

# Central Michigan University Supply Chain Management Association



## Resume Book – Spring 2026

Faculty Advisor:

Fred Lawrence

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# Introducing



CARGO is a structured, behavior-based credential that recognizes students who demonstrate sustained engagement in professional development activities over time. It is designed to reflect valuable patterns in early talent, like initiative, follow-through, and professional reliability.

## Why CARGO matters:

Research on work engagement shows consistent, positive relationships with job performance, including both task (in-role) and contextual (extra-role/OCB) performance (Christian et al., 2011). Additionally, there is large-scale evidence that shows that engagement is associated with positive attitudinal and behavioral outcomes like increased job satisfaction, increased job commitment, and decreased turnover intentions (Borst et al., 2020).

Our program is committed to creating real value for our corporate partners by developing a strong, engaged talent pipeline and making it easier for employers to connect with students who are actively investing in their professional growth. We want the CARGO credential to serve as an additional, transparent data point in your recruiting and selection process (an extra variable beyond resumes and GPA that helps identify students who have demonstrated sustained engagement across SCMA's CARGO-coded experiences).

## How CARGO works:

SCMA events and programs are tagged with a CARGO letter based on the experience and content (Career Development, Applied Learning, Readiness, Global Awareness, and Organizational Involvement). Students earn letters through attendance and active participation, building a documented record of engagement across all five areas. To earn the credential in Fall 2025, students completed a minimum of 11 CARGO-coded experiences, earning 2 C's, 2 A's, 2 R's, 2 G's, and 3 O's across the semester.

Many CARGO-coded experiences are sponsored and led by corporate partners and alumni, bringing relevant external knowledge and real-world perspective into student development. We view this as a win-win: students continue to learn and grow, partners strengthen brand awareness and build relationships with our students, and our logistics and supply chain community continues to expand.

Students listed as CARGO, or who have the CARGO logo on their resume, have earned the credential and demonstrated a high level of engagement with our program.

First Name	Last Name	GPA	Seeking?	Would you be open to a Fall 2026 Co-op?	Email	Cell Phone	Home	Open to Relocating?	SCMA Position	CARGO Member
Ashlyn	Campbell	4.00 - 3.70	May/Summer 2026 Graduate Seeking Full Time	Yes	Campb2ap@cmich.edu	248-756-1179	SE Michigan (Metro Detroit)	Yes	Eboard - Social Media Coordinator	CARGO
Ellie	Todd	3.29 - 3.00	May/Summer 2026 Graduate Seeking Full Time	Maybe	Todd1em@cmich.edu	231-622-1097	Northern Michigan	Yes	General Member	CARGO
Ella	Wilkerson	3.29 - 3.00	May/Summer 2026 Graduate Seeking Full Time	No	wilkelee@cmich.edu	989-293-7468	Northern Michigan	Yes	General Member	CARGO
Matthew	McLaughlin	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Maybe	mclaughm@cmich.edu	248-938-2455	SE Michigan (Metro Detroit)	Yes	Eboard - Vice President	CARGO
Koby	Rhymer	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	Yes	kobyrymer@gmail.com	989-330-3465	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	Eboard - Events Coordinator	CARGO
Payton	Brenner	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Maybe	paytonbrenner1@gmail.com	616-734-7520	SW Michigan (Metro Grand Rapids)	Maybe	General Member	CARGO
Ishaan	Lele	3.69 - 3.30	Graduate Student Seeking Internship	Yes	lele1@cmich.edu	989-572-6034	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	CARGO
Alexandra	Beaton	3.69 - 3.30	May/Summer 2026 Graduate Seeking Full Time	No	beatonalexandra@gmail.com	734-223-9167	SE Michigan (Metro Detroit)	Maybe	General Member	
Rachel	Bonesteel	3.29 - 3.00	May/Summer 2026 Graduate Seeking Full Time	No	rachel.bonesteel@gmail.com	810-441-0482	SE Michigan (Metro Detroit)	Yes	General Member	
Preston	Fogel	4.00 - 3.70	May/Summer 2026 Graduate Seeking Full Time	No	pfogel05@gmail.com	517-944-0046	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Maybe	General Member	
Sean	Heinz	3.29 - 3.00	May/Summer 2026 Graduate Seeking Full Time	Yes	ketchup571@gmail.com	248-798-1916	SE Michigan (Metro Detroit)	Maybe	General Member	
Natalie	Houston	3.69 - 3.30	May/Summer 2026 Graduate Seeking Full Time	Yes	Houst1na@cmich.edu	734-757-0339	SE Michigan (Metro Detroit)	Yes	General Member	
Shane	Juday	4.00 - 3.70	May/Summer 2026 Graduate Seeking Full Time	No	shanejuday01@icloud.com	989-941-5205	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Makennah	Mullin	4.00 - 3.70	May/Summer 2026 Graduate Seeking Full Time	No	mmullin49@icloud.com	269-816-9852	SW Michigan (Metro Grand Rapids)	Yes	General Member	
Mitchell	Otteson	4.00 - 3.70	May/Summer 2026 Graduate Seeking Full Time	Maybe	ottes1ma@cmich.edu	616-676-7071	SW Michigan (Metro Grand Rapids)	Maybe	General Member	
Alfred	Pace	3.69 - 3.30	May/Summer 2026 Graduate Seeking Full Time	Maybe	alfredpace@gmail.com	810-844-9124	SE Michigan (Metro Detroit)	Yes	General Member	
Victor	Reid	below 2.8	May/Summer 2026 Graduate Seeking Full Time	Yes	reid1v@cmich.edu	248-915-8957	SE Michigan (Metro Detroit)	No	General Member	
Carson	Smith	4.00 - 3.70	May/Summer 2026 Graduate Seeking Full Time	No	smith7cw@cmich.edu	616-329-7331	SW Michigan (Metro Grand Rapids)	Yes	General Member	
Nathan	Steichen	3.69 - 3.30	May/Summer 2026 Graduate Seeking Full Time	No	nsteich325@gmail.com	734-552-4098	SE Michigan (Metro Detroit)	Maybe	General Member	
Henry	VanDyke	below 2.8	May/Summer 2026 Graduate Seeking Full Time	No	henry_vandyke02@yahoo.com	248-255-9128	SE Michigan (Metro Detroit)	Yes	General Member	
Ryan	Vamer	3.29 - 3.00	May/Summer 2026 Graduate Seeking Full Time	Maybe	ryanvam09@gmail.com	734-718-1535	SE Michigan (Metro Detroit)	Maybe	General Member	
Emily	Andersen	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	No	ander3er@cmich.edu	407-902-4267	Northern Michigan	Yes	General Member	
Owen	Baillie	3.29 - 3.00	Seeking Internship or Co-op for Summer 2026	Maybe	baill1os@cmich.edu	989-372-4576	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Maybe	General Member	
Josh	Behm	3.29 - 3.00	Seeking Internship or Co-op for Summer 2026	Yes	behm1jr@cmich.edu	616-295-3526	SW Michigan (Metro Grand Rapids)	Yes	General Member	
Sofia	Delisi	3.29 - 3.00	Seeking Internship or Co-op for Summer 2026	Maybe	delis1sm@cmich.edu	586-292-7009	SE Michigan (Metro Detroit)	Maybe	General Member	
Madalyn	Dulecki	below 2.8	Seeking Internship or Co-op for Summer 2026	Yes	dulec1m@cmich.edu	734-624-7924	SE Michigan (Metro Detroit)	Yes	General Member	
Chris	Fultz	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	Maybe	fultz1ct@cmich.edu	517-230-4810	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Zachary	Garcia	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Yes	zacharygarcia1799@gmail.com	989-415-4464	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Maybe	General Member	
Charlotte	Gross	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Maybe	charlottegross8@icloud.com	616-540-3281	SW Michigan (Metro Grand Rapids)	Maybe	General Member	
Maura	Gum	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Yes	gum1mb@cmich.edu	248-880-7449	SE Michigan (Metro Detroit)	Yes	General Member	
Izaak	Haffenden	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Yes	haffe1j@cmich.edu	616-951-9691	SW Michigan (Metro Grand Rapids)	Yes	General Member	
Jack	Holsinger	3.29 - 3.00	Seeking Internship or Co-op for Summer 2026	Yes	hots1j@cmich.edu	616-799-5546	SW Michigan (Metro Grand Rapids)	Maybe	General Member	
Westin	Lhota	3.29 - 3.00	Seeking Internship or Co-op for Summer 2026	Yes	wlhota05@gmail.com	248-444-6695	SE Michigan (Metro Detroit)	Yes	General Member	
Kaiden	Lohr	3.29 - 3.00	Seeking Internship or Co-op for Summer 2026	Maybe	kaidenlohr@outlook.com	989-751-9764	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Cole	Maynard	below 2.8	Seeking Internship or Co-op for Summer 2026	Maybe	mayna2cm@cmich.edu	517-526-5646	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	No	General Member	
Lauren	McIntyre	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	No	mcint13m@cmich.edu	708-476-5221	Outside of Michigan	Maybe	General Member	
Alison	Niehoff	3.69 - 3.30	Seeking Internship or Co-op for Summer 2026	Yes	nieho1ae@cmich.edu	734-991-5887	SE Michigan (Metro Detroit)	Maybe	General Member	
Caleb	Peterson	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	Yes	peter7cj@cmich.edu	248-639-8154	SE Michigan (Metro Detroit)	Yes	General Member	
Payton	Reynolds	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	Maybe	reyno2p@cmich.edu	989-763-5250	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	No	General Member	
Jaden	Stevens	4.00 - 3.70	Seeking Internship or Co-op for Summer 2026	No	steve10j@cmich.edu	715-308-8402	Outside of Michigan	No	General Member	
Aiden	Wildman	2.99 - 2.8	Seeking Internship or Co-op for Summer 2026	Maybe	wildm1a@cmich.edu	989-293-7928	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Bhavishay	Bhavishay	4.00 - 3.70	Graduate Student Seeking Full Time	Maybe	bhav12b@cmich.edu	989-824-3724	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Evans Sefa	Odoro	4.00 - 3.70	Graduate Student Seeking Full Time	Yes	odoro1es@cmich.edu	517-303-8244	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Rishita	Arora	4.00 - 3.70	Graduate Student Seeking Internship	Yes	Aroa3r@cmich.edu	989-444-9481	SE Michigan (Metro Detroit)	Yes	General Member	
Victor	Chimbwanda	3.69 - 3.30	Graduate Student Seeking Internship	Yes	chimb1v@cmich.edu	484-561-1972	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Umme Aimen	Khan	4.00 - 3.70	Graduate Student Seeking Internship	Yes	khan3u@cmich.edu	989-824-7218	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Rhythm	Rodriguez	3.69 - 3.30	Graduate Student Seeking Internship	Yes	rodri13r@cmich.edu	989-332-5683	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Lucia	Allen	4.00 - 3.70	I have already secured a full time job (not looking at this time)	No	luciamallen22@gmail.com	248-214-5082	SE Michigan (Metro Detroit)	No	Eboard - President	CARGO
Austin	Benchley	4.00 - 3.70	I have already secured an internship (not looking at this time)	Maybe	bench1am@cmich.edu	989-415-8489	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	CARGO
Lauren	Bonomo	4.00 - 3.70	I have already secured an internship (not looking at this time)	Maybe	bonomole@gmail.com	309-750-8426	SE Michigan (Metro Detroit)	Maybe	General Member	
Joseph	Decuf	3.69 - 3.30	I have already secured an internship (not looking at this time)	Yes	Decufjoseph@gmail.com	989-213-1699	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	
Kyle	Demand	3.69 - 3.30	I have already secured an internship (not looking at this time)	Maybe	kyledemand@gmail.com	989-980-7441	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Maybe	General Member	
Tate	Dutcher	3.69 - 3.30	I have already secured an internship (not looking at this time)	Yes	tatedutcher@gmail.com	989-684-5606	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	Eboard - Membership Coordinator	CARGO
Stella	Frisee	4.00 - 3.70	I have already secured an internship (not looking at this time)	Maybe	Fries1sl@cmich.edu	734-945-5862	SE Michigan (Metro Detroit)	Maybe	General Member	
James	Malonson	3.69 - 3.30	I have already secured an internship (not looking at this time)	Maybe	malon2jg@cmich.edu	616-240-6003	SE Michigan (Metro Detroit)	Yes	General Member	
Erica	Narr	4.00 - 3.70	I have already secured an internship (not looking at this time)	No	narerca@gmail.com	989-854-4698	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	CARGO
Zachary	Parker	3.69 - 3.30	I have already secured an internship (not looking at this time)	Yes	parke1zm@cmich.edu	989-948-8535	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Yes	General Member	CARGO
Donovan	Timoszyk	3.69 - 3.30	I have already secured an internship (not looking at this time)	Maybe	dtimoszyk1@gmail.com	734-890-9706	SE Michigan (Metro Detroit)	Yes	General Member	
Lauren	Vandekerckhove	3.69 - 3.30	I have already secured an internship (not looking at this time)	Maybe	vandekerckhovelauren@gmail.com	810-479-6234	SE Michigan (Metro Detroit)	Yes	General Member	
Donte	Wallace	2.99 - 2.8	I have already secured an internship (not looking at this time)	Yes	dontegw@gmail.com	810-241-0140	Mid-Michigan (Lansing, Mt. Pleasant, Midland)	Maybe	General Member	

# Ashlyn Campbell

248-756-1179 | [Campb2ap@cmich.edu](mailto:Campb2ap@cmich.edu) | Wixom, MI | [linkedin.com/in/ashlynpcampbell](https://www.linkedin.com/in/ashlynpcampbell)

## EDUCATION

**Central Michigan University**, Mt. Pleasant, MI *Anticipated Graduation: May 2026*  
*Bachelor of Science in Business Administration*  
*Logistics and Marketing major*

Overall GPA: 3.86

## WORK EXPERIENCE

**Noodles and Company**, Mount Pleasant, MI *Academic years 2022-Present*  
*Team Member*

- Delivered exceptional customer service through clear communication and efficient problem-solving.
- Maintained accuracy and composure in a fast-paced environment, consistently meeting high standards for quality and speed during peak hours

**Echo Global Logistics**, Troy, MI *June 2025-Aug 2025*  
*Client Sales Intern*

- Utilized CRM tools to manage client data, track communications, and maintain organized sales records.
- Gained hands-on exposure to freight brokerage, warehousing, and transportation services, deepening my understanding of end-to-end supply chain solutions.

**People Driven Technology**, Novi, MI *June 2024-Aug 2024*  
*Hardware Logistics Intern*

- Organized and collaborated on several supply chains of up to 4,000 units.
- Shadowed different departments, including Marketing, HR, Partner Relations, and more.

**Noodles and Company**, Novi, MI *Jan 2022-Aug 2022 & May 2023-Aug 2023*  
*Team Member*

- Became efficient in a fast-paced work environment while developing teamwork skills.
- Became a versatile and dependable member of the team by sharpening my abilities in all positions.

## RELEVANT COURSEWORK

### **MKT431- Logistics Operations**

- Analyzed how to make a supply chain effective and efficient from cradle to grave.

### **MKT255- Introduction to Logistics**

- Completed several cases on topics like shipping costs, trucking routes, and efficient exchanges.

### **MKT301- Integrated Marketing Principles**

- Designed and analyzed several different marketing strategies for a simulated startup company.

## CAMPUS INVOLVEMENT

**Supply Chain Management Association**, Mount Pleasant, MI *Sept 2024-present*  
*Social Media Coordinator*

- Expanded my knowledge in logistics/supply chain by networking and attending different events.
- Created daily posts to grow follower engagement while maintaining clear and effective communication.

**Central Michigan University Club Volleyball**, Mount Pleasant, MI *Aug 2022-Present*  
*Captain*

- Provided strategic guidance and fostered a cohesive, high-performing team.

**Central Michigan University Collegiate DECA**, Mount Pleasant, MI *Jan 2024-Present*  
*Merchandising chair*

- Applied critical thinking and problem-solving to succeed in time-sensitive, competitive challenges.

## HONORS AND RECOGNITION

- **College of Business Administration Dean's List**, Central Michigan University *2022-Present*
- **Qualified for the international DECA competition** in the Restaurant and Food Service Management category. *Feb 2024 & 2025*
- **Maroon and Gold Scholarship holder**, Central Michigan University. *2022-Present*

## CERTIFICATIONS

- **2024 CMU College of Business Administration Ethics Summit** Certificate of Completion *Feb 2024*



# Ellie Todd

Petoskey, MI 49770 | (231)-622-1097 | todd.ellie3@gmail.com

## EDUCATION

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### Central Michigan University

*Bachelor of Science of Business Administration*

**Majors: Logistics Management & Marketing**

Mount Pleasant, MI

*Anticipated Graduation: May 2026*

## SUMMARY

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Aspiring logistics professional pursuing entry-level opportunities in supply chain and operations. Skilled in organization, communication, and problem-solving.

## PROFESSIONAL EXPERIENCE

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### Hospitality & Marketing Internship

Bay Harbor Village Suites & Bay Harbor Company – Bay Harbor, MI | May 2025 – Aug 2025

- Supported front desk operations and guest services, applying time management and communication skills to handle reservations, check-ins, and departures in a high-volume, fast-paced environment.
- Maintained weekly inventory and sales tracking Maintained weekly inventory and sales tracking, utilizing attention to detail and Microsoft Excel to monitor demand and optimize restocking and organizing displays to drive revenue.
- Assisted in event coordination for the Bay Harbor Arts Festival, demonstrating strategic thinking and problem-solving in managing vendor communications and logistics.

### Server/Waitress

City Park Grill | June 2022 - Jan 2023

Barrel Back Restaurant | May 2023 – Jan 2024

Douglas Lake Steakhouse & Bar | May 2024 – Present

- Managed table sections and customer service while balancing multiple priorities.
- Handled opening/closing procedures, cash management, and operational support.
- Collaborated with staff to streamline service flow and monitor supply needs, contributing to efficient inventory usage and problem-solving.

### Receptionist

William R. Kanine P.C. (Accounting Firm) | June 2018 - Aug 2023

- Provided administrative support, scheduling, and client communication with a strong attention to detail and organizational skills.
- Utilized QuickBooks for account reconciliation and financial tracking.
- Organized tax documents, digital backups, and mail distribution.

## COMPETITIONS & CLUBS

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- LUCC Competition – Logistics Case Competition, competed in the ERP Sim section
- SCMA (Supply Chain Management Association- club)

## RELEVANT CLASSWORK

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- SAP: Integrated Business Experience - Gained hands-on experience with SAP for supply chain, procurement, and inventory management
- Spreadsheet-Based Data Analysis – Microsoft excel based
- ICore – My team finished first in final Capstone Project, a mock meal kit company

# Ella Wilkerson

(989) 293-7468 | wilke1ee@cmich.edu | Traverse City, MI

## EDUCATION

CENTRAL MICHIGAN UNIVERSITY — Expected Graduation: May 2026  
Bachelor of Science in Business Administration (B.S.B.A.)  
Majors: Marketing & Logistics Management | Minor: International Business  
GPA: 3.5 / 4.0  
Study Abroad: International Business Experience in the United Kingdom

## PROFESSIONAL EXPERIENCE

**Delta Zeta - Gamma Psi** **Dec. 2024 - Current**  
**Public Relations Chair**

- *VP of Administration (December 2023 - December 2024)*
- *Member Development Facilitator (December 2024 - Current)*
- Managed all external communications and branding for the sorority, overseeing multiple social media platforms to maintain a consistent and engaging online presence.
- Planned and executed over three years of large-scale events, ensuring consistent branding, promotion, and engagement across campus and community.
- Led a team of members in developing creative campaigns that increased awareness and participation through our philanthropy, Speech and Hearing, while maintaining strong relationships with partners, sponsors, and media outlets to support successful event execution.
- Balanced multiple events at once by creating detailed event calendars, budgets, and timelines to ensure smooth execution.
- Increased follower engagement and reach through strategic content planning and analytics-driven optimization by 29.2% (2,400 followers to 3,100 followers in 2 months)

**BathWorks MI** **May 2025 - August 2025**  
**Marketing & Sales Representative Internship**

- *Top Promoter: June 2025 by exceeding goals by over 75%*
- Provided exceptional customer service in a variety of different environments, assisting clients with product selection and delivering personalized recommendations.
- Maintained in-store displays and inventory, processed sales transactions efficiently, and supported day-to-day operations to ensure a clean, organized retail environment.
- Developed strong communication and sales skills while fostering brand loyalty through consistent client engagement.

