

St John the Evangelist

212 Church Street, Bath, Ontario



Annual Vestry (2018)

31 March 2019

Our Vision

As a people of God, we strive to be
a transformative influence in our community
by sharing the love of Jesus Christ



Our Mission

To embrace, encourage and inspire all people seeking
to discover and grow their faith in Jesus Christ

- We explore our faith to deepen our understanding
- We express our faith to share our learnings
- We worship together to proclaim our faith
- We minister to others to attend to their needs

Our Values ... our code of conduct

Honesty Respect Commitment Collaboration

St John the Evangelist Annual Vestry 2019

Agenda: 31 March 2019

Welcome and Opening Prayer

Appointment of Vestry Clerk

Approval of the minutes of Vestry for Year of 2017 (held on 11 February 2018)

Reports:

Page 4	Incumbent
6	Deacon & Outreach
8	Lay Readers
9	Rector's & People's Wardens
10	Prayer Quilt Ministry
11	Altar Guild
12	Flower Guild
12	Greeters
13	Communications Team
14	Soup 'n Sandwich
15	Fundraising Team
16	Strategic Plan Update
18	Walls & Walkway Campaign
19	Facilities
21	Stewardship
23	Treasurer's Report
	- Review of 2018 operations P&L statements w Q&A
	- Proposed budgets for 2019 w Q&A
	- Appointment of Auditor for the 2019 statements

Election of Officers

- Wardens, Treasurer
- Synod Lay Representatives & substitutes
- Parish Council members-at-large

Closing Prayer

Appendices: Financial Statements

St. John the Evangelist

2017 ANNUAL VESTRY MEETING MINUTES

Meeting held on 11 February 2018

Welcome and Opening Prayer (Deacon John Morrison)

- A. Appointment of Vestry Clerk: Sally McCulloch
- B. Approval of the Minutes of 2016 Vestry (held on 15 February 2017)
Motion by P. Kooiman. Seconded by Anne Jukes-Hughes. Carried
- C. Approval of the 2017 Vestry agenda
Motion by Roz Kunze. Seconded by Brenda Hobbs. Carried.

REPORTS (printed and handed out three weeks prior to the meeting)

- D. It was resolved that the reports on pages 4 through 12 were accepted as written. There were no questions. Moved by Pat Reid. Seconded by Anne Jukes-Hughes. Carried.

Page	4	Incumbent Reverend Noel Henry
	6	Deacon John Morrison
	8	Lay Readers (B. Hobbs)
	9	Rector's/People's Wardens (L. French & H. Adam)
	10	Prayer Quilt Ministry (J. LeBlanc)
	11	Altar Guild (K. ffolliott)
	12	Communications Team (D.A. Noiles)

- E. Strategic Plan update (D.R. Noiles)

Doug presented an update of the essential elements of the Strategic plan:

- Strong financial results
- Stable operations
- Focus on growth in 2018

- F. It was resolved that the reports on pages 15 through 21 were accepted as written. There were no questions. Moved by Pat Reid. Seconded by Anne Jukes-Hughes. Carried.

- G. Walls & Walkway Pledge Campaign on page 22 (D.R. Noiles)

Doug moved that the 2018 Walls and Walkway Pledge campaign be launched as described in the Vestry Document with pledges accepted through to 13 May 2018 and pledges honoured with payment through to 1 August 2018. Seconded by Dennis Kunze. Carried.

- H. Treasurer's Report – Review of 2017 operations (D.R. Noiles)

Doug moved that the 2017 financial results for St. John's Church, Hall and Cemetery be accepted as presented in the Vestry Document pending completion of an audit.

Seconded by Peter Kooiman. Carried.

St. John the Evangelist 2017 ANNUAL VESTRY MEETING MINUTES

Held on 11 of February 2018

- I. Appointment of an Auditor for the 2018 financial statements. Peter Bennett was proposed by Doug Noiles. Approved.
- J. Treasurer's Report – 2018 Budget (D.R. Noiles)
Doug moved that the 2018 budgets for St. John's Church, Hall and Cemetery be accepted as presented in the Vestry Document. Seconded by Tina Kooiman. Carried.
- K. Election of Officers

Rectors Warden: by appointment of the Incumbent
Linda French

Peoples Warden: by election of the Vestry attendees
Holly Adam

Synod Representatives: by election of the Vestry attendees
Brenda Hobbs

Marg Ray
Linda French (alternate)

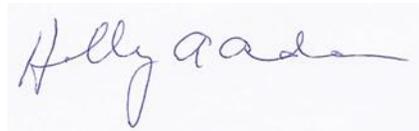
Parish Council members-at-large: volunteers from Vestry
Sally McCulloch, Brenda Hobbs,
Peter Kooiman, Marg Ray

Treasurer: by appointment of the wardens
Doug Noiles

Closing Prayer



.....
Reverend John Morrison



.....
Warden Holly Adam

Incumbent's Report to the 2019 Vestry

“See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.” Isaiah 43:19

As I write this report, I am reminded of a year filled with the grace and blessings of God while anticipating the new path God has made for us. By the grace of God, we have made it to the 232nd year of ministry; through the faithfulness of God we will continue in the years to come.

