

## ADULT ESL PERMANENT INSTRUCTORS AND ADMINISTRATIVE ASSISTANTS SENIORITY LIST - JANUARY 2026

Pursuant to the Collective Agreement between the TCDSB and CUPE Local 1328, attached is the Seniority List for the Adult Education Permanent ESL Instructors and Administrative Assistants. The Ontario Regulation 521/01 requires all school boards to collect offence declaration from all employees by each September 1. All TCDSB employees are required to make an annual offence declaration. Failure to do so may result in suspension or termination of employment.

Seniority/Hiring	Employee Name	Location	Program	Position	Weekly Hours
1985-11-04	BROTTO, ELENA	Norfinch Adult Education Centre	LBS, Day	ESL Instructor-In-Charge	10.00
1985-11-04	BROTTO, ELENA	Norfinch Adult Education Centre	ESL, Day	ESL Instructor-In-Charge	12.50
1986-01-05	KIELBASINSKI, ELZBIETA	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	ESL Instructor-In-Charge	12.50
1986-01-05	KIELBASINSKI, ELZBIETA	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	ESL Instructor-In-Charge	12.50
1988-01-11	CARDONA, ANA PAULA	Terra Nova Seniors Building	ESL, Day	ESL Instructor-In-Charge	25.00
1988-09-04	HECOLD, ANNA	Eglinton LINC and ESL Centre	TCDSB LINC, Evening	ESL Instructor	5.00
1988-09-04	HECOLD, ANNA	COSTI Corvetti Education Centre	ESL, Day	ESL Instructor	12.50
1988-09-04	HECOLD, ANNA	COSTI Corvetti Education Centre	ESL, Day	ESL Instructor	12.50
1989-05-10	CHMIEL, PAWEL	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	ESL Instructor	12.50
1989-05-10	CHMIEL, PAWEL	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	ESL Instructor	12.50
1989-07-04	GAMBOA, CECELIA	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
1989-07-04	GAMBOA, CECELIA	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
1989-09-14	RAPONI, BARBARA	Mary Ward LINC & ESL Ctr.	ESL, Weekend	ESL Instructor	3.00
1989-09-14	RAPONI, BARBARA	Worship Centre	ESL, Day	ESL Instructor	12.50
1989-09-14	RAPONI, BARBARA	Worship Centre	ESL, Day	ESL Instructor	12.50
1990-01-01	SADOWY, OLGA	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor-In-Charge	12.50
1990-01-01	SADOWY, OLGA	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor-In-Charge	12.50
1991-02-13	KUJBID, KRZYSZTOF	St Rita	ESL, Day	ESL Instructor	12.50
1991-02-13	KUJBID, KRZYSZTOF	St Rita	ESL, Day	ESL Instructor	12.50
1991-09-16	DOMANSKI, SYLWESTER	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
1991-09-16	DOMANSKI, SYLWESTER	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
1991-10-15	LABAZIEWICZ, BEATA	St Andrew	ESL, Evening	ESL Instructor	4.00
1991-10-15	LABAZIEWICZ, BEATA	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
1991-10-15	LABAZIEWICZ, BEATA	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
1991-10-31	TSUI, FLORA	Mary Ward LINC & ESL Ctr.	ESL, Weekend	ESL Instructor	3.00
1991-10-31	TSUI, FLORA	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor	12.50
1991-10-31	TSUI, FLORA	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor	12.50