## KEY COMPETENCIES

### *Leadership & Communication*

- Public Speaking
- Team Leadership
- Strong Intrapersonal Skills

### *Analytical & Problem Solving*

- Critical Thinking
- Time Management
- Decision Making

## CAMPUS LEADERSHIP

- First Place Finalist for Core Competition
- LUCC Case Competition Finalist
- CARGO Recipient
- SCMA Member
- Central Marketing Society Member
- A Letter for Better Member

## VOLUNTEER WORK

- Bell Ringer with Salvation Army
- Hoops for Hearing with Delta Zeta
- Sanford Flood Relief Volunteer
- Food Bank Volunteer
- Youth Mentor (8-12 year olds)
- Literacy Tutor
- Blood Drive Organizer
- Speech & Hearing Advocacy

**References Upon Request**



# MATTHEW N. MCLAUGHLIN

Northville, MI 48167 · (248)-938-2455 · [mclaughlinmn24@gmail.com](mailto:mclaughlinmn24@gmail.com) · LinkedIn:



## EDUCATION

### Central Michigan University, Mt. Pleasant, MI

Bachelor of Business Administration,

Majors: Logistics Management Purchasing and Supply Management

Overall GPA: 3.6

**Graduation: May 2027**

## EMPLOYMENT

### Central Michigan University Residence Life, Mt. Pleasant, MI.

**August 2024 - Current**

#### **Residential Assistant**

- Lead community development initiatives by creating and facilitating social programs, managing budgets for events, and fostering engagement among 82 residents.
- Collaborated with leadership and peers through weekly staff meetings and bi-weekly councils to plan programs, share ideas, and align on community goals.

### Northville Baseball and Softball Association, Northville, MI

**September 2022 - Current**

#### **Supervisor**

- Supervised up to 12 fields simultaneously by managing game officials, ensuring rule compliance, resolving on-field conflicts, and mentoring new umpires.

#### **Umpire**

**April 2018 - Current**

- Led on-field decision-making, maintaining authority and fairness while developing respect among players and coaches.
- Resolved conflicts under pressure, demonstrating strong communication, professionalism, and leadership in high-stakes situations.

### Canton Township Leisure Services, Canton, MI

**May 2025 – August 2025**

#### **Camp Counselor**

- Supervised and organized over 80 children, aged 5-14, ensuring a safe, structured, and positive environment.

### Downtown Development Authority, Northville, MI

**May 2023 – August 2024**

#### **Seasonal Groundskeeper**

- Maintained and enhanced the beautification of a city of over 6,000 residents, ensuring the cleanliness and upkeep of all public grounds by completing daily tasks in an efficient way.

## PROFESSIONAL DEVELOPMENT

### Central Michigan University Logistics Management, Mt. Pleasant, MI.

**November 2025**

#### **Logistics Undergraduate Case Competition Winner**

- Collaborated in a team of four to analyze and develop efficient last-mile delivery solutions, earning first place out of twelve teams.
- Created and delivered a PowerPoint presentation to judges, clearly communicating data-driven findings and recommendations.
- Utilized Excel to model cost-savings scenarios and optimize network performance.

### National Grocers Association, Las Vegas, NV

**February 2026**

#### **Student Case Study 2<sup>nd</sup> Place**

- Presented with a group of four our solution on how to turn viral food products into in store successes.
- Discussed how we can use AI to detect demand as well as make decisions off of trends
- Competed against 13 other schools, at a large national conference. Final round performed in front of 400+ people.

### Supply Chain Management Association (SCMA), Mt. Pleasant, MI

**May 2025 - Current**

#### **Vice President**

- Lead all e-board communications, producing and distributing meeting documentation to ensure members were aligned on all key decisions and deadlines.

#### **Digital Administrator**

**May 2024 – April 2025**

- Collaborated with a team to organize and promote professional development opportunities, enhancing students' knowledge of the supply chain field, by organizing and executing on large-scale events of 50+ members.

### Logistics Management Council Honor Society, Mt. Pleasant, MI

**February 2025 – Current**

#### **Member**

- Attended National Supply Chain Conference, ProMat, in Chicago, Illinois
- Applied real-world case study experience and data-driven analysis to develop a strategic distribution plan for a multi-billion-dollar company.
- Contributed to a 20-person team, personally recommending and justifying a new distribution center in Spokane, Washington, which was featured in the final presentation.

## HONORS

**The Leader Advancement Scholarship:** Awarded for a highly selective program (37 selected from 2,000+ applicants).

**Central Michigan University's Sarah R. Opperman Leadership Institute:** Selected for a record of leadership and service.

# KOBY RHYMER

(989) 330 - 3465 | kobyryhymer@gmail.com



## EDUCATION

**Central Michigan University**, Mt. Pleasant, MI

*Bachelor of Science in Business Administration*

*Marketing and Logistics Management Double Major*

**Universitat Autònoma de Barcelona**, Barcelona, Spain

**Florence University of the Arts**, Florence, Italy

*Anticipated Graduation: May 2026*

*Honors Program - GPA: 3.88*

*Study Abroad, Fall Semester 2023*

*Study Abroad, Spring Semester 2023*

## WORK EXPERIENCE

**Valpo Surf Project**, Valparaíso, Chile

*Operations & Marketing Intern*

Summer 2025

- Developed bilingual social media content, supported program operations, and designed interactive ESL workshops to boost student engagement, community impact, and the nonprofit's international presence.

## PROFESSIONAL DEVELOPMENT

**Supply Chain Management Association** - Event Coordinator

Spring 2024 - Present

- Lead event planning and logistics for a 100+ member organization, coordinating tours, workshops, and networking events while maintaining relationships with 35+ corporate partners.

**Logistics Management Council** - Secretary

Spring 2024 - Present

- Selected as one of 20 students for a competitive honors society completing annual real-world logistics projects with corporate partners using industry data.

**Special Olympics College** - Unified Chair

Spring 2025 - Present

- Led inclusive programming and unified events connecting students with and without disabilities

## HONORS

**Honors Program**

Fall 2022 - Present

**Honors Capstone** - CMU Unified Sports Marketing Initiative

Fall 2025

- Conducted a campus survey and designed a research-based marketing campaign that increased athlete participation 4x and Unified partner volunteers 8.5x.

**SAP Integrated Business Experience**

Fall 2025

- Applied ERP and SAP S/4HANA in an integrated business simulation to drive data-informed operational and financial decisions, earning first place in the honors section.
- Acted as a Next-Gen Mentor, guiding the winning high school team to 1st place out of 10 in ERPsim.

**Dean's List** - 3.9+ GPA

Spring 2024 - Present

## CASE COMPETITIONS

**Iron Viz Tableau Competition**

Fall 2025

- Participate in CMU Iron Viz Tableau Competition focusing on data visualization

**Michigan State University AXIA Institute Go Green Hackathon** - Second Place Team

Spring 2025

- Developed a data-driven supply chain solution in a 24-hour hackathon, applying RFID technology and Tableau to reduce food waste in retail produce.

**Logistics Undergraduate Case Competition**

Fall 2024

- Analyzed a complex logistics challenge and presented strategic solutions with a collaborative team.

## COMMUNITY OUTREACH

**Kid's Hope USA**

Fall 2024 - Present

- Mentor a first-grade student weekly focused on building confidence, emotional growth, and academic skills

**Central Michigan Alternative Breaks** - Mary Ellen Brandell Volunter Center

Spring 2025 - Fall 2025

- Completed multiple week-long, service-focused Alternative Breaks centered on affordable housing, disability inclusion in higher education, and wildlife conservation across the U.S.

**Eagle Scout**, Boy Scouts of America

Spring 2022

- Earned the Eagle Scout rank, awarded to fewer than 5% of Scouts, by leading an extensive service project and completing over 200 hours of community volunteering.



# Peyton Brenner

616-734-7520 | [peytonbrenner1@gmail.com](mailto:peytonbrenner1@gmail.com) | <https://www.linkedin.com/in/peyton-brenner>

## EDUCATION

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**Central Michigan University**, Mt. Pleasant, Mi Anticipated Graduation: May 2028  
B.S.B.A: Logistics and Marketing  
**Grand Rapids Community College**, Grand Rapids, Mi 2024-2025

## WORK EXPERIENCE

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**Bigby Coffee**, Mt. Pleasant, MI 2025-Present  
Barista

- Created and served customized coffee and specialty drinks with accuracy.
- Maintained a clean and organized workspace while following health and safety standards.
- Built positive relationships with regular customers and provided high-quality service.
- Assisted with inventory management and restocking supplies.

**Chipotle Mexican Grill**, Grand Rapids, MI 2024 – 2025  
Certified Trainer

- Trained and mentored new team members on food preparation, safety procedures, and customer service standards (approximately 12 people).
- Delivered friendly and efficient service in a fast-paced environment.
- Prepared fresh ingredients while ensuring food safety standards were met.
- Handled cash, credit transactions, and POS systems accurately.
- Worked collaboratively with team members to maintain smooth operations.

**Bigby Coffee**, Caledonia, MI 2022 – 2024  
Barista

## CAMPUS INVOLVEMENT

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**SCMA (Supply Chain Management Association) student organization** 2025-2026

- Develop professional skills
- Building my network
- Gain real-world experience
- Industry tours

**LUCC Case Competition** November 2025

- Analyzed complex logistics challenges and delivered actionable recommendations for the 2025 year Logistics Undergraduate Case Competition, enhancing critical thinking and collaborative problem-solving skills

## HONORS AND RECOGNITION

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- Grand Rapids Community College Dean's List 2024 Fall Term
- Grand Rapids Community College President's List 2025 Summer Term

## TECHNICAL SKILLS

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- Canva
- Microsoft Word, Outlook, Powerpoint, and Teams

## EXPERIENCE

- **INVENTORY MANAGEMENT INTERN**  
*Vintech Electronic Systems*  
May 2020-  
Aug 2020
  - Collaborated closely with other departments such as purchasing and distribution centers to ensure the smooth flow of goods across the supply chain network.
  - Analyzed data to identify trends in demand or supply chain issues that could affect delivery times.
  - Assisted in inventory management, tracking supply levels, and placing orders to avoid shortages.
- **SALES EXECUTIVE**  
*Vintech Electronic Systems*  
Sept 2022-  
Sept 2024
  - Presented product demonstrations at trade shows, conferences, and other events.
  - Developed strong relationships with clients to understand their electronic system needs.
  - Assisted in preparing sales presentations tailored to client specifications and requirements.
  - Conducted sales of IT products to various customers, with a monetary gross value of nearly \$500,000 in a span of two years.
- **MARKETING EXECUTIVE**  
*Vintech Electronic Systems*  
Jan 2025-  
Jun 2025
  - Developed marketing strategies to enhance brand visibility and engagement.
  - Coordinated promotional campaigns across digital and traditional platforms.
  - Collaborated with sales teams to align marketing initiatives with business goals.
  - Organized 10 customer events to promote products and strengthen customer relationships every quarter.

## EDUCATION

- **MBA - LOGISTICS MANAGEMENT**  
*Central Michigan University*  
Mount Pleasant, MI  
2025 - 2027  
GPA: 3.4/4.0
- **BBA - INTERNATIONAL BUSINESS**  
*Maharashtra Institute of Technology*  
Pune, MH, India  
2019 - 2022  
GPA: 3.0/4.0

## SKILLS

- Lean Six Sigma Green Belt
- First Aid Certification (Indian Red Cross)
- Interpersonal Communication
- Multilingual (English, Marathi, Hindi, and German)
- Photography
- 

## HONORS

- SCMA - Cargo Member
- NGA Runners - Up Team Mentor and Conference Participant

## REFERENCES

- Available upon Request

# Alexandra Beaton

(734) 223-9167 | Beatonalexandra@gmail.com | <https://www.linkedin.com/in/alexandra-beaton>

## EDUCATION

**Central Michigan University**, Mount Pleasant, MI Anticipated Graduation: May 2026

*Bachelor of Science and Business Administration*

*Triple Major in Purchasing & Supply, Logistics Management, & Marketing*

*Double Minor in Information Systems & Communications*

*Deans List: Awarded for six semesters*

GPA: 3.65

## WORK EXPERIENCE

**Penske Logistics**, Dearborn, MI May 2025 – August 2025

*Supply Chain & Logistics Intern*

- Collaborated with management on meaningful projects across logistics areas like cost-saving initiatives, sourcing strategies, freight management, and waste reduction within projects.
- Projects completed: an inbound trailer pool calculation, GG routing, outbound survey, DC cost savings, center of gravity study, part deck assignment, audit checklist, and website updates.
- Rotated across various departments including Constellation Brands, Stellantis, and Mopar gaining hands-on exposure to different logistical workflows and operational functions.
- Provided operational support, such as coverage when other associates were unavailable on the Mopar account and maintained an entire deck of collision parts, contact suppliers to solve over and under shipments. Hit 90% compliance or better each week, above the minimum requirement.
- Participated in continuous improvement efforts, identifying opportunities enhancements within operations, like the center of gravity study for CB, that found the perfect number of DC's, and which customers could be shifted to other DC's to cut down miles.
- Created a trucking route through Canada that if implemented would save Penske over \$600,000 per year, by cutting down miles by over 2,000 per week.

**Zukey Lake Tavern**, Pinckney, MI June 2022 – Present

*Server & Hostess*

- Provide exceptional customer service while increasing revenue by highlighting specialty items & upsell premium offerings.
- Manage multiple tasks by prioritizing responsibilities in a fast-paced environment while maintaining accuracy.
- Train and mentor new team members to ensure consistency.
- Handle customer concerns with professionalism, ensuring positive guest experiences and repeat business.
- Worked alongside the kitchen, bar, and other waitstaff to coordinate both timely and accurate order delivery.

## CAMPUS INVOLVEMENT

**Supply Chain Management Association**, Mount Pleasant, MI January 2025 – Present

*General Member*

- Worked with peers and professionals in logistics, supply chain, and operations management.
- Expanded professional network through industry events and employer engagement opportunities.
- Gained real-world insights from guest speakers and company visits.
- Developed critical skills to support career readiness and future success.

**Delta Zeta Sorority**, Mount Pleasant, MI September 2022 – Present

*General Member*

- Held previous positions as Risk Manager, Membership Development Facilitator, Special Events Chair and Alumni Relations.

# Rachel Bonesteel

(810) 441-0482 | rachel.bonesteel@gmail.com | Mount Pleasant, MI



## EDUCATION

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**Central Michigan University**, Mount Pleasant, MI

Anticipated Graduation: May 2026

BSBA in Marketing, Logistics Management, and Purchasing and Supply Management

GPA: 3.0

**Northwestern Michigan College**, Traverse City, MI

Graduation: May 2023

Associates of Science and Arts in Business Administration

GPA: 3.4

## RELEVANT WORK EXPERIENCE

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**Kimberly-Clark** – Owensboro, KY

May 2025 – August 2025

Operations Intern

- Collaborated with the CVA Towel team to optimize safety stock levels, streamline material flow, and improve on-site storage efficiency.
- Designed an updated facility floor plan in AutoCAD, coordinating with technicians and leadership; presented final design to mill management for approval.
- Proposed lean material flow solutions projected to save **\$11M annually** upon full implementation.

**Central Michigan University** – Mount Pleasant, MI

January 2024 - Present

Student Engagement Supervisor

- Built and maintained relationships with alumni and donors through outreach, facilitating contributions and promoting university funds.
- Created marketing materials and maintained knowledge of CMU giving programs to support donor engagement and fundraising initiatives.
- Raised **\$60K individually** and contributed to **\$261K total** during the 2024–2025 academic year while overseeing shift operations and training new staff.

## TECHNICAL SKILLS AND CERTIFICATIONS

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### CERTIFICATIONS

**Lean Six Sigma Green Belt Certification**, Central Michigan University

July 2025

**Digital Marketing Certification**, Northwestern Michigan College

May 2023

### TECHNICAL SKILLS

In-person and digital communication skills

Experience with AutoCAD, Microsoft Suite, SAP, JMP Data Visualization, & SSPS

Experience utilizing Presentation Zen

Team collaboration and leadership skills

## INVOLVEMENT & VOLUNTEER SERVICE

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**Campus Ambassador**, Central Michigan University - Undergraduate Admissions

August 2025 – Present

**Live Mas Scholar**, The Taco Bell Foundation

August 2025 - Present

**Board of Directors Alumni Coordinator & Volunteer**, Skyline Camp & Retreat Center

January 2025- Present

**Supply Chain Management Association Member**, Central Michigan University

August 2023- Present

**Queller First Generation Student Scholar**, Central Michigan University

August 2024 – May 2025

**Intercultural Communication Study Abroad Experience in the UK**, Central Michigan University

May 2024

# Preston Fogel

(517) 944-0046 | pfogel05@gmail.com | www.linkedin.com/in/prestonfogel

## EDUCATION

**Central Michigan University**, Mount Pleasant, MI

**Anticipated Graduation: May 2026**

GPA: 3.84

**B.S.B.A.:** Logistics Management, Purchasing and Supply Management

## WORK EXPERIENCE

**MacAllister CAT Rental Store**, Lansing, MI

**May 2025 – August 2025**

*Sales Intern (Rotational)*

- Learned essential functions and communications of every department in a rotational setup
- Optimized daily truck load and route planning for all 12 trucks in the Lansing location, applying coursework to improve efficiency
- Conducted monthly inventory audits ensuring accountability of equipment and parts across the rental fleet

**Big League Lawns, LLC**, Lansing, MI

**May 2024 – January 2025**

*Building/Packaging*

- Assembled \$75,000+ of product inventory, directly supporting demand fulfillment and on-time shipments
- Performed quality assurance checks to maintain product standards and eliminate defects before shipment
- Packaged and fulfilled customer orders, collaborating with team members to achieve on-time, accurate shipments

## CAMPUS INVOLVEMENT

**Logistics Management Council Honor Society**, Mount Pleasant, MI

**September 2024-Present**

*Vice President*

- Engaging with in-depth conversations with company representatives and faculty about current logistics issues
- Led a student team to develop process improvement recommendations for a real-world company

**Supply Chain Management Association**, Mount Pleasant, MI

**September 2024-Present**

*Member*

- Participated in insightful activities like distribution center tours to see different processes that might be used

## ACCOMPLISHMENTS

**Logistics Undergraduate Case Competition**, Central Michigan University

**October 2024**

- Achieved first place in this case competition that included short and long-term logistics goals for a company

**Rams Operations Stimulus Supply Chain Challenge**, Colorado State University

**February 2025**

- Applied classroom knowledge to problem-solve various logistics and supply chain issues for a company
- Collaborated with a team to evaluate manufacturing plant locations, optimizing ocean port access and transportation lanes to balance service quality and cost efficiency

## HONORS AND RECOGNITION

**Maroon and Gold Merit Scholarship**, Central Michigan University

**August 2023-Present**

**Dean's List**, Central Michigan University

**Fall 2023-Spring 2024**

**President's List**, Central Michigan University

**Fall 2024**

## COURSEWORK AND CERTIFICATIONS

**Spreadsheet Based Data Analysis for Business**

**Fall 2024**

- Enhancing Excel skills relevant to data management and analysis

**Microsoft Word and PowerPoint 2016**, Dewitt High School

**October 2019**

- Passed certification exams for Microsoft Word and PowerPoint 2016

# Sean Heinz

(248) 798-1916, [ketchup571@gmail.com](mailto:ketchup571@gmail.com)

[www.linkedin.com/in/sean-heinz-2b41a3251](https://www.linkedin.com/in/sean-heinz-2b41a3251)

**Objective:** Seeking a full-time entry-level position in Logistics/Marketing/Sales

## EDUCATION

**Central Michigan University**, *Mount Pleasant, MI*  
*Bachelor of Science in Business Administration*  
*Majors: Marketing and Logistics Management*  
August 2023 - March 2026

**Schoolcraft College**, *Livonia, MI*  
*Business Administration courses*  
May 2022 - March 2023

## EXPERIENCE

**RPM**, *205 Hamilton Row, Birmingham, MI 48009*  
*Customer Operations Internship, May 2025 – August 2025*

- Coordinated and executed final-mile route closures to ensure timely and accurate delivery performance.
- Utilized logistics systems to plan, build, and schedule outbound loads to Tesla factories across America.
- Conducted pre-qualification checks on service centers to obtain essential site data.
- Built and maintained strong customer relationships with Tesla, Nissan, General Motors, and other Fortune 500 businesses by addressing operational needs, issues, and supporting constant account growth strategies.

