



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Regional Office No. X  
Monte Carlo Bldg., RER Subdivision Phase 1,  
National Highway, Kauswagan, Cagayan de Oro City



this

**CERTIFICATE OF COMPLIANCE ON GENERAL LABOR STANDARDS**

is being issued to

**ARCHIPELAGO TERMINALS INC./  
ARCHIPELAGO INDUSTRIAL MNGT.  
CORP.**

*Katipunan, Villanueva, Mis. Or.*

For having complied with the General Labor Standards.

This Certificate is valid for two (2) years from issuance unless earlier revoked or cancelled.

Given this 13<sup>th</sup> day of March, 2017 at Cagayan de Oro City, Philippines.

  
**RAYMUNDO G. AGRAVANTE**

*Regional Director*