



Forest Lakes Ball Club – Tee-Ball Coaches

Persons who decide to coach for the Forest Lakes Ball Club – Tee-ball, agree to abide by the following Codes of Conduct.

As well as the Forest Lakes Ball Club Code of Conduct. All participants are expected to abide by the Code of Conduct/Behaviour set by the;

Thornlie and Districts Tee-Ball Association

Codes Of Conduct

Tee-Ball Association of Western Australia

Codes Of Behaviour

Important things to remember

- Children play Tee-Ball for FUN.
- Remember children are playing for their enjoyment, not yours.
- Parents/Carers make up part of the team; they give up their time to bring the players to training and game day. They pay the clubs fees and complete duties. Take the time to know the parents/carers.
- Good sportsmanship means being fair and respectful to opponents, teammates, and the game itself. It also involves showing grace in both victory and defeat. Understand and adhere to the rules. Stay positive. Support your teammates. Be a cooperative team member.
- There is a difference between team discipline and punishment. Discipline should always be constructive, age-appropriate, and focused on teaching and improving behaviour, never humiliating or embarrassing a child.
- Every child develops at a different pace. Encourage effort, improvement, participation, and confidence, not just results or ability

Code of Conduct - Coaches

1. Be courteous, respectful and open to discussion and interaction.
2. Verbal abuse towards players, managers, coaches, officials or spectators will not be tolerated.
3. Do not tolerate players abusing equipment or acting contrary to reasonable behaviour. Act first, before the umpire or official acts.
4. Be reasonable in your demands of young players.
5. Always think about safety first.
6. Know the rules of Tee-ball and ensure your players always play within those rules
7. Develop team respect for opponents and officials.
8. Do not ridicule players or officials or allow your players to do so.
9. Ensure any discussions with umpires are kept below the level of argument.
10. Endeavour to make the training process both fun and informative.
11. Be generous with your praise when deserved and set a good example.
12. Treat all players fairly and show no bias.
13. Keep yourself informed of sound coaching principles, current rules and bylaws, and seek more skilled advice when necessary.
14. No smoking, e-cigarettes or alcohol anywhere near training ground or game day.
15. Listen to parent concerns and engage with them for a solution.
16. Equal play time for all players. Do not over play your stronger players to win games. Winning games should not come at the cost of exclusion and disrespect.

Disputes and Conflict

1. Tell your players that they are expected to abide by the Players Code of Conduct. The method of explanation will vary depending on the age group.
2. Any minor Player Code of Conduct breaches are first to be handled internally within the team. You are too;
 - Keep your Team Manager and Assistant Coaches up to date., if appropriate to do so.
 - Discuss discreetly with the parents/carers of the player involved
3. If the Code of Conduct breaches continue or the behaviour becomes more serious, the matter should be escalated to the Club President for guidance and support.

Coaches should avoid handling ongoing or significant behavioural matters alone.

4. Where appropriate, a meeting may be arranged between the Coach, Team Manager, parent/carer, and the Club President to discuss the concerns and work toward a resolution. These meetings may also be done separately.
5. Coaches should always aim to correct behaviour in a calm, respectful, and constructive manner. Public confrontation, embarrassment, or aggressive behaviour toward players and parents/carers is not acceptable.
6. Any disciplinary action taken should be reasonable, age appropriate, and focused on player development and learning, rather than punishment alone.

Examples of minor disciplinary actions may include:

- A verbal reminder or warning
 - A discussion with the player away from the group
 - Temporary removal from a drill or activity
 - Asking a parent/carer to assist in addressing the behaviour
7. Serious matters, including repeated misconduct, bullying, abusive behaviour, threats, physical aggression, or conduct that places others at risk, must be reported to the Club President.
 8. Coaches should keep notes of significant incidents, discussions, and actions taken, particularly where behaviour is ongoing or may later require Executive Committee involvement.

9. At all times, Coaches, Team Managers, players, and parents/carers are expected to work together respectfully and in the best interests of the player, team, and Club environment.
10. Once reported, the Executive Committee will decide the outcome of serious misconduct and any disciplinary action considered necessary. This may include
 - Formal written or verbal warnings
 - Temporary suspension from training or games
 - Removal from club events
 - Other actions deemed appropriate under the Club's Codes of Conduct, internal processes and Constitution.
11. Where matters involve child safety concerns, serious threats, violence, discrimination, harassment, or unlawful behaviour, the Club may also be required to involve external authorities or relevant governing bodies.
12. All parties involved should respect the confidentiality of disputes and behavioural matters wherever possible. Discussions should remain professional and focused on achieving a fair and positive outcome for everyone involved.