**Costco Wholesale**, *20000 Haggerty Road, Livonia, MI*  
*Service Deli Assistant, June 2022 - present*

- Expertly prepare and package diverse culinary offerings.
- Ensure adherence to high-quality standards and compliance with food safety regulations.
- Collaborate effectively across functional teams.
- Contribute to a seamless and satisfying customer experience.

**Dick's Sporting Goods**, *21061 Haggerty Road, Novi, MI*  
*Sales Associate, April 2020 - May 2022*

- Planned and organized product with the guidance of the Assistant Store Manager.
- Collectively built plans to display projects and promote products.
- Inspired and held the team accountable for company brand, merchandising, and presentation standards.

**Kohl's**, *20155 Haggerty Road, Northville, MI 48167*  
*Sales Associate, November 2020 - March 2020*

- Stock and deliver merchandise.
- Received and packaged returned products from customers for Amazon.
- Met the requests of customers.
- Answered questions about services and merchandise.
- Ensured customer satisfaction.

## SKILLS

- Microsoft Excel certified
- Microsoft Access certified
- Operations Management
- Logistics Transportation
- TMS/OMS Experience

## AWARDS

*Central Michigan University*

National Society of Leadership and Success

The Society for Collegiate Leadership and Achievement

# Natalie Houston

Livonia, MI | (734)-757-0339 | [nataliehouston3@outlook.com](mailto:nataliehouston3@outlook.com) | [LinkedIn](https://www.linkedin.com/in/natalie-houston-) : linkedin.com/in/natalie-houston-

## Education

### Central Michigan University

Bachelor of Science in Business Administration

**Majors:** Logistics Management & Purchasing and Supply Management

Cumulative GPA: **3.48**

**Mount Pleasant, MI**

May 2026

## Experience

### Kimberly-Clark Corporation

Logistics Distribution Operations Co-Op

**Neenah, WI**

June 2025 – Current

- Monitor detention time across 16 locations using scheduling software to optimize yard space and resources; communicate findings to sites via email and organize follow up meetings to address issues and implement corrective actions.
- Update and distribute shuttle schedules daily, ensuring timely supplier deliveries to manufacturing sites.
- Currently developing a simplified reporting scorecard for site damage tracking to improve visibility and resolution across 17 locations.

### Alex & Dave's Auto Repair

Parts and Inventory Manager

**Livonia, MI**

May 2023 – June 2025

- Managed incoming calls, addressed customer inquiries, and provided accurate information about the services offered.
- Ordered and tracked parts and supplies necessary for repairs, ensuring timely availability and smooth workflow in the garage.
- Collaborated with automotive distributors to source parts that were either unavailable at certain locations or on national back order, ensuring timely repairs while effectively navigating supply chain challenges at the lowest cost possible and enhancing overall customer satisfaction.
- Prepared detailed and accurate estimates for repairs, demonstrating a strong understanding of automotive issues and repair costs.

### Applebee's Grill & Bar

Server

**Mount Pleasant, MI**

September 2023 – June 2025

- Provided attentive, friendly customer service, ensuring guests' needs are met promptly while coordinating with kitchen and service staff to enhance overall dining satisfaction.
- Helped boost restaurant revenue through strategic upselling and personalized menu suggestions tailored to guest preferences.
- Handled in front-of-house operations, including processing payments, answering customer calls/questions, and keeping the dining area clean and inviting.

## Extracurriculars & Honors

Awarded Participant in CMU's ERPsim Competition

Spring 2025

CMU Dean's List Recipient

January 2024 – Current

Member of Supply Chain Management Association (SCMA)

September 2024 – Current

Member of Delta Zeta Gamma Psi

March 2024 – Current

Participant in CMU's Logistics Undergraduate Case Competition

Fall 2024

Completed Excel and PowerBi courses in DataCamp Learn

September 2025

Achieved the McGraw Hill Excel White and Yellow Belt

May 2023

**REFERENCES UPON REQUEST**

# SHANE JUDAY

juday1sr@cmich.edu | 989-941-5205 | Midland, MI 48640

## Summary

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Motivated logistics and information systems student seeking a full-time position post-graduation. Brings strong analytical, organizational, and communication skills developed through co-op, leadership, and academic experiences.

## Education

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Central Michigan University | Mount Pleasant, MI

**Bachelor of Science** in Logistics Management, Minor in Information Systems

*Expected in 05/2026 - 3.91 Current Cumulative GPA*

Lansing Community College | Lansing, MI

**Associate of Science** in General Studies

*05/2023 - 3.91 GPA, Graduated Summa Cum Laude, Phi Theta Kappa Honors Society Member*

## Experience

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Dow | Midland, MI

**Treasury Co-Op**

*04/2024-Current*

- Leverage SAP to manage data flows, create reports, and monitor transactional activity across Treasury teams
- Oversee and process \$1M+ in annual regulatory payments, ensuring compliance, timeliness, and strong relationships with vendors and customers
- Forecast regulatory payments and identify opportunities to optimize cash flow and improve processes
- Assisted in the optimization of daily auditing process to improve overall operating efficiency

KCS Angels | Lansing, MI

*Enrichment for Adults with Disabilities*

**Volunteer Aid**

*11/2022 - 06/2023*

- Supported client participation in activities to enhance overall well-being and quality of life
- Assisted with mobility, independence, and safety of individuals with disabilities
- Organized recreational activities, such as games and group walks
- Contributed to facility improvements, including painting and furniture relocation

ITH Staffing | Midland, MI

**Various General Labor Assignments**

*04/2020 - 04/2024*

- Restored fire-damaged structures and furniture
- Removed debris from job sites and assisted with warehouse organization
- Assist President of ITH Staffing with ongoing general labor tasks

## Awards and Honors

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Central Michigan University | Mount Pleasant, MI

- Phi Theta Kappa Honors Award Scholarship Recipient, Transfer Honor Awards Scholarship Recipient, Resident Life Grant Scholarship Recipient
- Supply Chain Management Association Member

Lansing Community College | Lansing, MI

**Student Athlete**

*08/2020 - 06/2023*

- Full-Waiver Academic/Athletic Scholarship Recipient
- Elected LCC Baseball Team Captain and leadership council member
- Represented the school at events and provided academic tutoring support to teammates
- 2023 MCCA Dick Shilts Student-Athlete of the Year
- Academic All-American

## Makennah Mullin

Mendon, MI

269-816-9852; [mmullin49@icloud.com](mailto:mmullin49@icloud.com)

### EDUCATION

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**Central Michigan University**  
**Bachelor of Science in Business Administration**  
**Major:** Purchasing and Supply Chain Management  
**Cumulative GPA:** 3.60

Mt Pleasant, MI  
Expected Graduation: Spring 2026

**Central Michigan University**  
**Master of Business Association**  
**Emphasis:** Logistics Management

Mt Pleasant, MI  
Expected Graduation: Fall 2026

### EXPERIENCE

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**Michigan Crop Improvement Association** | Field Inspector July 2022-August 2025

- Conducted agricultural hand counts in cornfields, assessing crop conditions and inputting data into the Scout database crucial for farmers' decision-making on pesticide application and field management.
- Provided team support and training, assisting fellow inspectors and mentoring younger employees, while enduring challenging working conditions, including inclement weather and physically demanding tasks.
- Demonstrated flexibility and dedication by working seven days a week during peak season, ensuring consistent and timely data collection to support farmers' decision-making processes and optimizing agricultural operations.

**Morgan Olson** | Purchasing/Accounting Intern May 2024-August 2024

- Verified and reconciled invoices using JDE software, ensuring precise alignment of quantities and costs with ordered and received goods.
- Streamlining payment procedures and enhancing financial efficiency. Exhibited exceptional attention to detail in resolving invoice discrepancies by cross-referencing inventory records with supplier invoices.
- Collaborating with factory personnel, and analyzing DocScan documents, leading to swift resolution and improved financial accuracy. Utilized advanced Excel functions to reconcile payable statements efficiently, resolving discrepancies promptly and maintaining supplier relations.

**EWJ Clean Hornet Car Wash** | Office Specialist August 2022-August 2025

- Tracked incomes for automated and self-cleaning stations as well as vacuums and vending machines. Weekly accounts payable and bank deposits. Called supplier when delivery's or problems occurred.

**Mullin's Business Service** | Tax Assistant Dec 2020-April 2022

- Took care of the front desk, checked customers and their tax returns in and out, and answered the phones.

### LEADERSHIP EXPERIENCE

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**Leader Advancement Scholar** 2024-Current

**Co-President** | National Honor Society 2023-2024

**Class Treasurer** | Mendon Freshman, Sophomore, Junior, and Senior Class 2020-2024

**Vice President** | Student Senate 2022-2024

**Captain of the Volleyball and Basketball Varsity Team** 2022-2024

### ACTIVITIES AND HONOR

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**Supply Chain Management Association Club** 2025-Present  
Case Competition

**Southwest Michigan Food Bank** 2022-2024

**Academic All-State** 2023-2024

**Dean's List Glen Oaks Community College** 2022-2024

### ADDITIONAL SKILLS

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- ATOM (Automated Tax Office Manager)
- Mitchell 1 Management System
- Oracle Accounting Program
- Google Suites
- Excel
- Teams
- DocScan
- Tableau

# Mitchell Otteson

Grand Rapids, MI | 616-676-6071 | Ottes1ma@cmich.edu | [www.linkedin.com/in/mitchell-otteson](http://www.linkedin.com/in/mitchell-otteson)

## EDUCATION

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**Central Michigan University**, Mt. Pleasant, Michigan

Graduation: August 2026

- *Bachelor of Science in Business Administration*
- Majoring in Logistics Management

Major GPA: 3.71

## CAMPUS EXPERIENCE

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- Led a cross-functional team in a University ERP Simulation Competition, driving strategic decision-making and system-wide coordination under time constraints
- Active Member of the Logistics Management Council, contributing to discussions on supply chain strategy, operational efficiency, and industry trends
- Completed advanced coursework in Logistics Operations and Purchasing Management, with emphasis on procurement strategy, inventory control, and supplier evaluation
- Proficient in Excel (PivotTables, VLOOKUP, statistical analysis) and SAP ERP, with hands-on experience in data modeling, workflow optimization, and system navigation
- Club Swim Team Member (3 Years) and Club Soccer (1 Year), demonstrating commitment, teamwork, and time management across competitive athletic environments

## WORK EXPERIENCE

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**JKooistra Electric LLC**, Grand Rapids, MI - *Electrician's Apprentice*

May 2022 – August

2022

- Assisted a master electrician on 15+ residential and commercial field projects, applying NEC standards and mastering code-compliant installation techniques under tight timelines
- Collaborated in 3–5 person crews, delegating tasks based on skill sets, ensuring clear communication, and consistently meeting daily productivity benchmarks
- Adapted to 10+ unique jobsites, proactively identifying safety hazards and forecasting workflow bottlenecks to minimize delays and improve team efficiency

**Western Equipment CO**, Wyoming, MI - *Junior Sales Associate*

May 2021 – August 2021

- Shadowed a senior sales professional across 10+ client visits, embodying company values and contributing to relationship-building efforts that supported long-term customer retention
- Assisted in resolving customer and vendor inquiries weekly, ensuring timely, accurate communication and maintaining high service standards across sales and operations
- Processed 100+ invoices in QuickBooks, maintaining precise records and supporting financial reconciliation with zero discrepancies

## ADDITIONAL EXPERIENCE

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**Freelance**, Mt. Pleasant, MI - *Self-Directed Wager Analyst*

October 2021 – Present

- Tracked 100+ statistically backed wagers monthly, leveraging probability models and market analysis to generate consistent profits
- Managed a personal bankroll applying disciplined budgeting, ROI analysis, and variance control to sustain long-term profitability

## ADDITIONAL SKILLS

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- Intermediate Spanish proficiency (3/5), capable of conducting basic professional conversations, interpreting written materials, and supporting cross-cultural communication in business settings
- Applying risk analysis and probability modeling to optimize decision-making

# Alfred Pace

810-844-9124 | alfredxpace@gmail.com | Brighton, MI 48114



## EDUCATION

**Central Michigan University, Mt. Pleasant, Michigan**

Bachelor of Science in Business Administration

**Majors:** Logistics Management and Marketing

**Minor:** Information Systems

**Anticipated Graduation: May 2026**

**Cumulative GPA: 3.5**

**University of Michigan – Flint, Flint, Michigan**

Dual Enrollment Education Program

**May 2022**

## WORK EXPERIENCE

**Kimberly-Clark, Marquette, Wisconsin**

Continuous Improvement Intern

**June 2025 – August 2025**

- Developed an organizational structure within an end-to-end connected worker platform named Poka, integrating 100+ Lock-Out-Tag-Out documents from a cloud-based QMS to streamline safety procedures for machinery operators.
- Spearheaded the creation of digital work instructions and grade change forms in Poka that were optimized in order to ensure accuracy and support a smooth rollout of the platform to multiple production lines.

**Northern Logistics, Clare, Michigan**

Dispatch Intern

**January 2025 – May 2025**

- Monitored drivers on a statewide scale in order to assign LTL pick up orders, reducing dead head mileage and improving delivery efficiency.
- Processed 50+ BOLs and PODs into the TMS daily, while communicating with drivers and customers to resolve routing issues, truck breakdowns, and operational concerns.

**Media Swing, Detroit, Michigan**

Associate

**May 2024 – August 2024**

- Assisted in managing logistics processes for the transportation, setup, and takedown of large-scale banners, advertising signage, and vinyl wraps across various locations including Ford Field, Lucas Oil Stadium, and Cadillac Tower.
- Installed media solutions for clients like the Detroit Lions, Bedrock, and the NCAA, coordinating with project managers to meet deadlines on time.

## INDUSTRY EXPERIENCE

**1<sup>st</sup> Place - Logistics Undergraduate Case Competition, CMU**

**October 2024**

- Collaborated with a team of four to analyze lane data, evaluate carriers, and optimize transportation processes.
- Maximized private fleet utilization to 100% and identified issues within the Transportation Management System.
- Proposed strategic solutions to panel of industry professionals, decreasing transportation costs by over \$962k.

**CORE Project, CMU**

**Spring 2024**

- Communicated with a team evaluating regional sales and demographic data in order to innovate business strategies.
- Identified target market segments and conducted spreadsheet-based analysis to forecast future sales.
- Created a production cost model after implementing a new facility, lowering production costs by \$413k yearly.

## AWARDS AND CERTIFICATIONS

**Lean Six Sigma Green Belt Certification, Central Michigan University**

**December 2025**

**Semifinalist – Pro-Am-Sell-A-Thon, Pi Sigma Epsilon Nationals Conference**

**March 2025**

**Pro-Am Sell-A-Thon, Pi Sigma Epsilon Regionals Conference**

**November 2024**

**Microsoft Excel Yellow Belt Certification, McGraw Hill**

**November 2023**

**Dean's List, CMU**

**December 2022**

## CAMPUS INVOLVEMENT

**CMU Marching Band, Bass Drum**

**August 2022 – Present**

**Pi Sigma Epsilon – Zeta Nu, Director of External Communications**

**September 2024 - Present**

**Logistics Management Council Honor Society, Member**

**September 2024 - Present**

**Supply Chain Management Association, Member**

**September 2024 - Present**

**Family Fun Fair Volunteer, Photographer/Assistant**

**September 2024**

# Victor Reid

133 Curry Ave. Royal Oak Mi 48067 | 248-915-8957 | vicreid4@gmail.com

## EDUCATION

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**Central Michigan University**, Mount Pleasant, MI

*Anticipated Graduation: May 2026*

Bachelor of Science in Business Administration:

Dual Major Purchasing Supply Chain Management/Logistics

Minor in Marketing and International Business

GPA: ~2.6

## PREVIOUS WORK EXPERIENCE

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**Taco Boy**, Mount Pleasant, MI

Aug 2023 – Jan. 2024

*Back of house food assembly*

- Took charge of the beginning of the line, maintained pressure of lunch and dinner rush
- Effectively communicate with co-workers to aid in efficiently producing customer orders
- Help acquaint new employees to the business by being a model employee for them and therefore creating a good working environment

**Vomela/Tepel Brothers Printing**, Troy, MI

Dec 2021- current

*Hand bindery/Warehouse worker*

- Effectively utilize easier processes to get any job done quickly and efficiently
- Inspected product quality to see if acceptable for client to keep a good relationship

**The Rock on Third**, Royal Oak, MI

June-Aug 2022

*Kitchen cook/dishwasher*

- Kept up with busy rushes by cleaning dishes and by stepping in to help prepare and serving meals
- Quickly learning and becoming acquainted with the inner workings of the kitchen to help improve its functioning

## CAMPUS INVOLVEMENT

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**Alpha Sigma Phi**, Mount Pleasant, MI

Nov 2021 – May 2025

*Secretary*

*Risk Manager*

*Social media/Marketing team*

## HONORS AND RECOGNITION

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**ERPsim competition winner**, Central Michigan University

March 2024

## OPTIONAL ADDITIONAL SECTIONS

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### VOLUNTEER SERVICE

- Donations, Hours of service during college for Greek life philanthropies
- Blood donation to red cross

### LANGUAGES

- Chinese, five years

# Carson Smith

Grand Rapids, MI | 616-329-7331 | smith7cw@cmich.edu | www.linkedin.com/in/carson-wa-smith

## EDUCATION

---

**Central Michigan University**, Mount Pleasant, MI  
*Bachelor of Science in Business Administration*  
Marketing and Logistics Management Double Major  
3.94 GPA

*Anticipated Graduation: May 2026*

## WORK EXPERIENCE

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**Residence Life**, Mount Pleasant, MI

March 2025 – Present

*Resident Assistant*

- Create positive and welcoming environment for students living in residence halls.
- Have general knowledge of resources and events going on in the Saxe Community and around campus.
- Host events and create a community atmosphere in the hall.
- Assist residents with any issues or problems that may come up within their housing assignments.

**Fifth Wheel Freight**, Kentwood, MI

May 2025 – August 2025

*Sales Intern*

- Research and identify potential leads through various lead-generation platforms.
- Maintain a healthy pipeline of prospects and opportunities that drive customer onboarding.
- Worked alongside experienced sales representative billing \$100,000 annually.
- Consistently place 100+ calls/day and maintain relationships with clients using 3PL services.

## LEADERSHIP EXPERIENCE AND CAMPUS INVOLVEMENT

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**Business Residential College**

March 2025 – Present

*Coordinator of Collegiate Success*

- Facilitate and teach the BUS 109 course for BRC members.
- Assist new BRC members in establishing a balance with time management and academic success.
- Coordinate activities, promote leadership, and engage in weekly planning with the BRC director.
- Network with new BRC members and be an advocate for healthy habits for success.

**Supply Chain Management Association**

August 2023 – Present

*Student Member*

- Attend guest lectures to attain knowledge and learn more about the supply chain and logistics fields.
- Attend professional development workshops to enhance performance in the workplace.
- Network with professionals from many different corporate partners.
- Network with other Logistics and Supply Chain students.

## HONORS AND RECOGNITION

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**President's List**, Central Michigan University

6x Recipient

**Logistics Undergraduate Case Competitions Participant**, Central Michigan University

November 2024

**CMU Sales Challenge**, Central Michigan University

February 2024

**Maroon & Gold Merit Recognition Scholarship**, Central Michigan University

August 2022

# Nathan Steichen

Email: nsteich325@gmail.com | Phone: 734-552-4098



Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willingness to take on added responsibilities to meet team goals.

