

**STEPHENSON STELLAR CORPORATION**  
**Time & Material (T&M) Rate Schedule**  
**Effective: 1 July 2024**

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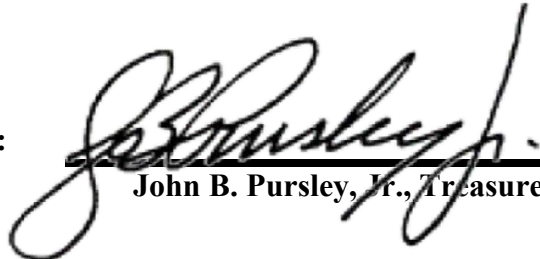
**A) Labor Price:**

<b>LCat</b>	<b>Labor Category*</b>	<b>Contractor Site</b>	<b>Client Site</b>
PL5	Professional Level 5	\$ 352.00	\$ 292.00
PL4	Professional Level 4	\$ 284.00	\$ 234.00
PL3	Professional Level 3	\$ 214.00	\$ 176.00
PL2	Professional Level 2	\$ 161.00	\$ 133.00
PL1	Professional Level 1	\$ 108.00	\$ 89.00
TL3	Technical Level 3	\$ 161.00	\$ 133.00
TL2	Technical Level 2	\$ 108.00	\$ 89.00
TL1	Technical Level 1	\$ 73.00	\$ 60.00
AL2	Administrative Level 2	\$ 90.00	\$ 75.00
AL1	Administrative Level 1	\$ 55.00	\$ 45.00

**B) Nonlabor Price:**

- 1) Billable at receipted costs plus a twenty percent (20.0%) G&A handling charge.
- 2) Direct nonlabor cost categories are: Travel, Material, and Other Direct Costs (ODCs).

**C) Approval:**

  
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John B. Pursley, Jr., Treasurer & CFO

**D) Note:** \* Attached are the Company Labor Category Descriptions.