I thank God for the honour of being your priest. It has been my joy to spend time with each one of you over the past year. It has been my privilege getting to know you deeper and walking along side you. Thank you for inviting me into your homes and into your lives. I am blessed by all of you.

As the body of Christ, we have been present in and recognized by the community. Many people have told me how amazed and how thankful they are for our church's contribution to the life of Bath. Matthew 5 says that a city built on a hill cannot be hidden. Our church on the hill, having its firm foundation in Christ, is shining; not only because of the new stucco, but because of the efforts of each one of you, to be the loving presence of Christ in our community. We have grown in love for God, for one another, and for our neighbours.

I am thankful for Reverend John's amazing diaconal ministry. He has been an asset to our church by taking up various ecumenical ministries in Bath and ministering at Briargate. It has also been an utmost honour to work alongside Holly Adam, our people's warden; Linda French, our rector's warden; and Doug Noiles, our treasurer. The leadership team at St. John's are pillars of our church, paving the way for growth and continued ministry. God is making a way, and He is using this team for His good will and pleasure to further the kingdom of God.

In 2018 our Easter service had an attendance of 64. Our Christmas service this year had an additional family service which was wildly successful. It had an attendance of 90 while our traditional Christmas had an attendance of 70. We had an installation service as well as an ordination service at St John's. Normally, ordinations are celebrated in the cathedral. However, they were held at our church and as such was a privilege and an honour for me to be ordained in our parish. It made it so personal and I am humbled.

Incumbent's Report to the 2019 Vestry (continued)

The past year we lost some loved ones. We grieve for the loss of Steven Armstrong, Scott Laurin, Clara Thompson, Joan Petican, Hillary Taylor (nee Morrow) and Lorna Dundas. Early this January we lost Bill Anderson. May God grant them eternal rest. I ask that you pray for the Holy Spirit to walk with the families who have lost loved ones and ask God to impart His comfort on those who are grieving.

We also had good tidings this past year as four marriages (including our own Nikki and Mark Collins) and one baptism were held at St John's.

As we look forward to the future of St. John's, I am excited about the prospects of what a shared ministry will bring to our church: shared ideas, shared expressions, shared witnesses, and mutual encouragement. We are opening ourselves to participate in the wider body of Christ as we open ourselves to a shared ministry with St. Albans. I hope we will build worship connections and friendships through this venture.

As we continue to minister in Bath I pray for God's continued guidance through the Holy Spirit. Let us be ever mindful that it is only through the grace of God that we have come this far. Let us always strive to do God's will as a church. God is doing new things and making a way in the wilderness.

Know that I pray for all of you.

Blessings,



Reverend Vijay Noel Henry

Deacon & Outreach Report to the 2019 Vestry

Your Outreach Committee consisting of Kathy Ffolliott, Brenda Hobbs, Ella Hiller, Trish Morrison and Patricia Reid are a valued resource to our parish and react to calls for their participation in outreach initiatives. Our mission is to increase the visibility of St John the Evangelist Bath by providing services to all members of our community.

Our parish is responsible for the outreach ministry to the residents at the Brairgate Retirement Residence in Amherstview. St. John's now has a representative presence there approximately 10 days per month. This is spread between church services, bible studies, and personal visits. Special services are conducted for Church events such as Ash Wednesday, Easter and Christmas, and civic events such as Thanksgiving and Remembrance services. These special services see approximately forty residents in attendance. In addition, this past summer I was able to assist other parishes by doing church services at Trillium Ridge and the Helen Henderson Care Centre. These opportunities enable us to demonstrate our care for the seniors and shut-ins outside of our community of Bath.

I have also been very busy within the Napanee Hospital Hospice Group, as we conduct eight-week Grief Support Groups sessions and then conduct the monthly follow-on Post Grief Drop in Support. Within the Diocese I am a member of the Laity Education Committee that endeavours through outreach to bring workshops for the development of personal and group understanding of elements of the Anglican Church.

Outreach is a method of reaching out and letting our community members know that we are there with both a community and Christian spirit. We did an excellent job of this throughout the year. To list a few major events, Brenda Hobbs manages our very successful Soup and Sandwich program for us. Deb Noiles organizes the Ladies of the Pin in preparing uncountable fruit and meat pies throughout the year. Once again, Joyce Leblanc organized our highly anticipated Christmas Bazaar. These initiatives enable our community to see just who we are at St. John's. To each of you and your exhaustive committee workers thank you.

Deacon & Outreach Report to the 2019 Vestry (continued)

I would like to once again express a special thank you to Karen and Roxane Taylor and her group of dedicated workers for the wonderful fifth annual Christmas Dinner they put on again this season. This annual event is designed to ensure that no one is dining alone on Christmas Day. It is now attended by 220 plus individuals.