## Education

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**Central Michigan University** - Mount Pleasant, MI

*Bachelor of Science in Business Admin*

*Major in Logistics Managements, Minor in Information Systems*

*Expected May 2026*

*GPA: 3.47*

- Recipient of the Maroon and Gold Scholarship
- Member of the Logistics Management Council
- Studied Intercultural Business Communication Abroad in the United Kingdom/Wales

**Logistics Management Council** - Central Michigan University

*January 2025- present*

- Collaborated on large scale projects involving external companies
- Competed as a finalist in the 2025 GM WSU Supply Chain Case Competition
- Took first place in the 2025 CMU Logistics Undergraduate Case Competition

## Experience

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**Expeditors International** - Romulus, MI - *Agent, Shared Services*

*May 2025-August 2025*

- Assisted in furthering business development through independent projects and collaboration on team initiatives
- Utilized systems such as Microsoft Excel to create tools and efficiencies for colleagues

**Expeditors International** - Romulus, MI - *Agent, Order Management*

*May 2024-August 2024*

- Connected internal data and processes with external supply chain partners to prevent issues in the supply chain
- Utilized systems such as Microsoft Excel and PowerBI to provide upstream visibility to customers

**Woldt Market** - Mount Pleasant MI - *Cashier/Stocker*

*August 2023- May 2025*

- Managed cash transactions, ensuring accuracy and compliance with cash-handling policies
- Balanced cash register at the end of each shift and corrected/reported discrepancies
- Addressed customer concerns and resolved issues related to transactions or product availability

**McDonalds** - Southgate, MI - *Crew Member*

*June 2023- August 2023*

- Demonstrated ability to work efficiently in a fast-paced environment, managing multiple tasks simultaneously
- Collaborated with a diverse team of kitchen staff to ensure smooth and efficient operations
- Communicated effectively with colleagues to coordinate tasks and maintain a cohesive work environment

henry\_vandyke02@yahoo.com

**Henry VanDyke**  
1092 Stable Ln. South Lyon, MI 48178

Cell (248)-255-9128

## Education

Bachelor of Science in Business Administration (BSBA)  
Central Michigan University - Mt Pleasant, Michigan  
Double Major: 1) Logistics Management, and 2) Marketing

Expected in 05/2026

## Experience

### Delivery Driver

02/2024 to Current

#### Hunan House Chinese Restaurant – Mount Pleasant, MI

- Improved customer satisfaction by ensuring timely and accurate delivery of products
- Managed customer inquiries and complaints in a polite and professional manner
- Maintained strong relationships with clients through proactive communication and personalized service
- Managed the on-time delivery of finished products to customers

### Dispatch Intern

05/2025 to 08/2025

#### Northern Logistics – Clare, MI

- Assigned orders for pickup to drivers while assisting in resolving issues with drivers and shippers
- Billing and timesheet tracking for dedicated shuttle runs
- Trailer tracking and asset management to ensure proper maintenance and care of trailers and trucks
- Created load sheets to ensure the right freight is loaded onto the right trailer assigned to the right driver

### Landscaper

06/2022 to 08/2023

#### Designs by Shapiro Brothers – Farmington Hills, MI

- Worked with a team to keep up with weeding and hedge work on job sites and client property
- Mulched gardens, laid sod, and adjusted soils to provide optimal growth potential
- Tracked labor hours and resources used to complete jobs

## Campus Involvement

- Supply Chain Management Association (SCMA)
- Lambda Chi Alpha Fraternity (LCA)

## Skills

MS Office Skills, Intermediate MS Excel, MS PowerPoint, Outlook, Word, Tableau, Qualtrics, Webex, MS Teams, Trimble TMW Suite, SAP, SPSS, ChatGPT, Data Analysis, Social Media, LinkedIn, Multitasking, Teamwork, Communication, Problem Solving, Leadership, Customer Service, Detail Oriented

## Certifications

Lean Six Sigma Green Belt

# Ryan Varner

8048 North Wildwood St., Westland, MI, 48185 | 734-718-1535 | ryanvarn09@gmail.com | LinkedIn URL  
www.linkedin.com/in/ryan-varner-student

## EDUCATION

---

**Central Michigan University**, Mt. Pleasant, MI  
Pursuing Bachelor of Science in Business Administration  
Majoring in Purchasing and Supply Management  
GPA: 3.3

*Anticipated Graduation: May 2026*

## RELEVANT EXPERIENCE

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**Varner Gutter L.L.C.**, Mt. Pleasant, MI  
**Owner**

Aug 2025 – Present

- Founded and managed a small service-based business, overseeing procurement, scheduling, logistics, and customer fulfillment.
- Sourced and negotiated with suppliers for gutter materials, fasteners, and tools, optimizing cost and availability.

**Krapohl Ford**, Mt. Pleasant, MI  
**Technician**

Sep 2023 – Present

- Maintained accurate records of parts usage and service timelines, supporting inventory control and workflow planning.
- Diagnosed mechanical issues and performed repairs on 10–15 vehicles weekly, improving service efficiency and customer satisfaction.
- Communicated complex technical problems to customers in clear, accessible language, enhancing trust and transparency.

**IDN Door & Hardware**, Livonia, MI  
**Delivery Facilitator**

May 2020 – Aug 2020

- Routed delivery orders based on fastest routes and customer requests, ensuring timely and efficient service.
- Transported and delivered commercial doors and hardware from warehouse origin to hospitals, and universities, supporting critical infrastructure projects.
- Entered and maintained accurate records of purchase orders as delivered, strengthening inventory control

## CAMPUS INVOLVEMENT

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**Supply Chain Management Association** Mt. Pleasant, Mi  
*Member*

Sep 2024 – Present

- Engaged with corporate partners through networking events, strengthening professional connections in supply chain management.
- Participated in logistics analysis case competitions, applying coursework knowledge to real-world scenarios.

**Lambda Chi Alpha Fraternity** Mt. Pleasant, Mi  
*Founder*

Sep 2022 – Present

- Recolonized the fraternity at Central Michigan University, meeting deadlines and metrics for official recognition.
- Coordinated recruitment events, and organizational planning demonstrating leadership and project management skills.

## HONORS AND RECOGNITION

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- Recipient of the Spring 2024 Outstanding Integrated Core Team Project Award at CMU

## SKILLS

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- Proficiency in Microsoft Excel, SAP, and PBS
- Data analysis, workflow optimization, and inventory management

# Emily Ruth Andersen

407-902-4267 | artsyem14@gmail.com | LinkedIn: [www.linkedin.com/in/emily-andersen-b79976293](http://www.linkedin.com/in/emily-andersen-b79976293)

## EDUCATION

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### Central Michigan University

Mount Pleasant, MI

Bachelor of Science in Business Administration

Expected Graduation Date: May 2027

Major(s): Marketing, Logistics Management

Minor: Media Arts (Audio Production Focus)

## WORK EXPERIENCE

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### CMU Dining Marketing Team, Mount Pleasant, MI

March 2025 – Present

#### *Dining Ambassador*

- Creating and executing digital marketing content across platforms such as TikTok and Instagram to promote campus dining, helping grow the Instagram account to over 4,000 followers, and significantly boosting student engagement.
- Supporting planning and implementation of dining events, ensuring efficient setup, teardown, and on-site coordination.
- Representing the student perspective in marketing meetings, providing strategic feedback to improve dining services and outreach initiatives.

### Keller Williams, Traverse City, MI

June 2025 – August 2025

#### *Marketing Intern*

- Developed and executed creative marketing content (videos, social media posts, newsletters) to promote agents, listings, and community engagement.
- Partnered with realtors to understand their business goals and create personalized branding strategies, including custom graphics, videos, and social media posting schedules.
- Captured and edited professional headshots and property photos to enhance agent branding and online presence.

### Light House Center for the Arts, Traverse City, MI

May 2023 – August 2023

#### *Music Director*

- Orchestrated comprehensive instruction on pitches, rhythms, and harmonies tailored to individual character parts, empowering students to deliver standout performances.
- Demonstrated meticulous planning and research outside of rehearsals, optimizing efficiency and maximizing the effectiveness of each day's content delivery.
- Developed and applied transferable skills in instruction, musical accompaniment, collaboration, and strategic planning to enrich student experiences and advance organizational objectives.

## CAMPUS INVOLVEMENT

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### Residence Life, Mount Pleasant, MI

August 2024 – Present

#### *Resident Assistant (RA)*

- Cultivating an inclusive and supportive residential community by creating engaging social, educational, and wellness programs, enhancing student connections and personal growth.
- Providing individualized support and conflict mediation for residents while upholding university policies, contributing to a safe, respectful living environment.

### Business Honors Society, Mount Pleasant, MI

September 2024 – Present

#### *Vice President of Marketing*

- Leading branding and promotional efforts by creating targeted digital and print content for recruitment and events.
- Collaborating with executive leadership to develop marketing strategies that enhance visibility and member engagement.

### Supply Chain Management Association, Mount Pleasant, MI

September 2025 – Present

#### *Member*

- Actively engaged in professional development through networking events, guest speakers, and industry-focused workshops related to supply chain and logistics management.
- Worked with peers to expand understanding of real-world supply chain operations, career pathways, and current industry challenges.



# OWEN BAILLIE

baill1os@cmich.edu | (989) 372-4576 | Saginaw, MI 48603 | [www.linkedin.com/in/owen-baillie-64884432a](http://www.linkedin.com/in/owen-baillie-64884432a)

## Summary

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Highly motivated individual with a desire to take on new challenges. Strong work ethic, adaptability, and communication skills. Comfortable at working effectively unsupervised and quickly mastering new skills. Looking for a summer internship to strengthen skills and learn more about business and logistics management overall.

## Education and Training

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Central Michigan University Mt Pleasant May/28 Expected graduation

GPA 3.2 Logistics Management Major

## Experience

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Saginaw Country Club | Saginaw, MI  
Lifeguard  
05/2021 – Current

- Monitor swimmers to ensure safety in the pool area
- Prepare detailed incident reports following accidents or other incidents
- Communicate regularly with supervisors regarding any issues that arose during shifts
- Enforce all safety regulations and post rules for patrons
- Assist with swimming lessons for guests and members of club

Student Activity Center | Mt Pleasant, MI  
Building supervisor  
09/1/2024–Current

- Monitor building and ensure smooth operations
- Take accurate patron counts often and regularly
- Wash and sanitize equipment as needed
- Control and monitor lost and found items to ensure all items are secure and accessible
- Train new employees on how to operate and run facility

Baynes Apple Valley | Freeland, MI  
Kitchen Crew Member  
09/2023 - 11/2023

- Stocked supplies such as condiments, napkins, and other items in designated areas
- Communicated effectively with fellow kitchen staff members on tasks assigned throughout the shift
- Trained new employees on proper usage of kitchen equipment
- Organized workstations with necessary tools and equipment to ensure efficient workflow during peak hours

## Activities and Honors

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- Winner of Central Michigan University's 5<sup>th</sup> Annual Logistics Case Competition
- Active member of supply Chain management Association and attend weekly meetings
- Active member of chess club and attend weekly meetings
- Graduated high school as a member of the National Honors Society
- Student Representative of the Board of Education

**Sofia Delisi**  
Macomb, MI  
586-292-7009; delis1sm@cmich.edu

## EDUCATION

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**Central Michigan University** Mount Pleasant, MI  
**Bachelor of Science in Business Administration** Expected Graduation: Dec 2027  
**Major:** Purchasing and Supply Management, Logistics  
Cumulative GPA: 3.3    Purchasing and Supply Management GPA: 3

**Dakota High School** Macomb, MI  
Cumulative GPA: 3.3 Fall 2019 – Spring 2023

## EXPERIENCE

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**Macomb Parks and Recreation** –Macomb, MI July 2024 – Present  
*Special Events Staff and Maintenance*

- Facilitate workers, customers and children
- Enforce rules and regulations
- Direct and relay information
- Personally assist the project manager

**Sky Zone Trampoline Park** –Macomb, MI November 2021 – August 2023  
*Team Leader/ Member*

- Scheduling
- Organization
- De-escalation

**Jams restaurant** –Macomb, MI April 2019 – September 2021  
*Hostess/Server/Busser*

- Regulate high stress/pressure environments
- Planning
- Memorization
- Coordination of tasks

## LEADERSHIP EXPERIENCE

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**Team Captain** – Rochester Soccer Club, Rochester, MI 2018 - 2020

- Demonstrated leadership skills when warming up, practicing and playing
- Exhibited good communication skills when directing my players to their positions and substituting

## ACTIVITIES

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**Supply Chain Management Association (SCMA)** 2025-Present  
*Member*

**Special Olympics Michigan Winter Games** January 2026  
*Student Volunteer*

## ADDITIONAL SKILLS

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- White belt in Microsoft Accell and Microsoft Excel
- Proficient in Microsoft Word and PowerPoint

# Madalyn Dulecki

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## EDUCATION

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**Central Michigan University**, Mount Pleasant, Michigan

*Anticipated Graduation: Spring 2027*

*Bachelor of Science in Business Administration – Logistics Management and Marketing*

## WORK EXPERIENCE

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**Tropical Smoothie Cafe**, Woodhaven, Michigan

July 2023 - Present

*Manager*

- Supervise daily store operations to keep workflow smooth and efficient.
- Train and support 5-6 team members a shift to provide strong customer service and maintain product quality.
- Handle opening and closing duties, cash management, and inventory tracking.
- Follow food safety and cleanliness standards to maintain a positive work environment.
- Assist customers with orders and resolve issues quickly and professionally.

## CAMPUS INVOLVEMENT

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**Supply Chain Management Association**, Mount Pleasant, Michigan

September 2025 - Present

*General Member*

- Attend professional development and networking events with logistics companies.
- Collaborate with peers to learn current supply chain trends and career opportunities.
- Participate in meetings that connect students with industry professionals.

**Collegiate Panhellenic Conference**, Mount Pleasant, Michigan

January 2025 - Present

*Director of Recruitment Logistics & Greek Week Representative*

- Plan and coordinate logistical details for sorority recruitment and greek week including scheduling, room setup, and chapter rotations.
- Work with all 11 recruitment chairs, one from each sorority, to keep communication organized and follow Panhellenic policies.
- Manage recruitment and greek week materials, attendance tracking, and registration information.
- Assist with day-of problem solving and tend to over 150 potential new members to keep events running on time and efficiently.

**Delta Zeta Sorority Gamma Psi Chapter**, Mount Pleasant, Michigan

November 2023- Present

*Vice President of Administration & Continuous Ongoing Bidding Chair*

- Maintain accurate records of 57 members and chapter documentation.
- Manage attendance point system and track member participation.
- Organize meeting minutes and communicate updates between executive board and members.
- Support leadership with event logistics, scheduling, and status updates.

## TECHNICAL SKILLS

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- Microsoft Word
- Canva
- Google Docs & Sheets
- Scheduling & Organization Tools

# Christopher Fultz Jr.

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## EDUCATION

**Central Michigan University**, Mount Pleasant, MI  
*Bachelor of Science in Business Administration*

*Anticipated Graduation: June 2028*

## WORK EXPERIENCE

**Meijer Distribution Center**, Lansing, MI

*Warehouse Clerk*

June 2024 - Present

- Assisted in supplication of 50K+ items to Meijer convenience stores each week
- Facilitated proper selection, organization, and packaging of shipped goods
- Operated PIT (powered industrial truck) vehicles in close-quarters warehouse environment

**Brookshire Inn & Golf Club**, Williamston, MI

*Server*

June 2023 – August 2023

- Crafted a memorable dining experience for customers
- Communicated with patrons and staff to efficiently deliver food and beverages
- Coordinated large-scale banquet events with 100+ guests

**Brookshire Inn & Golf Club**, Williamston, MI

*Dishwasher*

June 2022 – August 2022

- Cleaned dirty plates, utensils, glasses, and containers for use by kitchen staff and customers
- Disposed of waste in kitchen and ensured overall cleanliness of work environment
- Coordinated replenishment of dressings, condiments, and table items

## CAMPUS INVOLVEMENT

**Sigma Pi – Delta Alpha Chapter**, Mount Pleasant, MI

*Scholarship Chairman*

November 2024 – May 2025

Fall 2024 – Spring 2025

- Tracked GPAs of members
- Assigned and ensured completion of varying amounts of study hours
- Created a spreadsheet where members can sign-up for assistance in specific classes from other members

## SKILLS

- Analyzing & fulfilling orders
- Sales
- Customer service
- Public speaking

## HONORS and RECOGNITIONS

- Gave self-written speech, “The Emphasis of Presence”, at Williamston High School 2024 Commencement Ceremony
- President’s List – Central Michigan University Fall 2024 Semester

# ZACHARY GARCIA

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Mount Pleasant, MI 48858 • 9894154464 • zacharygarcia1799@gmail.com

## Professional Summary

Goal-oriented business student specializing in logistics management with experience in greeting high volumes of customers, team collaboration, and maintaining an accurate count of current inventory levels. Currently seeking an internship where I can apply my academic knowledge and develop hands-on experience in logistics and supply chain operations.

## Education

**BSBA:** Logistics Management, Expected in 12/2026

**Central Michigan University (GPA: 3.6)** - Mount Pleasant, MI

**Associate of Arts:** Business, 04/2024

**Delta College** - Bay City, MI

## Work Experience

**Sales Associate**, 08/2020 to Current

**Dick's Sporting Goods, Inc** – Mount Pleasant, MI

- Boosted customer satisfaction levels through exceptional service, addressing concerns promptly, and providing a welcoming store environment.
- Developed new client relationships by actively engaging with potential customers and highlighting the benefits of our product offerings.
- Achieved monthly sales targets consistently by implementing effective sales strategies and maintaining a high level of product knowledge.

**Sales Associate**, 09/2017 to 07/2020

**Dunham's Sports** – Bay City, MI

- Collaborated with team members to improve overall store performance, sharing best practices and offering support as needed.
- Assisted in training new staff members on company policies, product information, and sales techniques for a seamless onboarding experience.

## Accomplishments and Involvement

Central Michigan University, Dean's List, 2025

Supply Chain Management Association (SCMA) Member

## Skills

- Microsoft Visio
- Verbal/Written Communication
- Process Mapping
- Skilled in Microsoft Office
- Inventory organization
- Teamwork and Collaboration
- Data Analysis
- Picking/Packing Orders

# CHARLOTTE GROSS

Rockford, MI | (616) 540-3281 | charlottegross8@icloud.com



LinkedIn

## EDUCATION

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**Central Michigan University** – *MT Pleasant, MI*

May 2027

Bachelor of Science in Business majoring in Marketing and Logistics Management

**GPA 3.65**

## RELEVANT EXPERIENCE

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**Ric's Food Center**, Rockford, MI

May 2025 – Current

*Beer and Wine Manager*

- Managed beer and wine inventory, ensuring shelves were fully stocked and organized
- Assisted customers in selecting beer and wine, providing product knowledge and recommendations
- Received and unloaded pallets from delivery trucks, efficiently stocking products in a timely manner
- Coordinated and set up in-store promotions and displays to drive sales
- Analyzed sales data to forecast demand and adjust purchasing accordingly.

**Whitecaps**, Grand Rapids, MI

April 2024 – August 2024

*Promotion Team*

- Coordinated and executed on-field promotions and fan-engagement activities during games
- Interacted with fans to enhance their game-day experience and ensure a fun, family-friendly atmosphere
- Collaborated with team members to ensure smooth execution of in-game promotions and events
- Effectively executed innovative promotional campaigns while collaborating with cross-functional teams

## TECHNICAL SKILLS

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**Logistics Undergraduate Case Competition**, Central Michigan University

November 2025

- Participated in a competitive business simulation using ERPsim integrated with SAP ERP
- Executed real-time business decisions within SAP affecting pricing, inventory, and production
- Entered and analyzed transactional data in SAP to respond to changing market conditions
- Collaborated with a team to optimize operational and financial performance using ERP data
- Interpreted system reports to evaluate profitability, demand, and inventory levels
- Adjusted strategy based on SAP-generated KPIs and performance metrics

**Excel**

- Used basic formulas (SUM, AVERAGE, COUNT) to perform calculations
- Utilized functions such as IF, VLOOKUP/XLOOKUP, and COUNTIF
- Sorted, filtered, and analyzed data to identify trends and discrepancies
- Created charts and graphs to visualize data and support reporting

## CAMPUS INVOLVEMENT

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**Supply Chain Management Association**

*Member*

- Engaged with industry professionals through guest speaker events and networking opportunities
- Participated in career-readiness workshops focused on resume development and interview skills
- Gained insights into supply chain career paths by attending presentations from industry experts

**Society of Women in Business**

*Member*

- Fostered connections with peers and professionals across business majors
- Engaged in programs designed to enhance knowledge of CMU's business programs and career opportunities
- Supported an inclusive community empowering women in business through collaboration and development

# Maura Gum

Farmington Hills, MI

248.880.7449 | mauragum7@gmail.com | linkedin.com/in/mauragum

## EDUCATION

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### Central Michigan University

*Bachelor of Science in Business Administration*, GPA: 3.41

*Majors:* Marketing, Logistics Management

*Minors:* Information Systems, Leadership

### Study Abroad

*Intercultural Business Communication*

- Gained firsthand exposure to UK business practices, enhancing cultural awareness and global perspective

Mount Pleasant, MI  
Expected Graduation May 2027

England & Wales, UK  
May 2025

## WORK EXPERIENCE

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### CMU College of Business Administration – Mount Pleasant, MI

*Peer Mentor*

August 2025 – Present

- Provide academic support and guidance to BUS 100/102 students through office hours and one-on-one mentoring
- Assist faculty with classroom instruction and occasionally lead class sessions to support student learning

### Immanuel Lutheran Church – Mount Pleasant, MI

*Nursery Caregiver*

October 2024 – Present

- Supervise groups of children through games and activities during weekly church services, ensuring a safe and positive environment for all in attendance
- Develop communication and multitasking skills by managing attendees' needs and assisting with community events

### Target – Farmington Hills, MI

*Fulfillment Team Member*

June 2024 – August 2025

- Executed high-volume order fulfillment by picking and packing online orders, meeting time and accuracy requirements aligned with company standards
- Trained new team members on operation and efficiency benchmarks, fostering effective collaboration

### CMU College of Medicine – Mount Pleasant, MI

*Office Assistant*

January 2024 – May 2024

- Processed cost center and credit card reconciliations to ensure accuracy and compliance with financial records
- Maintained a clean, organized, and well-stocked facility to support smooth daily operations

## CAMPUS INVOLVEMENT

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### Logistics Management Council Honor Society

*General Member*

September 2025 – Present

- Selected to attend the National Grocers Association Foundation Case Study Competition in Las Vegas, Nevada, working on a team to present a solution for a featured grocery store chain, addressing social media, procurement, and staffing strategies
- Meet weekly to enhance technical skills using software systems such as Tableau, Visio, and Microsoft Excel

### Supply Chain Management Association

*General Member*

September 2024 – Present

- Attend guest speaker sessions and panel discussions, gaining insight into industry leaders' specific role requirements
- Network with professionals and recruiters, fostering relationships that support career development

### Society of Women in Business

*General Member*

September 2025 – Present

- Engage in professional development workshops and networking events to build career readiness and confidence

### Phi Sigma Sigma, Inc.

*General Member*

September 2023 – Present

- Served as Philanthropy & Service Chairwoman for two consecutive school years, raising money for local Title I schools and monitoring members' volunteering contributions

## HONORS AND RECOGNITION

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Sarah R. Opperman Leadership Institute, Leader Advancement Scholar

August 2023 – Present

CMU Logistics Undergraduate Case Competition Finalist

November 2025

Dean's List

December 2023, May 2025

Phi Sigma Sigma, New Member of the Year Finalist

August 2024

United Nations Service Award

May 2022

# Izaak J. Haffenden

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## SUMMARY

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- Junior Economics major at Central Michigan University with an interest in supply chain management, logistics, and policy analysis. Proven experience in team-based environments, warehouse operations, and customer-related roles. Known for work ethic, adaptability, and growing knowledge and insight of business operations. Actively pursuing an internship opportunity that can allow me to apply economic theory into practical business settings.

