November 30, 2022 YES, INC. Board Meeting

To re-cap (mini minutes), the Board approved the following:

Action Item #1) approved utilizing the transcripts, and recordings from this email to approve Board Meetings each time going forward. There will be no need for someone like Ms. Connie Perez to take time to draft minutes when the transcript offers a great number of detailed conversations related to Board actions.

Action Item #2) the board approved the amended budget of \$190,330.00.

Action Item #3) the Board approved the health benefits not to exceed \$500 per month for the CEO/Founder

Action Item #4) the Board approved rescheduling the construction contract after all changes have been noted and the CEO noted that the COO was concerned about the delay in the project which has already taken three years./

Action Item #5) the Board approved ten (10) bank accounts from Frost, Generations, and IBC and approved the signers as follows

Frost Accounts (Claudette Yarbrough, Shirley King, Benjamin Yarbrough, and added La Ronda Wilson)

Generations Accounts (Claudette Yarbrough, Shirley King, and Benjamin Yarbrough) IBC (Claudette Yarbrough, Shirley King, and Benjamin Yarbrough)

Action Item #6 This item was removed because it was redundant and already approved as a part of the amended budget.

The meeting adjourned at 7:38 after Debbie Adams commented on the Board's gratitude to Ms. Shirley King for always being able to travel and represent the Board when needed.