1992-10-18	KOWARA, EWA	St Andrew	ESL, Evening	ESL Instructor	4.00
1992-10-18	KOWARA, EWA	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
1992-10-18	KOWARA, EWA	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
1994-11-25	QUINN, CHRISTOPHER	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor-In-Charge	7.50
1994-11-25	QUINN, CHRISTOPHER	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor-In-Charge	7.50
1995-01-09	KLOSINSKA, ANNA MAGDALENA	Eglinton LINC and ESL Centre	TCDSB LINC, Weekend	ESL Instructor	3.00
1995-01-09	KLOSINSKA, ANNA MAGDALENA	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	ESL Instructor	12.50
1995-01-09	KLOSINSKA, ANNA MAGDALENA	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	ESL Instructor	12.50
1995-02-04	BEDARD, JEAN PAUL	COSTI Corvetti Education Centre	ESL, Day	ESL Instructor	25.00
1995-05-29	MACISAAC, LISA	Our Lady of Guadalupe	ESL, Day	ESL Instructor	25.00
1996-10-29	NOWICZ, AGNIESZKA	Eglinton LINC and ESL Centre	ESL, Weekend	ESL Instructor-In-Charge	2.25
1996-10-29	NOWICZ, AGNIESZKA	Eglinton LINC and ESL Centre	ESL, Weekend	ESL Instructor-In-Charge	2.25
1996-10-29	NOWICZ, AGNIESZKA	Eglinton LINC and ESL Centre	ESL, Evening	ESL Instructor	5.00
1996-10-29	NOWICZ, AGNIESZKA	Eglinton LINC and ESL Centre	ESL, Day	ESL Instructor	10.00
1996-10-29	NOWICZ, AGNIESZKA	Eglinton LINC and ESL Centre	ESL, Day	ESL Instructor	9.00
1998-04-09	GHORBANI, ALMAS	Victoria Park Linc Centre	ESL, Day	Admin. Assistant	2.50
1998-04-09	GHORBANI, ALMAS	Victoria Park Linc Centre	TCDSB LINC, Day	Admin. Assistant	23.50
1998-04-09	GHORBANI, ALMAS	Mary Ward LINC & ESL Ctr.	ESL, Evening	Admin. Assistant	6.00
1999-05-19	LOUCH, ELENA	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
1999-05-19	LOUCH, ELENA	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
2000-06-12	CHEN, MEIFANG	Mary Ward LINC & ESL Ctr.	ESL, Weekend	Admin. Assistant	3.50
2000-06-12	CHEN, MEIFANG	Our Lady of Guadalupe	ESL, Day	Admin. Assistant	28.50
2001-09-14	SIKHANA, BALDEV	Lakeshore Linc Cntr-Mssb	ESL, Day	Admin. Assistant	19.25
2001-09-14	SIKHANA, BALDEV	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	Admin. Assistant	19.25
2002-01-07	ZHANG, TINA	Eglinton LINC and ESL Centre	TCDSB LINC, Day	Admin. Assistant	32.00
2008-05-12	GURIGUIS, GEHAN	Our Lady of Mount Carmel Adult Education	ESL, Day	Admin. Assistant	23.00
2008-05-12	GURIGUIS, GEHAN	Our Lady of Mount Carmel Adult Education	LBS, Day	Admin. Assistant	8.00
2015-09-08	ZHANG, LUCIA	Mary Ward LINC & ESL Ctr.	ESL, Evening	Admin. Assistant	6.00
2015-09-08	ZHANG, LUCIA	Finch@Warden Adult Education Centre	ESL, Day	Admin. Assistant	6.50
2015-09-08	ZHANG, LUCIA	Finch@Warden Adult Education Centre	TCDSB LINC, Day	Admin. Assistant	21.00
2017-03-24	DEBNATH, MRINAL	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	7.50
2017-03-24	DEBNATH, MRINAL	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	7.50
2017-03-24	DEBNATH, MRINAL	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2017-03-24	DEBNATH, MRINAL	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00

2017-04-12	NOVAK, IRINA	Eglinton LINC and ESL Centre	ESL, Evening	ESL Instructor	5.00
2017-04-12	NOVAK, IRINA	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
2017-04-12	NOVAK, IRINA	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
2018-01-08	MARTIN, LINDSAY	Our Lady of Guadalupe	ESL, Day	ESL Instructor	7.50
2018-01-08	MARTIN, LINDSAY	Our Lady of Guadalupe	ESL, Day	ESL Instructor	7.50
2018-01-08	MARTIN, LINDSAY	Our Lady of Guadalupe	ESL, Day	ESL Instructor	5.00
2018-01-08	MARTIN, LINDSAY	Our Lady of Guadalupe	ESL, Day	ESL Instructor	5.00
2018-02-12	HAN, YUKAI (PAUL)	Finch@Warden Adult Education Centre	TCDSB LINC, Day	ESL Instructor	12.50
2018-02-12	HAN, YUKAI (PAUL)	Finch@Warden Adult Education Centre	TCDSB LINC, Day	ESL Instructor	12.50
2018-11-05	SMITH, JENNIFER (ANNE)	Mary Ward LINC & ESL Ctr.	ESL, Evening	ESL Instructor	5.00
2018-11-05	SMITH, JENNIFER (ANNE)	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor	12.50
2018-11-05	SMITH, JENNIFER (ANNE)	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor	12.50
2019-02-04	WANG, KEVIN	Mary Ward LINC & ESL Ctr.	ESL, Weekend	ESL Instructor	3.00
2019-02-04	WANG, KEVIN	Mary Ward LINC & ESL Ctr.	ESL, Evening	ESL Instructor	5.00
2019-02-04	WANG, KEVIN	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
2019-02-04	WANG, KEVIN	Mary Ward LINC & ESL Ctr.	TCDSB LINC, Day	ESL Instructor	12.50
2019-02-04	AOUN, LILIANNE	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	7.50
2019-02-04	AOUN, LILIANNE	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	5.00
2019-02-04	AOUN, LILIANNE	Victoria Park Linc Centre	TCDSB LINC, Day	ESL Instructor	10.00
2021-09-07	KOROUNETS, LARISA	Finch@Warden Adult Education Centre	TCDSB LINC, Day	ESL Instructor	12.50
2021-09-07	KOROUNETS, LARISA	Finch@Warden Adult Education Centre	TCDSB LINC, Day	ESL Instructor	12.50
2023-04-01	HABIBNIA, NARGES	Mary Ward LINC & ESL Ctr.	ESL, Weekend	ESL Instructor	3.00
2023-04-01	HABIBNIA, NARGES	Our Lady of Guadalupe	ESL, Day	ESL Instructor	7.50
2023-04-01	HABIBNIA, NARGES	Our Lady of Guadalupe	ESL, Day	ESL Instructor	5.00
2023-04-01	HABIBNIA, NARGES	Our Lady of Guadalupe	ESL, Day	ESL Instructor	5.00
2023-04-01	HABIBNIA, NARGES	Our Lady of Guadalupe	ESL, Day	ESL Instructor	5.00
2023-04-01	OZKOCAK, SELMA	Eglinton LINC and ESL Centre	ESL, Weekend	ESL Instructor	3.00
2023-04-01	OZKOCAK, SELMA	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2023-04-01	OZKOCAK, SELMA	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	7.50
2023-04-01	OZKOCAK, SELMA	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	5.00
2023-04-01	OZKOCAK, SELMA	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	5.00
2023-04-01	TAF AJ DIBRA, SILVANA	Finch@Warden Adult Education Centre	TCDSB LINC, Day	ESL Instructor	12.50
2023-04-01	TAF AJ DIBRA, SILVANA	Finch@Warden Adult Education Centre	TCDSB LINC, Day	ESL Instructor	12.50
2023-04-03	OLIINYK, MARYNA	Eglinton LINC and ESL Centre	TCDSB LINC, Evening	Admin. Assistant	6.00

