

Attachment III - U.S. Embassy Dominican Republic (Current Salary Scale)

Conversion based on out Avg. \$62,550= 3,550,000

US conversion
\$58,992 - \$68,460

- QUESTIONS:
- Whats are the grade levels?
 - Is the FSN 01 rate for thh entire year?
 - Which work week are we using 40hr or 44hr?

40-Hour Work Week		
Grade	Min	Max
FSN 13	3,350,795	5,361,266
FSN 12	2,430,356	3,888,583
FSN 11	1,962,448	3,139,938
FSN 10	1,542,280	2,467,646
FSN 09	1,075,410	1,720,664
FSN 08	843,501	1,349,584
FSN 07	638,843	1,022,161
FSN 06	505,547	808,876
FSN 05	445,022	712,016
FSN 04	397,932	636,677
FSN 03	294,712	471,538
FSN 02	259,237	414,769
FSN 01	219,125	350,594

US Conversion
\$3,857 - \$6,172.43

44-Hour Work Week		
Grade	Min	Max
FSN 10	1,696,508	2,714,410
FSN 09	1,182,951	1,892,730
FSN 08	927,851	1,484,542
FSN 07	702,727	1,124,382
FSN 06	556,101	889,759
FSN 05	489,524	783,220
FSN 04	437,726	700,352
FSN 03	324,183	518,689
FSN 02	285,160	456,253
FSN 01	241,038	385,663

ERR FSN-09 - 40 HR. WORK WEEK:

USD
BR

MIN
28,735

MAX
45,973

What does this mean?

Authorization Cintronic/cable State dated .

-A. Currency: Basic salary is denominated in U.S. dollars. Salary and benefits will be paid in local currency using the current exchange rate each pay period. Requests for payment in U.S. dollars may be submitted.

WHA/EX in accordance with 4 FAH 3-556.2-3 (previously 4 FAM 573.7)

-B. Benefits provided: Employees paid from the above ERR schedules are eligible for the following benefits: to the same extent as other LE Staff employees in their grade levels: Premium pay, Paid holidays, Local leave plan, Severance plan, Separation plan, and Local Social Security System (LSSS)

-C. Bonuses provided: Employees paid from the above ERR schedule are entitled to the following bonuses to the same extent as other LE Staff employees in their grade level: Year End Bonus, Vacation Bonus, and Christmas Bonus at the same rate payable to its equivalent grade level on the regular FSN salary schedule. Incumbents paid from this ERR are not eligible for the Meal or Miscellaneous Benefit Allowance

5. Future increases to the ERR schedule require prior authorization from the Department. When the FS schedules is revised in the future, post should submit request to HR/OE/CM to revise the ERR schedule if an increase to the ERR is needed to recruit and retain employees for these positions. Post is not authorized to automatically apply future FS schedule increases to the ERR schedule