



GPEC-X
SHAPING BETTER FUTURES

ESG Programme

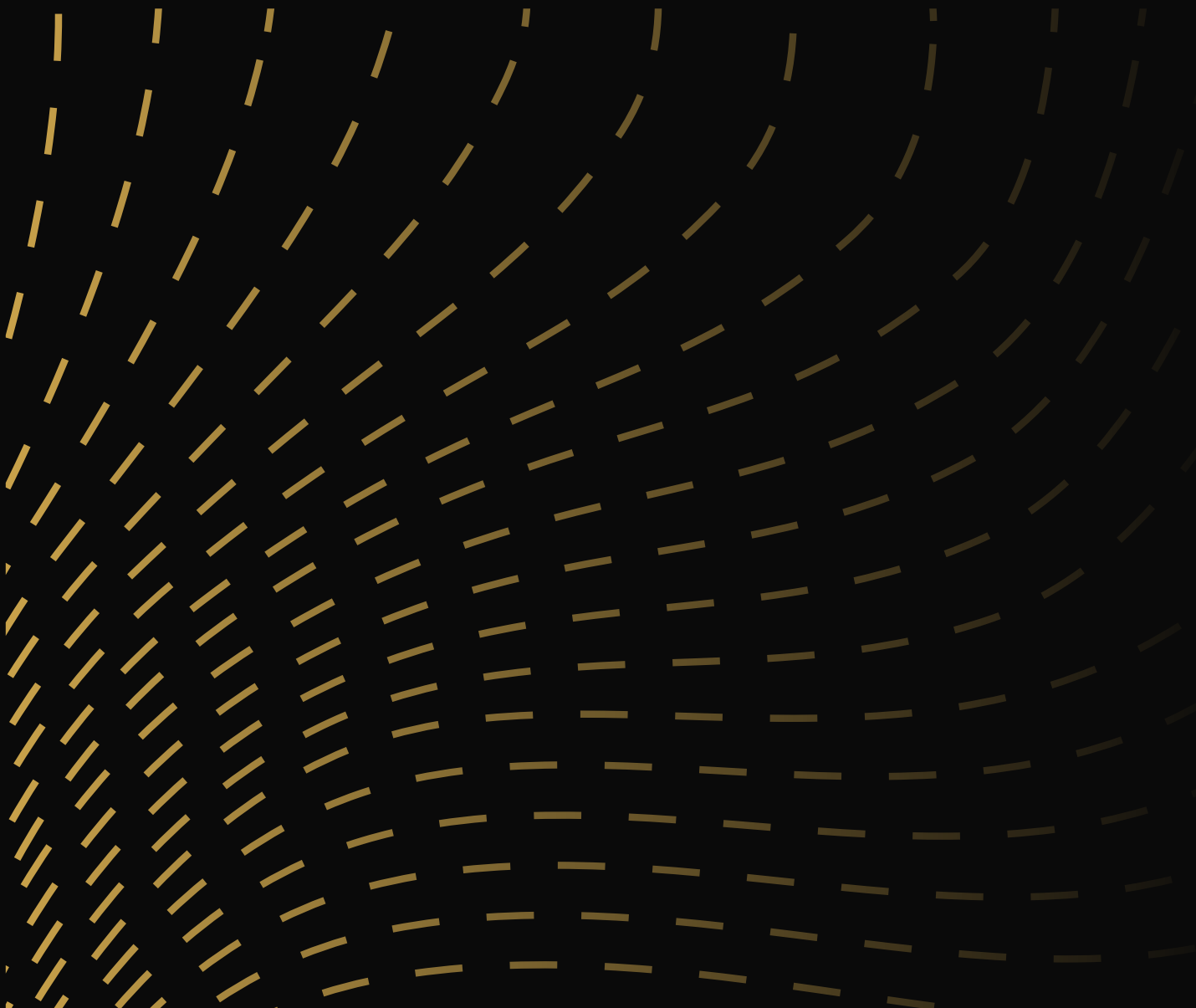


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About the Programme

The **ESG Reporting Programme**, a collaborative effort between TIEEC and GPEC-X, aims to equip participants with the essential skills and knowledge to navigate the complexities of Environmental, Social, and Governance (ESG) reporting. This comprehensive programme covers critical standards such as BRSR Lite, GRI, SASB, and TCFD, as well as carbon accounting and materiality assessments. Participants will gain a joint certification upon completion, indicating their proficiency in these important frameworks. Designed for SME owners, senior leaders, sustainability managers, and export managers, the programme creates a robust understanding of ESG principles and practices within the context of global standards and regulations, thereby enhancing sustainability initiatives across various sectors.

The target audience for this programme includes diverse professionals who are committed to advancing sustainability within their organizations. By facilitating an environment of collaboration and shared learning, the ESG Reporting Programme not only enhances individual competencies but also fosters a network of leaders dedicated to responsible governance. Participants will engage in interactive sessions that encourage the exchange of ideas and best practices. Additionally, the programme emphasizes the importance of ESG integration into business strategies, ensuring participants are prepared to meet the growing demands for transparency and accountability in today's market. Ultimately, this initiative supports the broader goal of achieving sustainable development across industries.



WHY

The Regulatory Clock is Already Ticking - And it Affects You



