30 key management skills

The Predictive Index has done a lot of research about what makes the best managers so effective. Our 2018 people management study allowed us to examine the skills and qualities that make a manager great—or terrible. To help you along on your management journey, we've listed 30 key management skills that will improve your leadership competency.

- 1. Self-awareness
- 2. Strong communication
- 3. Coaching
- 4. Conflict resolution
- 5. Emotional intelligence
- 6. Interviewing
- 7. Delegation
- 8. Change management
- 9. Team building
- 10. Problem-solving
- 11. Motivating
- 12. Innovation
- 13. Creativity
- 14. Inspiring followership
- 15. Stress management
- 16. Self-reflection

- 17. Reinforcement
- **18.** Building trust
- 19. Community
- **20.** Organization
- 21. Planning
- 22. Acknowledgment
- 23. Perspective
- 24. Integrity
- 25. Listening
- 26. Supportive
- 26. Decision-making
- 27. Time management
- 28. Curiosity
- 29. Encouragement
- 30. Strategic thinking

