

# NANNY McMEE BABYSITTING

## Babysitter Handbook

### Australia

Welcome to Nanny McMee Babysitting. This handbook is designed to support babysitters by clearly outlining expectations, responsibilities, safety standards, and professional conduct. All babysitters are expected to read and follow this handbook while providing care.

## **1. Professional Role & Expectations**

Babysitters represent Nanny McMee Babysitting and are expected to act professionally at all times.

This includes punctuality, respectful communication, appropriate attire, and maintaining confidentiality.

## **2. Duty of Care & Liability**

Babysitters are required to provide reasonable care and supervision appropriate to the child's age.

Liability is limited to the extent permitted under Australian law. Babysitters are not responsible for every accident, only those arising from proven negligence or unsafe conduct.

## **3. Behaviour Guidance & Discipline**

Discipline is based on teaching and emotional support, not punishment.

Physical punishment, intimidation, or shaming is strictly prohibited.

Babysitters should use redirection, calm communication, and age-appropriate boundaries.

## **4. Health, Illness & Medication**

Babysitters must be informed of allergies, medical conditions, and care plans.

Medication may only be administered with written parental instructions.

Care may be declined or ended if a child is unwell or contagious.

## **5. Emergency Procedures**

In emergencies, babysitters may contact 000 and seek medical assistance if parents cannot be reached.

First aid may be administered within the babysitter's level of training.

Parents are responsible for any medical or ambulance costs.

## **6. Sleep Safety & Overnight Care**

Safe sleep guidelines must be followed at all times.

Infants are placed on their back to sleep unless otherwise instructed in writing.

Babysitters are not responsible for sleep training unless agreed in advance.

## **7. Transport & Outings**

Children must not be transported or taken on outings without prior consent.

Vehicles must be roadworthy and use compliant child restraints.

Babysitters must follow agreed boundaries for walks and outings.

## **8. Privacy, Photos & Social Media**

Confidential information must never be shared publicly.

Photos or videos of children may only be taken or shared with parental consent.

Negative commentary about families or children online is prohibited.

## **9. Timekeeping, Cancellations & Professionalism**

Babysitters must adhere to agreed start and finish times.

Late finishes must be communicated promptly.

Professional notice should be given if unable to attend a booking.

## **10. Complaints & Conduct**

Any concerns should be raised with Nanny McMee Babysitting directly.

All parties are expected to act respectfully during any dispute resolution process.

## **Acknowledgement**

By working with Nanny McMee Babysitting, babysitters acknowledge they have read and agree to follow this handbook and associated policies.