

Occupational
☐ Health and Safety ☐

Field Visit Report

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OHS Case ID: 8923DRJSRXB

Field Visit no: 8923DRJSRXB-8923-FV001

Visit Date: 2025-SEP-23

Field Visit Type: INITIAL

Workplace Identification: ST ANDREW CATHOLIC SCHOOL
2533 KIPLING AVENUE, ETOBICOKE, ON CA M9V 3A8

Notice ID:

Telephone:
(416) 393-5295

JHSC Status:
Active

Work Force #:
70

Completed %:

Persons Contacted: In person: Rosa Tucci - Principle/ Helder Amaral - Service Quality Spvr/ Stefan Martens - Building Performance
Mgr/ Gabriella Figliano - JHSC worker member - Via Microsoft Teams: Marta Radic - Sr Mgr OHS /Richard Walo -
Supt. of Edu/ David Jelley - Mgr OHS

Visit Purpose: Complaint investigation

Visit Location: Conference room - Lunchroom - Caretaker office - Electrical room - Boiler room

Visit Summary: No orders issued, see detailed narrative

Detailed Narrative:

The reason for this visit by the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) is to investigate a complaint. This inspector was accompanied by MLITSD Fatemeh Golrasan.

The complaint alleges the following:

- 1- Fire occurred in July 2025, concerns of air quality and ventilation due to the fire, and remediation efforts are not completed.
- 2- School lacks functional PA system for emergencies.
- 3- Employer has not provided sufficient information regarding potential hazards for their return to work.

A worker member of the JHSC accompanied this inspector during this visit.

Inspector Findings:

1- The employer representative advised that a fire occurred on July 16, 2025. Toronto Fire attended the scene and extinguished the fire that started in the caretaker office area. Toronto Fire advised the employer verbally that the building was cleared to be entered, and advised that N95 masks are required to be worn while inside the building until remediation efforts are completed and air quality testing have been completed. At the time of the visit, workplace parties advised that remediation of the damaged area of the school have since been completed and 3 air quality tests have been conducted. At the time of the visit, the employer representative advised that a contractor is scheduled to power on the ventilation systems on September 24, 2025.

2- At the time of the visit, the school's PA system was observed to be functioning, the principle advised that the modular classrooms located outside the main building are provided two-way radios to communicate in case of emergencies.


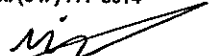

3- The workplace parties advised that all reports of air quality testings were posted on the Health and safety board in the lunchroom area of the workplace, it was also stated that emails were sent to all workers at the school advising of any potential hazards and any future work to be completed in relation to the above mentioned fire incident.

Documents received:

- 1- Maple environmental Inc. - IAQ Re-Occupancy Site Report No. 05 dated Aug 22, 2025 - 6 Pages - Via Email
- 2- Maple environmental Inc. - IAQ Re-Occupancy Site Report No. 06 dated Aug 25, 2025 - 7 Pages - Via Email
- 3- Maple environmental Inc. - IAQ Re-Occupancy Site Report No. 07 dated Sept 7, 2025 - 9 Pages - Via Email

Hygienist Comments:

1. This MLITSD Hygiene Consultant, Fatemeh Golrasan, attended the school with Zaid Hamdan, MLITSD Inspector. The purpose of this visit was to investigate, in a supporting role, concerns related to air quality and ventilation following a fire that occurred in July 2025. The complainant also alleged that the employer did not provide sufficient information regarding potential hazards associated with the return to school and that the public address (PA) system was not functioning.

Recipient	Inspector Data	Worker Representative
Name: <u>ROSA-MARIA TUCCI</u>	Inspector Data Zaid Hamdan O.H.S.A. & B.O.S.T.A INSPECTOR PROVINCIAL OFFENCES OFFICER	Name: <u>Gabriella Figliano</u>
Title: <u>PRINCIPAL</u>	5001 Yonge St. Rm 1600 North York ON M7A 0A3 MOLCOMPLIANCEIHSSTORN@ONTARIO.CA Tel: (437) 788-4207 Fax: (647) 777-5014	Title: <u>Designated Worker Member</u>
Signature: 	Signature: 	Signature: 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place of the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

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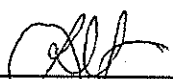
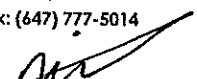

- o The comments below will focus on air quality concerns.
- o The caretaker office and boiling room were visited with workplace parties.
- 2. It is the Ministry's understanding that on July 16, 2025, a fire occurred in the caretaker's office and spread to the electrical room and electrical board room. The smoke from the fire dispersed throughout the school. The following measures were reported by the employer as having been implemented:
 - o The fire department responded and verbally cleared the building for entry on the day of the incident.
 - o Access to the school was restricted. Where entry was required, respiratory protection (N95 half-face respirator) was used, in accordance with fire department instructions.
 - o The school was placed on fire watch for one week, and this was communicated to staff via email.
 - o A third-party restoration company, WINMAR Canada, was hired to conduct restoration and remediation. The employer reported that remediation was completed in August 2025, prior to the school's reopening, although some repairs remain ongoing.
 - o A third-party consultant, Maple Environmental, was retained to conduct indoor air quality (IAQ) testing in classrooms on the 1st, 2nd, and 3rd floors, as well as the gymnasium and associated rooms.
 - o Testing included total volatile organic compounds (TVOCs), fine particulate matter (PM2.5), and coarse particulate matter (PM10).
 - o Copies of the IAQ reports were provided for this hygienist's review.
 - o Results indicated that TVOCs, PM2.5, and PM10 levels were all below Health Canada guideline target levels, and the areas tested were deemed suitable for re-occupancy.
 - o The IAQ reports were communicated to staff via email and posted on the health and safety board, located in the staff room.
- 3. The employer reported that the north side of the school is ventilated via an HVAC system, while the remainder of the building relies on natural ventilation. The school is also equipped with an exhaust system, and classrooms have access to fans. According to the employer, the HVAC system is functional; however, during the visit it was not in operation due to a technical issue requiring repair. The employer reported that Michael Engineering has been hired to address the issue, with repairs scheduled for September 24, 2025.

Conclusion

4. Based on the information reviewed, including third-party IAQ testing results and remediation measures, the areas assessed within the school were found to be suitable for re-occupancy. The main outstanding concern is the HVAC system, which was not operational at the time of the visit. The employer has scheduled repairs for September 24, 2025, and it is recommended that the system be fully restored and verified to ensure adequate ventilation.

End of Hygiene Consultant Comments

END OF REPORT

Recipient	Inspector Data	Worker Representative
Name <u>Rosa Tucca</u>	Zaid Hamdan	Name _____
Title <u>PRINCIPAL</u>	O.H.S.A. & B.O.S.T.A INSPECTOR PROVINCIAL OFFENCES OFFICER 5001 Yonge St. Rm 1600 North York ON M7A 0A3 MOLCOMPLIANCEIHSTORN@ONTARIO.CA Tel: (437) 788-4207 Fax: (647) 777-5014	Title _____
Signature 	Signature 	Signature 

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