



Working together to bring back nature

Job description

About the role

	Postcode Gardener for Wood Green
Reporting to	Managing Director / Head Gardener
Fee	Wages to be determined at interview stage. Working an average of 1 day a week, with opportunities for growth. Flexible and will include some weekends.
Contract type	[24] months employed.

We're looking for someone with a love of gardening and community to become the Postcode Gardener in Wood Green. This is a great opportunity for a local person to lead a programme to help residents improve their health and wellbeing and create greener neighbourhoods.

Postcode Gardeners inspire people to get together, get planting and keep growing. They focus on activities that both encourage urban wildlife and build community wellbeing.

They get people outdoors, socialising and working together. They help grow plants for flowers, food and wildlife along streets, in front gardens and public spaces where people can enjoy them.

They talk to residents about their hopes for their neighbourhood, co-ordinate the plan for the postcode, do some gardening themselves, run weekly sessions and teach volunteers gardening skills so that everyone can dig in and create greener streets.

The successful applicant will be our **Postcode Gardener** - helping to bring together people from different Wood Green communities and connect them with nature. You will work with community groups, friends



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groups, residents, local schools and business etc to determine the type of urban greening intervention(s), source materials and arrange community workshop day(s), develop a gardening round of commercial and residential gardening work.

The Wood Green Postcode Gardener programme is run by GrowN22 C.I.C. and funded by The Co-operative Bank and Friends of the Earth's Postcode Gardener programme.

If you are outgoing, full of energy, and want to help make Wood Green better for people and for nature, this job could be for you.

KEY RESPONSIBILITIES AND TASKS

- Design, plan and deliver seasonal programmes.
- Liaise with schools, health bodies and community groups to recruit and refer residents to GrowN22's volunteer offering.
- Liaise with community groups to design and plan exercise, walking and gardening sessions.
- Lead weekly drop-in sessions, secure and maintain tools, and keep attendance records
- Source plants, materials and refreshments and help manage an activity budget.
- Ensure all relevant health and safety standards and procedures are followed.
- Secure permissions and collect and share photographic and video content from sessions, following GDPR rules.
- Monitor and evaluate success of activity sessions to design new seasonal programmes
- Report progress to GrowN22 on a monthly basis.



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The more you bring, the more you fit the bill.*

- Friendly, outgoing and self-motivated with excellent interpersonal skills.
- Organised and energetic with excellent time-management skills.
- Knowledge of cultivated and wild plants and gardening requirements.
- Knowledge of organic and sustainable gardening methods
- Knowledge of the physical fitness needs of different age groups and how to tailor activities for people of different abilities.
- Basic computer skills including use of GSuite and Microsoft Office.
- Experience of leading, motivating and instructing mixed-age groups from diverse backgrounds, running sessions and managing volunteers.
- Experience of building links with community groups and residents.
- Experience of designing and planning projects and managing small budgets.
- Experience of producing short progress reports and evaluations.
- Experience in crafting visual content for social media use.
- Confidence and ability to 'think on your feet' and be a creative problem solver.
- Commitment to community diversity and inclusion.
- Commitment to eco-friendly gardening practices, physical health & wellbeing and safety.
- Willingness to be DBS checked.

Other requirements

- Willingness to work some evenings and weekends.
- Willingness to get public liability and professional indemnity insurance, if required.

*Don't be put off if you don't have it all. With the right attitude, you can develop the skills.