As your Deacon my task, outside of support to Reverend Noel, the Wardens and our Sunday services, is to reach out to the community and bring their issues back to our Parish. Outreach is a slow work in process, so please do not hesitate to express your concerns to myself or any committee member. We cannot provide a solution, if we are not aware of the problem.

Yours in Christ

A handwritten signature in cursive script, appearing to read "John Morrison".

Rev. John Morrison
Deacon
St John's, Bath

Lay Readers Report to the 2019 Vestry

Summer Fruit for the Souls Conference for 2018 was informative and enlightening and once again enjoyed by our Lay Readers Group. Our Plenary speaker was the Right Reverend Dr. Patrick Yu who spoke on sharing the Faith. This topic promoted some lively discussions by the group. Reverend Dean Don Davidson spoke to us on the New Testament and its Jewish roots followed by Reverend Dr. Barbara Robinson. Her topic was women who took prominent roles in preaching and liturgical roles in the history of the church.

This year's conference is to be held at the Providence Spirituality Centre on 23rd to 26th of July. The keynote speaker will be Reverend Dr David Neelands who will address Anglican Spirituality as expressed in in our creeds and baptismal vows.

The Reverend Dr. Shane A.D. Parker will examine all aspects of Reconciliation in the Anglican context. Reverend Bram Pearce will conduct a workshop on Contemplative Prayer.

We are patiently awaiting the signed licences from the Bishop for Linda French and Mary Willing which will bring our lay reader count to four.

The Bishop requested that the Lay Readers robe and join the procession for the Evensong service during the 2018 Synod.

I attended my first meeting in February of the Lay Readers Executive and was warmly accepted.

Respectfully submitted

Brenda Hobbs

Warden's Report to the 2019 Vestry

What a great year we have had at St. John's. Together we have come through some interesting times under God's watchful care.

We are very pleased to have Reverend Noel in our midst. As the saying goes, it takes a Strong Parish to raise a Priest. From being ordained as a Deacon, to celebrating his call to New Ministry, to ordination as Priest in Charge of St. John's, to Shared Ministry of St. John's and St. Alban's, we are truly blessed to have Reverend Noel leading us into 2019.

You, the parish of St. John's, have been most patient and encouraging with all the changes that have taken place, and of the changes still to come in 2019. Your Parish Council and your Executive are your sounding board. Feel free to reach out to us with whatever is in your hearts or in your minds.

2018 saw some of our long-time parishioners leave our church family and our community. We truly miss them and wish them well in their new homes. As we expand our service offerings through Lighthouse Bible Study, Choir practice, Youth Group, Family Christmas Eve Service, Lenten Services, Wednesday Morning Prayer Services and all the other outreach activities we offer, we truly expect to grow our congregation.

This year we completed a long overdue photo directory of our church families. Please use this resource to identify and contact your fellow congregants. For those that are new to our congregation we do have some spare copies of the Directory. Feel free to contact us for a copy.

To everyone who gives of their Time, Talents, and Treasures, we truly thank you. Without you we would not be where we are and will not be able to forge ahead into 2019. God has truly blessed us with each and every one of you.

Respectfully submitted

Linda French (Rector's Warden)

Holly Adam (People's Warden)

Prayers & Squares Report to the 2019 Vestry

Our prayer quilt ministry continues to grow with prayers as our focus.

Since 2007 we have reached 463 recipients in our community, across Canada and around the world.

We continue to meet monthly except for June, July, August and December. Our workshops are a time of fellowship, sharing amazing stories that we receive back from recipients and their families, sewing labels, tying quilts and prayers.

Members belong to the Bath United Church, Morven United Church, St Linus, St John's and the community at large.

Quilts are blessed and prayers are tied-in at the receiving church of the recipient's choice. Prayer Squares are also available in the churches mentioned above and at St John's Hall.

A special thank you to our dedicated members and to all those who have given us donations of quilting fabric and monetary donations. We are truly blessed.

The Power of Prayer is truly amazing.

Joyce LeBlanc

Quilters with Heart
Chapter 629

Altar Guild Report to the 2019 Vestry

This past year has been another successful year for our group.

Reverend Noel did a very instructive session with us in Spring 2018 and gave us a clear concise manual for us to each keep as a reference. We are hoping to have another review in 2019.

We have supported one another as usual in weekly duties and continue to care for all items used in weekly preparation for altar use.

Thanks to everyone who has given additional help and assistance.

This year we especially thank Mary Willing, who sewed and made up new Advent wall drapes for St. John's.

Respectfully submitted

Kathryn ffolliott

Flower Guild Report to the 2019 Vestry

Each week there are two floral arrangements, one in the lobby and one in the Chancel. Our aim is to keep these arrangements seasonal if possible. In the summer we welcome the garden flowers and appreciate donations from local gardens. Occasionally we are given wedding flowers or arrangements donated from other memorable events.

