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| **Personal Information** | | | | | | | | | | | | | Date: | | | | |  | | | | | | | | |
| Name | Last Name: | | |  | | | | | | | | First Name: | | | |  | | | | | | | Middle: | | |  |
| Present Address | | Street | | | | |  | | | City |  | | | | | | State | | |  | | | Zip | |  | |
| How Long: | | |  | | | | | | | | | | | | Birth Date: | | | | | | |  | | | | |
| Telephone Numbers | | | | | | | | Home: | | | | | Work: | | | | | | | | | Mobile | | | | |
| Email Address: | | | | |  | | | | | | | | Personal Website Address: | | | | | | | |  | | | | | |
| If hired, can you present proof of your legal right to live and work in this country? Yes  No N/A  Number of years lived in the U.S. | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Marital Status: Married Separated Divorced  Widowed  Single | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If Married, Name of Spouse: | | | | | | | | |  | | | | | | | | | | | | | | | | | |
| Is this your first Spouse: Yes No | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Names and Ages of Children: | | | | | Name: | | | | | | | | | Age: | | | | | Name: | | | | | | Age: | |
| Name: | | | | | | | | | Age: | | | | | Name: | | | | | | Age: | |
| Name: | | | | | | | | | Age: | | | | | Name: | | | | | | Age: | |
| Are you Ordained: | | | | | | Yes No | | | | | | | | | | | | | | | | | | | | |
| Date and Place of Ordination: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Denomination: | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Have you been baptized by immersion? Yes  No | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If you have not been baptized by immersion, would you consider being baptized by immersion? | | | | | | | | | | | | | | | | | | | | | | | | Yes No | | |

A logo for a church

Description automatically generated

**Associate Pastor Application Form**

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| HAVE YOU EVER FILED FOR BANKRUPTCY? | | | Yes No | | |
| If yes, please state the nature and circumstances of the bankruptcy: | | | | | |
| HAVE YOU EVER BEEN CONVICTED OF A FELONY? Yes  No | | | | | |
| If yes, please state nature of the crime(s), when and where convicted and disposition of the case: | | | | | |
| EDUCATIONAL BACKGROUND | | | | | |
| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | | NO. OF YEARS COMPLETED | MAJOR & DEGREE |
| College/University |  |  | |  |  |
| Vocational or Technical School |  |  | |  |  |
| Graduate School |  |  | |  |  |
| Other |  |  | |  |  |
| Additional Academic Experience (post-secondary)  Please list courses attempted and whether completed; P/T or F/T; dates; institutions and awards received: | | | | | |
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| Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry. |
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| **WORK EXPERIENCE** | | | | |
| **Work Experience**: Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you are/ were self-employed, give the firm name. **Attach additional sheets if necessary**. | | | | |
| Name of Employer: | | Name of last supervisor: | | |
| Address: | Phone #: | | **Employment Dates:** | |
| From: | To |
| Your last job title: | | | | |
| Reason for Leaving (be specific): | | | | |
| May we contact this employer for a reference:Yes No | | | | |
| Name of Employer: | | Name of last supervisor: | | |
| Address: | Phone #: | | **Employment Dates:** | |
| From: | To |
| Your last job title: | | | | |
| Reason for Leaving (be specific): | | | | |
| May we contact this employer for a reference:Yes No | | | | |
| Name of Employer: | | Name of last supervisor: | | |
| Address: | Phone #: | | **Employment Dates:** | |
| From: | To |
| Your last job title: | | | | |
| Reason for Leaving (be specific): | | | | |
| May we contact this employer for a reference:Yes No | | | | |
| Name of Employer: | | Name of last supervisor: | | |
| Address: | Phone #: | | **Employment Dates:** | |
| From: | To |
| Your last job title: | | | | |
| Reason for Leaving (be specific): | | | | |
| May we contact this employer for a reference:Yes No | | | | |
| Name of Employer: | | Name of last supervisor: | | |
| Address: | Phone #: | | **Employment Dates:** | |
| From: | To |
| Your last job title: | | | | |
| Reason for Leaving (be specific): | | | | |
| May we contact this employer for a reference:Yes No | | | | |

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| What evidence is there that you can operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community? |
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| **LEADERSHIP ROLES** |
| Leadership of a church involves several roles. Consider the following list (Note up to five).  CHURCH LEADERSHIP RESPONSIBILITIES:  General Pastoral Care  Oversight and coordination of day-to-day operations of the church  Preaching  Management and Administration  Youth Ministry  Training, Counseling, Teaching and Mentoring  Outreach to the wider community  Support and oversight of staff and volunteers (leaders and coordinators of various activities)  Collaborative decision making in boards or committees  Personal professional development  Networking, facilitating partnerships, promoting unity. |
| ***In which of these are you strongest? Explain -*** |
| ***In which of these are your weakest? Explain -*** |
| ***What evidence is there to confirm that you have strengths in these? Explain -*** |

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| PROFESSIONAL REFERENCES | | | |
| **Do not list family members or relatives for references**  **Give three references who are qualified to speak of your spiritual experience and Christian service.**  List your current pastor first. | | | |
| **Name** | **Complete Address** | **Phone** | **Position** |
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| **Give three references who are qualified to speak of your professional training and experience.**  List your current or most recent supervisor first. | | | |
| **Name** | **Complete Address** | **Phone** | **Position** |
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| **AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**  **Please Read Carefully, Initial Each Paragraph and Sign Below** | |
| Initials | I certify that all the information in this application is accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment. |
| Initials | I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Bethel community Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Bethel Community Baptist Church, it will be on an at-will basis. This means that either Bethel Community Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause. |
| Initials | I understand that this position is subject to a background check |

Signature of applicant Date: