reports for each formula – this was an incredibly gruelling process but the desire to dedicate something to my late father was my sole motivation. JSL were my father's initials, so the entire range is dedicated to him and all the

wonderful plant-based knowledge he passed on to me.

"Mental Health is a condition that is very close to my heart, so a percentage of every sale goes towards Samaritans Charity. Being that the entire product line is predominantly plant based, you

can imagine we are an eco friendly company. We use bottles that are 35 per cent recycled, all of our packaging is recyclable and/or compostable and with every sale made, a tree is planted via a company called Ecologi."

JSL Essentials was launched in 2021 and was born out of the belief that healthy living and eating is the best foundation for a wholesome happy and abundant life. The entire range was built upon recognising the potential in botanical ingredients to boost the skin and hair's natural, protective qualities. Gentle anti-inflammatory and soothing plant-based ingredients are at the heart of JSL Essentials and our continuous mission is to provide the purest botanicals.







TechMode



Content is king, queen and castle

Influencer marketing is one of the fastest growing and most effective ways for brands to reach their target audiences in an authentic and engaging way. Here, Chelsea Larson Andrews and Beverley Eve, the founders of the award-winning influencer marketing agency TechMode, share their top insights into influencer marketing.

'n the ever-evolving digital landscape, content reigns supreme. Whether it's blog posts, podcasts, webinars, video interviews, or live broadcasts, high-quality content is essential to any successful marketing strategy. Yet, many companies miss the mark by not leveraging third-party content creation and marketing. This oversight can be costly, as harnessing third-party content can boost ROI on brand exposure and engagement by an impressive 8x.

The value of premium content production and marketing cannot be overstated. At TechMode, we create high-impact content and generate mass exposure through third-party influencer platforms. Authenticity is at the core of our strategy and we've perfected the art of seamlessly integrating third-party content into broader brand strategies, ensuring organic and impactful engagement.

It's all about trust

Trust is the currency of the modern

market. While consumers may be skeptical of brands, they trust industry thought leaders. Thought leaders serve as trusted guides, helping consumers navigate the crowded marketplace and make informed decisions

It's an ecosystem

At TechMode, cultivating meaningful relationships from across the tech ecosystem is at the heart of what we do. Each partnership is a symbiotic journey where reputations intertwine and success is mutual. Our aim is to foster unwavering loyalty from all stakeholders, with positive feedback the foundation of our achievements.

Through hundreds of B2B influencer campaigns and thought leadership-driven content, TechMode helps companies connect with tech professionals globally, educating decision-makers, building brand trust, and amplifying exposure. For more influencer marketing insights, visit our YouTube channel (TechMode TV).





Featured winners

Desert & Delta Safaris

African Safari Experience of the Year - Botswana

Nigerian Breweries

Specialist Brewery of the Year - Nigeria

Schoolbooks 4 Africa

Educational Supply Company of the Year - Zimbabwe

Jacqueline Waihenya

International Arbitration Expert of the Year - JWM Law LLP - Mombasa - Kenya

Axis

Offshore Tax Firm of the Year - Mauritius

BTO Partners

Real Estate Specialists of the Year - Nigeria

KSP Shipping & Logistics LTD

International Supply Chain Management Company of the Year - Nigeria

GreenWorx

Sustainable Cleaning Product Manufacturer of the Year - Johannesburg - South Africa

UTrust Ltd

Software Testing Services Provider of the Year - Egypt





AFRICA WINNERS 2024

Desert & Delta Safaris African Safari Experience of the Year - Botswana Ukwazi Mining Service Specialists of the Year - South Africa Healthforce Telemedicine System of the Year - South Africa

Liquid Intelligent Technologies Wholesale Carrier of the Year - Africa Aquereburu & Partners Multidisciplinary Law Firm of the Year - Togo

Nigerian Breweries Specialist Brewery of the Year - Nigeria

Safaricom Limited Telecommunications Provider of the Year - Kenya

Stratcomm Africa Communication Strategy Specialists of the Year - Africa

Stadio Private Higher Education Institution of the Year - South Africa

Fatoumata Sidibe-Diarra Business Law Lawyer of the Year - FSD Conseils - Mali

Bridge Credit Ltd Credit Solutions Provider of the Year - Nigeria

Fred-young & Evans LP Commercial Law Firm of the Year - Nigeria

Bentsi-Enchill, Letsa & Ankomah Energy & Natural Resources Law Firm of the Year - Ghana

Addison Bright Sloane Multi Sector Law Firm of the Year - Ghana Uniship Ghana Ltd Shipping Broker of the Year - Ghana

Schoolbooks 4 Africa Educational Supply Company of the Year - Zimbabwe

Cabinet Houda Oil & Gas Law Firm of the Year - Cote D'Ivoire

AFRIKA TOON Multicultural Animation Studio of the Year - Ivory Coast

TripleOKLaw LLP Commercial Litigation Lawyer of the Year - Kenya

Jacqueline Waihenya International Arbitration Expert of the Year - JWM Law LLP -Mombasa - Kenya

Waweru Gatonye & Company Advocates International Dispute Resolution Lawyers of the Year - Kenya

The SAFARI Company Management Ltd Adventure Travel Specialists of the Year - Africa

Rajshree Deeptee Boodhoo International Finance CEO of the Year - Alliance Financial Services Ltd - Mauritius

StratLink Emerging Markets Advisory Firm of the Year - Kenya

Vikas Mehta Marketing CEO of the Year - Ogilvy Africa Group - Kenya

Pembroke House School Traditional Co-Educational School of the Year - Kenya

Nabil G. Sawabini Chairman & CEO of the Year - Mena Capital - Lebanon

IBST Ltd SME Video Production Company of the Year - Nigeria

Mohamed Al Mohannadi Aviation CEO of the Year - Libya

Dr Dorothy Chapeyama Insurance CEO of the Year - Reunion Insurance Company Ltd - Malawi

JA Manafaru Maldives Honeymoon Resort of the Year - Maldives

C&A Law Corporate Lawyer of the Year - Mauritius

Axis Offshore Tax Firm of the Year - Mauritius

Abdool Razack Peeroo Energy Law Attorney of the Year -Peeroo Chambers - Mauritius

Kbbs Business Advisory Experts of the Year - Mauritius

Air Mauritius Cabin Crew of the Year - Mauritius

Maritim Crystals Beach Hotel Beach Resort Hotel of the Year - Mauritius

Aluminium Facade Civil Construction Company of the Year - Mauritius

Etude Mullot Commercial Law Firm of the Year - Monaco

Seddik & Associes Tax Firm of the Year - Casablanca - Morocco

Morsad Adil Human Rights Lawyer of the Year - Morocco

Abeis Trademark & Copyright Lawyers of the Year - Morocco

IBforIP Intellectual Property Firm of the Year - Morocco

FPay Africa Focused Payment Service Provider & Most Innovative Digital Wallet Solution: Rezk-e - Morocco

Baronice Hans Financial Managing Director of the Year - Bank Windhoek - Namibia

International Fund for Animal Welfare Animal Conservation Charity of the Year - Nairobi

Jackson Etti & Edu Intellectual Property Firm of the Year - Nigeria

G.O. Sodipo & Co. Intellectual Property Firm of the Year - Nigeria

BTO Partners Real Estate Specialists of the Year - Nigeria

T & A Legal Real Estate Law Firm of the Year - Nigeria

Foundation Chambers International Shipping & Maritime Litigation Law Firm of the Year - Nigeria

Duale, Ovia & Alax-Adedipe - Commercial Law Firm of the Year - Nigeria

KSP Shipping & Logistics LTD International Supply Chain Management Company of the Year - Nigeria

Benfield Attorneys & Solicitors - Shipping & Maritime Law Firm of the Year - Nigeria

Ricky Tarfa Commercial Litigation Lawyer of the Year - Nigeria

Resolution Law Corporate Law Firm of the Year - Nigeria

CG Biostadt Medical Equipment Supply & Installation Company of the Year - Nigeria

Afroganiks Natural Wellness Products Manufacturer of the Year - Nigeria

Pedabo Audit & Management Consulting Firm of the Year - Nigeria

Ark Insurance Group Insurance Brokerage Firm of the Year - Nigeria

Bolanle Oluwu Partner & Director of the Year - IPI Watch Service - Nigeria

Adeniji Kazeem & Co Trademark & Copyright Law Firm of the Year - Nigeria

For full list of winners visit https://internationalelite100.com/2024-winners



Featured winners

Ten Little Toes Baby & Toddler Products Marketplace the Year - Doha - Qatar

Formosan Brothers Attorneys at Law Corporate Law Firm of the Year - Taiwan

Pacific Patent Patent Law Firm of the Year - Indonesia

ESENYEL & PARTNERS Dispute Resolution Law Firm of the Year - Istanbul - Turkey

LIN Architecture Specialist Architecture Firm of the Year - China

Tee Wei Fong & Co Disputes Resolution Legal Practise of the Year - Malaysia

Atlas Law Partners Banking & Finance Law Firm of the Year - India

Genesis Enviroman Water & Waste Water Management Solutions Provider of the Year - New Delhi - India

DHgate Group Cross-Border E-commerce Platform of the Year- China

Julius & Creasy Full Legal Services Law Firm of the Year - Sri Lanka

KOTOAKI ASANO Architect & Associates Design & Architectural Studio of the Year - Tokyo - Japan

