



TEXAS CHINESE AMERICAN  
CHAMBER OF COMMERCE

德克萨斯美中商会

[www.txcacc.org](http://www.txcacc.org)

## 2026 ANNUAL GALA

促进增长，联结社区

Advancing Growth, Connecting Communities

**Saturday, March 21, 2026**

**Hyatt Regency Frisco**

**2615 Preston Rd, Frisco, TX 75034**



Celebrating 36 Years Serving The Greater Houston Area

in Partnership with the Asian Chamber Foundation



The Asian Chamber of Commerce along with the Asian Chamber Foundation have been supporting the business community in Houston for over 36 years. We're a diverse, multicultural group focused on increasing business with the Asian community locally and abroad for all Asian countries, as well as improving the overall economic prosperity of Houston. We host and support numerous activities around the city to encourage our members to develop lasting relationships.

### Asian Chamber of Commerce Signature Programs / Events

- Asian Business Institute
  - Executive Business Program
  - Supplier Development Academy
  - Business Leadership Series
- Asian Restaurant Series
- Trade Forum (Expo and Luncheon)
- Spirit of Entrepreneurship Awards

### Asian Chamber Foundation Signature Programs / Events

- Business Conference and Expo / Lenders Matchmaking
- Rising 10 Awards
- Asian ERG (Employee Resource Group) Summit and Roundtable
- ACF Golf Tournament
- ACF Scholarship Awards

### Regular Events

Business Roundtable, ACC Learning, Luncheons, Networking Nights, Company Tours

### Committees

Industrial, Retail and Hospitality, Workforce, Youth



View Membership Info



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**Tracy Li, CCIM, SIOR**  
(Member Associate)  
President / Founder Broker



**Beverly Zhang, CPA**  
Commercial Associate



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ADVANCING GROWTH, CONNECTING COMMUNITIES

## PRESIDENT'S MESSAGE

Dear Distinguished Guests, Honored Officials, Partners, Members, and Friends,



As we reflect on our accomplishments in 2025 and look ahead to the remainder of 2026, I am filled with gratitude and optimism. It is both a privilege and a profound honor to serve as President of this Chamber. Leadership is not defined by title alone, but by responsibility, resilience, and a shared commitment to move forward together.

When I accepted this role, I did so with humility and determination. I firmly believe that meaningful progress is built through collaboration and that effective leadership requires both strength and compassion. Every program we host, every partnership we cultivate, and every initiative we pursue reflects our commitment to creating lasting value for our members and the broader community.

Our theme this year, "Advancing Growth, Connecting Communities," reflects our shared belief that progress must be purposeful, inclusive, and grounded in partnership. Sustainable growth is strongest when it is shared, and communities thrive when they are connected.

Throughout 2025, the Chamber remained dedicated to supporting our members through knowledge-sharing, professional engagement, and meaningful dialogue. During the year, we hosted a special event titled "Entrepreneurship: From Uncertainty and Failure to Success," where accomplished entrepreneurs shared their success stories and insights on building resilient and sustainable businesses. We also organized a special Artificial Intelligence business forum, bringing together technology experts, entrepreneurs, and industry leaders to explore how AI is transforming industries and shaping the future of business. To help members navigate the evolving policy environment, we hosted seminars on the One Big Beautiful Bill Act, providing timely insights and practical guidance for businesses. In another professional seminar, experts delivered an in-depth analysis of common legal risks in business operations, strategies for resolving commercial disputes, and best practices for responding to government investigations, helping businesses strengthen compliance and risk management. Additionally, we co-hosted a webinar addressing Texas SB 17, ensuring our community remained informed and prepared within an evolving regulatory landscape.

Our Youth Entrepreneur Society (YES) program continued to cultivate emerging young leaders through mentorship and engagement with accomplished professionals, encouraging students to think entrepreneurially and develop leadership skills.

Beyond business initiatives, we strengthened our community engagement. This year, we hosted our inaugural charity pickleball event, "Smash Hunger, Share Love," raising funds for children facing food insecurity. We also co-hosted a team participating in the community Dragon Boat Festival, further promoting teamwork and community spirit.

