



**BLACK NURSES
LEADERSHIP INSTITUTE**

**SUMMER
2022**

PROGRAM SUMMARY

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Black Nurses Leadership Institute

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"Having taken numerous leadership courses previously, I was seeking to learn about the experience of nursing leaders who represent me. The Black Nurses Leadership Institute (BNLI) provided that opportunity. The varied experience of the cohort, the guest speakers, mentors and the program itself was beyond my expectations. I walked away from the BNLI knowing that I will achieve my goals and that I have a tribe to support me along my journey. I'm excited to see what the future holds for me! Thank you BNLI for this life changing opportunity"

- Ackeisha, Summer 2022 cohort



BLACK NURSES LEADERSHIP INSTITUTE SNAPSHOT

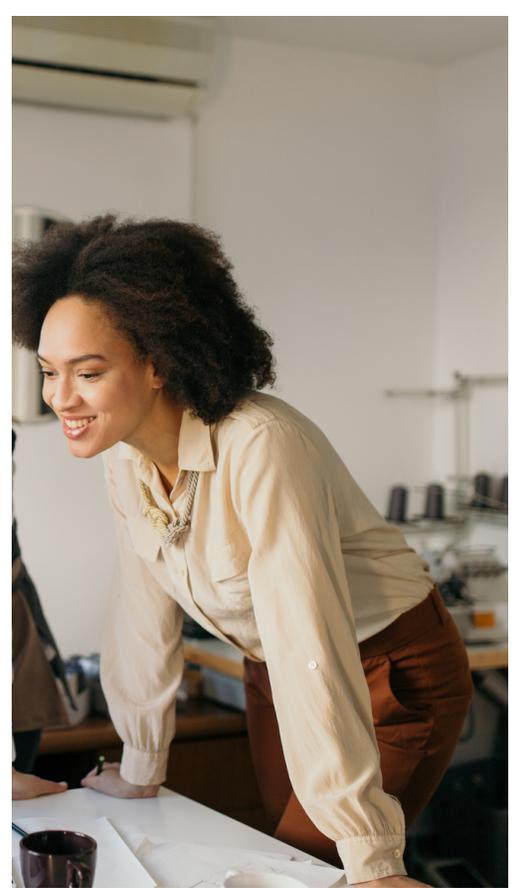
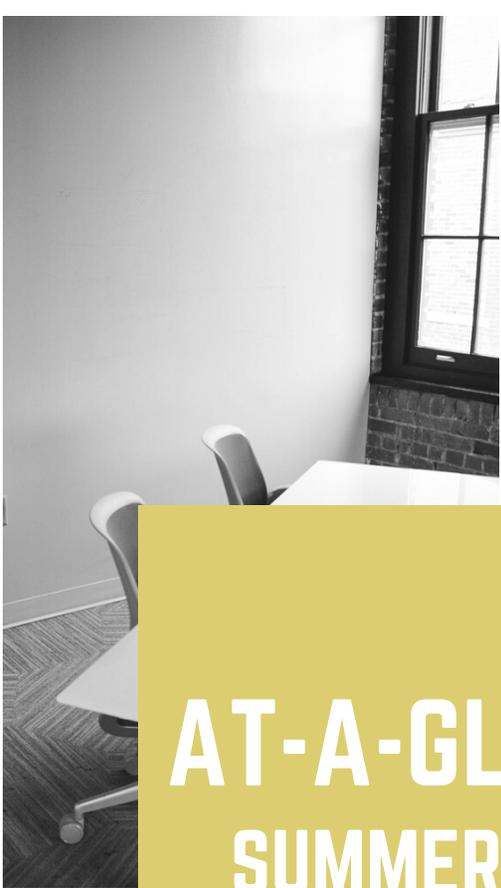
The Black Nurses' Leadership Institute [BNLI] is a community-led, evidence-supported, learning environment that offers programs to promote racial equity, boost success, and develop minority leaders in healthcare. The BNLI delivers a structured professional development program, guided by adult learning principles, and augmented with a Capstone project and formal mentorship opportunity. Learners develop a deeper understanding of core leadership and essential professional skills.

The target population for this program are Black Nurses working within Canada.

The BNLI provides a barrier-free training approach for individuals wishing to access advancement opportunities. All training and materials are provided free of cost for the participant and designed with synchronous and asynchronous components to increase accessibility.

PROGRAM COMPONENTS





AT-A-GLANCE SUMMER 2022

8

PARTICIPANTS

The Black Nurses Leadership Institute worked with participants across Canada for its inaugural session.

These nurses (comprised of 5 RNs, 2 RPNs, and 1 NP) are employed in various healthcare settings and roles.

14+

FACILITATORS/
HEALTH CARE
LEADERS

Our facilitators are experienced healthcare practitioners and educators who were happy to share their knowledge and experiences.

80+

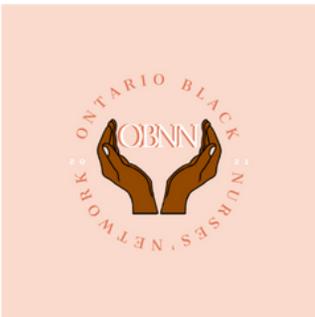
MENTORSHIP
HOURS

Participants and mentors developed meaningful connections through their mentorship experience.

BNLI SPEAKER SERIES

From the generous support of our sponsors, we were honoured to welcome these industry leaders as they joined us to share their insights, experiences, and lessons learned throughout their professional nursing leadership journey,

PROUDLY SPONSORED BY:



DR. MWALI MURAY

Associate Professor,
University of Ottawa



NATASHIA DEER

Chair, Nursing Programs
Centennial College



DIONNE SINCLAIR

VP, Clinical Operations and Chief Nursing
Executive,
Centre for Addiction and Mental Health

"Participating in the first BNLI was a highlight of my summer, the 16 weeks flew by. I feel honoured that I was chosen to participate, and grateful that it was offered for free! The course has added skills to my toolkit that I will be able to use in my personal and professional life"

- Nicholle, Summer 2022 cohort



LOOKING AHEAD



Next Cohort offerings:

- Fall 2022
- Winter 2023
- Fall 2023



- The Black Nursing Leadership Institute will continue to offer this leadership development program, transitioning to bi-yearly offerings in the upcoming year
- Participation will continue to be open to all Black Nurses living and working in Canada
- We will continue to explore corporate sponsorship and support opportunities
- Past participants will be welcomed to become involved in future offerings, mentorship and networking opportunities, and with content development and revision



"My experience with Black Nurses Leadership Institute was priceless, I've gained so much knowledge and value from this leadership course. Shelly and her colleagues provided me with the confidence, knowledge and mentorship to succeed and achieve new realized goals"

- Melissa, Summer 2022 cohort



**BLACK
NURSES
LEADERSHIP
INSTITUTE**

THANK YOU!

ANY QUESTIONS?

CONTACT US AT:

INFO@BLACKNURSESLI.CA

WE WOULD LIKE TO THANK ALL OF OUR FACILITATORS, MENTORS, PARTICIPANTS
AND SPONSORS FOR THEIR ROLE IN THE SUCCESS OF THE PROGRAM