Kpatent Patent Law Firm of the Year - Seoul - Republic of Korea

Ramni Taneja Lawyer of the Year - Law Offices of Ramni Taneja - India





ASIA WINNERS 2024

The Alkaff Mansion Luxury Wedding Venue of the Year - Singapore Cheetay Online Groceries & Lifestyle Services App of the Year - South Asia Dalchini Restaurant & Bar Indian Cuisine Restaurant of the Year - Doha Binflux IVF Digital Transformation Solutions Provider - Asia AlMarsat Projects Development Construction & Real Estate Management Experts of the Year - Asia Wafyapp Tourism & Culture App of the Year - Saudi Arabia BIGO Technology PTE.LTD Live Streaming Tech Company of the Year - Singapore SmartOpt Al-Based SupplyChain Optimisation Company - Middle East Risk Management Services Oil & Gas Insurance Broker of the Year - Middle East Laith Group Surveillance Solutions Provider of the Year - Asia Fairdeal International Ship Suppliers & Supply Services Specialists of the Year - India Genesis Enviroman Water & Waste Water Management Solutions Provider of the Year - New Delhi - India Atlas Law Partners Banking & Finance Law Firm of the Year - India Dr Archana Srivastava Cultural Artist of the Year - ArtSage - India Prabhudas Lilladher Equity Research Firm of the Year - India Jurist & Jurist International Human Rights Law Practice of the Year - New Delhi - India Qui Prior Law Associates Full Service Law Firm of the Year - New Delhi - India Dr Deepa Nagarajan Consultant & Coach of the Year - Deepa Nagarajan LLP - India Suresh Kumar & Co. (Impex) Pvt. Ltd Processed Food Products Importer of the Year - India Just us & Otto Brand Marketing Specialists of the Year - Qatar Harry Elias Partnership Full Service Law Firm of the Year - Singapore Exy Intellectual Property Intellectual Property Specialists of the Year - Malaysia & Singapore **Zhong Lun Law Firm** M&A Law Firm of the Year - Beijing - China Archeus Law Leading Independent Law Firm of the Year - New Delhi - India Chaupal Sansadhan Real Estate Developer of the Year - India Paz Itzhaki-Weinberger Insolvency Law Firm of the Year - Israel Dimara International Hospitality Products & Solutions Specialists of the Year - UAE Setouchi Aonagi Luxury Hotel of the Year - Setouchi - Japan **N&R Foldings** Creative Product Design Studio of the Year - Tokyo Anderson Mori & Tomotsune Banking & Finance Law Firm of the Year - Japan Chak & Associates LLP Mergers & Acquisitions Firm of the Year - Hong Kong Francis Li Corporate Finance Law Specialist of the Year - Squire Patton Boggs - Hong Kong Intuitive Success Learning Partner of the Year - Asia KARTIKA HERMAWAN & PARTNERS Business & Commercial Law Firm of the Year - Indonesia Nakasaki & Sato Law Firm Anti-Money Laundering Law Firm of the Year - Japan OKABE & YAMAGUCHI Shipping & Maritime Law Firm of the Year - Japan Dwex Technical Services LLC Dewatering Services Specialists of the Year - Dubai - UAE Al Laith Group Project Solutions Provider of the Year - UAE **Dime & Eviota** Litigation Law Firm of the Year - Philippines Suhan Khan Corporate Lawyer of the Year - Accord Chambers - Dhaka - Bangladesh **BOLD Physiotherapy** Physiotherapist of the Year - Asia Ir. Jimmy Wu Swee Schwang MEP Engineer of the Year - Perunding JW - Malaysia Willie Ong & JL Ooi Full Service Legal Firm of the Year - Malaysia Kaushik Patel Architects Urban Architectural Design Practice of the Year - India Dr. Leila Soudah Obstetrics & Gynecology Specialist of the Year - DLS Clinic - UAE Music Hunters Music Producing & Promotion Company of the Year - UAE Charterhouse International Recruitment Specialist of the Year - UAE Bunaken Oasis Ltd. Luxury Dive Resort of the Year - Indonesia Neighbor Creative Agency of the Year - Singapore The Peninsula Luxury Hotel of the Year - Hong Kong Galaxy Entertainment Group Ltd Entertainment & Hospitality HR Firm of the Year - Hong Kong Hang Lung Properties Ltd Real Estate Company of the Year - Hong Kong Sit, Fung, Kwong & Shum Dispute Resolution Lawyers of the Year - Hong Kong Loeb & Loeb LLP IPO Transactions Law Firm of the Year - Hong Kong Para Design Works Retail Interior Design Studio of the Year - Hong Kong Dr Katie Clinic Medical Aesthetic Clinic of the Year - Asia KaranJawala & Co. Litigation Law Firm of the Year - India Mulla & Mulla Intellectual Property Law Firm of the Year - Maharashtra - India AZB & Partners Litigation & Dispute Resolution Law Firm of the Year - India Anand & Anand Intellectual Property Law Firm of the Year - India S S Rana & Co Intellectual Property Law Firm of the Year - India Bharucha & Partners Labour & Employment Law Firm of the Year - India

For full list of winners visit https://internationalelite100.com/2024-winners









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Nursing Accessories

Back to School

Feeding Bottles

Books

Pacifiers

Diaper Bags

Swaddles

Newborn Essentials

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Whatsapp: 55427777

Shop Location: Al Mirqab Al Jadeed Street, Doha



Location





Featured winners

Prosper² Business Club of the Year - UK

Wanderlands Ltd Environmental Business Sustainability Consultancy of the Year - UK KNP Litho Ltd Printing & Mailing Solutions Specialists of the Year - Suffolk - UK

H Phillips Counselling Mental Health & Wellbeing Specialist of the Year - County Tyrone - Northern Ireland

Just Lite Productions Audio Visual Event Production Company of the Year - Dublin - Ireland

Paws 2 Rescue Animal Charity of the Year - UK

Bite IT Marketing Creative Technology Marketing Services of the Year - UK

Neil's Data Consultancy Full Service Accountancy Firm of the Year - Somerset - UK

Yorkshire Lime Company Building Conservation Specialists of the Year - Yorkshire - UK

Moving Forward Sports Custom Sports Kit Retailer of the Year - West Midlands - UK

The Surrey Butchers Independent Traditional Butcher's Shop of the Year - Godalming - UK

Boom & Partners SME Business Growth Specialists of the Year - UK

S6 Tutoring Academy Outstanding Tutoring Company of the Year - UK

JBi Digital Digital Agency of the Year - London - UK

Able Bikes Ltd PWD Bike Manufacturing Specialist of the Year - UK

Pulse Electrix Domestic, Commercial & Industrial Electricians of the Year - North West - UK



Featured winners

Good Egg Safety CIC Child Safety Training Specialists of the Year - GB

Akeno Ltd Business Transformation Specialists of the Year - Northamptonshire - UK

Sherbet The Electric Taxi Co. Most Innovative Passenger Transport Company of the Year - London - UK

Mechway Ltd Commercial & Industrial Equipment Supplier of the Year - UK

Groomingtails Dog Grooming & Day Care Provider of the Year - Surrey - UK

OTC Beverages Premium Caribbean Non Alcoholic Drink Company of the Year - London - UK

The Digital Voice™ Boutique B2B PR Agency of the Year - UK

Julia Linehan PR Agency Female CEO of the Year - The Digital Voice™ - UK

Once Upon A Dog Mobile Dog Groomer & Holistic Dog Groomer of the Year - Worcestershire - UK

Ideal Removals Multi-Service Removals Specialists of the Year - North Yorkshire - UK

Kate Wormald Financial Regulation Expert of the Year - Oesa Legal - UK

Gerald Edelman M&A Advisors of the Year - London - UK

Affexa Care Services Home Care Service Specialists of the Year - Staffordshire - UK

Cladspray Solutions Industrial Spray Painting Specialists of the Year - UK

Nutcracker Agency B2B Marketing Agency of the Year - UK

Clean Living International Non-Toxic Cleaning Product Brand of the Year - UK

Carmen Calderón Matrimonial & Family Lawyer of the Year - Barcelona - Spain

Rajan Naik FX & CFD Broker of the Year - INFINOX Capital Ltd - London - UK

Pierce Me London Online Body Jewellery Retailer of the Year - UK

Fueld HubSpot Partner For ICT of the Year - Netherlands

Cucumber Clothing Sustainable Clothing Company of the Year - UK

Exclusive France Tours Luxury Wine Tour Agency of the Year - France

Aesthetics by Lauren Turner Beauty & Wellness Treatment Specialists of the Year - London - UK

Albin Kaelin Most Innovative CEO of the Year - EPEA Switzerland GMBH - Europe

Paul Wordley Insurance & Reinsurance Lawyer of the Year - Wordley Partnership - UK

Ewald Oberhammer Corporate Immigration Specialist of the Year - Oberhammer Rechtsanwälte - Austria

Adrian Ashton Business Adviser & Social Enterprise Consultant of the Year - UK

Paul McFadden Wealth Ltd Property Investment Specialists of the Year - UK



EUROPE WINNERS 2024

Bitesize Bakehouse Online Baked Goods Specialists of the Year - South East - UK Aurora Hairdressing Hair Stylists Salon of the Year - Northampton - UK Approved Business Finance Ltd SME Finance Specialists of the Year - UK Alchemy Media Independent Media Specialists of the Year - North Yorkshire - UK Jem Lettings Residential Letting & HMO Management Specialists of the Year - Cumbria - UK Be Our Guest Princesses Princess Party Event Business of the Year - UK Signature Flooring Flooring Retailer of the Year - Greater Manchester - UK Hamilton Auto Services Vehicle Repair Specialists of the Year - Scotland GGM Accountancy Ltd Full Service Accountancy Practice of the Year - Peterborough - UK Atomic Bee Retail Marketing & Events Specialists of the Year - UK **The Appeal Guru** Online Marketplace Seller Accounts Consultants of the Year - UK **NEMI Teas** Social Enterprise of the Year - London - UK Box Clever Consulting Brand Strategy Specialists of the Year - UK MyMedic Healthcare Staffing Platform of the Year - UK Northumbria Kitchens Bespoke Fitted Kitchen Specialists of the Year - North East - UK A. Armstrong Roofing Roofing Repair Specialists of the Year - North East - UK GEL Studios SME Web Design & Graphics Agency - Wiltshire - UK **Appvia** Cloud Infrastructure Solutions Company of the Year - UK MyOutreach Webinar Solutions Specialists of the Year - UK AMC Garden Rooms Luxury Garden Rooms Designers of the Year - Cambridgeshire - UK Lanset Medical Medical Device Suppliers of the Year - UK Black Ducks The Bar Company Mobile Bar Hire Company of the Year - East Midlands - UK CP Staffing & Events Temporary Staffing & Recruitment Specialists of the Year - Yorkshire - UK Badger's Chilli Kitchen Artisan Spicy Seasonings Specialists of the Year - UK ALCO Properties Property Development Company of the Year - South East - UK **Arthur Rank Hospice** Palliative Care Charity of the Year - Cambridgeshire - UK Scentual Aromas Wholesale Home Fragrance Product Provider of the Year - North East - UK Jason Threadgold Funeral Director Funeral Services Provider of the Year - Lincolnshire - UK Jam Jar Cinema Boutique Cinema of the Year - Whitley Bay - UK Assura Medical Centre Property Development & Management Company of the Year - UK Rebox HR Specialist HR Consultancy Provider of the Year - UK The Anderton Centre Outdoor Land & Water-Based Activity Centre of the Year - North West - UK Bantham Technologies Digital Data Capture Specialists of the Year - UK **4D Dance** Performance & Dance School of the Year - UK Ramsac Independent IT Infrastructure Specialist Consultancy of the Year - UK Publicity Engineers International PR & Marketing Agency of the Year - UK **001 Ltd** Commercial Utility Consultancy of the Year - Hertfordshire - UK Bequest Life Insurance & Wills Company of the Year - UK All Seasons Energy Energy-Efficient Solutions Specialist of the Year - UK **The One Group** Specialist Recruitment Consultants of the Year - UK Appoint Us Services Multi Service Community Support Organisation of the Year - Midlands - UK Funding Alternative Ltd SME Financial Solutions Provider of the Year - UK RVA Surveyors Business Rates Reduction Specialists of the Year - UK Star Curtains & Soft Furnishings Supplier of the Year - Cambridgeshire - UK Manority Skincare Speciality Skincare Product of the Year - UK 2020 Accountancy SME Accountancy Specialists of the Year - Dorset - UK Bermondsey Street Bees Specialist Artisan Honey Supplier of the Year - UK **Trafalgar Structures** Marquee Hire Specialists of the Year - UK Dr Patrick Giesler Franchise & Distribution Lawyer of the Year - Busse & Miessen - Germany Busse & Miessen Multi Sector Law Firm of the Year - Germany Braunwagner Automotive Design Agency of the Year - Germany MK Hotel Russelsheim Luxury Business Hotel of the Year - Germany Ayurveda Parkschlosschen Luxury Detox Resort of the Year - Germany **Ueberholz GmbH** Commercial Space Contemporary Architects of the Year - Germany Ceylan Ates International Furniture Designer of the Year - Germany Stefan Dohler CEO of the Year - EWE Group - Germany **Productsup** Product-to-Consumer Platform of the Year - Germany **REDNUX Gmbh** HVAC Supplier of the Year - Germany Olaf Kitzig Interior Designer of the Year - Kitzig Design Studios - Germany **Vangard** Labor & Employment Law Firm of the Year - Germany Clery Devernay Intellectual Property Law Firm of the Year - France Votre Décoratrice Interior Design Studio of the Year - France Hept'Arts Architecture Architectural Design Practice of The Year - France