As we move forward, our focus remains clear: strengthening partnerships, expanding opportunities, and supporting entrepreneurs and future leaders. Our Chamber continues to thrive because of the dedication and collaboration of our members and partners.

With sincere gratitude,

Tracy Li  
President  
Texas Chinese American Chamber of Commerce



德克萨斯美中商会

[www.txcacc.org](http://www.txcacc.org)

TEXAS CHINESE AMERICAN CHAMBER OF COMMERCE

## PROGRAM

- 4:30 pm Registration, Sponsor Expo and Social Hour
- 5:00 pm VIP Reception (Invitation Only)
- 6:30 pm Gala Chair Opening Remarks
- 6:35 pm President Remarks
- 6:40 pm VIP Guest Remarks
- 7:00 pm Dinner and Performance
- 7:30 pm Keynote Speech
- 7:45 pm Fireside Chat
- 8:15 pm Community Award Ceremony
- 8:30 pm Sponsor Recognition
- 8:50 pm Youth Award Ceremony
- 8:55 pm Introduction of Board of Directors and Executive Team
- 9:00 pm Gala Ends

## KEYNOTE SPEAKER



**Ross Perot Jr.**

Chairman, Hillwood and The Perot Group  
Chairman of the Board,  
U.S. Chamber of Commerce

**Ross Perot Jr.** serves as Chairman of The Perot Companies, which manages the various Perot family interests that include real estate, oil and gas, and financial investments. Additionally, Mr. Perot is Chairman of Hillwood, a Texas-based, leading global real estate development company he founded in 1988.

That same year, Mr. Perot developed Fort Worth Alliance Airport, the country's first industrial airport, through a unique public-private partnership. The airport now anchors AllianceTexas, a 27,000-acre master-planned, mixed-use community in North Texas. The area is home to the AllianceTexas Mobility Innovation Zone, an integrated testbed for both surface and air mobility technology to test, scale, and commercialize. Since its inception, AllianceTexas has become home to 590 companies, generating nearly \$130 billion in regional economic impact and creating more than 66,000 direct jobs.

As an aviation enthusiast, Perot completed the first helicopter flight around the world in less than 30 days in 1982 and served as a pilot in the United States Air Force. Mr. Perot then became chairman of the Air Force Memorial Foundation, leading the 14-year effort to build the United States Air Force Memorial in Washington, D.C.

Mr. Perot is co-founder of Perot Systems Corporation and served in various roles within the company including CEO, Chairman of the Board, and member of its Board of Directors. Perot Systems was acquired by Dell Inc. in 2009 at which time Mr. Perot joined their Board of Directors where he served until 2013.

Mr. Perot currently serves as Vice Chairman of the Board of Directors for the U.S. Chamber of Commerce and on the boards of the American Enterprise Institute (AEI) and the Hoover Institution. He is also a Board Member Emeritus for both Vanderbilt University and the Smithsonian National Air and Space Museum.





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## COMMUNITY LEADERSHIP AWARD



Steve Chen is a distinguished entrepreneur with a dynamic career spanning import and export as well as real estate development. Since launching his business in 1997, he has built a highly successful manufacturing and international trade enterprise, expanding into commercial and residential real estate development in 2000. As an active community leader and philanthropist, Steve plays a vital role in connecting the Asian American community with the broader mainstream, fostering collaboration and mutual understanding. He has hosted and supported numerous charity and fundraising events benefiting the local community. From 2010 to 2021, he served on the Board of Directors of the ECLAT Foundation, helping underprivileged children in mainland China, Taiwan, and the United States gain access to educational opportunities. Currently, Steve serves as Chairman of the Texas Chinese American Chamber of Commerce. In 2002, he was honored as an Honorary Citizen of Dallas in recognition of his achievements as a successful businessman and community leader. Since arriving in the United States as an international student in 1994, Steve has remained deeply committed to economic growth and community development.

## DISTINGUISHED STRATEGIC PARTNERSHIP AWARD



The Asian Chamber of Commerce along with the Asian Chamber Foundation have been supporting the business community in Houston for over 36 years. We're a diverse, multicultural group focused on increasing business with the Asian community locally and abroad for all Asian countries, as well as improving the overall economic prosperity of Houston. We host and support numerous activities around the city to encourage our members to develop lasting relationships.

