

EH&S Engineer

Washington, MO

Surface Preparation Industry

We are a leading innovator in the surface preparation industry, dedicated to advancing safety and environmental excellence in both our manufacturing processes and product designs. Our mission is to drive operational excellence, enhance sustainability, and actively support our communities. If you're ready to embrace new challenges and make a significant impact, we invite you to become a part of our forward-thinking team.

Job Description

Desired Skills and Qualifications:

- Degree in Environmental Health & Safety, Engineering, or a related field.
- Relevant certifications such as Certified Safety Professional (CSP), Certified Industrial Hygienist (CIH), Certified Hazardous Materials Manager (CHMM), or Certified Standards Professional (CSP) preferred or attainable.
- Experience working with international, federal, state, and local authorities to secure and maintain approvals, licenses, permits, and certifications.
- Experience in collaborative equipment design and integrating EH&S programs into PQDC (People, Quality, Delivery, Cost) visual management environments.
- Ability to publish in trade journals and present at industry and government conferences.
- If you are passionate about safety and environmental management and are ready to make a significant impact, we encourage you to apply and join us in our mission to create a safer and more sustainable future.

We are seeking the following candidate

- **Passionate Safety Advocate:** Deeply committed to environmental health and safety, with a proactive approach to developing and improving safety protocols and practices.
- **Detail-Oriented Problem Solver:** Expert in identifying risks, analyzing processes, and implementing effective solutions to enhance safety and ensure compliance.
- **Organized Project Manager:** Proficient in planning, executing, and managing safety-related projects, with the ability to prioritize tasks and meet deadlines efficiently.
- **Proactive Learner:** Dedicated to staying current with the latest EH&S regulations and best practices, and eager to adapt and share new insights with the team.
- **Collaborative Team Player:** Effective in working with engineers, manufacturing teams, sales, distributors, and end-users to uphold safety and environmental standards.
- **Knowledgeable Educator:** Skilled in interpreting and applying regulations, standards, and codes, with the capability to provide clear guidance and become an expert in the safe use of abrasives within our industry.

Essential Duties and Responsibilities:

- Develop and implement cutting-edge safety protocols and environmental policies based on advanced EH&S principles and technologies.
- Understanding global EH&S requirements.
- Utilize modern safety management software to monitor, analyze, and report on safety performance, compliance, and incident investigations.
- Design and deliver comprehensive safety training programs, focusing on both operational safety and environmental responsibility.
- Conduct in-depth risk assessments and audits to identify potential hazards and opportunities for process improvements.
- Collaborate with cross-functional teams to ensure EH&S considerations are integrated into new product designs and manufacturing processes.
- Ensure compliance with federal, state, and local regulations, and manage regulatory requirements for both domestic and international product-entry.
- Maintain all necessary permits, licenses, and records for a steel equipment fabrication environment.

- Lead Root Cause Analysis for safety incidents, developing and implementing corrective and preventive measures to avoid recurrence.
- Develop and support a Health and Wellness program to promote overall employee well-being.
- Train and mentor employees on best practices for safety and environmental management, ensuring effective implementation of safety procedures.
- Stay informed about new EH&S regulations and industry trends, integrating relevant updates into company practices.
- Consult with engineering, manufacturing, and other departments to address and resolve complex safety and environmental issues.
- Become the go-to expert on the safe use of abrasives in the surface preparation industry.
- Travel up to 10% domestically for site assessments, audits, and training as required.
- Perform other duties as assigned.