For full list of winners visit https://internationalelite100.com/2024-winners





Once Upon A Dog

Mobile Dog Groomer & Holistic Dog Groomer of the Year - Worcestershire - UK

Once Upon a Dog is a Mobile and Holistic dog groomer based in Worcester, UK.

...it's their

foundational

philosophy that

sets them apart

Driving Once Upon a Dog's ethos is its pioneer, Alexia Payot. Her unwavering commitment to a holistic approach in dog grooming elevates the company's stature. This service transcends being

just transactional; it's an immersive experience. Dogs are enveloped in an ambience of peace and respect. Such an approach is not an ephemeral business gimmick but a steadfast

philosophy. Their premier service mirrors this ethos, melding grooming with relaxing massages and comfort, underscoring their dedication to canine well-being.

Amidst a vast industry, Once Upon a Dog's distinction stands clear. Beyond their unparalleled services, it's their foundational philosophy that sets

them apart. This holistic ideology is deeply embedded in their business framework, resonating with a clientele that has expanded to around 850 since the company's initiation. It's a business

> model that holistically caters to the needs of both dogs and their owners, fostering a bond of trust and mutual contentment.

Under the insightful leadership of Alexia Payot, Once Upon a Dog hasn't

just witnessed business growth. They've charted a novel trajectory in the dog grooming sector, placing emphasis on the holistic well-being of pets and their guardians. Their unique fusion of business insight and holistic principles incontrovertibly designates them as a deserving recipient of a International Elite 100 awards 2024.



Adrian Ashton

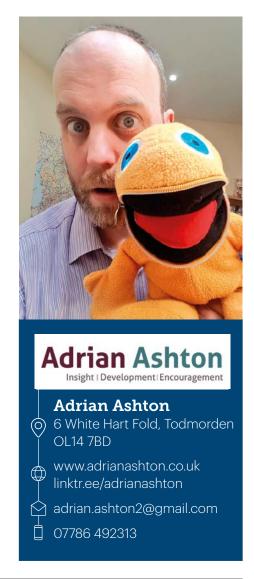


Leading adviser has many talents

As well as holding reputations with various sector bodies for his skill and expertise of being able to engage and support entrepreneurs of all types, Adrian Ashton can stake claim to some unusual statuses as a leading adviser to businesses and social enterprises:

- Accidentally writing a book about imposter syndrome, which not only challenges accepted wisdom about it, but has gone on to be sold in multiple countries around the world and become an international best-seller;
- Holding the world record for the greatest number of consecutive annual impact reports published on the same enterprise (his own – and the number is 17 at the last count!);
- Creating a CPD framework for himself which is regarded as a best practice model by several national standards setting bodies;
- Adopting several practices which have led to him being profiled in toolkits for freelancers, and training programmes for small business, on

- how to best mitigate and reduce the environmental impact of business activities;
- Deliberately modelling his business so it maximises the amount of tax he pays of his turnover, in recognition and solidarity with other freelancers and small business of their doing the most to collectively support public services in this way;
- Having a seemingly never-ending supply of props when delivering online workshops, and prizes to award to participants for in person events he is invited to speak at;
- Being an official 'Lego Lord': as well as being legally titled as a Lord, Adrian is also a certificated Lego serious play practitioner. ■





The Digital Voice™

Boutique B2B PR Agency of the Year - UK PR Agency Female CEO of the Year - The Digital Voice™ - UK

Winning team winning formula

The Digital Voice™ has been voted B2B PR Agency of the Year and is a welldeserved winner of this coveted award for 2024!

∎he Digital Voice™ is a B2B boutique Adtech PR agency with boundless energy for PR and so much more. They love to shout their client partners' brand, vision and product from the rooftops. The Digital Voice™ is an offbeat, playful, and bold PR agency where expertise, team spirit, and creative freedom collide. They deliver unforgettable thought leadership & inspire meaningful content and interactions.

Established in 2012 by Adtech veteran, Founder and CEO, Julia Linehan, the team is 100% remote with Julia and 34 exceptional freelance journalists, content writers, press consultants, graphic designers, video editors, motion designers, marketing gurus, PR pros, podcast producers, social media experts, multimedia and event management specialists who make up the team. They are growing like wildfire and now have teams in the UK, Germany, USA, APAC, MENA, Nordics, Spain, Italy, France, Japan and Benelux.

Their 100% remote and global team of strategic thinkers, PR veterans and bold creative minds make sure their client partners' business takes centre stage with a fresh and edgy marketing approach. They are authentic storytellers, here to shape and share the extraordinary achievements of AdTech & MarTech companies from

around the world. They work with the disruptors and challengers who are keen to crush the ordinary in the sphere of digital advertising. Their belief is that everyone's voice deserves to be heard and their role is simply to amplify it - and turn up the volume on it!

Culture Comes First

The Digital Voice™ firmly believes in the power of a strong company culture to nurture a happy and thriving team.

In addition to cultivating a flexible work environment through a shorter working week, their focus lies on individual growth and team unity.



of people feel that their thoughts are heard & they are trusted to work independently





Through personalised mentoring sessions and engaging teambuilding activities, they create a place where personal and professional development is done in a supportive and inclusive atmosphere.

"We smile, we laugh, we put our heart and souls into what we do - and we do it together as a team. We always wanted The Digital Voice™ team to have a life-work balance, and it is that order that defines us; we are passionate about protecting the energy of our team and

creating a workplace that is all about finding joy, passion and growth. We've implemented numerous tools, time and approaches to energise the team and culture and we approach it with the motif of 'love it, own it, improve it'."

Their company and leadership have an unwavering approach to actively support and encourage every single team member and the wellbeing of their team members takes precedence above all else. At The Digital VoiceTM, they don't just know culture, they live and breathe it. They believe that

good work starts with team happiness, inclusivity and authenticity.

Finally, let's hear from winner of CEO of the Year and The Digital Voice™ Founder, Julia Linehan:

"To win IE 100 PR Agency Female

CEO of the Year was an incredibly proud moment for me. To then also win IE 100 B2B Boutique PR Agency of the Year was the icing on the cake and the whole team is so deserving of this accolade!

I founded The Digital Voice™ in 2012 and I am incredibly proud to have

built up a well loved Adtech specialist PR agency and team who live and breathe all things PR, communications, multimedia, events, social media and digital marketing. I love that it's become a well loved B2B PR agency for Adtech businesses. We especially support start ups, challengers and disruptors and also make PR affordable and effective even for smaller companies. I've also built up a diverse team and have given a career start to 10+ newcomers to our industry. I hope that I can continue to truly love what

I do, inspire my team and find joy in our work; protecting our energy throughout everything we do.

When I look at the team we have built up, they all have 4 things in common: they are kind, energetic, positive, and bring their smiles to all that we do. I am proud every day to have created a company that truly believes in being brave, being bold and above all, being you. Bring yourself – your true self – and you can't go far wrong. My job as the founder of the company, is to weave well being into everything we do for our teams and I am committed to making life/work balance a number one priority."













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PUPPY SOCIALISATION
DENTAL CARE

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www.groomingtailsuk.co.uk

Paul Wordley

Insurance & Reinsurance Lawyer of the Year - Wordley Partnership - UK

Global expertise from top lawyer

Paul Wordley wins the IE100 award for Insurance & Reinsurance Lawyer of the Year - Wordley Partnership - UK

Paul has been

involved in a

number of high-

profile international

Insurance and

Reinsurance claims

over the last four

decades

aul is one of the founding partners of the Wordley Partnership, having been a

partner in a major international law firm where he was Global Head of Insurance & Reinsurance and a member of the Management and Strategy Boards, respectively.

Paul's expertise is geared towards advisory, complex claims, dispute resolution and coverage issues in the international Insurance &

Reinsurance markets. He acts for policyholders, insurers, brokers, intermediaries, and reinsurers. His industry sector areas of expertise are in financial risks, industrial risks, commodities, technology, natural

resources and sports/leisure. He has advised on high-profile supply chain failures and Insurance/Reinsurance

claims around the world.

Paul has been involved in a number of highprofile international Insurance and Reinsurance claims over the last four decades and also regularly advises international clients on risk transfer, risk management and complex claims. He has significant mediation experience having represented clients in several successful multi-

million dollar mediations.

Most recently Paul has advised on a number of high-profile insurance claims including Covid BI, planes detained by the Russian Federation and sports event cancellation.

Paul is a recognised International



Arbitration specialist and has advised on or conducted numerous arbitrations pursuant to ICC, LCIA, UNCITRAL, ICSID, SCC, LMAA and ad hoc arbitration regimes.

Paul has been consistently recognised and recommended by expert legal directories as 'exceptional' and has become a thought leader in the natural resources insurance sector. He is a founder member and director of the Mining Insurance Risk Association. He was a member of the Law Society Indemnity Task Force which oversaw the ending of the Solicitors Indemnity Fund monopoly and the introduction of commercial insurance to solicitors' PI.