Embracing Environmental, Social, and Governance (ESG) principles is no longer optional—it's a strategic imperative for businesses aiming for longevity and success. Larry Fink, CEO of BlackRock, emphasizes that **leadership in a net-zero world** is crucial for sustaining competitive advantage. The Securities and Exchange Board of India (SEBI) has made the Business Responsibility and Sustainability Report (BRSR) mandatory for the top 1,000 companies, highlighting the regulatory shift towards transparency and accountability. This requirement not only ensures compliance but also opens doors to potential investors who are increasingly focusing on sustainability. Companies that adapt now will position themselves as responsible leaders in their industries, ready to tackle pressing global challenges.

The rise of green finance presents a unique opportunity for organizations willing to invest in ESG strategies. Financial institutions are beginning to prioritize funding for projects that meet ESG criteria, creating an influx of capital for sustainable initiatives. Moreover, supply chain requirements are evolving, with customers and partners demanding greater accountability regarding environmental and social impacts. Companies that proactively integrate ESG factors into their operations will not only respond to regulatory demands but also enhance their reputations and brand loyalty. By prioritizing ESG, businesses can navigate the complexities of modern markets and emerge as leaders in sustainable development, ultimately benefiting both their bottom line and the planet.

Three Doors to Opportunity

Embracing ESG principles opens **three crucial doors** for businesses seeking growth and sustainability.

The first door provides access to OEM trusted supplier lists across key sectors such as automotive, electronics, and textiles. These trusted partnerships enhance credibility and enable firms to navigate complex supply chains effectively.

