

Gwinnett County Young Democrats Intimidation, Harassment, and Bullying Prevention Policy

Gwinnett County Young Democrats is committed to maintaining a safe and respectful environment for all our members and executive officers. Intimidation, harassment, and bullying of any kind are unacceptable and will not be tolerated within our organization.

Definition:

Intimidation, harassment, and bullying are behaviors that seek to offend, humiliate, degrade, or otherwise harm an individual or group. This includes but is not limited to verbal, physical, and emotional abuse, threats, discrimination, cyberbullying, and any other conduct that creates a hostile or offensive environment.

Policy:

- Intimidation, harassment, and bullying of any kind are strictly prohibited within Gwinnett County Young Democrats.
- All members are expected to treat each other with respect, dignity, and professionalism at all times.
- Any reported incidents of intimidation, harassment, or bullying will be promptly investigated, and appropriate actions will be taken to address the situation.
- Failure to comply with this policy may result in immediate termination or suspension from the organization.

Reporting:

If you experience or witness any behavior that violates this policy, we encourage you to report it to leadership. All reports will be handled confidentially and with sensitivity.

By maintaining a zero-tolerance approach to intimidation, harassment, and bullying, Gwinnett County Young Democrats aim to create a safe and inclusive environment where all members and executive officers can thrive and contribute to our shared goals of empowering young minds in politics and building consensus towards policies that help shape a greater Gwinnett.

Any questions or concerns regarding this policy should be directed to Policy and Compliance.

Thank you,

Gwinnett County Young Democrats