Aesthetics by Lauren Turner

Beauty & Wellness Treatment Specialists of the Year - London - UK

Centred in London, Aesthetics By Lauren offers a professional and unparalleled service and inspiration to all clients.

"I can't recommend

Lauren and the

team more. They

are incredibly

professional"

Founder, Lauren Turner, qualified as a nurse in 2013 and has been working as a senior nurse in at one of the busiest trauma hospitals in London. She is also an Advanced Aesthetic Nurse Practitioner and Independent Prescriber, a member of both the

Aesthetic Complications Expert Group and also the British Association of Cosmetic Nurses.

Aesthetics is mainly 'concerned with beauty or the appreciation of beauty'. However, the team at Aesthetics by

Lauren Turner are striving to change this. Treatments they offer can be life-changing for some clients and they really want to get that message across. The persistent struggles for

weight-loss and incontinence can affect confidence in all aspects of life. Furthermore, the simplest anti-wrinkle treatment and skin boosters can help those who have genetic inheritance of large static and dynamic lines.

Aesthetics by Lauren Turner prides

themselves on extremely high standards of clinical care. They take time getting to know clients and their concerns; forming relationships that foster an atmosphere of trust throughout their journey.

Lauren and her team offer a range of services including dermal fillers, bioremodelling, fat-dissolving injections, BioRePeel cryotherapy and skin rejuvenation.



Aesthetics by Lauren Turner

aestheticsbylaurenturner.com

info@aestheticsbylt.com

020 8226 3800



A taste of the Caribbean

OTC Beverages is an award-nominated and award-winning brand of non-alcoholic drinks based on traditional Caribbean flavours.

www.otcbeverages.com

"OTC Beverages are humbled to have won the prestigious award with the International Elite 100. We welcome this opportunity and look forward to working with the team at IE 100 throughout 2024 and into 2025." Shirley White CEO

Moving Forward Sports

Custom Sports Kit Retailer of the Year - West Midlands - UK







Stand out from the crowd

'Look good, play good' with Moving Forward Sports - a prominent sports retailer specialising in custom-made kits, clothing and merchandise.

ounded in 2012 by Managing
Director Jamie Marler, Moving
Forward Sports has grown from

strength to strength.

The company is committed to providing top-quality sport kits, clothing and merchandise. It specialises in creating bespoke designs - allowing teams of all levels (from grassroots to professionals) to have their own unique identity.

Through a personalised design process, the team at Moving Forward

Sports collaborates with customers to understand exactly what they are looking for, and how they can achieve the very best results. And when it comes to design, nothing is off limits. Styles, cuts, colours, imagery, text, fabrics, texture, names, logos – if you can imagine it, Moving Forward Sports can make it a reality.

Competing against big-name brands can be challenging, but Moving Forward Sports takes pride in constantly pushing boundaries and ensuring it remains at the forefront of innovation. It is committed to supporting the local economy and

own from closer quality co time to ac Whatever you need,

Shirts, shorts, socks, hats, skirts, dresses, bibs, coats, hats, sweatshirts...

Moving Forward

Sports has you

covered.

For football, netball, rugby, hockey, basketball, dancing, athletics, footgolf any team sports!

manufactures its products in the UK as much as possible. This enables closer quality control, quicker lead

times, and the flexibility to accommodate rush orders and lower quantities; all adding to the exceptional service the company provides as well as setting them apart from competitors who rely on slower, overseas production.

With the noticeable increase in online designers creating concept kits for their clubs, Moving Forward Sports offers advice on branding and printing methods. They also help

manage expectations of limitations set by manufacturing and production processes which may not be known to those unfamiliar with the industry.

The company recognises the importance of looking after its



staff and fosters an environment of continuous learning and development where team members are encouraged to pursue personal and professional growth. Dedication to work and attention to detail are essential attributes - helping to produce a team that is committed to delivering the best service to its clients.

Looking to the furture, Moving Forward Sports envisages further successes and expansion while maintaining its dedication to providing the best custom sports kits in the industry.





Exclusive France Tours

Luxury Wine Tour Agency of the Year - France

Exclusive France Tours is an award-winning boutique travel agency with over 25 years of experience in the luxury tourism and events industry.

Our approach flows from our principal philosophy: there is no perfect journey, only the perfect journey for you. We work directly with each client to craft their bespoke journey or event.

Our expertise covers every region of France and caters to each client's particular passions. Our collection of secret, undiscovered, and otherwise inaccessible locations combines with a carefully curated network of elite talents and experts across industries to deliver an unforgettable experience.

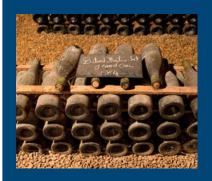
At the heart of Exclusive France Tours are our private wine explorations. Our expertise spans renowned regions like Burgundy, Bordeaux, Champagne, the Loire Valley, Provence, the Rhone Valley and Alsace. With deep insights into the wine industry and extensive connections throughout French winemaking areas, we can provide exclusive access to prestigious

cellars that are typically closed to the public. Our strong relationships with key industry players, including winemakers, castle owners, sommeliers and wine professionals, ensure truly rare encounters and unique experiences for our clients.

For the wine connoisseur we unlock exclusive access to private wine estates; for the romantic we organise spectacular proposals; and for the ardent explorer we construct their own 'mini Tour de France'.

Our specificity makes our approach unique, and has made us the favoured travel partner for clients around the globe, from couples and families to some of the world's largest companies.

Whatever your desires, at whatever scale, we craft an end-to-end adventure that allows us to share with you the authentic, unfiltered France we love.

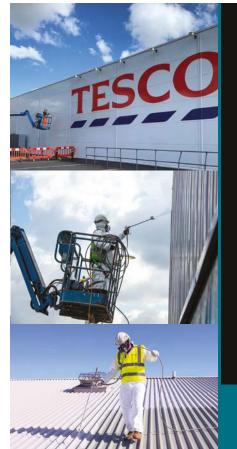




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Good Egg Safety CIC

Child Safety Training Specialists of the Year - GB

Putting safety first

Through its award-winning training programmes, Good Egg Safety, is dedicated to safeguarding families from harm and is making a remarkable difference across the UK.

"Brilliant trainers.

I really enjoyed

this excellent

course. Now I can

ensure parents

and carers are

getting the safest

advice for their

ood Egg Safety, has established itself as a trusted source of support, information, and guidance for safety standards throughout the UK.

They provide all the information families need on child seat safety, child safety in the home and family cycling safety, to name just a few.

The company has also developed ground-breaking training programmes for learner and novice drivers which have been hosted in schools and colleges throughout the UK, and work-related driver safety programmes for

apprentices and graduates in leading private corporations

Good Egg Safety works closely with the Department for Transport and Road Safety Scotland in efforts to drive down avoidable child occupant casualties nationwide. Furthermore, they collaborate with local authorities across Great Britain, fostering close partnerships to create impactful initiatives.

By aligning its mission with the government's agenda, Good Egg Safety plays a crucial role in shaping policies and implementing programmes which enhance safety for all.

National Child Car Seat Safety Training Programme

There have been significant scientific and technological advances in child restraint systems and vehicles over the last 40 years; yet road traffic collisions remain one of the leading causes of child injury and fatalities across Europe.

Keeping children safe is a collective responsibility, and Good Egg Safety has worked closely with dedicated partners for over two decades, to improve child safety in cars.

When it comes to purchasing a child car seat, an independent survey commissioned by Good Egg Safety and conducted by Agilysis, highlighted that many parents and carers felt they hadn't been given the information they needed to make the correct child seat choice.

With vital funding from the Department for Transport, and support from leading industry partners, Good Egg Safety designed and produced an award-winning, accredited child seat

training programme.

This is used to train public sector / emergency service / NHS personnel and leading child seat retailers how to correctly advise parents and carers on the safe selection and fitting of their child seats.

The programme, which is delivered at the superb GTG training academies in Wolverhampton and Edinburgh, offers access to the latest

research and information, short films, VR and ongoing support from the Good Egg experts, to help improve child safety in cars.

It's a two-day course with theory and extensive hands-on practicals with many varied child seat models, test rigs, training dolls and vehicles. With interactive learning and group activities, the training is rounded off with assessments and accredited certification on successful completion. Candidates have access to ongoing 24/7 support and online resources.

The programme has received many excellent reviews from candidates who



state it has significantly increased their confidence and competence to provide child safety advice in their regions.

Environmental sustainability

Long term collaboration with a leading private sector partner, Arnold Clark Group, has enabled local authorities nationwide to distribute digital versions of the award-winning Good Egg Guide publications. This move aligns with the company's commitment to environmental sustainability.

The company says its success is down to the dedication of its team members, who genuinely care about the safety issues they address.

As the company looks to the future, it promises new initiatives to strengthen its position as a trusted resource and advocate for family and child safety.





The Surrey Butchers

Independent Traditional Butcher's Shop of the Year - Godalming - UK



Butchers are a cut above

Located in Godalming's High Street The Surrey Butchers has been serving the local community for many years offering exceptional produce and outstanding service.

The team is trained to the highest level and offers an old-fashioned service where they cut from the carcass - an artform that has sadly been lost to most over the passage of time and the introduction of machinery. Each member of the team possesses indepth knowledge of each cut of meat available and can advise customers on how to prepare and cook their chosen meat to perfection.

The Surrey Butchers offers an extensive range of traditional meats and specialised cuts of beef, pork, lamb and chicken as well as succulent roasting joints and an extensive BBQ range available in the Spring and Summer months.

They also offer a wide selection of burgers and sausages and are wellknown in the local community for their award-winning Godalming sausage. They supply a wide range of gourmet sausages from Guinness to lamb and apricot and pork and mustard.

The Surrey Butchers has established very strong partnerships with all their suppliers and knows the provenance

of all the produce they sell. They take pride in having strong local links and also promoting small independent business both local and further afield.

As well as providing a wide variety of meat products, The Surrey Butchers also provides a wide range of ambient goods from rubs and sauces to gravies and curry sauces. The team is more than happy to advise customers on the best rubs or sauces required to enhance their chosen cut of meat.

They also have a wide frozen section - selling everything from frozen meat to award-winning mud pies and even desserts

Nothing is too much trouble for the team and they are more than happy to go the extra mile and source what the customer requires if they do not hold it in stock.

The Surrey Butchers are always coming up with new ideas and creating new recipes for customers which is something their customers say keeps them coming back time and time again as the counter always has something new to try.