## WORK EXPERIENCE

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### Delivery Expert / Customer Service Representative

*Domino's Pizza Inc.* | Rockford, MI

#### May 2023 - Present

- Plan delivery routes to maximize efficiency and timeliness, while applying basic economic tradeoff analysis between time, distance, and quality of service.
- Communicate clearly and professionally with customers, strengthening my oral communication skills.
- Manage inventory levels and assist with operational planning for both the kitchen-staff and drivers during periods of high demand.
- Maintain a reputation for ethical conduct, reliability, and teamwork in a fast-paced working environment.

### Seasonal Warehouse Associate

*Standard Supply and Lumber* | Sparta, MI

#### May 2025 - August 2025

- Analyzed the flow of inventory and shipment preparation processes to support efficient distribution operations in a regulated environment with a high priority on both employee and customer safety.
- Sustained accurate tracking of materials and supplies, reinforcing the importance of data integrity and accountability.
- Collaborated with logistics and trucking personnel, gaining valuable insight into what drives cost, efficiency of transportation, and operational decision making.
- Demonstrated professionalism towards the suppliers and customers, reliability, and strict adherence to company policies and safety standards.

### Line Cook

*Fatzo's Pizza* | Rockford, MI

#### July 2022 - April 2023

- Operated effectively in a high-pressure environment, utilizing time management and organization skills to help a team operate effectively during high-demand periods.
- Adhered to health, safety, and operational standards, further reinforcing personal accountability and attention to detail.

## ACADEMIC & CO-CURRICULAR ACTIVITIES

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### Supply Chain Management Association

Central Michigan University | Mount Pleasant, MI

#### August 2025 - present

- Engage with faculty and professionals to discuss economic trends, operational efficiency, and market-based solutions to practical business issues.
- Participate in workshops and networking nights focused on applied economics and business decision-making.

### Ski Club

Central Michigan University | Mount Pleasant, MI

#### September 2024 - Present

- Compete in intercollegiate events while collaborating on team logistics and travel coordination.

### Logistics Undergraduate Case Competition

Central Michigan University | Mount Pleasant, MI

#### November 2025

- Conducted data-driven analysis in order to optimize a final mile delivery network, balancing cost efficiency, service quality and constraints within the system.
- Built Excel-based cost models and used Tableau in order to communicate analytical findings clearly and persuasively to a panel of industry judges.
- Applied economic reasoning and policy-style evaluation to recommend scalable, efficiency-focused solutions.
- Collaborated on a written and oral presentation, strengthening both research and oral communication skills.

## EDUCATION

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- **Central Michigan University: Mount Pleasant, Michigan**
- **Anticipated Graduation:** May 2027
- **Formal Degree Title:** Bachelor of Science with a Major in Economics and a Minor in Information Systems
- **College GPA:** 3.45
- **Honors:** Dean's List (Fall 2024, Spring 2025, Fall 2025) | Maroon and Gold Merit Scholarship

## SKILLS

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- Economic Analysis & Policy Foundations
- Research & Written Communication
- Budgeting Concepts & Cost Evaluation
- Team Collaboration & Professional Communication
- Time Management & Self-Motivation

# Jack Holsinger

Rockford, MI | (616) 779-5546 | [holsi1jj@cmich.edu](mailto:holsi1jj@cmich.edu) | [www.linkedin.com/in/jackholsinger](http://www.linkedin.com/in/jackholsinger)

Logistics and Supply Chain Management student with a strong foundation in operations, managerial accounting, and data analysis. Experienced in applying coursework through analytical projects and seeking internship opportunities to build hands-on experience.

## EDUCATION

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**Central Michigan University** – Mount Pleasant, MI May 2028  
BSBA | Double Major in Logistics and Supply Chain Management GPA: 3.3

## PROJECTS & APPLIED EXPERIENCE

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**Central Michigan University** – Mount Pleasant, MI August 2024 – Present

- Analyzed logistics, operations, and supply chain concepts across accounting, operations, and procurement coursework
- Conducted team-based research analyzing Amazon's operations and supply chain strategy, then presented findings in a formal academic setting
- Built spreadsheet-based analytical models to evaluate costs, operational tradeoffs, and decision outcomes for both factory operation and supply chain scenarios

## RELEVANT COURSEWORK – CENTRAL MICHIGAN UNIVERSITY

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Managerial Accounting	Fall 2025
Statistics	Fall 2025
Business Information Systems	Fall 2025
Spreadsheet-Based Data Analysis	Spring 2026
Operations and Supply Chain Management	Spring 2026
Purchasing Management	Spring 2026
Integrated Marketing Principles	Spring 2026

## HONORS

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**Maroon and Gold Scholarship** – Central Michigan University Fall 2024  
**Summa Cum Laude** - Rockford High School (4.0 GPA)  
May 2024

## INVOLVEMENT

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**SCMA**, Supply Chain Management Association – Central Michigan University  
**SCLA**, Society for Collegiate Leadership & Achievement – Central Michigan University

## ADDITIONAL EXPERIENCE

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### Independent Work

#### Co-Author & Self-Publisher

- Co-authored and published a book, selling ~50 hardcover copies, generating ~\$700 in revenue
- Managed basic pricing, distribution, and sales tracking

#### Coding

- Coded an automated stock trading algorithm in Python to explore automated logic-based decision-making

## RELEVANT SKILLS

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Microsoft 365 Office, Microsoft Access, Managerial Accounting & Cost Analysis, Data Analysis, and Qualtrics. Experience with SQL, Tableau, Python (foundational; coursework & personal projects).

Westin Lhota

📍 2650 North St, Milford, MI 48380

☎ 248-444-6695 | ✉ wlhota05@gmail.com | LinkedIn

## Professional Summary

Motivated business student pursuing a double major in Logistics and Supply Chain Management at Central Michigan University. Experience in operations leadership, workflow coordination, and customer service. Proven ability to manage schedules for staff and clients, support fast-paced automotive and powersports environments, and improve operational efficiency. Seeking internship opportunities to build industry experience and contribute to real-world logistics and supply chain operations.

## Education

Central Michigan University – Mount Pleasant, MI

Bachelor of Science in Business Administration

- Double Major: Logistics & Supply Chain Management
- Anticipated Graduation: Fall 2027

## Work Experience

Huron Valley Lawncare – Crew Leader

Milford, MI | 2018 – 2025

- Directed scheduling and operations for 100+ residential and commercial properties, ensuring timely service and customer satisfaction.
- Oversaw seasonal service contracts (snow removal, salting, mulching), consistently meeting deadlines and quality standards.
- Supported specialized landscaping projects, coordinating with team members to complete complex tasks safely and efficiently.

Feldman Automotive – Porter

Waterford, MI | 2023 – 2024

- Supported sales and service operations by safely transporting and staging vehicles.
- Detailed cars to meet showroom and resale standards, enhancing customer impression.
- Streamlined lot organization, improving efficiency for sales staff and customer access.

Speed Nation Powersports – Porter

New Hudson, MI | 2020 – 2023

- Coordinated preparation of motorcycles, ATVs, and powersports vehicles for delivery and display, ensuring excellent presentation.
- Assembled and safety-checked new units to meet manufacturer standards.
- Assisted technicians with mechanical tasks and maintained organized shop operations.

## Professional Skills

- Business/Technical: Microsoft Excel, Data Analysis, Time Management
- Soft Skills: Leadership, Team Collaboration, Problem Solving, Customer Service

# Kaiden Lohr

Midland, MI | (989) 751-9764 | Kaidenlohr@outlook.com | LinkedIn: Kaiden Lohr

## EDUCATION

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**Central Michigan University**, Mount Pleasant, MI

Bachelor of Science in Business Administration, **Logistics Management**

*Anticipated Graduation: Dec 2027*

Bachelor of Science in Business Administration, **Purchasing and Supply Management**

**GPA: 3.2**

## COURSEWORK EXPERIENCE

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### BUS331S - **Integrated Business Experience**

- Utilized SAP to execute planning, procurement, and inventory functions within a simulated supply chain environment
- Created and processed purchase orders, including vendor selection, quantity planning, and delivery scheduling for raw materials and packaging
- Monitored inventory levels and applied MRP concepts to align purchasing decisions with production requirements and lead times

### MGT333 - **Purchasing Management**

- Analyzed procurement and sourcing strategies, including supplier evaluation, negotiation factors, total cost of ownership, and the impact of logistics and transportation decisions on distribution performance.
- Assessed supply chain risk management and inventory control methods to support service levels, cost efficiency, and overall procurement effectiveness.

### MGT311 – **Operations and Supply Chain Management**

- Applied operations management principles including process design, capacity planning, forecasting, and quality management to improve supply chain performance
- Analyzed end to end supply chain flows, focusing on demand planning, inventory optimization, and coordination between sourcing, production, and distribution

## WORK EXPERIENCE

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**Big E's Sports Grill**, Midland, MI

Jan 2022 – August 2023

*Bartender/Server/Food Runner*

- Supported inventory flow and inventory replacement by monitoring stock levels and communicating material needs to management
- Coordinated with kitchen and service teams to manage order fulfillment and workflow prioritization during high volume periods to ensure no order delays

## INVOLVEMENT AND RECOGNITION

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**Supply Chain Management Association**, Member

Jan 2026- Present

- Developed supply chain and logistics knowledge while building professional and leadership skills through workshops, networking events, and student led initiatives with SCMA.

**Maroon and Gold Merit Scholarship Award**, Central Michigan University

March 2023-Present

**Grit Award in Business Math**, John Glenn High School

May 2023

# COLE MAYNARD



Portland, MI | (517) 526-5646 | cmmaynard04@gmail.com |

## EDUCATION

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**Central Michigan University** – *MT Pleasant, MI*

May 2027

Bachelor of Science and Administration | Major: Logistics Management

Organizations: Business Residential College & Supply Chain Management Association

## RELEVANT COURSEWORK

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- MKT431 (Logistics Operations):
  - Analyzed transportation, warehousing, inventory management, and order fulfillment processes using performance metrics such as OTIF, cycle time, and cost-to-serve on real business cases
- BUS331S (Integrated Business Experience):
  - Used SAP ERP in cross-functional team simulations to integrate operations, supply chain, marketing, and finance decisions using real-time data

## RELEVANT EXPERIENCE

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**Delhi Charter Township** - Holt, MI

May 2023 – August 2025

*Seasonal Team Member*

- Collaborated with a small team of members to maintain lawns of Delhi and its parks by mowing and watering lawns, emptying trashes and more to ensure a clean and friendly environment for citizens
- Gained valuable experiences with working in a team such as effective communication, active listening to tasks given, and taking on various responsibilities
- Set up events such as movies, concerts, and weekly farmers markets to welcome various vendors, visitors, and provide entertainment
- Created a safe space for civilians to discuss problems and bringing any major issues to higher ups
- Built rapport with citizens of Holt and the manager of Delhi Charter Township through showing up on time, always having a good attitude, and being reliable

**Wagon Wheel** - Portland, MI

November 2021 – February 2023

*Line Cook*

- Co-managed inventory, kept stock of important foods, and purchased new supplies if necessary
- Maintained a calm demeanor in a tight and busy space by communicating positionality, following orders, and being weary of surroundings
- Followed food safe protocols such as utilizing sanitizer to clean food surfaces, washing hands and wearing gloves while keeping work area clean by sweeping and mopping between rushes despite the high-stress nature of working in the kitchen
- Learned various leadership styles through working with many personalities

## HONORS

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**Maroon and Gold Merit Scholarship** – Central Michigan University

August 2022

- Awarded on the basis of academic achievement

## ADDITIONAL SKILLS

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April 2025

- Level 1 & 2 earned concurrently during BIS 255 (Information Systems)

# Lauren McIntyre

708-476-5221 | mcint3lm@cmich.edu

<https://www.linkedin.com/in/lauren-mcintyre-832ba1329/>



## EDUCATION

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**Central Michigan University**, Mount Pleasant, MI

*Bachelor of Science in Business Administration*

GPA: 3.73

*Anticipated Graduation: May 2028*

*Major: Purchasing and Supply Management*

**Relevant Courses:** Intro to Logistics and Physical Distribution, Operations and Supply Chain Management, Logistics Operations, Purchasing Strategy, Inventory and Materials Management, and Information Systems

## WORK EXPERIENCE

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**Wintrust Sports Complex**, Bedford Park, IL

*Kitchen Staff/Concessions*

March 2024 – Present

- Process cash, check, and credit cards for customer purchases.
- Arrange and restocked displays and merchandise racks to maintain the store's appearance.

## CAMPUS INVOLVEMENT

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**Sigma Kappa at Central Michigan University**, Mount Pleasant, MI

*Member*

February 2024 – Present

- Participate in weekly meetings to discuss further actions to take as a sorority.
- Uphold the standards to maintain a healthy and inclusive social environment.

*Vice President of Finance*

January 2026 - Present

- Oversee the Director of Internal Operations and the Director of Facility Management.
- Create and update the chapter budget and oversee the chapter's financial stability.
- Manage member billing and payments through Bill Highway, initiate the Academic Financial Suspension process.

*Director of Facility Management*

January 2026 - Present

- Oversee the management and care of the premises, which includes regularly attending housing/corporation board meetings and taking minutes to share updates with the chapter.
- Work with chapter leadership and my advisor to fill the chapter facility and assist with house agreements.

*Recruitment/COB Committee*

January 2026 - Present

- Participate in meetings with potential new members interested in discussing the nature of our sorority.

*Fundraising Committee*

September 2025 - January 2025

- Assisted in creating fundraising opportunities for our chapter to make a profit we could use in our budget.

**Supply Chain Management Association**, Mount Pleasant, MI

*Member*

January 2026 – Present

- Participate in the registered student organization's activities to develop skills and network with employers.

**Central Michigan Women's D2 Hockey Team**, Mount Pleasant, MI

*Team Member*

August 2024 – September 2025

- Work as a team on and off the ice to accomplish tasks and win games.
- Attend team meetings to discuss rules and expectations.

# Alison Niehoff

734-991-5887 | [nieho1ae@cmich.edu](mailto:nieho1ae@cmich.edu) | [www.linkedin.com/in/alison-niehoff](http://www.linkedin.com/in/alison-niehoff)

Permanent Address: 21403 Masi Ct, Grosse Ile MI

## EDUCATION

**Central Michigan University**, Mount Pleasant, MI

*Anticipated Graduation: May 2028*

*Bachelor of Business Administration in Logistics Management & Marketing*

GPA: 3.5

## HONORS AND RECOGNITION

5/25

- Recognized on the Dean's List for outstanding academic performance for the spring 2025 and fall 2025 semester.

## WORK EXPERIENCE

**Tipsy Fish-Out of The Ordinary**, Grosse Ile, MI.

5/25-present

*Server*

- Provided attentive and efficient table service in a fast-paced waterfront restaurant, ensuring a positive dining experience for guests.
- Maintained cleanliness and organization of dining and prep areas, adhering to health and safety standards.
- Executed daily opening and closing procedures, including setup, cash handling, and end-of-day clean up duties.
- Memorized a comprehensive menu to confidently answer guest questions and make personalized recommendations.
- Delivered efficient, professional service to an average of 100 customers each night.

## COURSEWORK EXPERIENCE

**Central Michigan University**, Mount Pleasant, MI

2025/2026

*Operations and Supply Chain Management*

- Analyzed operations and supply chain processes using forecasting and analytical tools to support business decisions.
- *Collaborated in cross functional teams to solve business problems using data analytics and critical thinking.*

*Information Systems*

- *Developed proficiency in Microsoft Access by designing databases, managing relationship tables, and generating reports.*
- *Practiced integrating and analyzing data from multiple sources.*
- Strengthened Microsoft Excel skills through formula application, data analysis, and troubleshooting incomplete or incorrect formulas.

## CAMPUS INVOLVEMENT

**Supply Chain Management Association**, Mount Pleasant, MI

9/25-present

*Member*

- Engaged in an undergraduate logistics case competition by collaborating with peers in an ERP simulation focused on real time logistics, supply chain, and manufacturing decision making.
- Attended two facility tours to gain first-hand exposure to logistics, operations, and distribution practices.

# Caleb Peterson

248-639-8154 | peter7cj@cmich.edu | Commerce Township, MI



## EDUCATION

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**Central Michigan University**, Mt. Pleasant, MI

*Anticipated Graduation:* May 2027

*Bachelor of Science in Business Administration, Honors College*

*GPA 3.94*

*Centralis Gold Scholarship (Full Tuition)*

*Majors: Marketing and Logistics Management*

*Minor: Information Systems*

**International Academy**, White Lake, MI

August 2019 – June 2023

*International Baccalaureate Diploma*

*GPA 4.3*

## WORK EXPERIENCE

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**CMU Student Athletic Services**, Mount Pleasant, MI

March 2025 - Present

*Academic Tutor, Front Desk Worker*

- Tutored student-athletes, helping with comprehension and academic performance.
- Managed front desk operations, including communication, inquiries, and greeting visitors.
- Coordinated with advisors to support student success.

**Cranbrook Brookside Summer Camp**, Bloomfield Hills, MI

June 2024 - August 2024/25

*Camp Counselor*

- Led daily activities and managed conflict.
- Supervised and mentored campers, ensuring safety and engagement.
- Communicated with staff and parents to support camper needs.

**Great Lakes Coffee**, Detroit, MI

June 2025

*Cashier, Events Barista*

- Processed transactions efficiently while providing friendly, professional customer service.
- Managed high-volume sales during a fast-paced environment at a large showcase event.
- Maintained organized work area and ensured accurate handling of payments.

## INVOLVEMENT

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**CMU Business Honors Society**, Mt. Pleasant, MI

October 2024 - Present

*Treasurer*

- Collaborated with board members to plan, coordinate, and lead events.
- Managed club finances to ensure stability of club.
- Kept records of club spending.

**Supply Chain Management Association**, Mt. Pleasant, MI

August 2025 - Present

*Member*

- Engaged in supply workshops and professional development events.
- Attended events for personal growth and networking.

**Logistics Management Council**, Mt. Pleasant, MI

September 2025 - Present

*Member*

- Engaged in professional development and networking opportunities.
- Developed problem-solving skills through hands-on projects.

