

The Animal Aid Society Spay & Neuter Clinic is an Equal Opportunity Employer and does not discriminate its hiring or employment on the basis of race, color, religion, sex, national origin, age, handicap or veteran status. Answers to the following questions will be used only to gain relevant information concerning the position for which you have applied.

PERSONAL DATA (Please Print in Dark Ink or Type)

1) Name _____
Last First Middle

2) Present Address _____
Street Apt. No.

_____ City State Zip Telephone

WORK PREFERENCE

3) Type(s) of work desired _____

4) Would you work: Full Time Temporary Part-Time - Specify: _____

5) The following conditions may be required at some point in a job assignment. If required would you be willing to work:

- A. Shift Work Yes No
B. Overtime Yes No
C. Rotational Work Schedule Yes No
D. Work schedule other than Monday through Friday Yes No
(When possible, reasonable accommodations will be made if you request time off for religious observances)

6) Date available for work _____ 7) Starting salary expected _____ per _____

GENERAL INFORMATION

8) Are you under 18 years of age? Yes No

9) Is your U.S. citizenship for immigration status such that you are legally eligible to work in the U.S.? Yes No

10) How were you referred to us? Employee Advertisement Other

11) Have you previously been employed by a Veterinarian? Yes No
If yes, name the operation or facility, position held and dates of employment _____

12) Do you have any physical, mental or medical impairment which would interfere with your ability to perform the job you have applied for? Yes No

13) Have you ever served in the U.S. Armed Forces? Yes No

Questions 12-13 are for use only in accordance with the Rehabilitation Act of 1973 and/or the Vietnam Era Veterans Readjustment Assistance Act of 1974. If you wish to disclose the nature of your handicap or veteran status, a voluntary disclosure form is provided for your convenience. Refusal to complete the voluntary disclosure form will not subject you to any adverse treatment.

14) Have you been convicted of a crime within the past five years? (Do not include arrests without convictions, convictions adjudged "youthful offender," or convictions for drunkenness, simple assault, speeding, minor traffic violations or disturbance of the peace.) Yes** No

If Yes, explain: _____

** A conviction record does not necessarily mean that you are barred from consideration for employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

EMPLOYMENT EXPERIENCE (Includes time spent in military and part-time or vacation jobs.)

Soc. Sec. # _____
Your social security number will only be used to help us verify information that you have provided on this application. However, you are not required to give us your social security number.

Start with your present or most present employer.
Please circle the number of any employer not to be contacted as a reference.

1) Name of present or most recent employer: Address: _____ Telephone Number: _____	Your position: _____ Start date: _____ Starting rate: _____ Termination date: _____ Leaving rate: _____ Supervisor's name: _____ Supervisor's title: _____	Describe your responsibilities:
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Reason(s) for leaving: _____

2) Name previous employer: Address: _____ Telephone Number: _____	Your position: _____ Start date: _____ Starting rate: _____ Termination date: _____ Leaving rate: _____ Supervisor's name: _____ Supervisor's title: _____	Describe your responsibilities:
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Reason(s) for leaving: _____

3) Name previous employer: Address: _____ Telephone Number: _____	Your position: _____ Start date: _____ Starting rate: _____ Termination date: _____ Leaving rate: _____ Supervisor's name: _____ Supervisor's title: _____	Describe your responsibilities:
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Reason(s) for leaving: _____

Additional skills or work experience which may be applicable to a position with Animal Aid Spay & Neuter Clinic:

(If needed, additional space provided on last page)

EDUCATION AND TRAINING School Name & Location	Attended From (Mo/Yr) to (Mo/Yr)	Courses or Major Subjects	Graduated		Type of Degree Diploma/Certificate
			Yes	No	
High School (Last attended)					
Vocational schools, technical institutes and/or junior colleges					
College					
Graduate School					
Training inc. military schools					