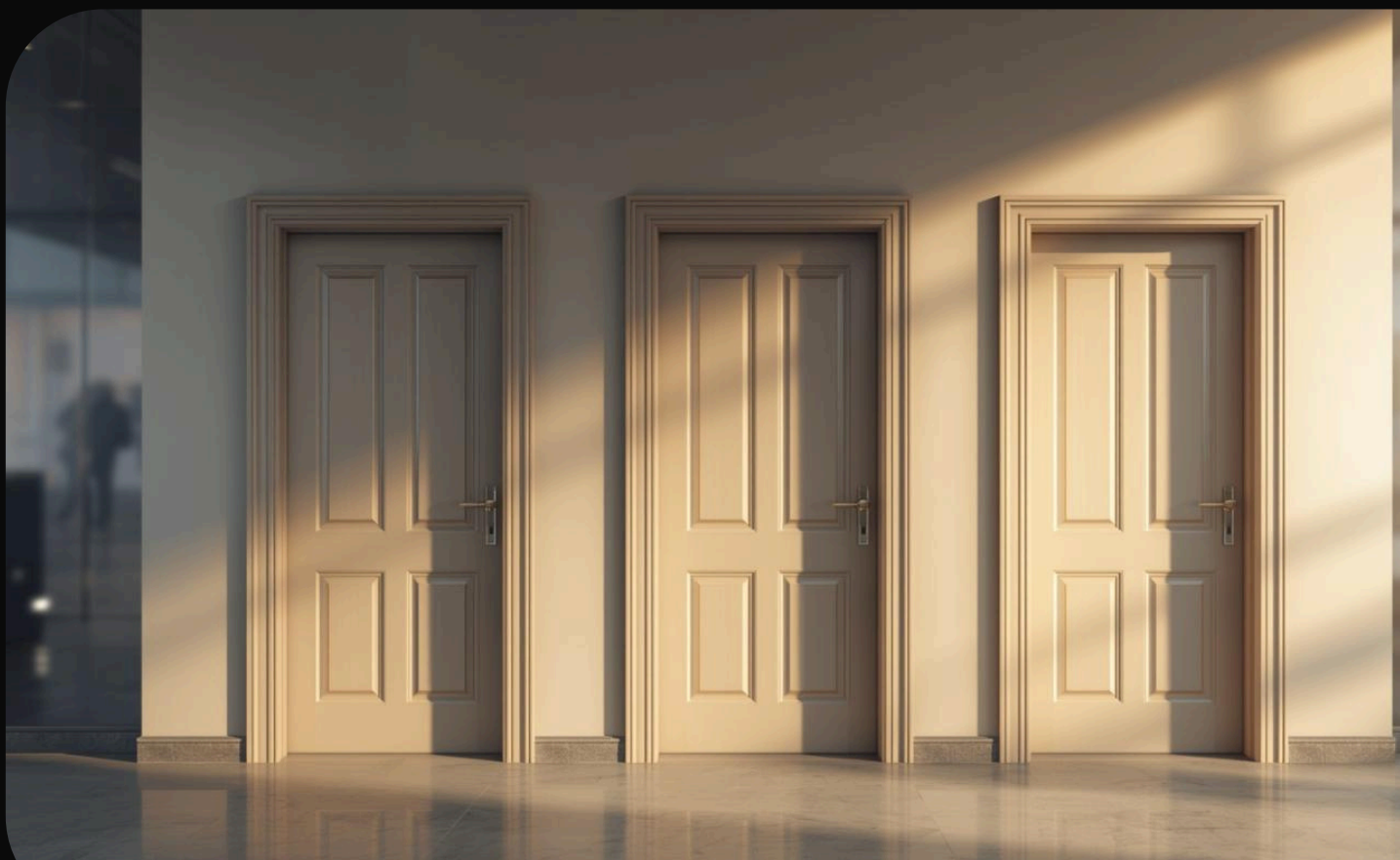
The second door addresses the growing need for preparedness in international markets, particularly with the UK's CSRD and the EU's CBAM requirements. By aligning with these standards, companies can ensure compliance and enhance their competitiveness in global markets.

Lastly, the third door leads to new green finance opportunities, allowing businesses to attract capital from banks and impact investors focused on sustainability and ethical practices.

As ESG requirements become increasingly pivotal in business operations, organizations are urged to adopt these practices not just for compliance but for strategic advantage.

Access to **green finance** represents a significant opportunity as investors are keen on funding projects that align with sustainable practices. This shift signifies a transition to a more responsible economy, which benefits not only businesses but also society and the environment.

The integration of ESG principles fosters innovation and operational efficiency, creating a pathway for organizations to thrive in an evolving landscape. By prioritizing sustainability, companies can unlock potential funding avenues while positioning themselves as leaders in their respective industries.



LEARNING OUTCOMES



Empowering Participants for Sustainable Success

Comprehensive ESG Understanding

Participants will gain a **comprehensive understanding** of the sustainability landscape and its implications for business and society. They will explore key ESG principles and reporting frameworks, developing the skills needed to navigate complex sustainability challenges effectively, ensuring their organizations are well-prepared for a net-zero future.