Out of season we use artificial flowers. We have a good collection of these. At Thanksgiving we use fruits, vegetables and coloured leaves.

We use Poinsettias at Christmas with additional arrangements for the windowsills. At Easter we use Lilies and the Paschal Candle is put out.

Flowers for the church today are such a joyous expression of our faith.

Respectfully submitted,

Sally McCulloch & Sally Golding

Sunday Greeters Report to the 2019 Vestry

Our aim is to create a warm and welcoming atmosphere for visitors and for regular congregants of the Parish.

A roster of greeters has been established for Sunday morning services. The Greeters are at the door at 9:30 welcoming people as they arrive - - with a smile and by name while distributing handouts for upcoming events.

The greeters have been successful in introducing newcomers to Reverend Noel and having them sign the guest book. The Greeters also ask all arrivals if they would like to add someone to the list for our Prayers for the People.

Respectfully submitted,

Sally McCulloch

Communications Team Report to the 2019 Vestry

The Communications Team at their first meeting on 8 June 2016 identified three goals that they would work toward and accomplish in the coming years.

- 1) Keep the congregation better informed.
- 2) Update the Church website so the community could access information about St. John's in an effective way.
- 3) Advertise specific events at St John's through expanding our network of media contacts.

We met all these goals in 2019.

The weekly Newsletter gives our congregation a weekly update of Worship times and Church & Community events.

Reverend Noel has revamped our website and it is much better. Very nice work indeed! He continues to help me learn to upload material.

Mary Willing is a great asset to the Communications team. She posts our social media announcements.

We work closely with the United Church through Brenda Sheriff, she makes announcements about our activities. St John's also keeps our congregation abreast of events at the United Church. It is a very positive relationship!

And Melanie Meyers publishes our advertisements for various activities in the St. Linus's Bulletin.

We continue to advertise major events as well on the Island Radio Station, Cogeco, MyFM, the Napanee Guide and CKWS in Kingston.

Debbie Noiles

11 February 2019

Soup 'n Sandwich Report to the 2019 Vestry

Soup 'n Sandwich continues to be the life blood of St. John's fundraising endeavors. In 2018 we raised \$10,500 for St. John's. That is an improvement of 19% on 2017!

The community of Bath enthusiastically supports Soup 'n Sandwich throughout the winter months. Not only is it a valuable fundraiser but it also provides community outreach to our lovely village.

We made some changes, deciding to expand the number of participants and we changed the format making it less burdensome for our volunteers - - instead of providing all three menu items (soup, sandwich and baking) contributors can provide just one part. We now have a larger group of helpers and Soup 'n Sandwich works better. We still have many people who do all three and we thank them for their generosity!

Also, many non-parishioners, members of our community, have stepped forward to help at Soup 'n Sandwich. Some work in the kitchen and some donate soups and sandwiches to the cause. We are truly grateful. We are averaging 55 customers (unless the weather gets in the way). We have had on occasion, before Christmas, 70 guests!

It is either because it is a super lunch or because we are the only food place open on Monday in Bath!

Respectfully

Brenda Hobbs

11 February 2019

Fundraising Team Report to the 2018 Vestry

The year 2018 was another successful year of fundraising for St John's Church ... generating \$21,328 in funds to help cover a good portion of the operating costs of the church and the incumbent.

In addition to the funds, the functions/events brought together a broad swath of our congregation, working as a team to support our ministries. By donating their time, talent and treasure they/we helped fulfill our mission of community outreach.

Special mention is owed to those who rose to the challenge, stepped up as event coordinators and led the strong teams of fellow parishioners and community volunteers. Thank you, to all of you. St John's is truly blessed.

Brenda Hobbs & Debbie Noiles for Soup 'n Sandwich (\$10,500)
Sally McCulloch for the Adopt-a-Bill campaign (\$455)
Karen Taylor for the Canada Day Café & the Christmas Dinner (\$1,450)
Joyce LeBlanc & Debbie Noiles for the Christmas Bazaar (\$4,750)
Pat Reid for the Toonie Fund (\$478)
Jack Cowell for the Advent Icicles (\$485)
Joyce LeBlanc for the Used Book Shoppe (\$736)
Debbie Noiles & the Ladies of the Pin for their pie baking (\$4,500)

Respectfully

Doug Noiles
Interim Team Leader

28 February 2019

Strategic Plan Report to the 2019 Vestry

We have now entered the fourth year of our Strategic Plan.

- Year 1 (2016) was about SURVIVING ... stopping the financial bleeding. And through a tremendous collective effort we did it ... we broke even.
- Year 2 (2017) was about STABILIZING ... putting in place processes and controls while continuing our march to financial health ... generating a surplus of \$23,000 ... enabling us to retire \$11,000 of our debt and to set aside funds for much needed repairs to the church.
- Year 3 (2018) was about GROWING ... to begin to position St John's to be sustainable for the foreseeable future. We began this leg of the journey by:
 - (1) increasing parishioner participation in day-to-day operations of St John's
 - (2) increasing parishioner stewardship (gifting) by \$24,000 over 2017 levels
 - (3) increasing by three the number of households worshipping at St John's
 - (4) increasing the parishioner participation in our various ministries

We rose once again to the challenge ... you made it happen!!! Here is how ...

