



Registered Charity 1171812

Student Dress Code Policy

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Responsibility of	SLT
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1. Aims

Whilst we recognise that uniform may form a barrier to learning for some of our students with sensory needs, we maintain expectations of what is deemed as appropriate dress for all students attending our school. We like to give students the opportunity to express themselves as individuals, however this must be done so in an appropriate way and we will explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010. It is particularly important that any student dress recognises that the school is still a working environment, and further that student dress does not cause embarrassment to staff, students and other members of the school community.

2. Our Trust's Legal Duties under the Equality Act 2010

[The Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing clothing items based on sex, to give all pupils the opportunity to wear the clothing they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments

3. Expectations

Our Trust will expect the following:

- Shorts, skirts and dresses, if worn, should be no shorter than just above the knee
- Leggings, if worn, must also be worn with a skirt, dress or other top, of at least mid-thigh length.
- Earrings, if worn, should be small stud or small sleeper style, to be removed or taped before PE
- All jewellery must be removed before PE, Science, and all practical lessons

All students are expected to arrive at school wearing clothing in accordance with this dress code. Where this is not the case, the pastoral lead or SENDCo will contact parents in the first instance to resolve any issue that may occur, which will be noted. Further sanctions from the Senior Leadership Team will take place if the student continues to wear inappropriate clothing after the initial parental conversation.

4. Prohibited Items

- See-through clothing, for example see-through blouses
- Strapless or 'string-strapped' tops
- Clothing which is revealing; for example, exposing bare midriffs
- Clothing which reveals underwear
- Flip-flop, backless footwear, or high heels, due to health and safety issues
- Clothing with offensive logos.

- False nails/eye lashes are not recommended, due to health and safety issues.

It is recognised that this dress code will not cover all issues that may arise. Students may seek to wear, for example, items which have not been covered by the above guidelines, but which are against the tenor of the dress code. In such a case, or given any issue of dispute, the final arbiter is the Headteacher or other senior members of staff.