Ewald Oberhammer

Corporate Immigration Specialist of the Year - Oberhammer Rechtsanwälte - Austria

Oberhammer Rechtsanwälte GmbH specialises in the fields of immigration and employment law, in particular related to foreign employment in Austria and international secondments to Austrian companies as well as private international clients wishing to set-up businesses in Austria. This encompasses advising clients in labour law and corporate law issues, answering questions regarding immigration law, drafting employment/project/assignment agreements, applying for visas and many more related issues.

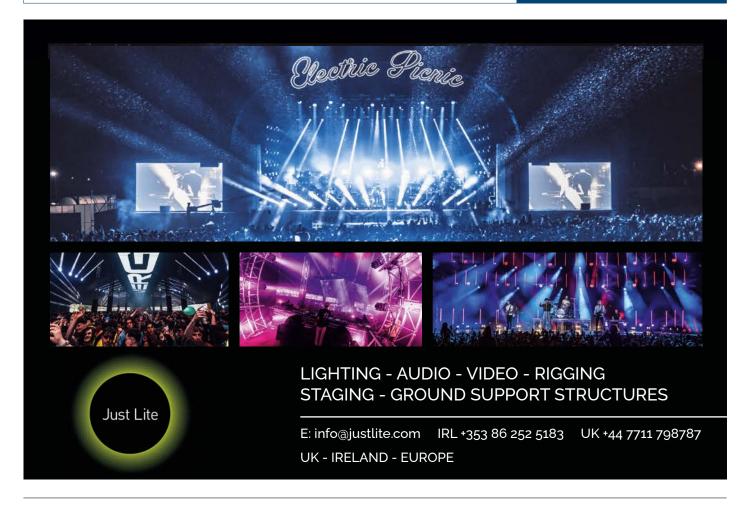
As a specialist immigration law firm we perform a variety of tasks to assist individuals, families, and businesses in navigating the complexities of immigration law. Our service range covers client consultations to construct a legal strategy best suited to the client's circumstances; document preparation

and assistance throughout the entire immigration process; interaction with the government agencies and immigration authorities; and court representation to represent our clients in immigration related administrative cases (penalty cases). Our particular focus is the ability to adapt quickly to changes in the legal environment and to challenge existing rules under the framework of European immigration law to develop the Austrian legislative environment.

Furthermore, we offer all necessary ancillary services such as personal accompaniment to appointments with the relevant authorities and support clients on applying for subsidies and co- and health insurances. Our clients thus have the advantage of being serviced by a legal one-stop shop.

Our clients trust in our expertise in the area of corporate migration.







Akeno Ltd

Business Transformation Specialists of the Year - Northamptonshire - UK

A driving force in the automotive industry

Akeno is an award-winning independent innovation and transformation consultancy agency focused on delivering positive, sustainable change for its clients, underpinned by cohesive and energised teams.

The company drives delivery via a robust programme management approach that brings stability and transparency with the ability to adapt and adjust. Its pragmatic, focused and energised approach is what sets it apart. Plus, the company's core values are at the heart of everything it does - from going above and beyond for clients to fostering a supportive and collaborative team environment.

Automotive industry specialists

Akeno specialises in the automotive industry with clients including Audi, VW, SEAT, CUPRA, Skoda, Jaguar, Land Rover, Volvo and Mercedes.

The automotive industry is going through the biggest changes since Sir Henry Ford sold his first car in 1903; electrification (with the added complexity of higher energy prices), direct-to-consumer sales, and connected cars (cars having the ability to 'dial' for help themselves in case of a fault or accident), to name a few.

With change, comes the need for digital transformation which encompasses the operational business processes and the people that underpin everything. And that's where Akeno come in.

Key automotive industry developments in the UK include the shift to an agency sales model - where the brand sells a car direct to the consumer, using the dealer as an agent rather than a seller. This approach offers standardised pricing to consumers, removing the need to battle to get the best deal, but it's not right for all brands and all markets. Akeno's expertise allows it to work

with a brand to assess suitability for the transition and how that transition could work.

The UK has established itself as a global leader in areas such as electric vehicles, autonomous driving technology, and sustainable mobility solutions. Being based in the UK allows Akeno unique opportunities to tap into this advanced automotive ecosystem, accessing cutting-edge technology, top-tier talent, and collaborative partnerships.

Harnessing the strengths of the UK automotive market, also enables Akeno to stay at the forefront of industry trends, anticipate market shifts and deliver innovative solutions that meet the evolving needs of its clients and partners.

By championing innovation, excellence, and collaboration, Akeno contributes to the continued advancement and competitiveness of the UK automotive sector, driving positive impact and prosperity for all stakeholders involved. That said, the company also has experience of working outside the UK market.

A skilled workforce

Akeno places significant importance on maintaining a skilled and diverse workforce to drive its growth and success. It seeks team members who resonate with the company ethos and values team players who are enthusiastic, collaborative, and motivated to make a positive difference. The company is dedicated to nurturing its team members' ongoing growth and career progression; providing



various avenues for learning and development, including training schemes, mentorship programmes, and access to resources to enhance skills, knowledge and improvement, offering regular opportunities for reflection, goal-setting and performance appraisal.

Akeno is committed to a future of growth and innovation as it continues to expand its team and extend its reach within and beyond the automotive industry. Over the next year, the company envisions further growth and development, with plans to take on new and exciting projects that promise significant impact for its clients and their consumers.



Paws2Rescue

Animal Charity of the Year - UK

Dedicated to dogs

Paws2Rescue is a UK- registered charity, and every member of our 43-strong team is a volunteer dedicated to relieving the suffering of animals across the world.

Thy Do We Do it? Nine o'clock in the morning and it was already -20°C as we drove to the public shelter in a town in rural Romania. At least we knew that the 800 strays and abandoned pets caged

in the most appalling conditions there would eat well today, thanks to the bags of food we had stashed in the boot. Our hearts broke as we passed dogs pitifully curled up against the biting wind; half-hidden inside holes they had dug in the snow just to survive. That's when we saw Ivy slowly walking along, silent in her pain, too cold to show fear when we approached. She was heavier than she looked, weighed down

by heavy clumps of matted fur and her paws, frozen solid, made us cry. This is the everyday reality in Romania and Moldova where the lack of neutering has led to a huge stray population; where starving dogs scavenge before being cruelly rounded up by dogcatchers and taken to "shelters" to be killed. Yet Ivy, and thousands like her, are now warm and fed because we refuse to drive by. For dogs like her, adopted into UK families, the days of frozen paws and empty bellies are over. Thousands, almost millions of pups have not been born into misery because we carry out neutering. Because we care. Our love for dogs does not recognise borders, and we cannot stand to see any dog in distress.

What do we do?

Providing neutering services is at the heart of our mission as work towards our ultimate goal of ensuring every dog is a wanted dog. Currently, we neuter extensively in Ukraine, Peru, Columbia, and particularly the communities of rural Romania and we are grateful for the support of Battersea Dog's Home in this. Each year, our vet scholarships enable

We rely on

the kindness

of supporters

who are equally

committed

to alleviating

suffering and

who believe in

our mission

young people to train in Veterinary Medicine at college or university in Romania. These student vets participate in neuter campaigns, in global research projects and our new Medical Center for **Education and Animal** Services in the south of the country. This unique project is the first of its kind in Romania where as well as providing medical care, we will expand the education programme we have already rolled out across seven counties

in Romania. Additionally, our commitment to helping individual dogs in danger means that we are constantly facilitating the rescue of abused and injured dogs. Collectively, our rescuers have up to 3,000 animals in their care at any one time and we support them by fundraising to cover the cost of vet treatment, food, bedding and shelter. We also run an adoption scheme, enabling a number of animals to find a loving family in the UK. Sadly, some of our dogs are just too traumatised to be rehomed, and we provide a secure and comfortable environment for these animals through our Sponsor a Dog scheme and our Sanctuary.

Every member of our team has a particular remit, from arranging home-checks to organising fundraising events and updating our social media channels. Our main efforts are focused on funding our projects, those areas where our input is most desperately needed and devise projects to meet those needs. Prepare for Winter is an annual campaign that starts in the summer. Donations raised are specifically held until the winter, when temperatures in Romania can drop below -25C and the snow drifts up to 8 feet or more. Every year, we are able to help up to fifty small rescuers and individuals who cry out for help for shelter, straw and food. This campaign is a real lifesaver for dogs, as our new Sanctuary will be. Working to architects' plans, the build is of high quality, and of course, the costs are equally high and we are reliant on donations for each step of the project.

We are passionate about what we do, but we can't do it alone. We rely on the kindness of supporters who are equally committed to alleviating suffering and who believe in our mission: ensuring every animal is a wanted animal.





Neil's Data Consultancy

Full Service Accountancy Firm of the Year - Somerset - UK

Having worked in finance for almost 20 years, I have experienced a wide range of roles in diverse industries such as telecoms, utilities, infrastructure services, commercial banking, veterinary and web design.

I started full time with my accountancy business after losing my job for the third time in January 2020, armed with £400 cash, an old laptop,



a crappy Wix website and insurance cover. I have managed to scale to 180 clients in four years by helping small business owners to understand their financials better.

Whether it's annual accounts. tax (dead boring...), payroll, VAT, bookkeeping, financial modelling, cash flow analysis, management accounts, business partnering (a lot more exciting...!) and much more -I've got you covered. Most of all, I do this with a smile and a personality and create long lasting partnerships with my clients that focus on collaborative working. I'm passionate to try and help you make your business grow.

I do a lot of work with charities and I sponsor a range of sports teams and individuals.

And finally, we are multi-award winning including gaining the 2024 International Elite 100 Award for 'Full Service Accountancy Firm of the Year'. I have a strong brand and large social media following across LinkedIn, Facebook and Instagram, including a Facebook group with almost 1,600 members called 'Making Finance Fun!!'.



Neil's Data Consultancy

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Commercial & Industrial Equipment Supplier of the Year - UK

Mechway Ltd is a leading provider of comprehensive warehousing, demolition, mining, agricultural, and waste management solutions in the UK.

Mechway is a young and dynamic company established five years ago, which has rapidly emerged as a trusted provider of comprehensive services within the warehousing, haulage, demolition, mining, agricultural, and waste management sectors.

With a focus on building lasting relationships and delivering highquality services, Mechway's diverse range of offerings include designing and installing storage solutions, supplying fire and dust suppression systems, providing barriers and bollards, acting as an agent for Toyota forklift trucks and pallet trucks, and offering repair and installation services for shutters, roller doors, and integrated truck wash systems. It is also known for its topnotch vacuum cleaners, scrubber dryers, sweepers and pressure washers.

