From: Carol Dickey < carolbdickey@gmail.com>

Sent: Thursday, June 27, 2024 11:56 AM **To:** Gene Pfeifer < <u>gene@innovdc.com</u>> **Subject:** Letter of Recommendation

To Whom It May Concern:

I met Gene Pfeifer at a Home and Garden Show in 2023. He had a booth set up with large photos of his previous projects he had designed and or built. I was impressed with the designs, innovation and quality of construction shown in the photos.

I have 3 potential projects including 3 ADU's (1 on one lot and 2 on another lot) and 2 fourplexes on a third parcel. The first ADU unit should start construction shortly. The 2 ADU's are in the design phase. The 2 fourplexes are well designed and will fit our target market of disabled veteran housing which is badly needed in our community. Because of Gene, the planning department of Washington County modified their initial review of the project to allow the 2 fourplexes. This was a huge benefit to me and the development. I know that Gene is the catalyst in making all 3 projects work well as they become wonderful housing additions in the Portland Metro area.

Gene has been easy to work with, patient and open to communication which I very much appreciate. He's conscientious and detail oriented which proved to be a benefit to me. HIs designs are innovative and make sense for livability and functionality. I highly recommend Gene and hope to work with him on any future projects after these are completed.

Best wishes,

Carol Dickey



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January 10, 1991

Mr. Gene Pfeifer PFEIFER CONSTRUCTION P.O. Box 396 Silverton, OR 97381

Dear Gene:

It is a pleasure working with you and your staff on our fourth construction project since 1987. You continue to get our business, Gene, because you are creative, professional, perfectionistic, competitive and, last, but not least, your people are a pleasure to work with. Your subs have been great to work with as well. We have used R & R Electric for several maintenance projects since our new facility was completed in January, 1988. I was just telling Tom Price this morning how pleased we are with Jet's installation work on the HVAC unit in our current remodel project.

Your creative instincts, your design abilities, your understanding of building codes, your responsiveness to pubic review questions, your attention to detail, your genuine interest in creating a functional and appealing facility and your ability to communicate with all involved has earned Pfeifer Construction a great deal of trust and respect.

Please feel free to use this letter of reference as you see fit.

Sincerely,

W. Grant Watkinson

President

WGW/smb

October 4, 2007

Letter of Recommendation For the Benefit of Gene Pfeifer

To Whom It May Concern,

My name is Eric Rogers and I am writing this letter to express my respect and admiration of Gene Pfeifer. I have known Gene for nearly 25 years and have enjoyed the benefit of both his friendship and his construction expertise.

I first met Gene in 1983 while I was beginning to plan the expansion of Praegitzer Industries' printed circuit board production plant in Dallas, Oregon. I was the facility manager and the owner, Mr. Praegitzer, wanted to increase the capacity of the 15,000 sq. ft. facility. Over the course of the next 5 years, Gene was the primary contractor as the facility expanded to over 120,000 sq.ft. and was considered by the industry to be a showplace for printed circuit board production in the United States. Praegitzer Industries received awards for energy efficiency and lighting from the Department of Energy as well as accolades for the innovative design and product flow that were incorporated into the design.

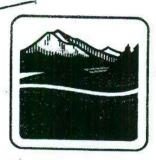
Although Gene had no particular expertise in our process, he was a very good listener and was able to bring his construction experience and creative ideas into the design and the result was a state-of-the-art facility.

In the years that followed, we were constantly adapting to the industry's changes and Gene was involved in modifications and expansions of other Praegitzer Industries' sites, including White City, Oregon. Once again, Gene proved to be very resourceful and creative in ensuring that both the process demands and the construction process were in sync.

On a personal level, I know Gene to be an excellent husband, father, and a man of high moral character. His loyalty to his family, friends, and business associates is admirable.

Sincerely,

Eric Rogers



<u> Marion County</u>



November 19, 2010

Gene Pfeifer P.O.Box 396 Silverton, OR 97381

Dear Gene Pfeifer,

Thank you for expressing interest in serving on the Courthouse Square Solutions Task Force.

More than 45 people applied for the Task Force and the two boards had to ensure a balance of membership and depth of expertise. However, while all of the vacant positions have been filled, you have been identified as someone with valuable technical expertise, and we would appreciate your willingness to serve and advise us on a subcommittee if it becomes necessary.

You are welcome to attend the public meetings and have been included in the e-mail distribution list. The Task Force will:

- Study and evaluate considerable data, reports and options:
- Engage in a team effort that works toward consensus; and
- Recommend a future course of action that meets the needs of the taxpayers, customers and employees.

