

How To Start A Business

In Ohio





Teresa Stevenson, aPHR

ATIC HR Consulting Partners

We deliver strategic human resources consulting services to help organizations strengthen all employee lifecycle practices across their organization.



Agenda

Welcome!



10 Steps To Start Your Business



Things I Wish I Knew Before I Launched



Summary



Questions



STEP 1 • CONDUCT MARKET RESEARCH

Find a real market
opportunity

STEP 2 • WRITE YOUR BUSINESS PLAN

Turn the idea
into a plan



STEP 3 • FUND YOUR BUSINESS

Match funding to the need





STEP 4 • PICK YOUR BUSINESS LOCATION

Choose a location
that works

A person wearing a dark suit and a white shirt is holding a wooden gavel with a brass band. The gavel is positioned over a wooden table. The person's hand is visible, gripping the handle of the gavel. The background is slightly blurred, showing a wooden wall.

STEP 5 • CHOOSE A BUSINESS STRUCTURE

Balance protection, taxes
& control



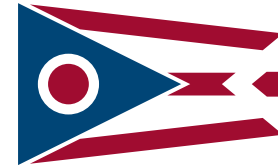
STEP 6 • CHOOSE YOUR BUSINESS NAME

Choose and clear
your name

**STEP 7 • REGISTER
YOUR BUSINESS**

Make the
business
official

<https://www.ohiosos.gov/>



Frank LaRose

Ohio Secretary of State

STEP 8 • OBTAIN FEDERAL TAX ID

Set up your tax identities



Go to the official
IRS EIN Assistant.

VISIT:

<https://www.irs.gov/businesses/small-businesses-self-employed/get-an-employer-identification-number>



Complete the quick
online questionnaire
with your business
details.



Receive your EIN
immediately upon
approval.



Warning: Never
pay a fee for an
EIN. The official
application provided
by the IRS is
completely free.

STEP 9 • APPLY FOR STATE LICENSES AND PERMITS

Clear every
license hurdle





STEP 10 • OPEN A BUSINESS BANK ACCOUNT

**Separate business
money early**

A blurred background image of a classroom setting. Several hands are raised in the air, indicating an interactive session or a Q&A period. The focus is on the hands, with the faces of the students being out of focus.

QUESTIONS



ATIC HR CONSULTING PARTNERS

PROVIDING HR CONSULTING AND SOLUTIONS FOR THE SMALL BUSINESS OWNER.

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