What truly sets Mechway apart is its solid commitment to building longterm client relationships. Rather than completing a project and vanishing, the company emphasises ongoing support, training, and repairs to ensure customer satisfaction even after installation. This approach reflects its business ethos and dedication to providing exceptional client service.

Managing director, Daniel Browne explains the firm's approach to propelling itself towards achieving its goals: "We believe in continuous improvement, learning from each installation, and working smarter rather than just keeping busy. Effective communication and listening to customer feedback are crucial in our journey. We acknowledge that we don't know everything, and by closely collaborating with our clients, we develop internal skills to deliver the most appropriate solutions."



Electricians you can trust

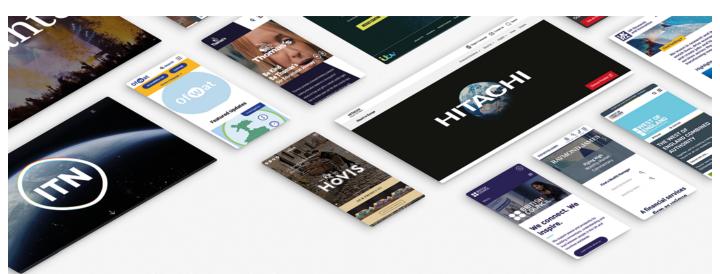
We are professional, qualified electrical contractors with a commitment to providing the best services available in the residential and commercial sectors.

Our electrical installation services make buildings work more efficiently and cost-effectively whether our services are required for residential houses, social housing and commercial premises.



Unit 2, Bowness Mill, Shaw Clough Rd, Waterfoot, Rossendale, BB4 9JZ

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Award-Winning Digital Agency

JBi is the agency of choice for organisations in need of a long-term, trusted digital partner.

We work with organisations across a range of industries to deliver tailored strategies and digital transformation roadmaps.

Get in touch to arrange a free consultation with one of our digital experts.

















27 Phipp St | London | EC2A 4NP hello@jbidigital.co.uk.







Commitment to excellence

Maximizing IT customer journeys and lead scoring with HubSpot: Fueld's award-winning strategy.

n the fast-paced IT sector, optimizing the customer journey is paramount. Fueld, a premier online marketing agency specializing in IT marketing, has been recognized with the prestigious 2024 International Elite 100 global award as the "HubSpot Partner for ICT of the Year - Netherlands". "This honor highlights our innovative approach and commitment to excellence," says CEO Marielle Dellemijn.

"At Fueld, we use HubSpot to map out the customer journey, making every interaction a chance to engage and convert," Marielle explains. "Our strategy is built on a deep understanding of the IT sector's challenges and opportunities. We use advanced lead scoring to focus on the most promising leads, making our clients' marketing efforts efficient and effective."

Lead scoring lets businesses evaluate a lead's potential value based on their interactions with their clients' digital assets. This data-driven approach ensures their strategies are realistic, allowing them to tailor their communications to meet each prospect's specific needs.

"Our success with HubSpot goes beyond the technology: it's about using it to gain insights, personalize experiences, and drive growth for our clients in the IT sector," Marielle elaborates. "We share key statistics and facts to highlight the importance of a comprehensive online marketing strategy. We constantly update our methods based on new trends and data, keeping our clients ahead."

This award recognizes Fueld's achievements and sets a standard for the industry, showcasing the importance of sophisticated, datadriven marketing strategies in the competitive IT landscape. With Fueld and HubSpot, businesses can overcome the digital world's complexities, turning challenges into opportunities for growth and innovation.





Bring colour to unloved spaces

Birmingham, UK based Annatomix is a self-trained visual artist who has spent the past 11 years cultivating an instantly recognisable style that focuses heavily on wildlife.

Born out of a natural leaning towards traditional graphic design and a keen interest in graffiti, Annatomix has developed a wide and varied practice through experimentation, choosing not to restrict herself to any medium. Her constantly evolving geometric animals can be found carved in wood, sculpted in clay and bounding across walls from Mexico to India.

Annatomix is internationally known for her bold murals, turning otherwise unloved spaces into vibrant artworks, bringing colour and joy to the surroundings while frequently highlighting the fragility of the natural world.

Her work is centred around our connection with nature, or rather our detachment from it. She uses her robotic, aesthetically pleasing creatures to question how we interact with other species, our self-imposed superiority, our desire to "play god" and why we move in cycles of worship and destruction with the world around us.

With a background in music and events, Annatomix also has a keen insight into the creative industries and the effectiveness and impact of art at a social level. She dedicates her work practice to meeting that need, collaborating with businesses, schools and universities, museums, local councils, charitable organizations and community groups.









For more information, commissions, collaborations or consultation:

www.anntomix.com | Instagram: @annatomix | Email: anna.atomic@gmail.com



Wanderlands Ltd





Climate and nature: Pioneering sustainable solutions with Wanderlands

In the global effort to combat climate change, Wanderlands has emerged as a trusted partner in the UK, leading the way with nature-centred solutions tailored for various audiences.

s a dedicated sustainability consultancy, Wanderlands is committed to supporting businesses, developers, and landowners in their journey towards a more sustainable future.

For businesses seeking guidance in navigating the complexities of the Net-Zero transition and new compliance requirements, Wanderlands offers personalised support to develop and deliver impactful climate strategies. With a strong emphasis on nature, Wanderlands ensures businesses can align their decarbonisation goals with environmental stewardship, integrating high-integrity nature recovery into meaningful ESG and Net-Zero initiatives.

Working with developers, Wanderlands provides essential expertise in meeting biodiversity and planning regulations. Specialising in sourcing and delivering Biodiversity Net Gain solutions, the consultancy helps developers enhance habitats for wildlife while complying with mandatory legislation. This balanced approach ensures that development projects progress smoothly and contribute positively to ecological preservation.

Wanderlands is passionate about

working with landowners to optimise the natural capital value of diverse land assets through innovative land development processes. Whether the goal is to address the client's commercial operational emissions or access lucrative new income streams through the Nature Markets, Wanderlands empowers landowners to make informed decisions that align with both their financial goals and environmental values.

Complementing its comprehensive climate and nature offerings, Wanderlands has recently launched the Wanderlands Habitat Bank, an innovative platform powered by blockchain technology. This pioneering platform ensures the quality and integrity of nature-based projects by overseeing the verification of habitat units and facilitating a transparent trading process.

In a world where sustainability is at the forefront, Wanderlands combines professional expertise with a clear vision to drive meaningful environmental change through its mission to educate, restore and plant. Join Wanderlands in contributing towards a resilient and sustainable future by contacting them today to start your journey.





Featured winners

AMP Talent Group Inc

Most Empowering Talent Agency of the Year - Toronto - Canada

Kent Imaging

Medical Imaging Technology Developers of the Year - Canada

Fourth Avenue Medical Aesthetics

Beauty & Wellness Treatment Specialists of the Year - Ontario - Canada

Arts & Crafts Tours

Arts & Crafts Tours of the Year - USA

Robinette Architects

Leading Full-Service Architectural Design Firm of the Year - USA

Knowledge Hub Media

Data Processing & Software Solutions Specialists of the Year - USA

Membership Works

Membership Management SaaS of the Year - USA

Financial Recovery TechnologiesBest Technology- Best Financial Solutions Provider of the Year - USA

The Wagner Law Group

Marilyn Bray

Wedding & Engagement Photographer of the Year - Rising Lotus Photography & Films - USA





NORTH AMERICA WINNERS 20

Extrance AI Real Estate Investment Management System of the Year - USA Intellihot Tankless Water Heating Systems Manufacture of the Year - USA Prism Light Pod Full Body Red Light Therapy Specialists of the Year - USA EZOPS Financial Services Data Control & Process Automation Specialists of the Year - USA Sirenian Bay Resort & Villas Luxury All-Inclusive Beach Hotel of the Year - Belize Paw Patch Pastries Organic Gourmet Pet Treats Specialists of the Year - California - USA Eyebrow Genie Permanent Makeup Specialist of the Year - California - USA Utility Services Group Utility Installation Specialists of the Year - Ohio - USA Bloom In The Dark Inc Christian Mental Health Support Non-Profit Organisation of the Year - USA Le Voyageur Inn Thai Cuisine Restaurant of the Year - Ontario - Canada Klein Lawyers LLP Specialists Class Action Law Firm of the Year - Canada Zadel Jewellery Studio Bespoke Jewellery Designer of the Year - Canada Simona Jellinek Personal Injury & Assault Law Attorney of the Year - Gluckstein - Canada Audrey Loeb Condominium Law Specialist of the Year - Shibley Righton LLP - Canada Celeste Poltak Class Actions Lawyer of the Year - Koskie Minsky LLP - Canada Rosa Twyman Energy Law Attorney of the Year - Regulatory Law Chambers - Canada North Star Communications Consulting Business Communications Specialists of the Year - USA SweetLake Interior Design Interior Design Specialist of the Year - Houston - USA SMTD Law LLP Real Estate Litigation Lawyers of the Year - California - USA Digit7 AI & Retail Technology Specialists of the Year - Texas - USA Crystal Lloyd Personal Injury Law Lawyer of the Year - Lloyd Injury Law - USA Golbert & Associates International Tax Planning Firm of the Year - USA Liana Serobian Juvenile Law Attorney of the Year - Serobian Law, Inc - USA Lynne Ingram Civil Litigation Attorney of the Year - Campbell Conroy & O'Neil, P.C - USA Ellie Shefi Leadership Consultant & Corporate Trainer of the Year - USA Knowledge Hub Media Data Processing & Software Solutions Specialists of the Year - USA Pristine Advisers Investor Relations & Public Relations Specialists of the Year - USA All American Pet Resorts Lakeshore Luxury Dog Day Care, Boarding & Grooming Facility of the Year - USA nAscent Art New York Inc Global Art Consultancy of the Year - USA Mariana Rossi-Abraham Immigration Law Attorney of the Year - MRA Law Group P.A - USA ARCHway Learning Solutions Employee Training Specialists of the Year - USA Margo Feinberg Labor & Employment Law Attorney of the Year - USA Emily Ruby Personal Injury Law Specialist of the Year - Greenberg & Ruby Injury Attorneys APC - USA Shannon L. Zetrouer Real Estate Attorney of the Year - Zetrouer Pulsifer - USA DelCotto Law Group PLLC Bankruptcy & Business Law Firm of the Year - USA Jane Massey Licata Biotechnology Patents Law Lawyer of the Year - Licata & Tyrrell P.C. - USA Leslie Holman Corporate Immigration Law Specialist of the Year - Holman Immigration Law - USA Lucy S. McAllister J.D. Professional Licensing Attorney of the Year - Lucy S. McAllister Law Office - USA Nia M. Brown Corporate Business & Security Law Attorney of the Year - DLA Piper - USA Ruth Lozano McChesney International Law & Immigration Attorney of the Year - DMCA - USA Palo Alto Hills Golf & Country Club Luxury Golf & Country Club of the Year - San Francisco Easy Debt Solutions LLC Debt Recovery Provider of the Year - New York State - USA Akiesha Anderson Minority Student Law School Admissions Advisor of the Year - Anderson Admissions Academy - USA Franz Inc Graph Database Technology Solutions Provider of the Year - USA Supplement Manufacturing Partners Vitamin & Nutraceutical Manufacturer of the Year - USA Hubstaff Time Tracking & Productivity Monitoring Tool of the Year - USA Intellectsoft Mobile App Development Company of the Year - New York - USA Legacy Steel Steel Industry Training Specialists of the Year - USA ANR Opioid Addiction Treatment Clinic of the Year - USA Golden Helix Global Bioinformatics Firm of the Year - USA Wentzelee Botha Environmental Law Lawyer of the Year - Brown & Winters - USA PAG Law PLLC Latin American M & A Law Firm of the Year - USA FIRST Robotics Canada Robotics Developer Company of the Year - Canada Alison Geskin Executive Business Strategist of the Year - The Art of Strategy - Canada Croow Technology Solutions Provider The Year - USA InscapeData Smart City Technology Solutions Firm of the Year - California - USA Bearspaw Contracting On-Call Mining Services Company of the Year - Canada Action Trailers Automotive Trailer Dealership of the Year - Southwest Ontario - Canada DoReMi4kids All-Ages Music School of the Year - Canada BLKWTR Creative Design & Strategic Brand Agency of the Year - Canada