The Courthouse Square Solutions Task Force will hold its first meeting on Thursday, January 13, 2011 for an organizational meeting and historical overview of Courthouse Square. It is expected that the Task Force will convene at least twice per month in late afternoon meetings over a course of several months.

We have enclosed a proposed meeting schedule for more details Please let us know if you do not wish to receive any further e-mails by calling Barb Young at 503-589-3263 or emailing her at byoung@co.marion.or.us.

Sincerely,

Commissioner Sam Brentano, Vice Chair

Courthouse Square Solutions Task Force

Director Marcia Kelley, Vice Chair Courthouse Square Solutions Task Force

Enclosure



Morrow Equipment

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Tel 503 585 5721 Fax 503 363 1172

3218 Pringle Road SE P O Box 3306 Salem Oregon 97302-0306 USA

www.morrowequipment.com info@morrow.com

October 4, 2007

Gene Pfeifer, Manager
INNOVATIVE DESIGN & CONSTRUCTION
Post Office Box 396
Silverton, OR 97381

Dear Gene:

It was a pleasure speaking with you this morning. I want you to know that I have the highest regard for you and your family. Your honesty and integrity have been evident in every project you have helped design and complete for us; including our corporate office crane assembly building and our Salem home.

Barbara and I are reminded every day of your persistence, tenacity, and attention to detail in the quality and details that are represented in our home you completed 16 years ago.

As you know, we are currently building a ranch home in Sisters, Oregon. There is an arena, cattle barn, shop, with extended facilities. I had not shared this with you before today. Although this facility is in Sisters, you were one we seriously considered to carry through our expectations because of your sensitivity to design, schedule, and construction detail longevity.

You have gained excellent qualities, both from your father and from your own personal expertise in many personalized projects over the years. I look forward to our continued association.

Sincerely,

Rick Morrow



Morrow Crane

January 14, 1991



International Headquarte

Morrow Crane Co., Inc. 3218 Pringle Road 8.E. P.O. Box 5306 Selem OR 97302 U.G.A. Tel (803) \$85 \$721 Telex 360 884 Fax (603) 363 1172

John A. Pfeifer Construction Co. 443 North Water Street P. O. Box 396 Silverton, OR 97381

Attn: Gene Pfeifer

Dear Gene:

As Project Manager of one of the largest (if not the largest) single home construction projects in the Willamette Valley, I have had the opportunity to work in a very unique and professionally intense association with you and your firm, Pfeifer Homes. From the outset, each phase of construction, with all of its details, concerns, and problems, has put to test the working relationships of all those involved.

You, and all of the associates of your firm, have shown a sincere commitment to properly prepare and execute all phases of construction. You have a resolute concern about construction details; to make them aesthetically correct, functionally sound, practical, and to maintain budget parameters.

I found the organized efforts of all those in your firm, associated with this project, have maintained cooperative and progressive results.

I have always appreciated professional relationships that are open and honest. Your "down to earth", "tell it like it is" approach to objectivity on the jobsite has resulted, and is still doing so, in a very smooth and concerted effort.

I am looking forward to continued progress on this project and would not hesitate to work with you in the future.

Sincerely,

Bob Claypool

Project Manager

cc: R. Morrow

Monolulu, HI · Houston, TX · Los Angeles, CA · Salem, OR

February 23, 1996

As we enter into 1996 and the fifth year since completion of our home, Barbara and I are as pleased as ever with the quality of construction and attention to detail that come from Gene Pfeifer and Pfeifer Homes.

Since the completion of our home in 1991, we have continued to use the expertise of Pfeifer Companies, both personally and relative to our Corporate facility.

We would recommend them for any project, large or small, that requires creative design, attention to detail, and impressive understanding of both living and working spaces.

Mouran

Sincerely,

Rick Morrow

October 17, 2003

Lisa & Gary Hilde 3709 NW De Voto Lane Portland, OR 97229

To: Gene Pfeifer & Associates

This letter is a sincere "Thank you" for the wisdom and effort you put into the building of our "Dream Home". From the foundation to the finishing touches, your attention to design and structural integrity are evident. It was a difficult and technical project with challenges in every area, but you stuck it out beyond the average businessman. We truly appreciate your determination against negative obstacles'.

Our finished home is a joy to live in, comfortable, secure and beautiful. The assessed value exceeds the costs and we therefore feel good about our investment.

