



WE STAND WITH YOU

Hello Team,

I just wanted to take some time today to let you all know what a fantastic job you are doing. When I started in this position we had several changes that came in a very short period of time. Honestly I was a little worried about what I had gotten myself into!

Since the time I took the position, through today, you all have been absolutely fantastic and helpful. Not only have you met our changes and transitions seamlessly, but you all have gone above and beyond my expectations. It is your hard work and dedication that has turned this amazing company into what it is today. The job atmosphere has completely changed for the better. I hope everyone is as excited as I am about the new changes that we have all implemented around here. Anyway, I just wanted to let you all know that I really appreciate your hard work and dedication and that Martin Ross and Associates wouldn't be where we are today if it wasn't for all of you.

Thank you and keep up the great work,
Tony Chase



HAVE YOU BEEN INTRODUCED?
DOUGHERTY, PATRICK
VSAAS & SPECIALIAL PROJECTS
COME ON IN AND SAY HELLO!!!



A HUGE SHOUTOUT!!!!

- DARRELL LICHIOUS
- NICOLAS COLLINS
- CHRIS VARGAS



Team MRA was involved in an Executive Protection detail in September. Martin-Ross & Associates provided protection for the Siebenz-Binz Event at Sierra Nevada College.

A SPECIAL THANKS!!

- EDDIE CONLEY
- LACHLAN MCKINNEY
- TROY TAYLOR
- CODY KEYES
- PATRICK DOUGHERTY
- JASON PATTERSON
- DAWN BARNETT
- TONY CHASE



THESE TEAM MEMBERS HAVE SHOWN A DEDICATION TO EXCEL AND ACHIEVE EXCEPTIONAL CUSTOMER SERVICE.

A special thanks was provided by SNC event coordinators in addition to Mr. Steve Wozniak himself.

REFER A FRIEND & GET \$25*
make it rain

Your name : _____

& I would like to refer : _____

Thanks for helping us build a great team!
*Both you and the person you refer must be employed for 30 days to qualify for the \$25 bonus.

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Refer a Friend & make money

- 1.) Fill out form
- 2.) Tell your friends
- 3.) MAKE MONEY



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A word from Scheduling:

We have several new contracts in the works. Please make sure you are submitting your updated availabilities.

Time off requests for the holidays need to be submitted by October 30th. We are already getting filled up on requests.

- Cody Keyes

A word from Fleet & Training:

"Accept the challenges so that you can feel the exhilaration of victory."

-George S. Patton

I would first like to say thank you for all of the hard work and dedication you guys put in on a daily basis. It does not go unnoticed. Additionally, you guys will, and probably have, noticed me out in the field in an elevated capacity. I am conducting field observations in order to improve training procedures, act as a liaison between MRA management and field staff, and give recognition for good work in the field. If you have and comments, questions, or concerns, please let me know so I can address them.

Also, MRA is hiring. Don't forget to refer a friend so you can receive the bonus! Amred employees, please make sure you have completed the new Firearm Approval form; they are available at the front desk. Lastly, I would like to welcome our new hires! We are very excited about the new additions to the MRA family and look forward to your future success and growth within the company.

- Zach Boys-Cheer

CAN YOU ANSWER 10 QUESTIONS ABOUT YOUR EMPLOYER?

THOSE THAT ANSWER ALL 10 QUESTIONS CORRECTLY WILL BE ENTERED TO WIN A PRIZE!!!!

ALL QUESTIONS MUST BE ANSWERED WITHIN THE FRONT OFFICE AND ON THE DAY YOU RECEIVE YOUR PAYCHECK.

- 1) IN WHAT YEAR WAS MARTIN-ROSS FOUNDED? _____
- 2) WHO WERE THE FOUNDERS? _____
- 3) WHEN DID JASON BECOME THE PRESIDENT OF MARTIN-ROSS? _____
- 4) WHO IS THE CHIEF FINANCIAL OFFICER OF MARTIN-ROSS? _____
- 5) WHAT YEAR DID JOE MARTIN GRADUATE THE F.B.I. ACADEMY? _____
- 6) WHAT 4 WORDS ARE ON THE MARTIN-ROSS PATCH? _____
- 7) WHAT IS THE MARTIN-ROSS PILB LICENCE NUMBER? _____
- 8) WHAT IS THE FULL ADDRESS FOR THE MARTIN-ROSS OFFICE? _____
- 9) FUN QUESTION. WHAT ANIMAL IS POSTED ON MIKE LAFRIEDA'S DOOR? _____
- 10) FUN QUESTION. WHAT IS THE NAME OF THE SHIP ILLUSTRATED NEAR THE MENS RESTROOM? _____