Sara Phelan Small Business Growth Strategist of the Year - Evalu8-Evolve - New Brunswick - Canada Periogen Dental Treatment Center of the Year - San Diego - USA Conan J. Higgins General Counsel of the Year - TSI Legal Enterprises - USA Konverge Software Development Company of the Year - Canada

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David S. Graziosi Automotive CEO & Director of the Year - Allison Transmission - USA
                     MedPlan Medical Communications Agency of the Year - Canada
                       PlantForm Bio Pharmaceutical Company of the Year - Canada
            The Bandish Group LLC Biotech & Pharma Executive Search Firm of the Year - USA
                       Charles Koch Group CEO of the Year - Koch Industries - USA
                       REPAY Payment Processing System Provider of the Year - USA
                    Age Wave Research & Consulting Thought Leader of the Year - USA
               Ken Winans Capital Management CEO of the Year - Winans Investments - USA
                     Venture RV Travel Trailer Manufactures of the Year - Indiana - USA
        Hock Tan Infrastructure Technology Chief Executive Officer of the Year - Broadcom Inc - USA
        Robert W. Martin Aluminum Extrusion Industry CEO of the Year - Postle Aluminum Co - USA
               Steve Mollenkopf Mobile Technology CEO of the Year - Qualcomm Inc - USA
                     Acqu Institutionally-Backed Acquisitions Company The Year - USA
            John Ganem Metals Industry CEO of the Year - Kloeckner Metals Corporation - USA Richard Kennedy Construction Industry CEO of the Year - Skanska - USA
               Jessica Wong Marketing & PR CEO of the Year - Valux Digital - New York - USA
                     Darius Adamczyk Banking CEO of the Year - Truist Financial - USA
                        Emanuel Chirico Fashion CEO of the Year - PVH Corp - USA
           Tonya Echols Executive Coaching & Leadership Consultant of the Year - Vigere - USA
                      BUNDLAR Multi-Industry AR Solutions Provider of the Year - USA
                     ZipZyme Omega Disruptive PetNutrition Product of the Year - USA
                         Darius Adamczyk CEO of the Year - Truist Financial - USA
                 Launchx Entrepreneurship Education & Training Provider of the Year - USA
                              Jason Lee DailyPay - Best CEO of the Year - USA
                      Inzata Al-Powered Big Data Analytics Platform of the Year - USA
                     FarmBot Robotic Gardening Solution Company of the Year - USA
                Lisa Jones Email Communications Specialist of the Year - EyeMail Inc - USA
                      Korn Ferry Global Organizational Consultancy of the Year - USA
                 Legion Capital Corporation Fintech Business Lender of the Year - Florida
                 Carolina Spaces International Interior Design Specialists of the Year - USA
                Syga Insurance Agency Insurance Specialists of the Year - California - USA
                   Bashyam Shah LLP Corporate Immigration Law Firm of the Year - USA
           Iodine Software Al-Based Clinical Documentation Software Provider of the Year - USA
                        Lexin Intellectual Property Law Firm of the Year - Guatemala
FAITH WORKS CONSULTING Client-Focused Management Consulting & Coaching Service of the Year - USA
                       Bloomfire Knowledge Management Platform of the Year - USA
                   Brainbase Licensing & Rights Management Platform of the Year - USA
        Richard Tyler International Inc Sales Training & Management Consultant of the Year - USA
                        Lumu Technologies Cybersecurity Firm of the Year - Florida
                      Curativabay Skin Care Solutions Company of the Year - Florida
                    BluShark Digital Legal Marketing Agency The Year - Washington DC
            Virginie Glaenzer Strategic Marketing Executive of the Year - AcornOak - New York
                          Global Tax Network Tax Services Firm of the Year - USA
                    Step2Growth B2B Marketing Company of the Year - California - USA
                gang&lani Media Full Service Digital Solutions Agency of the Year - Canada
               Studies Weekly Print & Online Learning Solutions Company of the Year - USA
               Aqua Security Software Inc Cloud Native Security Provider of the Year - USA
                 HydroJug Specialist Health & Fitness Products Company of the Year - USA
                             Flex Real Estate Payment Portal of the Year - USA
                            Mogul Diversity Recruitment Firm of the Year - USA
              Triaxiom Security IT Security Consulting Firm of the Year - North Carolina - USA
                   Ellit Group Healthcare IT Consulting & Services Firm of the Year - USA
             HR Chique Group Diversity & Inclusion Training Provider of the Year - Florida - USA
  Archer Realty Investments Independent Real Estate Investment Services Firm of the Year - Texas - USA
                OpticWise Property Connectivity Infrastructure Specialists of the Year - USA
       Art Unlimited Specialty Digital Marketing & Web Design Agency of the Year - Minnesota - USA
          Dynamic Training Centre Personal Fitness Facility of the Year - New Brunswick - Canada
                A&A Greenilla Food Ltd: Moe Myanmar Food product of the Year - Canada
                              Creatopy Ad Design Platform of the Year - USA
         Kris Putnam-Walkerly Philanthropy Advisor of the Year - Putnam Consulting Group - USA
                            Tricia Brouk Public Speaker of the Year - New York
             Boyas Drafting & Design Drafting & Design Company of the Year - Chicago - USA
          Kehrer Group Financial Services Sector, Research & Consulting Firm for The Year - USA
          Vizbii Technologies Morphii: Experience Capture Technology Platform of the Year - USA
      Jennifer Dawn Coaching & Consulting Personal Revitalisation Company of the Year - New York
                       Arias Law Mergers & Acquisitions Firm of the Year - Honduras
     Bufete Mejia & Asociados Property, Advertisement & Regulatory Law Firm of the Year - Honduras
         Nicole Mixdorf Corporate Wellness Business Woman of the Year - Balance by Nature - USA
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For full list of winners visit https://internationalelite100.com/2024-winners



Fourth Avenue Medical Aesthetics

Beauty & Wellness Treatment Specialists of the Year - Ontario - Canada

Fourth Avenue Medical Aesthetics' approach is rooted in the belief that every woman deserves to feel confident and comfortable in her own skin.

Jacqueline and her dedicated team operate within a clinic that provides a spa-like atmosphere, ensuring a relaxing and pleasurable experience for each client. They prioritize building strong relationships with their clients and are committed to helping them address their concerns and improve their self-image, rather than drastically altering their appearance.

With a focus on safety and adherence to Health Canada's standards. Fourth Avenue Medical Aesthetics' clinic stands as the frontline for the safest and most standardized medical treatments. The staff continually update their education to stay current with the ever-changing aesthetic world. Fourth Avenue Medical Aesthetics firmly believes in personalizing every treatment to meet the unique needs

and concerns of each individual. Clients receive comprehensive education on each procedure and are provided with ongoing support and follow-up care.

The clinic's slogan, 'Let us help you feel confident', reflects their dedication to listening, educating, and treating each client like family. Their unwavering commitment to compassion, professionalism, and the fusion of aesthetics and nursing science sets them apart in the expanding world of aesthetic medicine.

Fourth Avenue Medical Aesthetics' expertise and commitment to continuous education have earned local awards and recognition, and they been featured in news segments, further solidifying their reputation as a trusted authority in the field of medical aesthetics.



Fourth Avenue Medical Aesthetics

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Nominations for 2024

It's that time of year again...

It's time again for some well-deserved good news and to acknowledge those that have shown excellence.

If a client, company, firm, organisation or individual is deserving of acknowledgement of their achievements, please complete the online nominations form here.



www.internationalelite100.com/nominate



Winners are notified throughout the year. The next International Elite magazine will be available November 2024 and is digitally distributed to over 286k+ subscribers worldwide.

Is the award free?

Yes, the award is gratis. The only cost is if you should wish to take one of our award packages - although this is not required to be a winner. Winners will appear on our digital platforms so that your achievements are recognised, again this is gratis.

Can I nominate myself?

Unfortunately not. However, you can send the 2024 nomination form to a client or company that can put forward a nomination for you.