## OUTSTANDING CHARITABLE CONTRIBUTION AWARD



Bing Xie is Co-Founder of the NiHao Foodbank Initiative, an affiliate of the North Texas Food Bank. A volunteer-driven grassroots movement within the American Chinese diaspora, the initiative promotes hunger awareness, mobilizes volunteers, and raises critical funds to fight food insecurity. Since its launch, it has helped provide nearly 3 million meals, contributed thousands of volunteer hours, and engaged more than 500 adults and 160 high school students under its guiding principle, "Give where we live." Mr. Xie is also Co-CEO of Silergy Corp, one of the fastest-growing analog semiconductor companies listed in Taiwan. Previously, he served as Executive Officer and Senior Vice President at Texas Instruments and has extensive experience serving on corporate boards.

## CHAMBER OUTSTANDING AWARD



Jane Jing Li began her career as a senior semiconductor engineer specializing in semiconductor process development. After many years in the technology field, she transitioned into entrepreneurship, focusing on energy conservation and sustainable innovation in the lighting industry.

She served as Chamber President from 2017 to 2019. During her tenure, she worked closely with the executive team and board to strengthen the Chamber's programs and expand its engagement within the community. Together, they launched YES (Young Entrepreneurs Society), creating a platform to encourage and support emerging entrepreneurs while fostering stronger connections among members.

Jane Jing Li values collaboration, service, and continuous growth. She remains grateful for the opportunity to contribute to the Chamber's development and is truly honored to receive the Chamber Outstanding Award.



TEXAS HOUSE of REPRESENTATIVES



**Matt Shaheen**  
District 66 • Collin County

To my friends at the Texas Chinese American Chamber of Commerce:

Thank you for the important work that you do, both for the Chinese American community and our local community at large. Your dedication to strengthening business collaboration and networking, promoting Chinese American local businesses and entrepreneurship, and helping to develop business relationships locally and internationally is extremely valuable.

It is an honor to be included in TXCACC's 32<sup>nd</sup> Annual Gala and I look forward to working closely with your organization on important issues that improve life for Texans all across the state.

Respect,

State Representative  
House District 66



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The State of Texas



RESOLUTION

WHEREAS, Texas Chinese American Chamber of Commerce is hosting its 32<sup>nd</sup> Annual Gala at Hyatt Regency Fossil-Dallas on March 21, 2026; and

WHEREAS, Established in 1956 and previously known as the US-China Chamber of Commerce Dallas, the TXCACC is a nonprofit organization dedicated to promoting the economic prosperity of its members, facilitating business exchanges and trade between the U.S. and China, and providing professional advice and solutions for government agencies, businesses, and institutions from the two countries; the chamber currently boasts members who represent a full spectrum of industries, from agriculture and medicine to finance, tourism, and law; and

WHEREAS, Each year, the TXCACC organizes visits for government and business delegations in order to foster competition and encourage participation to explore the potential of overseas markets; in addition, the chamber conducts business seminars with a focus on trending topics in trade and commerce, and it also hosts cultural events designed to promote greater understanding between the people of the U.S. and China; and

WHEREAS, the TXCACC has been an invaluable resource to businesses, organizations, and individuals in the Dallas area and beyond, and its annual gala provides a fitting opportunity to recognize the organization's longstanding commitment to supporting a more dynamic and mutually beneficial partnership; now, therefore, be it

RESOLVED, that the Texas Chinese American Chamber of Commerce be honored on the occasion of its annual gala and that all those in attendance be extended sincere best wishes for a meaningful and memorable event.



