Research Volunteers Needed

Research Title: Social Understanding of Moral Injury among Nurses working in Urban Health Centers: A Grounded Theory Study

Bojan Stoiljkovic (Principal Investigator and a Doctoral Student) and Dr. Oona St-Amant from the Urban Health Department, within the Daphne Cockwell School of Nursing, at Toronto Metropolitan University are looking for volunteers who meet the inclusion criteria:

1. A Registered Practical Nurse (RPN) or Registered Nurse (RN) who is currently working, or has previously worked, in hospitals, rehabilitation, or long-term care settings in the Greater Toronto Area (GTA) in direct patient care
2. Be able to speak English.
3. Self-identify as having experienced any of the following related to moral suffering in your work as a nurse: lack of resources or support; feelings of betrayal, invisibility, anger, or being taken for granted. This may also include emotional distress, anxiety, depression, or thoughts of leaving your job or the profession—impacting your personal or professional life.

The study is looking to explore deep moral suffering—also known as moral injury—experienced by nurses of diverse backgrounds who have witnessed, been involved in, or been stopped from standing up for ethical practices in patient care or everyday nursing tasks. It involves completing a consent form, a 5-minute online demographic questionnaire and moral suffering scale, and participating in one to two 60-90 minute online interviews via Zoom platform.

In appreciation of your time, you will receive a 50$ gift card of your choice from the following vendors: Tim Hortons, Starbucks, Amazon or Sobeys for each interview you complete.

If you are interested in learning more or participating, please contact the principal investigator by emailing them at moralsufferingstudy@torontomu.ca.

The ethics protocol for this study has been reviewed and approved by the Toronto Metropolitan REB [REB 2025-224].