**CMU Alternative Breaks**, Galveston, TX

December 2024

- Volunteered cleaning pollution for the Galveston Bay Foundation.
- Built collaborative skills working with others to organize cleanup.

**CMU Study Abroad**, Spain & Morocco

May 2024

- Studied abroad in Spain and Morocco for a month, gaining cross cultural skills.
- Developed intercultural communication skills through immersive experiences.
- Strengthened adaptability and problem-solving skills by navigating new environments.

# PEYTON REYNOLDS

5712 Roosevelt Rd.  
Middleton, MI 48856  
peytonreynoldsc72@gmail.com  
989-763-5250

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## Education

### Central Michigan University, Mount Pleasant, MI

- Expected graduation date: May, 2029
- Bachelor of Accounting & Bachelor of Finance
- Currently taking Accounting 255 and will have completed 52 credits by the end of the semester

## Employment

### Warehouse Selector Martin-Bower, Saint Johns, MI

October 2024 - Present

#### Relative Skills

- Gained experience working with inventory systems and understanding their ins and outs
- Understanding of FIFO
- Practiced completing workloads promptly, while practicing safety and cleanliness

### Ice Cream Artist Herald's Daily Delight/Mancino's

April 2023 - September 2024

#### Relative Skills

- Worked with a cash box and properly handled the exchange of money

## Activities

### Logistics Undergraduate Case Competition – Simulation

October 2025

- Practiced skills involved in estimating appropriate sales based on area demand
- Supplying simulated retail stores and responding to changes in demand

### Supply Chain Management Association

September 2025 - Present

- Gained experience and understanding with elements of Supply Chain Management

### Central Michigan University Men's Volleyball Club

September 2025 - Present

- Grew my communication and teamwork skills

### Executive Board of Swerill Residence Hall

September 2025 - Present

- Reviewed and approved budgets
- Made, ran, and oversaw events put on by the residence hall
- Gained experience working with team members

### Leadership Advancement Scholars

September 2025 - Present

- Learned elements and practiced leadership skills
- Practiced communication and interpersonal skills

### Student Government House Representative

September 2025 - Present

- Listened and represented my community
- Work with student, college, and city leaders to achieve the best outcome for CMU students

### Business Professionals of America

September 2024 - May 2025

- Competed in different competitions involving various business skills
- Placed 7<sup>th</sup> in the state at advanced accounting

# Jaden Stevens

Boyceville, WI 54725 | (715) 308 - 8402 | jadenstevens20@gmail | www.linkedin.com/in/jadenstevens2028

## EDUCATION

---

**Central Michigan University**, Mount Pleasant, MI

*Anticipated Graduation: Spring 2028*

Bachelor of Science in Business Administration

*Double Major in Marketing and Logistics | Minor in Sports Management*

GPA: 3.77/4.00

## RELEVANT EXPERIENCE

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**CBA Student Communication Team**, Central Michigan University

January 2026 - Present

*Social Media Coordinator*

- Develop and manage social media content for the College of Business Administration, promoting students, faculty and events
- Photograph college events and programs for use across digital and marketing channels
- Produce articles and short stories showcasing student success, faculty expertise and college initiatives
- Work collaboratively with the CBA communications team to ensure brand voice and visual style

**Automated Equipment**, Red Wing, MN

May 2025 - August 2025

*Marketing Intern*

- Created, scheduled, and edited visual content for social media platforms
- Planned and set up multiple product and lifestyle photoshoots using professional cameras and drone technology
- Updated internal documents, including product manuals and customer-facing informational flyers
- Researched and wrote white papers to support strategic messaging and industry positioning
- Assisted with showroom setup and visual merchandising to enhance on-site customer experience

## INVOLVEMENT

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**Supply Chain Management Association**, Central Michigan University

January 2026 - Present

*Member*

- Engage with industry professionals and peers through SCMA events, company speakers and networking opportunities

**Dean's Student Advisory Council**, Central Michigan University

December 2025 - Present

*Member*

- Collaborate with college leadership and peer representatives to establish a foundational scope to represent my fellow CBA students

**Society of Women in Business**, Central Michigan University

September 2025 - Present

*Member*

- Engage in professional development opportunities to strengthen leadership, communication, and networking skills while collaborating with peers to empower women pursuing business careers

**Intramural Basketball**, Central Michigan University

September 2025 - Present

*Team Captain*

- Build teamwork, communication, and leadership skills while competing in a recreational league



# Aiden Wildman

14374 N. Linden Rd. Birch Run, Michigan | (989)-293-7928 | wildmanaiden10@yahoo.com |

## EDUCATION

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**Central Michigan University**– Mount Pleasant, MI

*Present*

*Graduation:* Fall 2026

Dual majoring in Marketing and Purchasing & Supply chain management

**Clio High School**- Clio, MI

*Graduation:* May 2022

## RELEVANT EXPERIENCE

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**Vector Marketing**, East Lansing, MI

*December 2024-January 2025*

*Sales Associate Intern*

- **Client Relationship Management:** Work with clients to understand their needs and deliver tailored product solutions.
- **Product Expertise:** Conducted engaging product demonstrations, effectively communicating the value, quality, and versatility of Cutco products.
- **Time Management:** Successfully prioritized and managed multiple tasks, including scheduling appointments, client follow-ups, and administrative responsibilities, within a condensed program timeline.
- **Closing and Negotiation Skills:** Demonstrated proficiency in handling objections, building rapport, and closing sales to achieve high conversion rates.
- **Independent Initiative:** Operated autonomously in a self-directed environment, showcasing strong organizational skills and an entrepreneurial mindset.

**Sherwin-Williams**, Saginaw, Michigan

*May 2025 – August 2025*

*Sales & Management Intern*

- Supported daily store operations by assisting with inventory management, tinting/fulfillment, merchandising, and opening/closing procedures to maintain a high-performing retail environment.
- Built strong customer relationships with contractors, homeowners, and B2B clients by providing product recommendations, technical guidance, and tailored solutions.
- Drove sales performance through proactive outreach, upselling, and promoting value-added programs such as the Sherwin-Williams Pro+ App.
- Conducted outside sales visits to local contractors to strengthen partnerships, identify project needs, and generate repeat business.
- Analyzed store sales data to identify trends, recommend improvements, and support strategic decision-making for weekly performance goals.
- Collaborated with management on staffing, scheduling, and workflow improvements to enhance customer experience and operational efficiency.

## CAMPUS INVOLVEMENT

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**President**

*Sigma Alpha Epsilon, Central Michigan University*

*November 2024-November*

*2025*

- **Leadership and Oversight:** Directed all chapter operations, ensuring alignment with fraternity values, university policies, and national organization guidelines.
- **Chaired executive board and chapter meetings,** fostering effective communication and strategic decision-making.
- **Strategic Planning:** Developed and implemented short- and long-term goals to enhance membership engagement, academic performance, and philanthropic initiatives.
- **Financial Management:** Collaborated with the Treasurer to manage chapter finances, including budgeting, dues collection, and expense approvals.
- **Alumni and Community Relations:** Strengthened relationships with alumni, university officials, and the local community through regular communication, outreach, and collaboration.

## BHAVISHAY BHAVISHAY

USA | [Bhavishay624@gmail.com](mailto:Bhavishay624@gmail.com) | +1(989) 8243724 | [linkedin.com/in/bhavishyay-dhanda](https://www.linkedin.com/in/bhavishyay-dhanda)

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### PROFESSIONAL SUMMARY

MBA candidate in **Logistics Management** with hands-on experience in logistics operations, process improvement, and data analytics. Strong foundation in **supply chain optimization, transportation strategy, Lean Six Sigma, and project management**. Proficient in **Tableau, Power BI, Excel, SQL, Python, and logistics systems (ERP, WMS, TMS)** to support data-driven decision-making. Known for analytical thinking, cross-functional collaboration, and continuous improvement.

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### EDUCATION

#### Master of Business Administration (MBA), Logistics

Central Michigan University, Mount Pleasant, MI

*Expected Graduation: May 2026*

#### Bachelor of Arts (BA)

Chaudhary Ranbir Singh University, Jind, India

*Graduated: June 2023*

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### SKILLS

- **Supply Chain & Analytical Skills:**  
Supply Chain Optimization, Transportation Strategy, Logistics Planning, Inventory Management, Process Improvement, Lean Six Sigma (DMAIC), Operations Analysis, Demand & Performance Reporting, Project Coordination
  - **Tools & Software:**  
Microsoft Excel (Advanced), Power BI, Tableau, SQL, ERP Systems, Warehouse Management Systems (WMS), Transportation Management Systems (TMS), Microsoft Office, Google Workspace
  - **Professional & Business Skills:**  
Analytical Thinking, Problem Solving, Business Intelligence, Stakeholder Communication, Time & Task Management, Continuous Improvement
- 

### PROJECTS

#### Logistics Network Cost Optimization (Group Academic Project)

##### *Supply Chain Strategy, Transportation Optimization*

- Optimized a logistics network to **minimize total network cost** by maximizing private carrier utilization and reducing reliance on high-cost **LTL (ODFL)** shipments.
- Created inbound backhaul opportunities through strategic outbound routing, enabling consolidation of partial loads into full truckloads.
- Applied **Lean (DMAIC)** principles to identify transportation waste and improve end-to-end network efficiency.

#### Lean 5S Process Improvement Project (Academic)

##### *Lean Operations, Process Optimization*

- Applied **Lean 5S methodology** to redesign a workstation and eliminate motion, waiting, and inventory waste.
- Mapped current- and future-state value stream maps (VSMs) and implemented Kaizen improvements, reducing total process time from **675 seconds to 515 seconds (~24%)**.
- Improved cycle time, lead time, and workflow efficiency through standardized layouts, labelling, and point-of-use organization.

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## **COURSE & CERTIFICATIONS**

### **Google Project Management Professional Certificate**

#### ***Google / Coursera***

- Gained comprehensive knowledge in project planning, risk management, and stakeholder communication.
- Applied project management tools and techniques to develop actionable project plans and monitor progress.
- Built proficiency in collaborative tools, documentation, and reporting to ensure timely project delivery.

### **Lean Six Sigma Certification |**

#### ***Council of Six Sigma Certification***

- Developed expertise in process improvement, waste reduction, and efficiency optimization using Lean Six Sigma methodologies.
- Applied DMAIC framework to identify root causes, implement solutions, and monitor performance metrics.
- Built analytical and problem-solving skills for quality enhancement in operational and business processes.

### **Certified associate in project management (CAPM)**

#### ***Project Management Institute (PMI)***

- Learned foundational project management principles, including scope, schedule, and cost management.
- Applied knowledge of project lifecycle, risk management, and stakeholder engagement to practical scenarios.
- Enhanced skills in project documentation, planning, and team collaboration.

# EVANS SEFA ODURO

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LinkedIn - <https://www.linkedin.com/in/evans-sefa-oduro-251749317/>

## SUMMARY

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A highly motivated MBA candidate with a robust foundation in logistics management and operational efficiency, adept at problem-solving and strategy development. Seeking to leverage quantitative methods and strong interpersonal abilities to contribute to a dynamic logistics team and drive organizational success.

## EDUCATION

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Master of Business Administration, Logistic Management (STEM) expected Graduation;05/2026  
GPA 3.95/4.0  
Central Michigan University – Mount Pleasant, Michigan

Bachelor of Education Management, GPA 3.3/ 4.0 August 2015 -May,2019  
University of Cape Coast – Ghana

## PROFESSIONAL EXPERIENCE

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**Graduate Assistant** August 2025 – Present

**Central Michigan University, College of Business Administration**

- Support faculty research in logistics by conducting data collection, literature reviews, and statistical analysis using R and SPSS,enhancing research accuracy by 15% and demonstrating strong problem-solving skills.
- Assist in grading, course preparation, and the development of instructional materials for undergraduate business courses.
- Provide academic and administrative support to enhance teaching efficiency and student engagement.
- Collaborate with faculty on departmental projects and contribute to research presentations.

**Cashier and Stockroom Manager** September 2024-To Present

**Kessler Market Towers, Central Michigan University**

- Develop and implement sales strategies to achieve or exceed store sales goals
- Maintain high standards of customer service across the team, leading to a 20% increase in positive customer feedback by employing strong communication.
- Optimize inventory levels through diligent monitoring and analysis, reducing stockouts by 25% and ensuring product availability for operational continuity.
- Monitor and analyze sales performance, providing actionable insights to improve results.

**Assistant Operation Manager** October 2020-September 2024

**Kaakyire Agrochemical Limited**

- Supervised effective supply chain management processes, resulting in a 15% reduction in logistical costs and improved delivery times through keen problem-solving.
- Building strong customer service relations
- Enforced strict compliance with health and safety regulations, maintaining a zero-incident workplace for over two years.

**Teaching and Research Assistant** September 2019- August 2020

**University of Cape Coast (School of Business and Humanities Education)**

- Facilitated weekly discussion sections and tutorials to reinforce lecture material and improve student comprehension.

- Assisted in course preparation, including creating educational materials and maintaining learning platforms.
- Graded assignments, exams, and projects, providing detailed feedback to support student learning.
- Held regular office hours and responded to student queries to offer academic support and guidance.
- Supported instructors with classroom logistics and exam proctoring duties.
- Assisted in drafting and editing research papers, presentations, and grant proposals.
- Collaborated with faculty and team members to design experiments and implement research protocols.

**Administrative Assistant (intern)**

September 2018-August,2019

**Lands Commission Ghana, Kumasi Ashanti Region**

- Coordinated office activities and operations to secure efficiency and compliance with company policies
- Keep the stock of office supplies and place orders when necessary
- Engaged in organization and coordination of meetings
- Managed phone calls and correspondence (e-mails, letters, packages etc.)
- Preparation of presentation and timely reports assigned

**LANGUAGE**

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English (very strong)

**HONOUR AWARD**

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**Welfare Committee Chairman**, Valco Hall, University of Cape Coast,

2018-2019

**SKILLS**

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Team Liaison, Microsoft Office, Microsoft Excel, Bookkeeping, Strong Verbal Communication, Attention to Details, Self-Motivated, Microsoft Power Point, highly organized, cost-effective, customs regulations, generate reports, update records, hazards in the workplace, Microsoft office suite, analytical testing, procedure manuals, fine manipulation, climbing ladders, safety standards, safety practices, communication skills, ability to read, accountability, administrative work, computer skills, data entry, , Finance, internal systems, inspection, prioritization, willingness to learn, ability to work independently

**CERTIFICATE**

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Management Information System – Saylor Academic Award, February 2024

Teaching License Certificate – National Teaching Council, 2020

**ASSOCIATIONS**

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Vice President – Project Management Chapter ,Central Michigan University.

- Led and coordinated committees or projects to achieve organizational goals.
- Acted as the president in their absence, ensuring continuity of leadership.
- Assisted in developing and implementing the association’s strategic plan.
- Fostered communication between the board, members, and external partners.

# RISHITA ARORA

rishita.arora1999@gmail.com | +1 (989) 444-9481 |

**OBJECTIVE:** To secure a full-time internship opportunity in logistics and supply chain management, starting any time after October 2025.

## WORK EXPERIENCE:

### **Inventory Manager- Jai Ma Kaila Devi Pvt. Ltd., Gwalior, India**

**June 2023 – August 2024**

Inventory Manager - Process Optimization (June 2023 - Dec 2023) | Inventory Manager - Cost Reduction (Jan 2024 - August 2024)

- Enhanced inventory tracking systems, leveraging data analytics to minimize stock variances and maintain 99% inventory accuracy across \$2 billion in assets through regular process refinement.
- Implemented demand forecasting techniques that decreased stock shortages by 40% and resolved timelines by 25%.
- Negotiated procurement contracts with key suppliers, cutting supply chain costs by 18% and improving delivery reliability.
- Pioneered inventory management system enhancements, which cut down on item misplacement errors by 12% within the first quarter, directly contributing to the 99% inventory accuracy target.
- Prepared a Tableau dashboard integrating sales and inventory data, leading to a 15% improvement in forecasting accuracy and optimized stock levels by 22% within six months also improving decision-making across warehouse operations.

### **OPERATIONS AND CUSTOMER RELATIONSHIP MANAGER - JustWraavel, Delhi,**

**July 2022 – May 2023**

- Simplified inventory allocation practices, reducing operational costs by 30% through refined contracts.
- Monitored logistics and inventory for over 1Lakh + travel tours,
- Designed a vendor escalation protocol that accelerated average response time by 45% and boosted service recovery efficiency.
- Spearheaded content creation and nurtured an online community of 80,000+ followers, translating social media engagement into \$9 million in business opportunities for supply chain solutions.
- Drove the implementation of data analytics tools, which revealed previously unseen network bottlenecks, resulting in a measurable 40% acceleration in data processing speeds and improved overall efficiency.

### **Team lead - TaskUs, Indore**

**December 2020–June 2022**

- Streamlined onboarding for new clients by customizing Salesforce CRM workflows, leading to a 25% increase in automation.
- Mentored and guided a team of 10+ members, fostering professional development and resulting in two team members achieving promotions within the department in under 12 months.
- Designed and implemented data-driven process strategies that reduced errors by 35% and expanded reporting accuracy.

### **Event Coordinator Internship - Pegasus, Pune**

**May 2019-July 2019**

- Planned and maintained event budgets, schedules, and cost reports using MS Office tools, ensuring 100% adherence to timelines and budget constraints.
- Created and presented high-impact PowerPoint proposals for clients, resulting in a 30% increase in event sign-offs.
- Orchestrated logistical support for corporate events with 200+ attendees, including venue sourcing and vendor negotiations; reduced event setup time by 15% through optimized resource allocation strategies.

## EDUCATION

### **Central Michigan University, Mount Pleasant, MI**

**January 2025 – Expected December 2026**

Master's in Business Administration (STEM Designated) | Logistics and Supply Chain Management | 3.9 GPA

Managerial Thinking, Data analysis, Globalization and Sustainability, Supply Chain Strategy, Operations Management

### **Indian Institute of Tourism and Travel Management, Gwalior, India**

**August 2017 – August 2020**

Bachelor of Business Administration | Tourism and Travel Management | 3 GPA

## Skills & Leadership

- **Community Work:** Volunteered to lead weekly knowledge-sharing sessions within the department, which fostered a collaborative atmosphere and improved cross-functional communication by 35%. Coordinated the Clean India Campaign t by the Ministry of Tourism. Led as a tour guide and trek leader's expertise with the Wander On Company.
- **Software Proficiency:** Revamped inventory tracking processes using advanced Excel functions like pivot tables and VLOOKUP, resulting in a consistent 99.7% inventory accuracy rate across all assets, personally, Salesforce CRM, ERP systems (basic), Canva, Adobe Creative Suite, and Social Media Scheduling Tools, Tableau for data presentation.
- **Certifications:**
  - a. Orchid Global- Tourism Progression & Engagement certificate (Pune, India) (1month)
  - b. Leadership Development Program – Central Michigan University (MI, USA) (Leadershape Institute)
- **Campus Involvement: Graduate Assistant, (MBA Administration)** Support program operations, assist faculty and staff, and coordinate MBA student activities, **Volunteer Center & Student Food Pantry:** Collaborate on community outreach and organize volunteer engagement initiatives, **Event Organizer & Host:** Plan and host on-campus events to promote student involvement and networking, **Engagement Center Ambassador:** Build relationships with alumni and contribute to university fundraising efforts.

# VICTOR TATENDA CHIMBWANDA

Mount Pleasant, MI | 484-561-1972 | [victorchimbwanda41@gmail.com](mailto:victorchimbwanda41@gmail.com) |  
<https://www.linkedin.com/in/victorchimbwanda/>

## EDUCATION

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<b>Central Michigan University</b> , Mount Pleasant, MI	Anticipated Graduation: Dec 2026
Master of Business Administration (MBA) – Logistics Management GPA-3.5	
<b>Midlands State University</b> , Gweru, Zimbabwe	Graduated: Dec 2022
Bachelor of Commerce (Honours) – Retail & Logistics Management	

## RELEVANT EXPERIENCE

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<b>Simbisa Brands</b> , Harare, Zimbabwe	Jul 2022 – Jul 2025
<i>Distribution Controller</i>	
<ul style="list-style-type: none"><li>Directed logistics operations across multiple sites, negotiating transport contracts and optimizing fleet utilization.</li><li>Reduced transportation costs through route optimization and fuel management initiatives.</li><li>Oversaw cold-chain monitoring and ensured SHEQ and food safety compliance.</li><li>Managed audits and supported ISO certification reviews.</li></ul>	
<b>Chicken Inn</b> , Harare, Zimbabwe	Feb 2021 – Jun 2022
<i>Kitchen Supervisor</i>	
<ul style="list-style-type: none"><li>Supervised daily kitchen and service operations to maintain food quality and customer satisfaction.</li><li>Trained and coached staff, improving productivity and compliance.</li><li>Awarded Best Manager (2021) due to production levels increasing by 26%.</li></ul>	
<b>TV Sales and Home</b> , Harare, Zimbabwe	May 2012 – Jan 2021
<i>Transport Coordinator</i>	
<ul style="list-style-type: none"><li>Managed vehicle scheduling, allocation, and fleet oversight across multiple branches.</li><li>Improved transport reporting systems, increasing delivery efficiency.</li><li>Recognized with Most Improved Cost Centre Award (2020) by reducing overheads by 18%.</li></ul>	

## ADDITIONAL EXPERIENCE

- 
- Coordinated high-volume food production flows in a time-sensitive, cold-chain environment.
  - Managed FIFO inventory rotation, waste reduction, and quality assurance processes.
  - Applied standardized work procedures to improve throughput and service consistency.
  - Led staff scheduling and training, strengthening operational discipline and compliance.

