

Terms & Conditions

1. Independent Contractor Relationship

- The Renter acknowledges they are renting a workspace as an **independent contractor**. Nothing in this Agreement creates an employment, partnership, agency or joint venture relationship.
- The Renter is solely responsible for their own business operations, bookings, pricing, client communication, tax obligations (including GST if applicable), superannuation, and compliance requirements.

2. Rental Term & Access

- Rental may be casual, fixed days per week, or full-time as agreed in writing.
- Access is granted only during agreed rental hours. The Salon may restrict access for repairs, maintenance, emergencies, or compliance requirements.

3. Fees & Payment

- Rental fees are payable **in advance** via the agreed payment method.
- Late or missed payments may result in immediate suspension of access until resolved.
- Rental fees are non-refundable for unused time unless required by law.

4. Bond / Deposit (if applicable)

- If a bond is collected, it may be applied to unpaid rent, additional cleaning, key replacement, damage, or breach of these Terms.

5. Cleanliness & Professional Standards

- The Renter must maintain their area and shared facilities to a professional standard.
- The Renter must clean workstation surfaces, mirrors, basins, tools/equipment after each use and remove rubbish daily.
- Hair, colour, product spills and stains must be cleaned immediately.
- Failure to maintain hygiene standards may result in immediate termination.

6. Respectful Conduct

- The Renter must treat other renters, staff and clients respectfully at all times.
- Bullying, harassment, discrimination, aggressive behaviour or inappropriate language will not be tolerated.

7. Equipment, Products & Storage

- The Renter supplies their own tools, products and consumables unless stated otherwise.

- Any salon equipment/furniture provided must be used correctly and not removed from the premises.
- The Renter is responsible for replacing or paying for damage caused by misuse.

8. Insurance & Qualifications

- The Renter must hold current **Public Liability Insurance** and **Professional Indemnity Insurance** for the full term of rental.
- Proof of insurance must be provided prior to commencement and on renewal.
- The Renter must hold all relevant qualifications and comply with regulations and hygiene/health requirements.

9. Clients & Payments

- The Renter is solely responsible for their clients including consultations, services, aftercare, complaints, refunds, and chargebacks.
- The Salon is not responsible for any dispute between the Renter and their clients.

10. No Liability / Indemnity

- To the maximum extent permitted by law, the Salon is not liable for injury, loss, theft, damage, or costs incurred by the Renter, their clients, or guests.
- The Renter releases and indemnifies the Salon, owner, staff and contractors against any claim arising from the Renter's services, clients, actions, negligence or misconduct.

11. Safety & House Rules

- Smoking/vaping inside the premises is prohibited.
- Illegal substances and intoxication on site are strictly prohibited.
- Music/content must be appropriate and at reasonable volume.
- Entry codes/keys must not be shared. Lost keys/remotes will incur replacement charges.

12. Damage to Premises

- Any damage caused by the Renter, their clients or guests must be reported immediately.
- Repair/cleaning costs may be charged to the Renter.

13. Termination

- Either party may terminate this Agreement with written notice (recommended 7–14 days) unless otherwise agreed.
- The Salon may terminate immediately for non-payment, serious misconduct, hygiene breaches, safety issues, or damage.

14. Governing Law

- This Agreement is governed by the laws of Queensland, Australia.

15. Acceptance

- By signing, the Renter confirms they have read and understood these Terms & Conditions and agrees to comply.

1-Page Summary & Acknowledgement

This summary is provided for quick reference. It does not replace the full Terms & Conditions.

Renter Acknowledgements (initial each):

_____	I understand I am an independent contractor renting space at My Salon Suite (not an employee).
_____	I will keep my workstation, basin area and shared spaces clean, hygienic and professional at all times.
_____	I will be respectful to other renters, staff and clients and follow salon house rules.
_____	I am responsible for my own clients, services, refunds, complaints and payments.
_____	I confirm I hold current Public Liability and Professional Indemnity insurance and will provide evidence on request.
_____	I understand the Salon has no liability for my work, my clients, or theft/damage to my items (to the maximum extent permitted by law).
_____	I agree to indemnify the Salon for any claims arising from my services or actions.

Renter/Stylist Name: _____	Date: ____ / ____ / ____
Signature: _____	

Salon Owner/Manager Signature (optional):

Signature: _____