Featured winners

Baril Advogados

Franchise Law Firm of the Year - Brazil

FIRSTCFA

Private Equity Advisory Firm of the Year - Argentina

Eduardo Biondi & Antonio Ricardo Corrêa Advogados Associados

Real Estate Law Barristers of the Year - Brazil

De La Maza y Cía

Property Litigation Law Firm of the Year - Chile

Carlos A. Rodriguez Angulo

Insurance & Reinsurance CEO of the Year - Arthur J. Gallagher & Co - Colombia

Almeida Guzmán & Asociados

Corporate Law Firm of the Year - Ecuador

CAYE International Bank

Offshore Private Bank of the Year - Central America

Valencia Law Office

Intellectual Property Firm of the Year - Lima - Peru



SOUTH AMERICA WINNERS 2024

Arista Global Group Cross Border Accounting Firm of the Year - Latin America Chaloupka Abogados Trademark Law Firm of the Year - Argentina Hughes, Fields & Story Intellectual Property Law Firm of the Year - Guyana Mersán Abogados Foreign Investment Law Firm of the Year - Paraguay AQUIJECHUNG & Asociados Consulting Audit & Assurance Services Advisory Firm of the Year - Peru Estudio Bazan Martos S.A.C Trademark Law Firm of the Year - Peru Carolina Palma Central America Tax & Global Trade Law Specialist of the Year - Costa Rica **BCP** Business Continuity & Risk Management Consultants of the Year - Puerto Rico **Littler Mendelson P.C.** Labor & Employment Litigation Law Firm of the Year - Puerto Rico Consultiva Internacional Inc Registered Investment Advisory Firm of the Year - Puerto Rico Lauden Law International Law Lawyers of the Year - Ecuador Arista Global Cross Border Accounting Firm of the Year - Latin America **Sb-Curacao** Tax Law Firm of the Year - Curacao Nospais Multimedia Broadcasting TV Company of the Year - Curacao FAB Strategies Creative Consultancy Firm of the Year - Colombia Agra Arquitectos Urban Planning & Improvements Design Firm of the Year - Colombia Escuela De Privacidad Personal Data Protection Advisors of the Year - Colombia Monroy Legal Arbitration & Mediation Law Firm of the Year - Colombia Ivan Quintero Employment Law Lawyer of the Year - Colombia Andrés Crump Oil, Gas & Petrochemicals Lawyer of the Year - Baker & McKenzie - Colombia Manriquez, Benavides & CIA Economic Crime Law Firm of the Year - Chile Software GBS Software Engineering SME Company of the Year - Colombia Reymond y Cia Public Law Firm of the Year - Chile Lahsen y Cia Construction Law Firm of the Year - Chile Puente Sur Outsourcing Tax & Accounting Advisory Firm of the Year - Chile **Johanson & Langlois** Intellectual Property Firm of the Year - Chile **Dideing** Engineering Design & Development Firm of the Year - Chile Leandro Luzone Business Law Lawyer of the Year - Luzone Legal - Brazil David Rechulski Advogados Criminal Law Firm of the Year - São Paulo - Brazil Queiroz Advogados Income Tax Law Firm of the Year - Brazil **DASA Advogados** Commercial Law Firm of the Year - Brazil Garcia & Keener Advogados Agricultural Industry Law Firm of the Year - Brazil SBSA Advogados Charities & Not For Profit Law Firm of the Year - Brazil Asesores Laborales Labour & Employment Law Firm of the Year - Colombia **Promare** Automotive, Aviation & Maritime Lawyers of the Year - Brazil **Huck Otranto Camargo** Mergers & Acquisitions Firm of the Year - Latin America Ana Tereza Basilio Specialist Lawyer of the Year - Basilio Advogados - Brazil **GIULIANO MARCHIORATO STUDIO** Architecture & Interior Design Firm of the Year - Brazil Daniela Cucchiarelli Marketing Business Leader of the Year - Recheio Digital - Brazil Elaine Uehara Container Co-Ordinator of the Year - Sanwey - Brazil Huck Otranto Camargo Litigation & Arbitration Law Firm of the Year - Brazil Ricardo Botós da Silva Neves Corporate Law Lawyer of the Year - Monteiro & Neves Advogado - Brazil Felipe Bastos Insurance & Reinsurance Law Lawyer of the Year - Veirano Advogados - Brazil Maluf e Rodrigues Advogados Aviation Law Firm of the Year - Brazil Montaury Pimenta Machado & Vieira de Mello IP Law Firm of the Year - São Paulo - Brazil YouPRO Live Streaming Company The Year - Brazil Marcelo Couceiro Tax Expert of the Year - FTA Consulting - Brazil Apolidorio Advogados Associados Disciplinary & Administrative Defence Experts of the Year - Brazil Lucas Correa Public Projects Expert of the Year - Prospectiva - Brazil Dellafiori Abogados Intellectual Property Specialists of the Year - Chile Vaz e Dias Advogados & Associados IP Law Firm of the Year - Rio de Janeiro - Brazil Bruno Soares Projects Lawyer of the Year - Allen & Overy LLP - Brazil Litvin Marzorati Legales Franchise Law Firm of the Year - Argentina VARGAS & VARGAS Abogados Litigation Law Firm of the Year - Colombia Abeledo Gottheil Abogados Promotional Marketing Law Firm of the Year - Argentina **Colmenares** Intellectual Property Firm of the Year - Peru Cortez Rizzi & Miranda IP Law Firm of the Year - Brazil

MVA Commercial Law Experts of the Year - Angola

For full list of winners visit https://internationalelite100.com/2024-winners

Chaloupka Abogados Trademark Law Firm of the Year - Argentina



Featured winners

Ronald Lesh Compliance Software Innovator of the Year & Compliance Software Development CEO of the Year - BGL Corporate Solutions - Australia

BGL Corporate Solutions Best Company Compliance Management Software Solutions Provider of the Year - Australia

Red Sea Steak & Seafood Seafood Restaurant of the Year - Sunshine Coast - Australia

Loveridge Digital Full Service Media Agency of the Year - Australia

Dropout Chai Wala Spiced Indian Tea Specialists of the Year - Melbourne - Australia

Lisa McGuigan Wines Luxury Wine Specialists of the Year - NSW - Australia

Sweet & Chilli Global Event Bar Company of the Year & Leading Experts in Specialist **Beverages of the Year - NSW - Australia**

Lal Patel Bale Lawyers Boutique Law Firm of the Year - Fiji

Lesley Whyte Photography Luxury Photography Tour Operator of the Year - New Zealand

4xCube Ltd Investment Broker of the Year - South Pacific

Rackspace US Inc International Intellectual Property Firm of the Year - Tanzania



OCEANIA WINNERS 2024

The Franchise Coach Franchise Consultancy Firm of the Year - New Zealand Stewart Germann Law Office Specialist Franchise Law Firm of the Year - New Zealand Redhotblue Creative Marketing Specialists of the Year - Queensland - Australia Heart of Reef Shuttles Family Owned Airport Shuttle Company of the Year - Whitsundays - Australia Mizzie The Kangaroo Baby & Toddler Educational Toys of the Year - Australia Stratiform Business Solutions Specialists of the Year - Australia Piper Alderman Commercial Law Firm of the Year - Australia Darren James Litigation Lawyer of the Year - Mills Oakley - Melbourne - Australia SEO Services Australia Paid Media Digital Marketing Specialists of the Year - Australia STC Lawyers & Associates Immigration Law Specialists of the Year - Australia Newy Distillery Artisan Spirit Distillery of the Year - NSW - Australia Institute of Women Woman Coaching & Leadership Support Specialists of the Year - Australia Zen EX Machina Management Consulting Company of the Year - Australia Hare + Klein Interior Design Firm of the Year - Sydney - Australia Kozyguru Short Term Property Management Specialists of the Year - Australia Wiseberry Full-Service Law Firm of the Year - NSW - Australia Martin Dillon Civil Dispute Resolution Lawyer of the Year - New Zealand **Energy Solutions Centre** Power Installation Specialists of the Year - Nerang - Australia Morris Legal Trust & Estate Litigation Lawyer of the Year - New Zealand Avinash Singh Criminal Lawyer of the Year - Astor Legal - New South Wales - Australia **Hunter Events Group** Specialist Event Services Company of the Year - Australia Vision Made Co Food & Supplement Manufacturing Specialists of the Year - Australia Goodwin Turner Commercial Lawyers Franchise Law Firm of the Year - New Zealand Clarence Legal Services Independent Legal Chambers of the Year - Australia LyZadie Design Studio Sustainable Furniture Design Studio of the Year - New Zealand Diamond Laser Medispa Wedding Make-Up Artists of the Year - New Zealand Reharvest Timber Eco-Friendly Firm of the Year - New Zealand Stewart Germann Law Office Specialist Franchise Law Firm of the Year - New Zealand Tantalus Estate Winery Event Venue of the Year - Waiheke Island - New Zealand Salagnac Arquitectos Specialist Architecture Firm of the Year - New Zealand Blue Heeler Tanks Specialist Rainwater Tank Supplier of the Year - Southern Queensland - Australia Eliška Lewis Architects Multidisciplinary Architecture Firm of the Year - New Zealand Belle Sorelle Cosmetic Tattooing Specialists of the Year - Perth - Australia **Anomaly** Full Service Digital Marketing Agency of the Year - Australia Patrick Sanga Trademark Lawyer of the Year - Vemma Consult Attorneys - Tanzania Alan Kileo Tax Lawyer of the Year - B&E Ako Law - Tanzania Kase Genya Certified Public Accountants of the Year - Tanzania Imatic Technologies Ltd Cloud Based Solutions Provider of the Year - Tanzania Pact Group Pty Packaging Solutions Company of the Year - Australia The Hon. Michael Kirby AC CMG Arbitration Firm of the Year - Australia Amanda Banton Specialist Litigator of the Year - Banton Group - Australia Educare Sydney English Tuition School of the Year - New South Wales - Australia Saladin Lodge Country Lodge Accommodation of the Year - Victoria - Australia Aura Sports Pty Ltd Sports Flooring Contractor of the Year - Australia Vantage Global Prime Pty Ltd Financial Trading Services Provider of the Year - Australia Executive Club Lounge of the Year Inter Continental Sydney - Australia JSEAsy Safety Management Software of the Year: JSEAsy Premium - Australia VT Markets Pty Ltd Forex Exchange Broker of the Year - Australia Zen Ex Machina Management Consulting Company of the Year - Australia Manage Damage Business Advisory Firm of the Year - Australia **AAMC Training Group Pty Ltd** Most Outstanding International Training Company - Australia The Compilator Specialist Digital Agency of the Year - Australia Building Blocks Occupational Therapy Multi-Disciplinary Paediatric Healthcare Provider of the Year - Australia Practice Partners Healthcare Business Consultancy of the Year - Australia Kurmis Orthopaedics Orthopaedic Surgical Practice of the Year - Australia FarmaForce Health & Pharma Sales Organisation of the Year - Australia Instant Consult Healthcare App Development Company of the Year - Australia Island Goddess Organics Organic Skincare Product Brand of the Year - Queensland - Australia Alen Kontra Wedding Photographer of the Year - Australia Asher Tan Co-Founder & CEO of the Year - Coinjar - Australia Harry Rigney Trust & Estates Lawyer of the Year - Australia Meredith Campion Corporate Governance Lawyer of the Year - Allen & Overy LLP - Australia Skinny Tan Natural & Vegan Self-Tanning Brand of the Year - Australia Avant Mutual Group Limited Medical Indemnity Insurance Specialist of the Year - Australia

For full list of winners visit https://internationalelite100.com/2024-winners