## CAMPUS INVOLVEMENT

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Member, Supply Chain Management Association (SCMA)	Aug 2025 – Present
<ul style="list-style-type: none"><li>Mentorship, Case Competition (Runners Up)-National Grocers Association</li><li>Field trips to GM and Ryder</li></ul>	Feb 2026 Jan 2026

## TECHNICAL SKILLS

- 
- Logistics & supply chain optimization
  - Fleet & transport management
  - Financial reporting-Data Analytics, Excel
  - Food safety & quality compliance (SHEQ)

## CERTIFICATIONS

- 
- |   |                                |
|---|--------------------------------|
| <ul style="list-style-type: none"><li>Certificate in Standardization – Standards Association of Zimbabwe</li><li>CPR / First Aid – Zimbabwe Red Cross</li></ul> | Jun 2023– Dec 2024<br>Jun 2017 |
|---|--------------------------------|

# UMME AIMEN KHAN

ZIP: MI 48858 | 989-824-7218 | khan3u@cmich.edu | [www.linkedin.com/in/aimen-khan23](http://www.linkedin.com/in/aimen-khan23)

## EDUCATION

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**Central Michigan University, Mt Pleasant, MI**

*Anticipated Graduation: December 2026*

*Master's in Business Administration with emphasis in Project Management*

GPA: 3.9

**Comsats University Islamabad, Islamabad, Pakistan**

June 2024

*Bachelor's in Business Administration with emphasis on Marketing*

GPA: 3.2

## WORK EXPERIENCE

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**Michigan Afterschool Association (MAA)**

*Marketing Committee Member*

January 2026 – December 2026

- Contribute to strategic planning and monthly brainstorming sessions for statewide marketing initiatives
- Support project-based marketing efforts, including membership campaigns and event promotion
- Collaborate cross-functionally with leadership to align brand messaging and organizational goals
- Apply project coordination, planning, execution, and communication skills in a nonprofit setting

**Central Michigan University – Mt. Pleasant, MI**

January 2026 – May 2026

*Student Assistant – Office of Global Engagement (Marketing & Operations Support)*

*Spring 2026 – Present*

- Support operational communication by managing and responding to high-volume student inquiry emails related to admissions, programs, and global engagement initiatives
- Assist the marketing function of the office by helping expand outreach to prospective international students through coordinated communication efforts
- Contribute to initiatives aimed at increasing global student enrollment and sustaining year-over-year incoming student numbers
- Maintain accurate records and communication workflows to ensure timely responses and consistent information delivery
- Collaborate with staff to improve process efficiency in student communication and engagement operations

**Central Michigan University, Mt Pleasant, MI**

*Graduate Assistant – Administrative Department*

August 2025 – Present

- Appointed under the Marketing, Hospitality, and Logistics Department to support faculty and departmental initiatives.
- Assigned to author a research paper on the integration of marketing and project management, bridging theory and practice.
- Provide organizational and clerical support, including scheduling, communication, and document management.
- Assist with coordination of departmental projects, events, and reports to ensure smooth operations.
- Serve as a point of contact for students and faculty, fostering clear communication and professional service delivery.

**Central Michigan University, Mt Pleasant, MI**

April 2025 – May 2026

*Academic Tutor – Managerial Accounting (Undergraduate)*

- Provide one-on-one tutoring in Managerial Accounting, clarifying cost behavior, budgeting, variance analysis, and performance metrics
- Develop students' analytical and quantitative skills through practical problem-solving and data interpretation
- Collaborate with faculty to align tutoring support with course objectives and improve academic performance

**Bank of Khyber Ltd**, Islamabad, Pakistan

July 2023 – September 2023

*General Banking Intern*

- Assisted customers with loan applications, investment plans, and retirement solutions, tailoring financial advice to their specific needs. Guided clients on account selection (current, savings, business) based on their financial goals.
- Managed customer queries and ensured smooth banking operations on the floor
- Oversaw HR functions, including employee onboarding, file maintenance, and daily attendance tracking
- Assisted in the government banking sector, emphasizing compliance and accountability

**Codora Software Development Company**, Islamabad, Pakistan

July 2022 – September 2022

*Marketing Intern*

- Interned at Codora, an international software development firm headquartered in Copenhagen, Denmark.
- Developed and executed a marketing plan, including content creation, scheduling, and promotional strategies, while analyzing post campaign metrics to refine marketing approaches.
- Based on the strong performance in the marketing department, was selected to contribute to the gaming team. Wrote the background story and character definitions for Portal Dwellers, shaping its narrative and world-building. Gained experience of working in two corporate departments, Marketing and gaming.
- Designed game assets using Adobe photoshop, enhancing proficiency in digital design and creative storytelling.

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## CAMPUS INVOLVEMENT

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**American Marketing Association (AMA), President** – Central Michigan University, Mt. Pleasant, MI

*Jan 2025 – Present*

- Revitalized AMA after 10 years of inactivity, reestablishing the chapter on campus.
- Partnered with industry professionals and AMA HQ (Chicago) to deliver networking, resume reviews, and internship opportunities.
- Directed strategic planning and recruitment, growing member engagement and professional development.

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**Supply Chain Management Association (SCMA), Member** – Central Michigan University, Mt. Pleasant, MI

*Jan 2025 – Present*

- Gained hands-on supply chain insights through simulations, industry tours, and networking events.
- Assisted in event planning and collaboration, enhancing leadership and organizational skills.

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**Toastmasters International, Member** – Central Michigan University, Mt. Pleasant, MI

*Jan 2025 – Present*

- Practiced public speaking and leadership through weekly speeches and peer feedback.
- Strengthened professional communication and audience engagement skills.

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**New Project Venture, Finance Team Lead** – Central Michigan University, Mt. Pleasant, MI

*Feb 2025 – Apr 2025*

- Co-developed Handy Maps, an accessibility-focused navigation app, and built a 3-year financial model with revenue projections and breakeven analysis.
- Presented financial strategy to potential investors, demonstrating the venture's long-term viability.

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## SKILLS

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Project Management | Financial Modeling | Data Analysis | Marketing Strategy | Adobe Photoshop | MS Excel | Business Proposal Development | Public Speaking | Client Relations | Team Leadership

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## LANGUAGES

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English | Urdu | Hindi | Punjabi

# RHYTHM RODRIGUES

1240 E BROOMFIELD | +1 989-332-5683 | rodri13r@cmich.edu

## EDUCATION

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**Central Michigan University, Mount Pleasant, Michigan, USA** *JANUARY 2025 – DECEMBER 2026*  
(Master Of Business Administration (MBA) With An Emphasis In Logistics Management)

**Mumbai University, Maharashtra, INDIA** *SEPTEMBER 2020 – MAY 2023*  
( Bachelor Of Management Studies)

## WORK EXPERIENCE

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**JW Fitness, Vasai, Maharashtra, INDIA** *JUNE 2023 – NOVEMBER 2024*  
**Gym Manager & Personal Trainer**

- Supervised and managed daily gym operations, ensuring efficiency and excellent customer experience for 50+ clients.
- Developed and implemented personalized training plans, achieving an 85% client retention rate and high satisfaction scores.
- Mentored and trained a team of junior staff, enhancing their skills and improving overall service quality.
- Conducted group fitness sessions, increasing class participation by 25%.
- Optimized scheduling and workflows, reducing administrative time by 20% and enabling more focus on client-facing activities.

**ST. Gonsalo Garcia College, Vasai, Maharashtra, INDIA** *DECEMBER 2022 – JANUARY 2023*  
**Research Assistant**

- Collaborated with a professor on a research project analyzing Marketing Strategies of Toyota, gaining insights into strategic branding and market positioning.
- Conducted in-depth research and data analysis, producing actionable insights into competitive advantages in the automotive sector.
- Prepared detailed reports and presentations, delivering findings to academic and professional audiences.
- Developed strong organizational and teamwork skills, meeting deadlines and delivering quality results under supervision.

## CERTIFICATIONS

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**Integrated Fitness And Sports Institute, Dahisar, Maharashtra, INDIA** *FEBRUARY 2024 – AUGUST 2024*  
**Diploma in Personal Training**  
**Communication and Coaching Techniques**

- Developed effective coaching strategies to motivate clients, build bond, and ensure consistency to fitness programs.

### **Client Assessment and Goal Setting**

- Acquired skills to perform fitness assessments, identify client goals, and customize plans based on individual health status, fitness level, and lifestyle.

### **Specialized Training Methods**

- Explored advanced training techniques, such as high-intensity interval training (HIIT), functional fitness, and sport-specific conditioning.

### **Ethics and Professional Standards**

- Emphasized the importance of maintaining professional conduct, confidentiality, and ethical considerations in personal training.



# Lucia Allen

248-214-5082 | luciamallen@gmail.com | Livonia, MI

## EDUCATION

**Central Michigan University**, Mount Pleasant, MI

*Anticipated Graduation: May 2026*

Majors: Marketing & Logistics Management

*Bachelor of Science in Business Administration*

GPA: 3.9

## WORK EXPERIENCE

**Kimberly Clark**, Roswell, GA

June 2025 – Present

*Global Procurement Center of Excellence Co-Op*

- Assisted with business continuity planning by analyzing supplier risk exposure, identifying potential disruptions, and supporting the development of mitigation strategies to ensure supply resilience.
- Supported supplier relationship management initiatives, collaborating with procurement teams to evaluate supplier performance and strengthen partnerships that drive long-term value.

**Rally House**, Mount Pleasant, MI

October 2024 – April 2025

*Sales Associate*

- Accurately picked and packed customer online orders, ensuring timely and efficient order fulfillment while maintaining high-quality standards.

**Rock City Logistics**, Southfield, MI

May 2024 – August 2024

*Operations Intern*

- Booked full and partial truckloads with vetted carriers on transportation management system and coordinated with dispatchers and truck drivers to convey truckload information and details.
- Produced and distributed rate confirmation sheets with carriers through transportation management system.
- Calculated carrier rates through transportation management system for various truckloads and lanes.

**Chili's Grill & Bar**, Loganville, GA

June 2020 – August 2024

*Server, Hostess, Food Expeditor, & Food Runner*

- Engaged with guests and provided customers with a pleasant dining experience and quality service.

**Gwinnett Pulmonary & Sleep**, Lawrenceville, GA

May 2023 – August 2023

*CPAP Clinic Assistant*

- Coordinated the preparation and shipment of CPAP supplies to sleep apnea patients ensuring timely and accurate delivery.

## CAMPUS INVOLVEMENT

**Supply Chain Management Association** Mount Pleasant, MI

January 2024 – Present

*President*

- Led a 100+ member student organization by coordinating professional development events, corporate partnerships, and campus engagement initiatives to strengthen student involvement in supply chain.

**Logistics Management Council** Mount Pleasant, MI

September 2024 – Present

*Member*

- Collaborated with industry professionals and peers on case studies, networking events, and discussions to knowledge of logistics and transportation strategy.

## HONORS AND RECOGNITION

**Central Michigan University Logistics Undergraduate Case Competition**

October 2024

- Participated and won first place in team-based transportation logistics case competition working alongside corporate partners including GFS and Penske data.
- Presented clear, strategic solutions to industry professionals, demonstrating strong communication and problem-solving skills.

**Dean's List:** Fall 2022, Spring 2023, & Fall 2023

**Principles List:** Spring 2024, Spring 2025, & Fall 2025



# Austin Benchley

Midland, MI | (989) 415-8489 | austinbenchley05@gmail.com | [www.linkedin.com/in/austinbenchley](http://www.linkedin.com/in/austinbenchley)

## EDUCATION

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**Central Michigan University**, Mt. Pleasant, MI

*Anticipated Graduation: May 2027*

*Bachelor of Science in Business Administration*

Majors: *Logistics Management / Purchasing and Supply Management / Information Systems*

GPA: 3.97

## PROFESSIONAL EXPERIENCE

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**Steelcase**, Grand Rapids, MI

May 2025 - August 2025

*Supply Management Intern*

- Developed training materials and onboarded 60+ employees to Analysis for Office, supporting the transition to SAP S4HANA reporting.
- Led selection and implementation of data migration strategy for SAP S4HANA, enabling efficient transfer of Info Records and Source Lists to drive Business Transformation
- Designed and executed supplier exit strategy, conducting RFQs, cost analysis, and vendor selection, reducing costs by 23% while improving supply chain stability.
- Standardized and created training materials for high volume processes leading to improved process clarity and knowledge amongst employees.

**City of Mt. Pleasant**, Mt. Pleasant, MI

May 2024 - August 2024

*Data Analysis Intern*

- Analyzed aggregate mobility data (Placer.ai) to identify economic activity trends across the city.
- Translated complex data insights into actionable recommendations for city officials and private partners, influencing business development strategies.
- Developed interactive dashboards and visualizations to track key economic indicators, enhancing data accessibility for stakeholders.
- Delivered executive-level reports and presentations to the city commission and management staff, shaping decision-making on urban planning initiatives.

**Benchley's Amish Furniture and Gifts**, Clare, MI

May 2019 - Present

*Delivery Manager*

- Lead and train members of the delivery branch, creating a more efficient and knowledgeable staff.
- Communicate with customers on their product needs, assisting with sales to generate more revenue and increase customer satisfaction.
- Monitor inventory levels and assist in creating and carrying out efficient delivery routes from start to finish.

## CAMPUS INVOLVEMENT

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**Logistics Management Council Honor Society**

September 2024 - Present

- *Membership Coordinator*- Oversee recruitment, retention, and communication efforts to support a growing member base and boost engagement amongst current members.
- *4-FLOW Consulting Case Competition* - Developed data-driven supply chain optimization strategy in a competitive, team-based environment; presented actionable recommendations to industry professionals and finished third amongst fifteen teams.

**Supply Chain Management Association**

August 2023 - Present

- *Ambassador* – Active participant in professional development through networking, industry speaker events, and career workshops.

**SAP Student User Group**

August 2024 - Present

- *Ambassador* – Active participant in annual ERP SIM event, industry events, and skills workshops.

## SKILLS AND CERTIFICATIONS

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SAP (TS410 Certification, S/4HANA, BW, AFO, Fiori) | Lean Six Sigma Green Belt | Microsoft (Excel, Power BI, Azure, Teams, PowerPoint, Outlook, Visio) | AI & Cloud (AZ-900 Certification, Placer AI, Copilot Productivity Certification) | Programming (Python, SQL) | Tableau

# Lauren Bonomo

Chesterfield, MI

(309)750-8426; [bonom1le@cmich.edu](mailto:bonom1le@cmich.edu)

[www.linkedin.com/in/laurenbonomo](http://www.linkedin.com/in/laurenbonomo)

## EDUCATION

**Central Michigan University** — Mount Pleasant, MI

Bachelor of Science in Business Administration, Expected Graduation: Fall 2026

Major: Logistics Management, Marketing, Purchasing & Supply Management Cumulative GPA: 3.9

**Macomb Community College – Early College of Macomb** — Macomb, MI

Associate of Arts, Fall 2021 – Spring 2024

Cumulative GPA: 3.8

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## EXPERIENCE

**Central Michigan University Press** — Mount Pleasant, MI

*Intern | Summer 2025*

- Coordinated procurement of game components from multiple suppliers and managed shipment logistics, including a 1,109-unit Gen Con order.
- Partnered with CABVI and FERN Expo to ensure timely delivery, secure storage, and on-site inventory management.
- Designed and updated promotional materials and signage under tight deadlines to support event marketing initiatives.

**The Pond Guy** — Armada, MI

*Production Associate | Summer 2024*

- Analyzed and tracked inventory via Excel, ensuring stock levels were accurate to support efficient production and distribution processes.
- Assisted in streamlining operational workflows and identifying cost-effective production solutions, resulting in improved efficiency and a 92% increase in production goals.
- Gained hands-on experience in shipping and receiving, improving logistics and vendor relationships while adhering to operational timelines.

**Tweddle Group** — Clinton Township, MI

*Intern | Fall 2022 – Winter 2023*

- Assisted with data analysis on inventory levels, supplier lead times, and production capacity to enable accurate demand forecasting.
- Collaborated with Strategic Sourcing to validate supplier performance and make data-driven decisions to optimize inventory management and purchasing.
- Participated in cost modeling and make buy studies to ID potential cost-saving opportunities and improve operational efficiency.

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## EXTRACURRICULARS

**Central Michigan University Cheer Team** — Team Member | Fall 2025

- Representing the university at athletic and community events, fostering school spirit and engagement.

**Resident Assistant – Central Michigan University** | Fall 2025 - Present

**Pi Sigma Epsilon – President** | Fall 2025 – Present

- Oversee all chapter operations, leading an executive board of eight members and our general membership, while maintaining a strong collaborative relationship with our national headquarters.
- Analyzed case studies on marketing and sales challenges, implementing solutions that align with organizational goals.

**Director of Events** | Fall 2024 – 2025

- Organized all events for Zeta Nu members, including volunteering opportunities, fundraising initiatives, and activities, ensuring strong member engagement and community involvement.

**Supply Chain Management Association – Member** | Fall 2024 – Present

- Developed professional skills through résumé workshops, mock interviews, and career coaching while engaging with industry leaders and alumni.
- Expanded industry knowledge and network by attending corporate partner events, site tours, and speaker panels.

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## AWARDS

- **2025-2026 Dr. Robert and Karen Cook Endowed Scholarship:** Business student majoring in Logistics Management for academic excellence and achievement in the College of Business Administration.
  - **Spring 2025 I-CORE Winner:** Winning team of the Integrated Core Project for developing the top business strategy.
  - **2024 Leadership Advancement Scholarship:** Outstanding high school seniors recognized for excellence in leadership and service.
-

# Joseph Decuf

989-213-1699 | decuf2J@cmich.edu | www.linkedin.com/in/joseph-decuf-3a900832a

## EDUCATION

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**Central Michigan University**, Mt. Pleasant, MI

*Anticipated Graduation: May 2027*

*Bachelor of Science in Business Administration*

*Double Major: 1) Purchasing & Supply Management & 2) Logistics Management*

GPA: 3.5

## COURSEWORK EXPERIENCE

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**Central Michigan University**, Mt. Pleasant, MI

Freshman-Sophomore

*MKT 431*

- Developed knowledge of logistics operations with a focus on supply chain coordination, inventory control, transportation management, and strategies to optimize efficiency and cost-effectiveness.