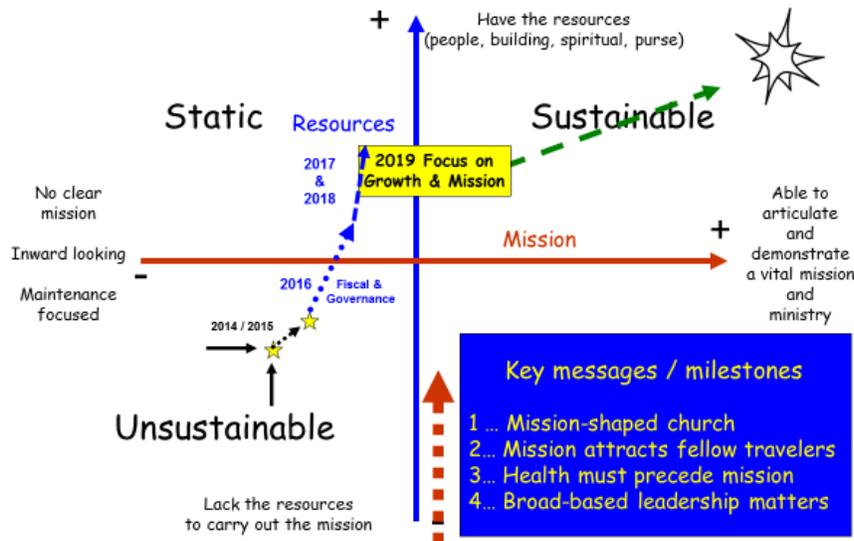
- o The governance structure performed well ... the members of the parish council and the executive office leveraged their time-in-position and experience to wisely guide the operations of St John's.
- o Our financial health remained stable. The church did run a small deficit (less than \$2000) despite dealing with the full charges of a single point ministry. We were able to handle these charges by running down our cash reserves, though still managing at year-end to have some cash on-hand and without incurring any additional debt (we kept current on all of our obligations).
- o Our request to the Diocese in October 2016 to change St John's to a different model of ministry has finally been approved. The new shared ministry with St Alban's (Odessa) begins in March 2019 and will enable St John's to rebuild our reserves, continue our program of facilities repairs & refurbishments (reported on separately) and to retire some of our debt.
- o We continued to invest in our working relationships with the Township, the RBC, the Diocese, hall renters, the Lions, our supply chain of service providers and the Bath community leaders ... continuing to build trust and integrity through regular and intentional engagement, communication and transparency.

Strategic Plan Report to the 2019 Vestry (continued)

- Complementing the outreach activities mentioned by our clergy, St John's continued to fulfill its vision & mission to be a transformative influence in our community. We did this by leveraging our facilities to offer rent-free use of the hall to the Hospitality Group, the Township Child Art Attack classes, the VON's exercise classes for seniors, the Township Kids-in-the-Hall program, the Bath Canada Day Committee volunteer thank-you dinner, the Loyalist Township (1) all-candidates meeting and (2) Heritage Department open-house information meeting.

In summary, 2018 was a very full year and thanks to you, we enter 2019 in a strong position on both the Health and Mission dimensions of our Strategic Plan. We have come a long way ... together. However, our journey continues (please refer to the chart below).

The journey continues ... for all of us



Year 4 (2019) of our Strategic Plan will also be about *GROWING* ... to build on the same four growth dimensions of 2018 ... to position St John's for the long term.

Working toward these goals will help contribute to our purpose of being a transformative influence in our community through the sharing of the love of Jesus Christ. With continued trust in this vision, our mission and in our values, we are making a difference.

Respectfully

Doug Noiles, Strategic Plan Leader

28 February 2019

"Walls & Walkway" Campaign

Looking back on the past three years of our journey of renewal, the 2018 "Walls & Walkway" campaign was a watershed experience if not a defining triumph for modern day St John's. We pulled together as a congregation in the face of very daunting financial challenges to address long overdue repairs and upgrades to our facilities.

I think back to our parishioner forefathers at Easter time of 1925 when a grass fire engulfed the church and totally destroyed it. Pulling together, that congregation rebuilt the church and by December of that same year held their Christmas Eve worship service at St John's.

Skip forward nearly a century ... we raised \$69,000 in a very short span of time (January through May), had shovels in the ground and scaffolding raised by late July and the work on the walls and walkways complete by early September. And we were able to celebrate a momentous occasion in November - - the ordination of Reverend Noel, with Bishop Michael in attendance.