Sincerely,

Gary & Lisa Hilde

February 5, 1986

John A. Pfeifer Construction Co. 422 McClaine Street P.O. Box 396 Silverton, Oregon 97381

Attn.: Mr. Gene Pfeifer

Dear Gene,

Grace and I wish to express our pleasure and appreciation for the construction you have recently completed for us. Although ours was a modest project compared to many of your contracts, we were impressed with the quality of care, concern and attention given by you and your staff.

From the time of initial planning to the completion of construction we appreciated your personal involvement and the competency of your staff. Your personal skill and knowledge combined with a sensitivity and sincere concern for what we wanted to achieve has allowed us to accomplish our goals very satisfactorily.

Please extend our appreciation to all of your staff who worked as a team to make this possible. We will enthusiastically recommend your company to anyone considering constuction, large or small!

Sincerely,

Jack and Grace Rye 11020 Mistletoe Road

Monmouth, Oregon 97361

March 3, 1997

Gene Pfeiffer Pfeiffer Companies 622 N. Water Street Silverton, OR 97381

Dear Gene:

We would like to take a moment to express our appreciation for the job you did building our home on Croisan Mountain. From the spectacular design, which takes full advantage of the incredible view from every room, to the fine attention to detail throughout the home, from effective management of the logistics of construction scheduling, to providing quality materials and techniques, you created a wonderful home with a floor plan that incorporates elegant entertaining with practical family living. The special architectural features in your design, such as the barrel ceilings, the crown moldings, and the curved walls, make the home truly unique. The quality of materials and workmanship are evident throughout the house. This home and our satisfaction are a testimony to Pfeiffer Companies commitment to exceptional service, material and craftsmanship.

Sincerely,

Dick and Francine Hall 3949 Croisan Mountain Dr.

Salem, OR 97302

May 31, 2003

Dear Gene,

I wanted to let you know how much we are enjoying our home since you remodeled it for us. We enjoy the reaction of the people as they first enter our house and see the view of Mt. Hood that you captured in the design of the windows.

Your design of our home has not only enhanced the appearance of our house but increased the flow pattern and put the square footage in the areas where we can enjoy it. It is extremely comfortable for us, our family and our friends. We wake up each morning to a beautiful view and no matter what time of the year – a warm and sunny living space.

We talked to a number of builders before we met you and they didn't have the imagination or creativity and talent to what you saw our house could become.

Thank you so much

Sincerely,

Sharon & David Atack

February 28, 1991

Pfeifer Construction PO Box 396 Silverton, OR 97381

Dear Gene Pfeifer,

We would gladly recommend your company to others considering a custom home and invite you to show ours. Since we moved to our home in November 1987, we have enjoyed it immensely and thank you for building it for us.

When we first were looking at this property with its steep incline, you were the only builder of three consulted that encouraged us. Through consultations you designed this home to match our desires and our pocketbook—not an easy challenge! Daily we enjoy the way the sunrise illuminates our bedroom and kitchen nook. Also your suggestions for the deck gives us a lovely view of the river below.

We can't speak highly enough of the foreman you chose for this job, Gary Harris. He is hard working and honest, much like yourself.

Please feel free to have future customers see our home or contact us.

Sincerely,

Jun + Foram Richards
Jim & Louann Richards
5955 Skyline Drive

West Linn, OR 97086

656-6113



Salem Area Seniors, Inc.

Salem Area Seniors, Inc. P.O. Box 7174 Ph. 390-7441 Salem, OR 97303

A Non-Profit Corporation for Senior Citizens

January 26, 1995

Pfeifer Construction Co. P. O. Box 396 Silverton, Oregon 97381

To Whom It May Concern:

On behalf of the Salem Area Seniors, Inc., it is my pleasure to write this letter of recommendation regarding our new Senior Center.

Gene Pfeifer was interested in our plans to build a Center, and appeared before the membership with tentative plans, ideas, and helpful suggestions regarding the starting of a building, and carried it further with blueprints, subject to changes, and ideas of how we could build a Center to suit all our needs and to the enjoyment of our members.

Now that we have moved into an almost complete building, the membership is most pleased and proud to see what we have accomplished.

We invite anyone interested in seeing our building to come and look around for yourselves. We will be glad to meet you and talk with you about our building experiences.

Sincerely,

Terry Eivers, President

md

Gene Pfeifer Pfeifer Construction Co. 622 N. Water St. Silverton, Or. 97381

Dear Gene,

Oct.14,'96

Yesterday my wife Peggy and I visited your new Abiqua Heights development off Reserve St., and we were impressed. Overwhelmed might be a better word. Today I had lunch with my good friend Joe Davis, and he agreed with our view that your new subdivision will be a distinct asset to Silverton.