Salinas  
State Representative  
District 52

RESOLUTION

WHEREAS, the Texas Chinese American Chamber of Commerce is hosting its 32<sup>nd</sup> Annual Gala on March 21, 2026; and

WHEREAS, the Texas Chinese American Chamber of Commerce, a Texas-based nonprofit organization, is dedicated to fostering business collaboration and networking, advancing the interests of Chinese American local businesses and entrepreneurs, and advocating for economic and policy initiatives that benefit both the Asian American and broader business communities throughout Texas; and

WHEREAS, through its steadfast commitment to community engagement, mentorship, and support for local businesses, the chamber has empowered countless entrepreneurs and professionals to build meaningful connections, pursue opportunities, and contribute to the vitality and diversity of Texas's economy; and

WHEREAS, the Texas Chinese American Chamber of Commerce's 32<sup>nd</sup> Annual Gala serves as a fitting celebration of the multicultural richness of Texas and the nation as a whole; now, therefore, be it

RESOLVED, that the Texas Chinese American Chamber of Commerce's 32<sup>nd</sup> Annual Gala be commemorated and that its attendees be extended sincere best wishes for a memorable and successful event.

Angie Chen Burton  
State Representative  
District 112



City of Plano  
1111 East Plano  
Plano, TX 75074  
972-344-1000  
www.cityofplano.com

March 21, 2026

Greetings Texas Chinese American Chamber of Commerce Members,

On behalf of the City of Plano, congratulations on the outstanding accomplishments your organization has made in the past year. TXCACC's unwavering commitment to strengthening connections in the greater DFW business community and advancing the economic well-being of Chinese businesses in Plano is commendable.

We sincerely appreciate the work TXCACC does in our community that allows Plano to be home to a vibrant Asian community where businesses, families, and individuals flourish and enjoy a high quality of life.

Please extend our best wishes to everyone involved with the 32<sup>nd</sup> Annual TXCACC Gala event on March 21, 2026. Amazing organizations like yours are one of the many reasons Plano is recognized globally as a City of Excellence!

John B. Mann  
Mayor



February 26, 2026

Mayor  
Austin Owsen



GREETINGS

Dear Friends and Honored Guests,

On behalf of the City of Richardson, it is my great pleasure to extend warm greetings and congratulations to the Texas Chinese American Chamber of Commerce (TXCACC) on the occasion of your 32<sup>nd</sup> Annual Gala, that will be held on Saturday, March 21, 2026, at the Hyatt Regency Fossil.

This signature event stands as a testament to more than three decades of leadership, collaboration, and economic impact within the Dallas-Fort Worth region. The chosen theme, "Advancing Growth, Connecting Communities," beautifully captures the spirit of what the TXCACC represents, a driving force for progress that unites entrepreneurs, innovators, and organizations across cultures and industries.

Through its continued commitment to fostering opportunity, strengthening partnerships, and amplifying the voices of Chinese American businesses, the Chamber plays an integral role in shaping a vibrant and inclusive business ecosystem. I also applaud TXCACC for its ongoing efforts to support cross-cultural understanding and community engagement, which are values that deeply reflect our shared vision for a stronger, more connected region.

As you gather that evening with distinguished guests, esteemed leaders, and friends from across North Texas, please accept my heartfelt best wishes for a successful and memorable celebration. I look forward to celebrating with you all. May the connections forged at the gala continue to inspire collaboration, innovation, and a lasting impression for all.

With warm regards,

Austin Owsen  
Mayor

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972-344-6000  
www.cityofrichardson.com



March 21, 2026  
32<sup>nd</sup> Annual TXCACC Gala  
Hyatt Regency Fossil

Dear Friends of the Texas Chinese American Chamber of Commerce,

On behalf of the City of Coppell, I'm honored to extend my congratulations to the Texas Chinese American Chamber of Commerce on your 32<sup>nd</sup> Annual Gala. This evening is a celebration of leadership, entrepreneurship, and the relationships that strengthen our region.

The theme of this year's gala, "Advancing Growth, Connecting Communities," reflects the work you do everyday building bridges across cultures, supporting businesses, and creating meaningful connections throughout the Dallas and Fort Worth area. The work you do strengthens our region, creates vibrancy in our communities and makes our communities more inclusive and welcoming to all.

The City of Coppell is grateful for the partnership we share with TXCACC and for the important role that your organization provides by fostering economic opportunities through cross-cultural collaboration. We value the relationships that give form to our work and the positive impact it has on our community.

Congratulations on another successful year, and best wishes for a wonderful evening of celebration and connection.