We should reflect on how fortunate and blessed we are at St John's and to give thanks to those who have helped us on our journey of renewal. In particular ... the Anglican Foundation of Canada and the Loyalist Township Heritage Department ... who recognized the ongoing commitment that we have made to be a transformative influence in our community.

Both of these organizations provided grants to St John's that when coupled with generous donations from community members, former parishioners, our contractors and of course you, our parishioners, enabled us to once again shine brightly as the "beacon on the hill" overlooking the Village of Bath.

We are truly blessed.

Doug Noiles
Project Manager

28 February 2019



Facilities Report to the 2019 Vestry

In 2018 we continued our aggressive process of repairs and upgrades to our facilities ... some for reasons of necessity, others to improve efficiencies or to lower operating costs, some to increase the value received by parishioners and renters.

Though the Church "Walls & Walkway" repair/refurbishment was the "main event" and received most of the attention there was also a great deal of investment in a very quiet "behind-the-scenes" manner of the infrastructure of both the church and the hall.

Most importantly, our investment in facilities was complemented with financial help from newly found partners and their Grant programs ... the Anglican Foundation of Canada, the Loyalist Township Heritage Department and the Lennox & Addington County Development Corporation. They each found our history, our future plans and our dedication and commitment to the community so compelling that between them they awarded us a total of \$25,000.

The church, in addition to the walls & walkway repairs, had a new projector installed and the associated electrical wiring replaced and brought-up to code ... and made ready for the installation of an LED screen for the choir.

The hall also received investments for repairs and upgrades. The kitchen renovations were completed with the installation of a dishwasher, the replacement of two countertops and the counter door. A new furnace and a new air conditioner were installed (joining the two units installed in 2017) ... all correctly sized to the space and load factors of the hall. We now have the 'latest technology' HVAC system that consumes less energy thereby lowering our operating costs.

The old fluorescent light fixtures in the main hall, kitchen, hallways and washrooms were replaced with new LED light arrays that provide better and more constant lighting while also using less energy.

The various rooms of the lower floor have been purged of years-worth of accumulated furniture and bric-a-brac such that we now have a well-organized storage area, a functional foodbank room and we have reclaimed the former Sunday School room and converted it into a bright small meeting room.

Facilities Report to the 2019 Vestry (continued)

This year, 2019, will see continued investment in our facilities. We have now moved on from the "Need-to-Do" category of projects to the "Nice-to-Do" category.

The church will again be the center of attention as we turn our focus on the beautiful stained-glass windows that adorn our walls.

- After an extensive examination of the condition of the windows, the frames and the lead, it has been determined that the best long-term solution for St John's is to not only replace the brittle protective plexi-glass (also without breather vents and yellowed to the point of being opaque) but to also refurbish/repair the windows and frames themselves.

St John's has contracted with Traditional Glassworks (Westport, Ontario) for the repair/refurbishment/protection of the existing **thirteen (13) stained glass** windows. For affordability and cash flow reasons we are spreading the scope of works, quoted at \$128,000, **across five years** starting in April this year. This commitment is captured in our budget for 2019.

A word about Traditional Glassworks ... they specialize in the restoration of heritage stained glass as well as in the design and creation of new stained-glass windows. They have just been awarded a ten-year project for all the glass-works for the new Centre Block, Parliament Hill, Ottawa. Our windows will be in very capable hands.

To improve the "working conditions" of the choir, the organists and the clergy we will be installing (1) a **second pew** for the choir, (2) improved **ceiling lighting** for the Chancel and (3) an **LED monitor** on the south wall for the choir's better viewing of the prayers & hymns. Funding for these mini-projects will come from a gift (St Thomas, Belleville), gifts-in-kind from friendly contractors and from our capital fund.

The hall will incur less investment this year after two years of significant refurbishments. We will be **upgrading the electrical wiring and breakers** for the cloak room and the lower floor to handle the expanded refrigeration capacity that has been donated to St John's.