Practical Reporting Skills

The programme equips learners with **practical reporting skills** necessary for developing effective ESG strategies. Participants will master fundamental tools and methodologies, such as KPI development, materiality assessments, and narrative ESG disclosures, enabling them to craft impactful reports that align with global standards and resonate with stakeholders.

Strategic Risk Management

Learners will develop a keen insight into **strategic risk management** through the lens of ESG principles. They will learn to identify and evaluate potential risks associated with sustainability issues, enhancing their organizations' reputational strength and investment readiness while fostering a proactive approach to compliance and corporate governance.

THE LEARNING JOURNEY

Comprehensive training for sustainable development and ESG reporting

Journey to Expertise

This programme guides participants through a structured learning journey, combining face-to-face instruction, online modules, and practical assessments to ensure comprehensive understanding and real-world application of ESG principles tailored for SMEs and business leaders.

FACE-TO-FACE	ONLINE LEARNING	CERTIFICATION	TOTAL HOURS
12 hours over 2 days	21 hours directed learning	Joint certification from TIIEC and GPEC-X	35 hours of combined education

- Engaging and interactive face-to-face sessions with experts
- Flexible online courses for comprehensive understanding
- Certification enhances professional credibility and skills
- Continuous support and resources for all participants



WHO SHOULD ATTEND



The ESG Reporting Programme is designed for individuals and organizations aiming to integrate Environmental, Social, and Governance principles into their operations. Participants will gain critical insights into sustainable business practices, enhancing their competitive edge and preparing their organizations for future challenges. This initiative is ideal for SMEs, business leaders, and sustainability professionals looking to make a significant impact in their fields.

REASONS TO JOIN

Discover the benefits for SMEs



Practical ESG Skills

Participants will gain practical skills in **materiality assessment, KPI development**, and carbon accounting. This hands-on experience equips SMEs with the tools necessary to effectively communicate their ESG efforts and improve transparency. By mastering narrative reporting techniques, learners can better engage stakeholders and demonstrate their commitment to sustainable business practices, ultimately enhancing their market positioning and operational efficiency.



World-Class Learning

Experience world-class instruction from international professionals who bring **cutting-edge insights** and proven strategies to the programme. Participants will receive a globally recognised certificate, validating their expertise in ESG principles and practices. This robust learning experience not only enriches individual knowledge but also fosters a culture of sustainability within organisations, positioning SMEs for success in a rapidly changing business environment.



Networking & Mentoring

Join a vibrant peer cohort that facilitates **networking opportunities** and structured mentoring throughout the programme. Participants will engage in real-world SME case studies and collaborative learning experiences, building valuable connections with like-minded professionals. This supportive environment encourages the sharing of ideas and best practices, leading to stronger partnerships and innovative approaches to sustainability challenges faced by SMEs today.

Curriculum

Comprehensive learning across environmental and social governance



Environmental Focus

The curriculum emphasizes a strong **environmental focus**, addressing critical issues such as GHG emissions, carbon footprint reduction, and energy management through the Zero Emission Development (ZED) framework. Participants will learn about sustainable practices that can be implemented in their organizations. The course will cover innovative strategies for energy efficiency and the transition to greener alternatives, ensuring that businesses align with regulatory expectations and societal demands for sustainable operations. This comprehensive approach prepares attendees to drive meaningful change and contribute positively to environmental goals.

Social and Governance

The program also delves into **social and governance** aspects, focusing on labor rights, safety standards, and promoting diversity within organizations. Participants will explore the ethical dimensions of governance, including transparency and accountability in board practices. By integrating these social elements, businesses can enhance their sustainability profile and build a strong corporate culture that attracts talent and fosters innovation. The curriculum aims to equip attendees with the tools to implement policies that advocate for social justice and ethical governance while maintaining compliance with evolving regulations.

CONTACT US FOR MORE INFORMATION



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