How Meraki Can Help Meet Your Goals



UNDERSTANDING YOUR COMPANY



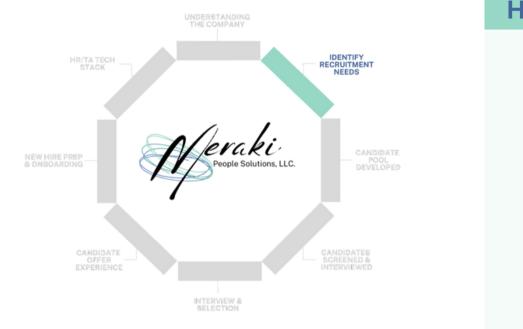
HOW MERAKI CAN HELP YOU



EMPLOYER BRANDING

- **EMPLOYEE VALUE PROPOSITION**
- **COMPANY VALUES**
- **EMPLOYEE COMMUNICATIONS**
- **COMPANY CAREER PAGE**

IDENTIFY RECRUITMENT NEEDS



HOW MERAKI CAN HELP YOU







LABOR MARKET SUPPLY AND DEMAND PROCESS & WORKBOOK

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JOB DESCRIPTION GUIDE & TEMPLATE



HEADCOUNT PLANNING

- **RECRUITER WORKLOAD CAPACITY**
- **MARKET SUPPLY & DEMAND**
- **WORKFORCE PLANNING**
- JOB DESCRIPTIONS / JOB POSTINGS

CANDIDATE POOL DEVELOPED



HOW MERAKI CAN HELP YOU



SOURCING BEST PRACTICES

SOCIAL MEDIA

THIRD PARTY BRANDING SITES

JOB POSTING SITES

DEI & B

WORKING WITH AGENCIES

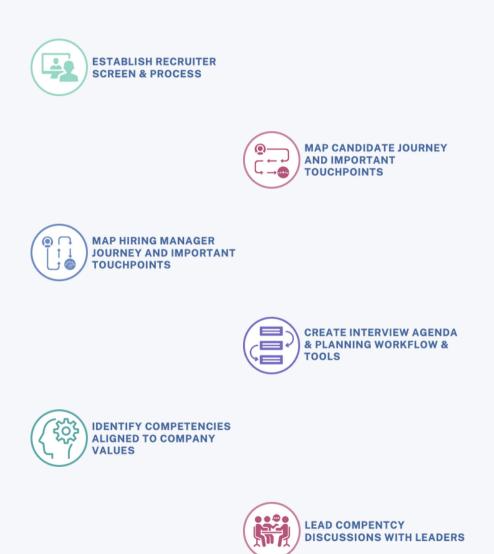
EMPLOYEE REFERRAL PROGRAM

RECRUITER INTAKE MEETINGS & SLA

CANDIDATES SCREENED & INTERVIEWED



HOW MERAKI CAN HELP YOU



RECRUITER SCREENS

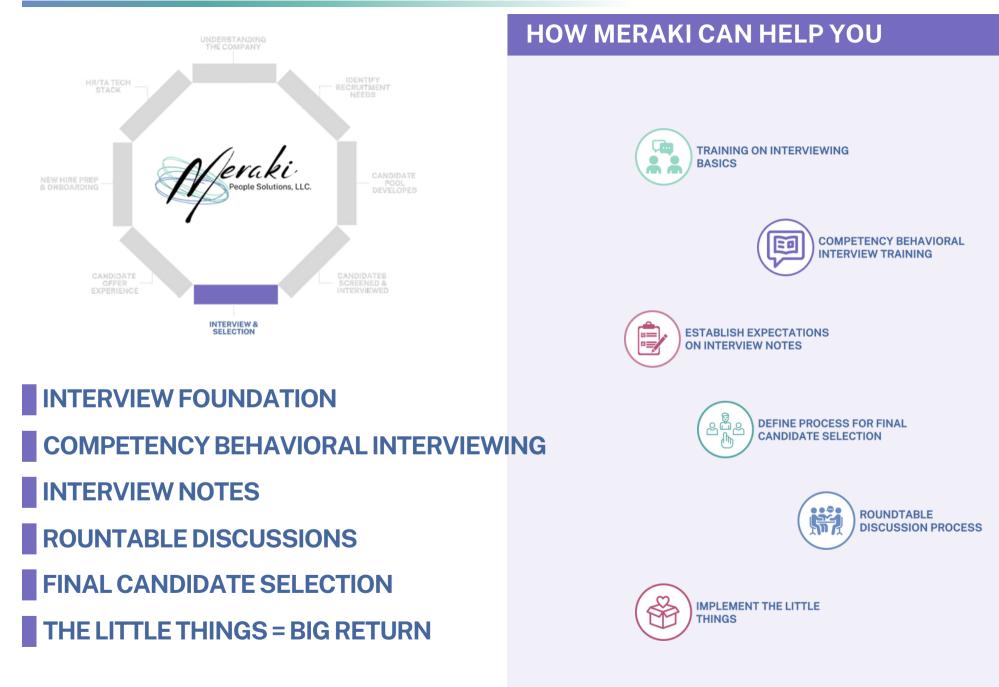
CANDIDATE EXPERIENCE

HIRING MANAGER EXPERIENCE

INTERVIEW AGENDA & PLANNING

IDENTIFY COMPETENCIES

INTERVIEW & SELECTION



CANDIDATE OFFER EXPERIENCE



HOW MERAKI CAN HELP YOU



COMPENSATION

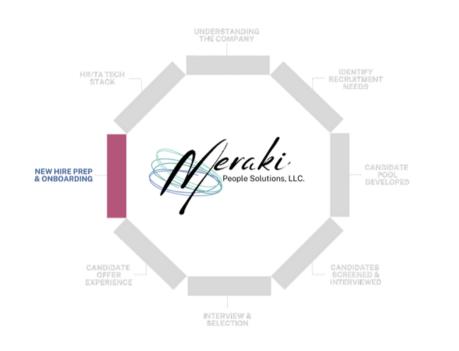
OFFER REVIEW AND APPROVALS

VERBAL OFFER DETAILS

OFFER LETTERS

CANDIDATE ACCEPTANCE

NEW HIRE PREP & ONBOARDING



HOW MERAKI CAN HELP YOU



ESTABLISH BACKGROUND CHECK **PARTERS, PROCESS, & ADJUDICATION**





GUIDANCE ON PRIOR TO DAY ONE ACTIONS

BACKGROUND CHECK PROCESSES NEW HIRE EXPERIENCE & PAPERWORK

NEW HIRE PROFILE ESTABLISHED

HIRING MANAGER ONBOARDING PLAN

DAY ONE AGENDA

TRAINING OUTLINE

30-60-90 DAY PULSE CHECKS



HR/TA TECH STACK



HOW MERAKI CAN HELP YOU



HRIS

APPLICANT TRACKING SYSTEM

A

COMPENSATION TOOLS

METRICS AND ANALYTICS

SOURCING TOOLS