Warm regards,

Wes Mays, Mayor  
City of Coppell

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Proclamation

be it proclaimed by the Mayor  
Town of Addison

WHEREAS, the Texas Chinese American Chamber of Commerce (TXCACC), formerly known as the US-China Chamber of Commerce Dallas, was established as a non-profit and non-political organization dedicated to promoting business development, cultural exchange, and economic cooperation within the Dallas-Fort Worth region and beyond; and

WHEREAS, TXCACC continues its long-standing tradition of supporting entrepreneurs, professionals, and enterprises by fostering collaboration, innovation, and cross-cultural understanding among diverse communities; and

WHEREAS, TXCACC has played a vital role in strengthening relationships between local, national, and international business leaders, contributing to the economic vitality and cultural richness of North Texas; and

WHEREAS, the organization's Annual Gala serves as a premier occasion to recognize accomplishments, celebrate progress, and connect members of the broader business community; and

WHEREAS, on Saturday, March 21, 2026, TXCACC will host its 32<sup>nd</sup> Annual Gala at the Hyatt Regency Fossil under the theme "Advancing Growth, Connecting Communities," highlighting its commitment to inclusive growth and regional collaboration; and

WHEREAS, the Town of Addison extends TXCACC for its dedication to strengthening economic opportunities, promoting cultural exchange, and serving as a bridge between communities and sectors.

Now, therefore, I, Bruce Arltman, Mayor of the Town of Addison, and on behalf of the Addison City Council, do hereby extend our congratulations and best wishes to the Texas Chinese American Chamber of Commerce on the occasion of its 32<sup>nd</sup> Annual Gala and commend its ongoing service to the region.

TOWN OF ADDISON, TEXAS



February 2026

TXCACC 32<sup>nd</sup> Annual Gala

On behalf of the City of Carrollton, I extend my warmest congratulations to the Texas Chinese American Chamber of Commerce on the occasion of its 32<sup>nd</sup> Annual Gala.

For more than three decades, TXCACC has played an important role in strengthening economic vitality and fostering meaningful connections throughout the Dallas-Fort Worth region. Through its leadership, advocacy, and commitment to excellence, the Chamber continues to create opportunities that empower entrepreneurs, support business growth, and build bridges across communities.

This year's theme, "Advancing Growth, Connecting Communities," reflects the very spirit that drives our region forward. By bringing together business leaders, elected officials, and community partners, TXCACC demonstrates how collaboration and shared vision can create lasting impact. Events like this gala not only celebrate achievement but also inspire innovation, partnership, and continued progress.

Carrollton is proud to be part of a diverse and dynamic region where cultural heritage and economic opportunity go hand in hand. The contributions of the Chinese American business community have enriched our local economy, strengthened international ties, and enhanced the vibrant character of our city.

Congratulations on another successful year, and best wishes for an inspiring and memorable evening.

Sincerely,

Steve DeRubeck, Mayor  
City of Carrollton, TX



Honoring  
The Texas Chinese American Chamber of Commerce

For hosting the 32<sup>nd</sup> Annual TXCACC Gala celebrating the achievements and progress of the past year in the DFW business community.

Presented this  
21st day of March 2026.

Richard H. Stoffer, Mayor

# EXECUTIVE COMMITTEE MEMBERS



TRACY LI



TONG ZANG



PETER YAN



JIAQIAN DENG



DONGLIN CHEN



HUANZHAO CHEN



CYNDI JIANG



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KAREN LI



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KEVIN WANG



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WEIWEN XIE



*Congratulations!*

TO

**TXCACC 2026 GALA**

*Wish everyone has  
a prosperous and successful year!*

From

*Lixiang Chen & Jane Li*



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**Empowering Chinese American Businesses**

**Building a Stronger Community**

**Congratulations on the  
TXCACC Annual Gala**

**Steve & Shirley Chen**





*Best Wishes to  
TXCACCC Members  
for a Very Happy  
and Successful 2026!*

**Yucheng & Doug Miller**

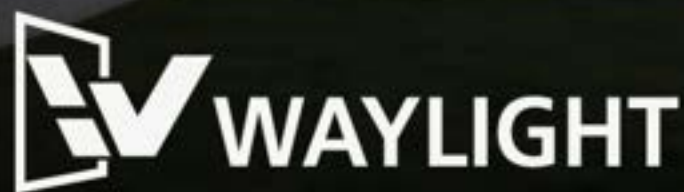
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**EVENT HIGHLIGHTS**

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2026 Chinese Language & Culture

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### Giving Back - Silent Auction with TXCACC

TXCACC and NiHao Food Bank Initiative hosted a highly successful silent auction during the 2025 TXCACC Gala. This initiative not only raised critical funds to fight hunger in North Texas but also reinforced a shared commitment to social responsibility and regional community welfare.