So the three of us would like to offer our congratulations and commendations on an obviously well planned addition to the community added to the many contributions you have already made to our little town. We need men of vision and daring like you to keep things moving in a healthy direction, but we don't express our appreciation often enough.

Best of luck in this and your future ventures.

With warm regards,

Harry Nouwirth

For the three of us and the many others who you will not hear from only because they take you for granted

William Nadel M.D. 4565 Hazel Green Rd NE Selem OR 97305 503 463 0340 13 March 1997

Gene Pfeiffer

Dear Gene,

When we met the other day, I was reminded of the years that I spent in Silverton. I thought about the hard times that builders went through in the early and mid 80's, and all the builders that folded and left the area.

It reminded me that you were almost alone, keeping your crew and company going. At the time I wondered if you were foolish, with all the expense involved, and obviously very little construction going on.

In retrospect, you were absolutely correct in having faith in Silverton, Marion County, and your company. You knew that times would improve, and that you would be there when they did.

I think we all owe you a vote of gratitude for the loyalty you have showed to the community.

Sincerely,

William Nadel M.D.

To the Silverton City Council,

I do not pretend to be a technical expert on Gene Pfeifer's Phase Five for Park Terrace.

But I do consder myself knowledgable about his character and integrity.

In my 30-plus years in Silverton, Gene and his father, John Pfeifer, have done four construction projects for me. In all cases, the workmanship was always top quality. And just as important, the professional relationship was always based on mutual trust and respect.

But even more important is my personal relationship with Gene Pfeifer. As a past president of both the Silverton Chamber of Commerce and the original Silverton Economic Development Corporation, I've gone to Gene countless times to ask for his help on projects to benefit Silverton. He has never failed to provide that support for his community, both financially and with his time and energy.

Gene and his wife Donna have always given as much back to their community as they have ever received.

I believe Gene deserves both your attention and your respect.

Doe Davis

(Silverton appeal newspaper)

Gene Pfeifer

PO Box 396 Silverton, OR 97381-9552

October 4, 2007

Gene,

Thank you for the opportunity to express my thoughts concerning our association over the past 10 years.

I have found you to be a man that honors his commitments, someone of high integrity, and willing to endure personal hardship for the benefit of others. Over the years you have honored every commitment made to me with never a need to prod for completion. Whenever unforeseen circumstances arose you were always willing to adjust to a mutually acceptable solution.

I also find you a person of intellect with highly creative abilities. I count it a privilege to have known you these past years.

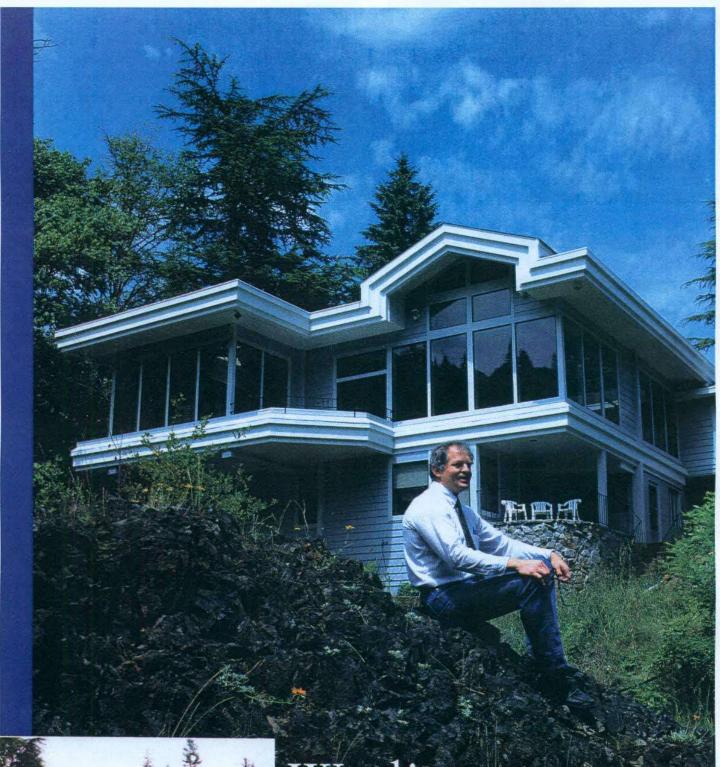
God bless you and your loved ones.

Sincerely,

VP/Manager

West Coast Bank - Silverton

503-873-5376





We listen. We have ideas.

BEFORE AND AFTER