Respectfully Doug Noiles, Facilities Manager

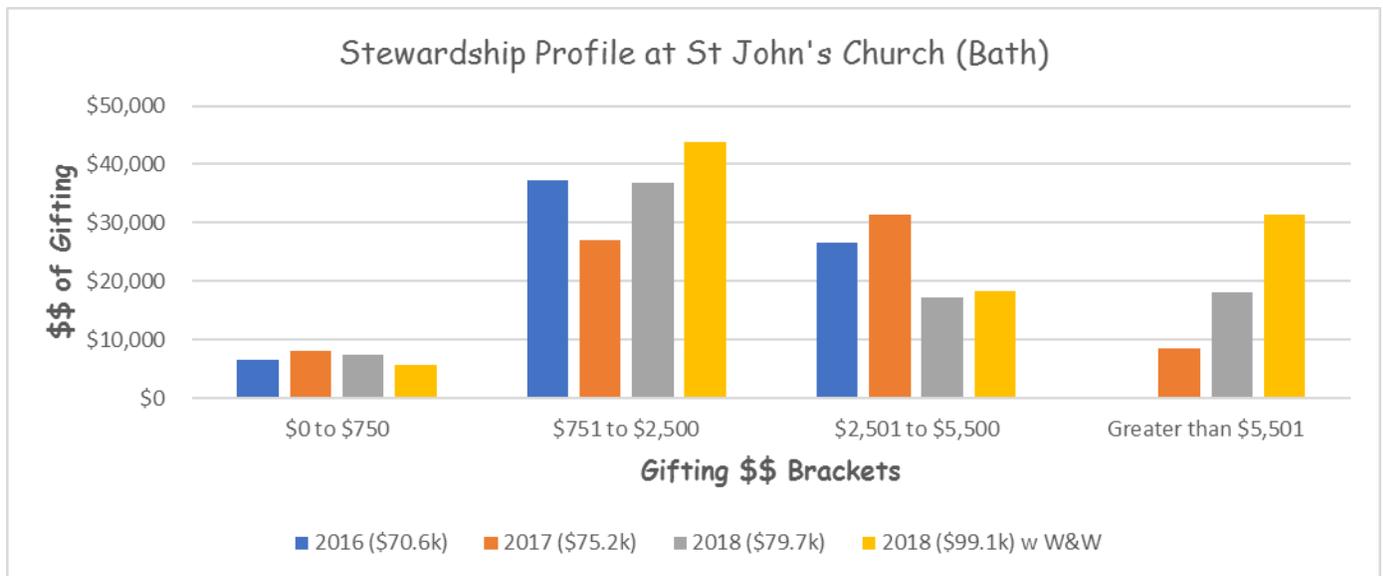
28 February 2019

Stewardship Report to the 2019 Vestry

St John's is self-supporting and self-sustaining. We have been truly blessed over our 231-year history by generations of predecessors who supported St John's through the good as well as the difficult times.

We are pleased to report that in 2018 our parishioner offertory (including gift-in-kind) grew by 6% (\$4.5k) over 2017 levels. When the donations for the "Walls & Walkway" are added to the mix, the 2018 offertory grew by 32% (\$24k) over 2017 levels ... affirmation of the dedication and care that you and your fellow parishioners hold for St John's. In addition, though we gained seven (7) households over the year, we sadly said farewell to four (4) fellow travelers ... bringing our year-end parishioner family to 50 households.

The charts below are visual and numeric displays of the Gifting Profile to St John's Church and its operations over the past three years. Please review them, with the comments below, as you reflect on your gifting for 2019.



So as to not overlook the tremendous response that we had to the "Walls & Walkway" (W&W) pledge campaign (reported on separately), the chart above displays two columns for 2018 in each of the gifting brackets ... the gray column excludes the W&W donations, the gold column includes the W&W donations.

Stewardship Report to the 2018 Vestry (continued)

The chart confirms which gifting brackets drove the overall increase as well as the positive shift in parishioner donations between the \$ brackets of gifting (2017 vs 2018, orange to gray (or gold)). This trend (the shift to the right) is a good thing and reflects the generosity of those households that responded to the stewardship appeal made last year at this time.

Stewardship Profile at St John's Church (Bath)																
Annual \$\$ Brackets	\$0 to \$750				\$751 to \$2,500				\$2,501 to \$5,500				Greater than \$5,501			
Year	2016	2017	2018	2018	2016	2017	2018	2018	2016	2017	2018	2018	2016	2017	2018	2018
No. of Households	17	23	22	18	27	22	26	29	7	9	4	4	0	1	2	3
Annual Average	\$388	\$354	\$337	\$314	\$1,383	\$1,226	\$1,419	\$1,512	\$3,809	\$3,493	\$4,332	\$4,559	n/a	--	\$9,040	\$10,462
Monthly Average	\$32	\$30	\$28	\$26	\$115	\$102	\$118	\$126	\$317	\$291	\$361	\$380	n/a	--	\$753	\$872
Weekly Average	\$7	\$7	\$6	\$6	\$27	\$24	\$27	\$29	\$73	\$67	\$83	\$88	n/a	\$166	\$174	\$201

2018 without Walls & Walkway donations

2018 including Walls & Walkway donations

The second chart above shows that the average annual, monthly and weekly giftings all increased, year-on-year, for all but the lowest gifting bracket. This trend is a very good thing! Thank you for your generosity.

Another important take-away from this chart is that seven (7) households contributed 50% of the total giftings. Though nice, it does not make for a sustainable future. We must all be grateful for and thank these few households for their generosity and support of St John's. And ... consider following their lead in graceful giving.

We recognize that everyone has different life circumstances and different financial situations. Regular intentional giving is key to the financial well-being of St John's and helps us as individuals to express our call to Christian Stewardship.

Think about it, pray about it, evaluate your resources. We invite you to intentionally and reflectively consider how you will respond in generosity in 2019.