### Civic Engagement Advocacy for Legislation

The NiHao Civic Engagement Team collaborated with the North Texas Food Bank to advocate for the bill *Food as Medicine (HB26)* in the 89th Texas Legislature, which has now been signed into law to provide nutrition counseling and related services for eligible Medicaid patients.



### NiHao Community Fundraising Card

NiHao partnered with 40 Chinese restaurants to launch 2026 NiHao Community Fundraising Card, successfully raising **\$40,000** from the community to support the North Texas Food Bank.



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**Sam Kartalis**

Kartalis先生自1974年起在达拉斯都市圈从事地产交易、开发、租赁和管理的工作。他于1994年至2014年担任商业地产公司 Henry S Miller 的 COO，监督管理近10亿美元的地产交易。2017年创立商业地产公司 Novus Realty Advisors，后并入 Younger Partners。Kartalis 先生为德州多个机构提供咨询服务、担任顾问或者客座教授，在商业地产投资、开发领域享有崇高声誉。



**Elaine Xu 许淼 CCIM | CPA**

Executive Vice President  
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许淼女士是国际注册商业地产投资师CCIM和美国注册会计师CPA，任职公司高级执行副总裁Executive VP。2022年起连续四年被达拉斯商业期刊D Magazine评为达拉斯都市圈商业地产Power Broker。迄今已完成交易/租赁项目上千万平方英尺，开发工业建筑近二十万平方英尺。熟识达拉斯市场，在不同商业地产类型的交易、租赁及商业谈判方面积累了丰富经验。德州大学达拉斯分校UTD 会计学硕士和弗吉尼亚理工暨州立大学Virginia Tech 经济学硕士，拥有多年财务和投资经验。



**Nan Li 李楠 RA | LEED AP**

李楠女士是一名专注于客户需求的美国商业地产经纪人，有二十余年商业地产投资、开发、建设、交易的经验。在土地、工业仓储、办公、商铺等地产的买卖和租赁过程中，善于处理复杂的交易，进行专业的尽职调查，以极强的谈判能力协调各方，为客户争取最大利益。多年来协助客户对接德州最为优质的商业地产资源，也支持多家制造业企业在德州成功落地与扩张。美国德州注册建筑师，Texas A&M University 的建筑学硕士。

敬请垂询

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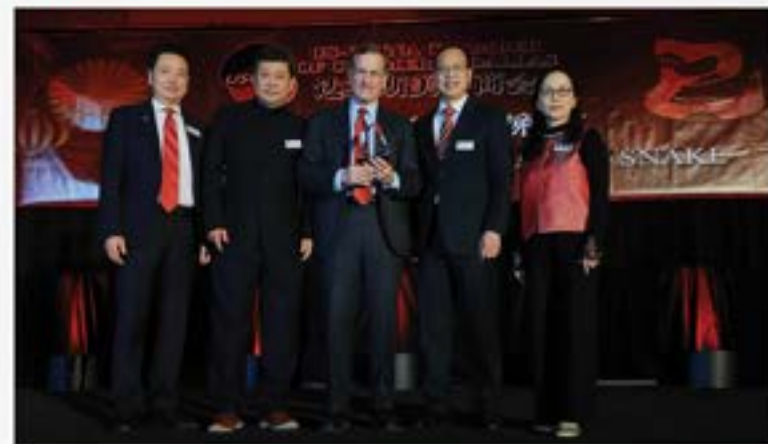
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YES offers members hands-on opportunities to grow beyond the classroom. Through monthly meetings, engaging discussions, and real-world learning experiences, students develop practical skills that prepare them for colleges, careers, and future entrepreneurial ventures. At YES, students engage directly with professionals from a broad range of industries, including medicine, entrepreneurship, pre-medical studies, law, artificial intelligence, data science, government, and leading local businesses throughout the DFW area. In addition to gaining valuable industry insight, members build meaningful peer relationships, volunteer in community service initiatives, compete in business competition challenges, and connect with mentors who provide guidance and professional support.

