AIG

2027 Early Careers: Analyst, Claims (Full-time) - Our Claims professionals support AIG policyholders through some of the most trying times. When our clients face losses large and small, we step up to help them ease the financial burdens of catastrophic events like fires and hurricanes; we help them get their businesses back up and running again or recoup the value of a lost family heirloom or a prized possession. Our Claims team is an industry leader, drawing daily on its unparalleled levels of expertise to offer our clients the highest levels of stewardship to drive total cost of claim improvement and consistent outcomes. AIG manages claims using a wealth of technical and market knowledge about risks, business practices, and the ever-evolving legal and regulatory environment.

Responsibilities

- Support the investigation, evaluation, and resolution of claims while collaborating with underwriters, actuaries, legal, HR, and operations teams.
- Analyze claims and operational data to identify trends, improve processes, and enhance customer experience.
- Build and maintain strong relationships with clients and key business stakeholders to support business objectives and project execution.
- Monitor claims activity, respond to customer inquiries, and help ensure accurate payments, appropriate reserving, and effective cost management.
- Contribute to operational excellence by promoting consistency and claims best practices across the organization.
- Gain exposure to a variety of Claims disciplines, including Claims Adjusting & Examining, Claims Administration & Analytics, Fraud & Recovery, Claims Account Relationship Management, and Claims Operations.

Our Early Careers programs are designed for students and recent graduates who are beginning their professional careers, generally within one year of completing their degree.

Applications will be accepted through October 31, 2026, at 11:59 p.m. ET. Applications are reviewed on a rolling basis, and we encourage candidates to apply early. We reserve the right to close this posting prior to the application deadline based on application volume.
The pay range for this position is $69,500 - $83,400

Direct link to the application here.

2027 Early Careers: Analyst, Underwriting (Full-time) - AIG's underwriting teams help businesses navigate complex and evolving risks by delivering innovative insurance and risk management solutions across a broad range of industries and exposures. Our underwriters work closely with brokers, clients, and internal partners to evaluate risk, analyze financial and exposure information, and develop tailored solutions that meet clients' unique needs.

As an Underwriter, you will build expertise in risk assessment, financial analysis, and relationship management while gaining exposure to the commercial insurance industry. You will collaborate with experienced underwriting professionals and cross-functional partners, including claims, risk engineering, actuarial, and analytics teams, to make informed, data-driven decisions and help solve complex business challenges.

Opportunities are available across several underwriting businesses, including **Financial Lines, Retail Property, Retail Casualty, Lexington Property, Lexington Casualty, Alternative Channels, Captive**

Solutions and Warranty. Each area provides the opportunity to develop specialized underwriting knowledge while building a strong foundation for a career in commercial insurance.

Responsibilities

- Supporting the evaluation and analysis of risks to help determine appropriate coverage, terms, and pricing.
- Reviewing underwriting submissions, financial information, loss history, exposure data, and other relevant materials.
- Building relationships and communicating with brokers, clients, and internal business partners.
- Assisting with the preparation of quotes, proposals, renewals, and other underwriting documentation.
- Learning to apply underwriting guidelines, appetite, and risk selection strategies.
- Partnering with experienced underwriters and cross-functional teams such as Claims, Actuarial, Risk Engineering, and Analytics.
- Using data and analytical tools to support underwriting decisions.
- Developing knowledge of AIG's products, industry trends, market conditions, and the specific business area in which they're placed.
- Supporting portfolio management and helping identify opportunities for profitable growth.

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AMWINS

Underwriter L.A.U.N.C.H Program (Leadership, Aptitude, Underwriting Principles, Networking, Culture, Hands on) - The Amwins Underwriter L.A.U.N.C.H Program is an education and training program hosted by the Amwins Underwriting division. Participants will take part in an intensive nine week program to gain a deep knowledge of the insurance industry, underwriting practices, and the Amwins organization. This program helps candidates develop a variety of professional skills while providing opportunities to network across multiple facets of the organization. For a highly motivated individual, the education and exposure in this program will support a candidate's desire to excel in his or her underwriting career.

The training program will be hosted in Charlotte, NC, where Amwins is based. Participants will be provided housing during the nine week training. After training in Charlotte, the participant will relocate to their respective operating company location. Participants will be expected to travel no more than two times a year to Charlotte, NC, or other Amwins offices for additional training over the next few years.

Program Assets:

- Targeted education to gain knowledge and understanding of the insurance industry and
- program insurance
- Knowledge checks with case studies, systems training, and presentations

- Professional development training such communication, professional etiquette, networking, etc
- Substantial interaction with Amwins leadership, including the C-suite
- Exposure to the Amwins Group Support Team and home office
- Opportunity to build long-lasting relationships with a cohort of talent
- Understanding of Amwins systems and technology
- Continued education and training to complement on-the-job duties (leadership, industry
- knowledge, etc)

Upon graduation of the three-month program, the candidate will move into an entry-level underwriting support role within Alta Risk.

Duties will include:

- Support lead underwriter by gathering account information to rate, quote and bind
- policies
- Maintain and manage account documentation and files
- Communicates with clients and internal departments to gather information, provide
- updates, and resolve issues and inquiries
- Rate new or renewal quotes as directed by underwriter
- Monitor various reports for consistency
- Provide administrative support and other related services as needed (e.g., input account
- information into the system)
- Travel as needed

Direct link to the application here.

Spencer's Merit-Based Undergrad/Grad Scholarship

Undergraduate scholarships are awarded in the amount of **$7,500**, with limited **$5,000** scholarships awarded to the highest-ranked freshman and sophomore applicants, and **$10,000** scholarships awarded to the highest-ranked applicants.
Spencer awards scholarships to undergraduate students who meet the following criteria:

- **Must seek a career in Risk Management, Insurance, and/or Actuarial Science.**
- Must be enrolled at an accredited college/university in the United States and Canada for at least one full academic year (two semesters).
- Must be enrolled at an accredited college/university in the United States or Canada for Fall 2027 and/or Spring 2028 (minimum 12-credits, no early graduation consideration before at least Fall 2027 has been fully completed)
- Must be physically studying in the United States or Canada (no remote coursework eligibility from locations other than USA & Canada).
- *Preferred (but not required):* Majoring/minoring in Risk Management/Insurance or a related field of study (e.g., actuarial science, business, finance, information technology, etc.)
- *Preferred (but not required):* Relevant work/internship experience and leadership skills.

Spencer is now accepting applications through January 15, 2027, for Fall 2027/Spring 2028 undergraduate, full-time master's, and part-time master's merit-based scholarships.

Direct link to applications here.