2023-04-03	OLIINYK, MARYNA	Lakeshore Linc Cntr-Mssb	ESL, Day	Admin. Assistant	1.50
2023-04-03	OLIINYK, MARYNA	COSTI Corvetti Education Centre	ESL, Day	Admin. Assistant	5.00
2023-04-03	OLIINYK, MARYNA	Lakeshore Linc Cntr-Mssb	TCDSB LINC, Day	Admin. Assistant	21.50
2023-09-05	DA ROS, MARISA	Building UP	LBS, Day	ESL Instructor	8.00
2023-09-05	DA ROS, MARISA	Building UP	LBS, Day	ESL Instructor-In-Charge	12.00
2023-10-31	KULSUM, UMME	Our Lady of Guadalupe	ESL, Day	ESL Instructor	5.0
2023-10-31	KULSUM, UMME	Our Lady of Guadalupe	ESL, Day	ESL Instructor	7.5
2023-10-31	KULSUM, UMME	Our Lady of Guadalupe	ESL Day	ESL Instructor	5.0
2024-01-09	GAVENDO, AARON	Mary Ward LINC & ESL Ctr.	ESL, Weekend	ESL Instructor	3.00
2024-01-09	GAVENDO, AARON	Mary Ward LINC & ESL Ctr.	ESL, Evening	ESL Instructor	5.00
2024-01-09	GAVENDO, AARON	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	7.50
2024-01-09	GAVENDO, AARON	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2024-01-09	GAVENDO, AARON	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2024-01-09	GAVENDO, AARON	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2024-04-02	WILEWSKI, WOJCIECH (ALLAN)	COSTI Corvetti Education Centre	ESL, Day	ESL Instructor	10.00
2024-04-02	WILEWSKI, WOJCIECH (ALLAN)	COSTI Corvetti Education Centre	ESL, Day	ESL Instructor	10.00
2024-04-29	WON, PIL SUN (SARAH)	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	7.50
2024-04-29	WON, PIL SUN (SARAH)	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	8.00
2025-01-06	CHARNINA, ALEXANDRA	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	7.50
2025-01-06	CHARNINA, ALEXANDRA	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2025-01-06	CHARNINA, ALEXANDRA	Mary Ward LINC & ESL Ctr.	ESL, Day	ESL Instructor	5.00
2025-01-06	DENICOLAIS, JASON	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
2025-01-06	DENICOLAIS, JASON	Eglinton LINC and ESL Centre	TCDSB LINC, Day	ESL Instructor	12.50
2025-01-06	SAMBUGARO, ELAINE	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	5.00
2025-01-06	SAMBUGARO, ELAINE	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	7.50
2025-01-06	SAMBUGARO, ELAINE	Our Lady of Mount Carmel Adult Education	ESL, Day	ESL Instructor	5.00