Respectfully

Doug Noiles
Treasurer

Linda French
Warden

Holly Adam
Warden

28 February 2019

Treasurer's Report to Parishioners of St John's (Bath)

Review of 2018 Operations (see attached financial summary documents)

Church (2018 versus 2017)

- Once again, congratulations and heartfelt thanks are in order to all members of the parish for the generosity of their time, talents and treasure. These actions enabled St John's to weather the full burden and costs of a single point ministry (162% of 2017 clergy charges) plus the impact of the 20% increase in our CMM apportionment.

- Your robust gifting and donations plus your efforts devoted to fundraising and with the help of a Diocese grant allowed St John's to achieve a 5% increase in revenues versus those of 2017.

- The net result was another great year for St John's ... though it was a deficit of \$1,656, it will still be regarded as a "win" the third positive or 'near positive' year in a row after fourteen consecutive years of significant deficits. Well done!!

Hall (2018 versus 2017)

- While experiencing an increase in hall utilization and without compromising the value received by the many and varied users of St John's Hall, we were able to squeeze another 4% from our costs.

- Revenues rose by 16% despite holding our rental rates constant from 2017. The increased hall utilization was the driver for the increased revenues.

- The result was a very healthy surplus of \$3,679 ... our second consecutive year of surplus.

Cemetery (2018 versus 2017)

- Revenues were down 27% (\$5,600) year-on-year as 2018 did not see nearly the number of interments as in 2017.

- Costs were significantly lower (at 51% of 2017 levels) driven in large part by the one-time-only settlement/adjustment in 2017 to the Perpetual Care Fund.

- The result was a large positive swing to a surplus of \$4,403.

Financial Footing (see attached statement of current assets & liabilities)

- Year-end cash balances are significantly lower than year-end 2017 by nearly \$28,000 - - due to the redemption of the GIC's ... the values of which were used to pay for the repair work on the Church walls and walkway.

- Funds are sufficient in the accounts of the hall and cemetery to meet the daily operational needs (3 months-worth) and to address any unforeseen events. Cash reserves for the Church have dropped to 2 months-worth of operational needs ... being used to fund the burden of the clergy costs and to offset the deficit. Cash preservation protocols are in place for the first half of 2019.

- The funds held in our investment accounts at the TD Trust Company remained constant.

- Our liabilities decreased by \$2,500 as a working capital loan to the Hall was paid off.

- Our accumulated debt to the Diocese remains unchanged at just under \$56,000.

- The combined result of all these changes was a decrease in our Current Ratio (assets to liabilities) from 3.1 to 2.8 ... still double our credit-worthiness at the end of 2015.

Treasurer's Report to Parishioners of St John's (Bath)

Proposed 2019 Budget (see highlighted columns of financial summary documents)

Church (versus 2018 actual results)

- The costs of operation for the church will drop significantly in 2019 to 65% of the 2018 level - - - driven almost entirely by lower clergy costs as we move into the shared ministry model with St. Alban's (Odessa). We will benefit from ten (10) months of lower stipends and the related social charges & benefits.

- We will also incur a lower (\$2,500) CMM apportionment in 2019 due to the effect on the CMM calculation of the \$11,000 of debt that we retired in 2017.

- The Diocese has extended the "debt holiday" to St John's through 2019. As a result, we will not be incurring any interest charges.

- Our revenues are forecast to fall to 85% of 2018 revenues due to ... (1) a continuation of the trend of the last half of 2018 of declining gifting (2) a decrease in the Ministry grant from the Diocese as it will now be shared with St. Alban's (3) an intentional scaling back of our fundraising activities.

- Since the drop of revenues is so much less than the decrease in our costs, the Church is forecast to generate a **surplus of nearly \$22,000** ... a wonderful "problem" to have!! We will also be able to rebuild our cash reserves to 3 months-worth of operations costs.

- Your Executive and your Parish council have agreed to put the surplus to good use ... to retire \$5,000 of debt and to fund \$15,000 of the 2019 tranche of the repair/refurbishment of the stained-glass windows. Pledges have already been received for another \$10,000.

- The net result is a **surplus budget of just under \$1,500** for 2019 ... a continuation of our string of healthy financial results.

Hall (versus 2018 actual results)

- **Another surplus year** is forecast for the hall in 2019 ... as rentals will be similar to the levels achieved in 2018. Two new groups have expressed an interest in regularly renting the hall ... though they have not been factored into the budget.

- Costs are predicted to rise ever so slightly as escalation of utility charges are anticipated.

Cemetery (versus 2018 actual results)

- **A healthy surplus** is forecast for the cemetery in 2019 though slightly less than in 2018.

- A forecast of four (4) interments is the basis for the positive results in 2019. Our variable costs are forecast to be lower as a result of fewer interments.

- Signage denoting the presence in our cemetery of first and second generation UEL's has been contracted for and will be unveiled during the Canada Day celebrations.

Respectfully

Doug Noiles, Treasurer

28 February 2019

Appendices