

## **Gwinnett County Young Democrats Group Chat, Messaging Policy**

Gwinnett County Young Democrats is committed to maintaining a positive and respectful communication environment within our group chat platforms, including but not limited to WhatsApp and other private messaging apps used for sharing organization updates and announcements.

Any member or executive officer found posting inappropriate and/or profane messaging that is considered a form of bullying, intimidation, or harassment will be immediately removed from the group chat and may face termination of membership from the organization at the discretion of executive leadership.

### **Policy Details:**

1. **Definition of Inappropriate Messaging:** Inappropriate messaging includes any content posted in the Gwinnett County Young Democrats group chat platforms that is offensive, derogatory, discriminatory, threatening, harassing, or otherwise violates the organization's code of conduct and values. This includes profane language, personal attacks, discriminatory remarks, or any form of inappropriate behavior.

2. **Removal Process:** If a member or executive officer is found posting inappropriate messaging in the group chat, the individual will be promptly removed from the chat by the group administrator or designated authority.

3. **Termination of Membership:** In cases where the inappropriate posting is considered a form of bullying, intimidation, or harassment, executive leadership reserves the right to terminate the individual's membership from the organization. This decision will be made based on the severity of the violation and its impact on the organization and its members.

4. **Reporting Mechanism:** Members who encounter inappropriate messaging in the group chat are encouraged to report it to the group administrator or an executive officer immediately. Reports will be handled with confidentiality and sensitivity to protect the well-being of all individuals involved.

5. **Compliance and Consequences:** All members and executive officers are expected to adhere to this policy and maintain a respectful and professional demeanor in the Gwinnett County Young Democrats group chat platforms. Violations of this policy may result in removal from the chat and potential termination of membership.

6. Awareness and Training: Communications will be provided to educate members on the acceptable use of group chat platforms and the consequences of inappropriate messaging. It is the responsibility of all individuals to contribute to a positive and supportive communication environment.

This policy is effective immediately and will be communicated to all members and executive officers within the Gwinnett County Young Democrats organization.

Any questions or concerns regarding this policy should be directed to Policy and Compliance.

Thank you,

Gwinnett County Young Democrats