Our mission is to equip young leaders with the confidence, knowledge, and networks necessary to transform ideas into action. Whether aspiring to launch a business, lead within an organization, or make impact in the community, YES supports students in taking their first steps toward long-term success! We appreciate TXCACC and community continued support in investing in and empowering the next generation.

YES annual membership applications and recruitment information are available online: [www.YESusccc.org](http://www.YESusccc.org)  
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**2025 YOUTH ENTREPRENEUR SOCIETY AWARDEE**

**PRESIDENT ACHIEVEMENT AWARD**



**Matthew Tian** is student at Allen High School who has been part of the YES Community for four years. As the YES Launch Advisor, he leads initiatives like the Elevator Pitch and Team Building Workshops. From coordinating logistics to mentoring newer members, Matthew creates opportunities that bring the community together. YES has played a transformative role in his personal development, providing valuable entrepreneurship experiences. He learned strategic risk taking from Dr. Andy Hansz and marketing insights from Dr. Jennifer Haworth. Furthermore, Matthew built strong competencies in impromptu speaking, adaptability, and leadership while organizing YES Launch. Most importantly, YES has prepared him for future endeavors, showing him that one committed student can inspire and positively impact many others around him.

**OUTSTANDING LEADERSHIP AWARD**

**Chris Pan** is a junior at Wakeland High School serving as Vice President of Journalism at YES. He leads a team of journalists, overseeing the planning, production, and quality of YES publications. By assigning articles, facilitating editorial meetings, and reviewing submissions, he ensures clarity, accuracy, and alignment with its mission. Coordinating coverage of major events, he produces engaging content that strengthens communication and highlights YES initiatives. As part of the leadership team, Chris helps plan community events, including the Frisco 5K Art and Run and Pickleball Social. This experience greatly contributes to his personal growth, strengthening his communication, organizational skills, and confidence, while giving him a stronger sense of purpose.



**Ashley Chen** is a senior at Allen High School and in her fifth year in YES, serving as Director of Marketing/Membership and leading the YES Orchestra. Since 2023, she has led rehearsals, coordinated events, and programmed music for 10+ DFW community performances, including the Music of Love Charity Concert, raising \$20,000 for Plano Children's Hospital. Motivating her peers taught her that specific, genuine feedback unifies an ensemble. She also led a team launching YES Pals, a buddy program matching new and longtime members. Dedicated to giving back to her supportive YES community, Ashley strives to create opportunities for underclassmen and encourages them to take risks. YES has shaped Ashley into a leader who values initiative, compassion, and growth.

**OUTSTANDING SERVICE AWARD**

**Ted Ma** is a senior at Lone Star High School in Frisco, serving as the director of the YES orchestra. Over the past three years, he has coordinated with multiple local organizers to present YES orchestra to the community. They performed at senior homes, the McKinney Asian Festival, the Dallas Mid-Autumn Festival, and the UTD Lunar New Year Asian Arts Festival. At the Music of Love Charity Concert, YES orchestra incorporated traditional Chinese instruments, helping the organizer raise over twenty thousand dollars for children's health. These unique experiences gave him courage and shaped his perception of leadership, showing its profound power to unite diverse groups. Guiding these musicians greatly strengthened his communication and collaboration skills while deepening his community awareness.



**Jean Gan** is a junior at Plano West Senior High School, serving as the Historian Records Director in YES. She attends and photographs monthly meetings and events, providing vital documentation of the organization's activities. This year, she initiated an unprecedented project, leading the Historian Records and Social Media Department to create the first ever YES yearbook: a physical keepsake honoring the organization's extensive history and influence. Through four years of membership, Jean has forged her leadership, communication, and organization abilities. At events, she engages with guest speakers to learn about business while networking with fellow members to build strong bonds. Jean has quickly grown into a highly reliable leader whom her peers depend on, believing YES empowers youth to succeed.



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