*BIS 255*

- Currently working towards yellow belt on Access and practices every week on Access Projects

*MKT 255*

- Learned how trucking routes work and how several companies have limited their cost while also maintaining profit
- Worked on several projects where we were tasked with creating the most cost-effective route for sample companies

## WORK EXPERIENCE

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*Motivated professional with experience in customer service, youth engagement, civil engineering, public works, and sales. Skilled in communication, teamwork, and problem-solving, with hands-on experience in equipment operation, food prep, CAD design, surveying, and customer relations. Recognized for reliability, strong work ethic, and adaptability, with achievements including Employee of the Month and contributions to both field and office projects.*

*July 2021- PRESENT*

**Dow Bay Area YMCA, Bay City, MI - Front desk/Referee**

- Good communication and problem-solving skills
- Great at customer service and sales
- Understands how to deescalate and communicate with a variety of personalities
- Referred Volleyball, Football, and Basketball
- Employee of the month-December 2023

*May 2024 - August 2024*

**William A. Kibbe & Associates Inc., Saginaw, MI - Intern**

- Learned how to problem solve, along with time management
- Taught myself CAD
- Worked on markups and surveying in the field
- Helped during business meetings

*May 2025 - August 2025*

**Bay County Road Commission, Bay City, MI - Summer Help**

- Worked equipment (Trucks, flat racks, trailers)
- Established a good work ethic and reliability
- Work effectively with crew and public
- Quick decision making in emergency situations

## CAMPUS INVOLVEMENT

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**Supply Chain Management Association (SCMA)** Mt. Pleasant, MI

September 2024 – Present

*Member*

- Regularly attend Job fairs offered by Association
- Toured Meijer facilities and attend networking nights with companies

## Volunteer Experience

- Coached 3 youth teams, Basketball and Football
- H2H- Cut down trees and built blinds for disabled vets

September 2023-October 2023

June 2021- 2023

## Kyle Demand

Saginaw, MI 48609 • (989) 980-7441 • deman2k@cmich.edu

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### Education

**Central Michigan University** — B.S. in Business Administration, Logistics

Expected May 2027

- Dean's List, Fall 2024 (**GPA: 3.77**)
- Relevant coursework: Logistics Management, Business Analytics, Operations Management

### Additional Coursework & Certifications:

- Business Studies at SVSU (GPA: 3.2) and Delta College
- 

### Leadership & Campus Involvement

**Supply Chain Mentorship Program** — Gordon's Food Services

- Selected from 200+ applicants for competitive mentorship.
- Shadowed roles in logistics, procurement, demand forecasting, and distribution strategy.
- Observed process optimization, vendor negotiations, and inventory management practices.
- Participated in cross-functional supply chain meetings with Raising Cane's.

**Lambda Chi Alpha Fraternity** — Central Michigan University

- Held multiple leadership roles supporting chapter operations and philanthropy events.
  - Built leadership, teamwork, and organizational planning skills.
- 

### Experience

**Office Assistant** — Central Michigan University, TSE Office, Mt. Pleasant, MI

2024 – Present

- Provide administrative support to faculty and students.
- Manage scheduling, records, and front-desk inquiries while maintaining confidentiality.
- Collected, organized, and maintained office data for reporting and recordkeeping, improving accuracy and efficiency in daily operations.

**Bartender** — Bavarian Inn Restaurant, Frankenmuth, MI

Summer 2024

- Served guests in a high-volume restaurant setting.
- Delivered efficient service and maintained strong customer satisfaction.

**Shop Hand** — Decommissioning Services & Swan Creek Materials

2019 – 2024

- Operated and maintained heavy equipment, including concrete processing.
- Supported customer service and ensured safe handling of materials.

**Server/Bartender** — Horizons, Saginaw, MI | 2021 – 2023

**Team Member** — McDonald's, Saginaw, MI | 2020 – 2021

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### Skills

- Technical: Microsoft Office, Google Suite, Excel/Spreadsheets
- Business: Logistics & Supply Chain, Data Analysis, Organization, Time Management
- Interpersonal: Leadership, Communication, Teamwork, Customer Service

# TATE DUTCHER

dutch1ts@cmich.edu | 989-684-5606



[LinkedIn](#)

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## SUMMARY

I am a student at Central Michigan University, majoring in Purchasing and Supply Management. I am seeking an internship that will provide me with valuable hands-on experience in my field.

**Expected Graduation: December 2027**

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## EDUCATION

**Central Michigan University**

**August 2024 - Present**

**Bachelor of Science in Business Administration**

**Major:** Purchasing and Supply Management

**College GPA:** 3.33

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## WORK EXPERIENCE

**Central Michigan University, Student Assistant**

**August 2025 - Present**

**Contracting & Purchasing Department**

- Utilized SAP to process purchase requests, track orders, and maintain accurate procurement records.
- Supported MA renewals and non-renewals, SMAs, and BPOS by preparing documentation, monitoring deadlines, and ensuring accurate processing.
- Communicated with vendors and university departments to support purchasing operations and compliance with policies.

**Better Made Snack Foods North, Inventory Assistant**

**May – Aug. 2025 & June – Aug. 2024**

- Supported product distribution across major Michigan markets, including Detroit, Montrose, Grand Rapids, Traverse City, and the Thumb region.
- Loaded and stacked up to ten semi-truck shipments per week, each carrying approximately 1,300 cubic units of Better Made potato chips and Ole Mexican Foods.
- Accurately picked and filled route truck orders ranging from 30 to 220 units, ensuring timely and complete deliveries to retail and wholesale clients.

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## CENTRAL MICHIGAN UNIVERSITY CAMPUS INVOLVEMENT

**Supply Chain Management Association**

**September 2024 - Present**

**Membership Coordinator**

- Developed and maintained an Excel-based membership tracking system, ensuring accurate and up-to-date member records.
- Collaborated closely with the executive board to plan, coordinate, and execute key events such as Networking Night, company tours, and resume workshops, enhancing engagement and professional development opportunities.
- Led on-campus recruitment efforts by pitching SCMA to business classes, representing the organization at RSO fairs, and engaging with students to promote events and membership benefits, resulting in increased student participation.

# Stella Friese

Milan, MI | 734-945-5862 | [sfriese18@outlook.com](mailto:sfriese18@outlook.com) | [www.linkedin.com/in/stella-friese](http://www.linkedin.com/in/stella-friese)

## EDUCATION

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**Central Michigan University**, Mount Pleasant, MI

May 2028

Bachelor of Science in Business Administration

GPA: 4.0

## WORK EXPERIENCE

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**Copper Hill**, Livonia, MI

June 2025 – August 2025

*Free Trade Agreement Intern*

- Utilized SAP to pull bills of materials to support the FTA Qualification Team as they integrated into the new software
- Analyzed and deconstructed the bill of materials in SAP to identify any errors listed under the part numbers for the FTA Qualification Team
- Supported the implementation of clients into the new software by ensuring consistency throughout the client data
- Received mentorship from senior professionals which strengthened my communication skills and professional confidence

**Kona Ice of Ypsilanti**, Ypsilanti, MI

May 2024 – Present

*Food Truck Driver and Server*

- Providing excellent customer service by ensuring the food truck arrives on time for events and well-made products are served to ensure customer satisfaction
- Coordinating driving routes and product stock independently to deliver a seamless event for my customers
- Facilitating and recording transactions throughout the day to make a correct money deposit at the end of the day

**Rolling Hills Water Park**, Ypsilanti, MI

Seasonal Summer 2022 and 2023

*Water Park Attendant*

- Assessed and addressed medical emergencies of patrons to provide care and keep everyone at the park safe
- Enforced rules around the water park features to prevent harm and maintain organization of approximately 1,500 people daily

## CAMPUS INVOLVEMENT

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**CMU Honors Program**

August 2024 – Present

- Maintaining a high GPA while taking classes with increased academic rigor in addition to my regular coursework
- Helping the community by volunteering for different groups and organizations, such as Central Sustainability
- Focusing on developing my leadership skills through my position as an HON100 Teaching Assistant, where I manage a group of students by mediating discussions, tracking participation, hosting events, and grading assignments

**Society of Women in Business**

September 2024 – Present

- Developing professional skills to apply to future employment opportunities
- Networking and creating a community for women in business to grow as professionals

**Business Honors Society**

October 2024- Present

- Learning how to balance the Honors Program with the business school to grow personally and professionally
- Creating relationships with fellow Honors students and faculty to learn and prepare myself for the workforce

**Supply Chain Management Association**

January 2026 – Present

- Developing professional skills through interactions with peers and mentors in the supply chain and logistics field
- Building my network with professionals and companies through hands-on experiences and networking nights

# James Malonson

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**GOAL:** Professional Internship in Logistics Management and/or Marketing

## EDUCATION

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### CENTRAL MICHIGAN UNIVERSITY

Bachelor of Science in Business Administration, *Marketing and Logistics Management*  
*Cumulative GPA: 3.54/4.00* and *Dean's List:* December 2023, May 2024, December 2025

Mount Pleasant, MI

**Exp. May 2027**

**Skills:** Data Visualization, Microsoft Excel, Microsoft Access, Leadership

## PROFESSIONAL EXPERIENCE

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### CHI PHI FRATERNITY

*Executive Board:* Recruitment Chair, Social Media Chair

Mount Pleasant, MI

**January 2025 – Present**

- Directed recruitment efforts resulting in 6 new pledges, 33% increase in fraternity membership within 2 recruitment cycles (2 semesters) using data-driven strategies, managed over \$1000 during recruitment week; budgeted and coordinated events.
- Submitted over 50 campaign posts marketing over 10-month period; enhancing digital presence, promoting events, community service, and activities resulting in over 20% increase in engagement on social medias: Instagram and Facebook.
- Independently manage the New Member Education program for x new members, coordinating weekly education sessions, accountability standards, and development initiatives across an 8-week education period.

### MOBIL FUELS

*Retail Management Clerk*

Grosse Ile, MI

**Jun 2023 – Aug 2024**

- Supervised operations, assisted over 200 clients daily with cash, card and lottery transactions, gaining interpersonal skills.
- Managed \$10,000 in weekly inventory across 15+ product categories, ensuring accuracy with point-of-sale (POS) terminals.
- Ensured safety compliance of 10 fuel pumps, 3 soda and soft serve machines by conducting bi-weekly equipment checks and daily workspace maintenance, including replacing propane tanks, sanitizing restrooms, storage rooms, and food grills.

### GROSSE ILE TOWNSHIP SCHOOLS

*Landscaping/Maintenance Laborer*

Grosse Ile, MI

**Jun 2022 – Aug 2022**

- Completed over 30 landscaping projects, enhancing school administration grounds across 4 township properties
- Developed strong project management skills by executing tasks such as mowing, mulching, fertilizing, trimming hedges, spray painting football fields, weeding, leaf removal and power washing within rigorous time constraints given.

## EXTRACURRICULAR EXPERIENCE

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### CIEE STUDY ABROAD

*International Business Student*

Barcelona, Spain

**May 2025 – Jul 2025**

- Completed 6 credit hours in Economics and Business Ethics while adapting to European business practices.
- Collaborated with 30+ peers from multiple countries on case studies, strengthening cross-cultural communication and teamwork.

### CENTRAL MICHIGAN UNIVERSITY

*College of Business Media Ambassador*

Barcelona, Spain

**May 2025 – Jul 2025**

- Reached 3,000+ students through weekly social media content highlighting study abroad experiences.
- Produced a final content package showcasing my experience in Switzerland, submitted to promote global opportunities.

*Supply Chain Management Association (SCMA)*

*Ambassador*

Mount Pleasant, MI

**Aug 2025 - Present**

## HONORS AND RECOGNITION

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### MULTICULTURAL AWARD OF DISTINCTION

*MAC Scholar*

Mount Pleasant, MI

**Sep 2023 – Present**

- Awarded 4-year scholarship (est. Value at \$100,000) recognizing outstanding academic performance.
- Excellence in leadership, commitment to personal and professional growth, in academics and extracurriculars.



# Erica Narr

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## EDUCATION

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Central Michigan University – *Mt. Pleasant, MI*

*Anticipated Graduation: May 2027*

Bachelor of Science in Business Administration

**Majors:** Logistics Management, Purchasing and Supply Management, & Marketing

**GPA:** 3.93

**Study Abroad Experience:** Intercultural Business Communication – England & Wales

May 2025

- Experienced itinerary planning, content creation, communication, and observational learning skills alongside my classmates to effectively learn about global business and culture differences

## WORK EXPERIENCE

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**Above The Bar Marketing** – Remote Marketing Company

June 2025 – Present

*Digital Marketing Intern*

- Created and scheduled social media posts for clients, designed engaging content on Canva to support blog campaigns, and optimized Google Business Profiles to improve online visibility
- Supported SEO initiatives by conducting keyword research and optimizing client content to improve search engine rankings
- Assisted the content team in optimizing and managing 150 client profiles to ensure brand consistency and accuracy

**Metro Wire and Cable Corporation** – Sterling Heights, MI

June 2025 – Present

*Marketing Intern*

- Repurposed articles into blog posts aligned with brand voice and SEO goals to post on company website
- Created tailored LinkedIn communications to engage prospects and enhance networking effort
- Collaborated with company's marketing agency to align projects with brand goals and objectives

**Office of Scholarships and Financial Aid** – Central Michigan University

June 2024 – May 2025

*Student Worker*

- Delivered positive, student-focused support by answering questions with patience and professionalism
- Worked in various computer applications to execute goals and tasks of the office
- Collaborated with management to relay student concerns and provide timely updates, ensuring accurate resolution of inquiries within the Financial Aid

## CAMPUS INVOLVEMENT

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**Logistics Management Council Honor Society** – *Member*

September 2025 – Present

- Attended weekly meeting to discuss case competitions and internship opportunities to prepare for future job opportunities
- Networked and collaborated with logistics management students to build my career network

**Supply Chain Management Association** – *Member*

August 2024 – Present

- Engaged in industry events and professional development sessions to refine professional skills and grow network
- Connected with corporate speakers and alumni to learn practical applications and strategies within the logistics field

**Business Residential College** – *Advisory Board Member*

August 2023 – Present

*Executive Board Member: Campus and Community Relations Coordinator*

- Mentored new executive board members by providing feedback and leadership guidance, drawing on BRC experience to support team development
- Assisted in planning and facilitating Advisory Board meetings to ensure effective collaboration and decision-making

## SKILLS & TOOLS

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- Logistics Case Experience in Courses: Introduction to Logistics and Physical Distribution, Logistics Operation
- Level 1 Excel White Belt, Level 2 Excel Yellow Belt, Level 1 Access White Belt, Level 2 Access Yellow Belt
- Vizio
- Marketing Tools: SEO Essentials with SEMrush Certification, Monday.com, Social Pilot, Canva



# Zack Parker

Midland, MI

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## EDUCATION

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### Central Michigan University

*Bachelor of Science in Business Administration*

Mount Pleasant, MI

Expected Graduation: May 2027

**Double Major:** Purchasing & Supply Management + Logistics Management  
**Minor:** Information Systems

Cumulative GPA: 3.7

**Northwood University:** Operations & Supply Chain  
Fall 2023 – Spring 2024

Midland, MI

Cumulative GPA: 3.8

## PROFESSIONAL EXPERIENCE

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### Gentex Corporation – Zeeland, MI

*Material Planning Intern*

May 2025 – August 2025

- Effectively plan for 800+ part numbers, maintaining LEAN inventory practices & inventory goals
- Utilize forecasts with Oracle BI and production schedules to create and manage P.O.s
- Effectively communicate with suppliers, ensuring changes in demand can be met
- Consolidate material usage and storage by identifying and repurposing \$100,000 worth of unused inventory

### Nexteer Automotive – Saginaw, MI

*Data Analyst Co-op GSM Data Entry*

February 2024 – January 2025

- Analyze monthly commodity prices to create and distribute charts used by a multitude of team's company-wide
- Approve purchase orders by verifying price changes
- Verify supplier accounts: General Motors, Polaris, etc.
- Correct errors between applications (QAD, BPM)
- Utilize QAD / Intelex / DocuSign / DocLib / Excel / BPM
- Develop and review work instructions for high-volume processes

## EXTRACURRICULAR

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- Logistics Management Council Honor Society - Treasurer
- Supply Chain Management Association – Ambassador

### 4– Flow Supply Chain Case Competition (finalist)

- Modeled & visualized existing transportation network by defining relevant costs and KPIs
- Extrapolated data and performed a greenfield analysis to create a new network and a custom multi-center scenario
- Recommended an optimal transportation design network, with a complete go-live timeline.

### Collins Aerospace Supply Chain Case Competition (ongoing)

## SKILLS & Certifications

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- QAD, BPM, DocuSign, DocLib, Intelex, SAP, EBS, Oracle BI
- Communication, leadership, teamwork, planning, & organizational skills
- Microsoft 365 (Excel, Teams, Access, Word, PowerPoint, Outlook)

# Donovan Timoszyk

dtimoszyk1@gmail.com | (734) 890-9706 | Belleville, MI

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## EDUCATION

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### Central Michigan University – Class of 2027

*Mount Pleasant, MI*

Bachelor of Science in Business Administration

Logistics Management and Marketing with a Sales Concentration

- **GPA: 3.30**

## WORK EXPERIENCE

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### American Rheinmetall

May 2025 – August 2025

*Plymouth, MI*

General Laborer

- Coordinated with the United States Department of Defense to ship orders to major private military contractors across the globe.
- Managed raw materials to fulfill orders for customers using the enterprise resource planning system Plex.

### Foxtrot Aviation Services

May 2024 – August 2024

*Detroit, MI*

Aircraft Detailer

- Fulfilled aircraft maintenance contracts for large corporations at Detroit Metro Airport and surrounding airports.
- Upheld the appearance of commercial aircraft and private aircraft for large corporations such as Spirit Airlines, Ford Motor Company, and Chrysler.

### Farmers Café

*Carleton, MI*

July 2020 – April 2025

Busboy

- Completed custodial duties while managing large-scale customer service interactions.
- Created schedules for employees and assisted owners with hiring.

## RELEVANT EXPERIENCE

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### Lambda Chi Alpha – Omega Zeta Chapter

May 2025 – Present

*Mount Pleasant, MI*

- First Vice President, managing all committees and handling all internal affairs within the chapter.

### Supply Chain Management Association

August 2023 – Present

*Mount Pleasant, MI*

- Member of Supply Chain Management Association at Central Michigan University.

### Central Michigan University Endowment Fund

August 2024 – May 2025

*Mount Pleasant, MI*

- Member of the Central Michigan University Endowment Fund, managing 3.2 million dollars in stock options in coordination with other students.

### DECA

*New Boston, MI*

September 2022 – June 2023

- Internationals finalist in Orlando, Florida, part of the school-based enterprise category, focusing mainly on retail and food operations.

## SKILLS

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- Long-term customer service experience, including managerial experience and hiring.
- Experience with enterprise resource planning system Plex.
- Intermediate experience with Microsoft Office.

# LAUREN VANDEKERCKHOVE

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## EDUCATION

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**Central Michigan University** – Mt. Pleasant, MI

*Anticipated Graduation: May 2028*

*Bachelors of Science in Business Administration*

*Double major in Marketing and Logistics Management*

GPA: 3.61

## RELEVANT EXPERIENCE

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**Anchor Point Bistro**, Saint Clair, MI

September 2021 – December 2025

*Server*

- Created a friendly and welcoming environment through greeting customers upon arrival, communicating effectively, and personalizing the experience to fit the customers' needs
- Built rapport among returning customers by remembering their orders, following up on previous conversations, and taking a moment to chat with them despite high volumes of customers
- Scored a 97% on the TIPS alcohol server training through an online platform while maintaining work and school

**Junction Buoy**, Marysville, MI

June 2025 – August 2025

*Server*

- Maintained a composed and calm demeanor during high-stress times, peak sales periods, and in challenging situations
- Sustained knowledge of menu items and promoted specials to increase sales

## CAMPUS INVOLVEMENT

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**Supply Chain Management Association (SCMA)**, Mt. Pleasant, MI

September 2024 – Present

*General Member*

- Attended meetings and events on time to get connected with others in logistics and supply chain management
- Participated in discussions and gained networking opportunities through various communication channels, skills, and abilities like network nights and resume reviews.

**Logistics Undergraduate Case Competition (LUCC)**, Mt. Pleasant, MI

November 2024 & 2025

- Competed as part of a three-student team in an SAP ERP Simulation Event, leveraging real-time data to make strategic decisions and optimize the flow of a virtual company against peer competitors.

**Society of Women in Business**, Mt. Pleasant, MI

September 2025 - Present

*General Member*

- Attends meetings and events to further develop leadership, communication, and other professional skills.
- Participated in meetings that include alumni speakers, resume workshops, and conversations with the Leadership Institute.

**American Marketing Association**, Mt. Pleasant, MI

November 2025 - Present

*General Member*

- Attends meetings and events to gain experience and build connections with others in marketing.

## HONORS AND RECOGNITION

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**Maroon and Gold Merit Scholarship** - Central Michigan University

Fall 2024

- Awarded based on academic achievement with a 3.8 GPA

**CBA Alumni Scholarship** – Central Michigan University

Fall 2025

- Awarded based on enrollment in the College of Business Administration

# Donte Wallace

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## EDUCATION

---

**Central Michigan University**, Mount Pleasant, MI

Expected Graduation: May 2027

Bachelor of Science in Business Administration

Double Major: Logistics Management and Marketing

Supply Chain Management Association (SCMA) - Member

## WORK EXPERIENCE

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**The Home Depot**, *Special Services Associate*, Burton & Mount Pleasant, MI

Mar 2021 – Current

- Managed reverse logistics process for damaged goods and warranty returns, recovering \$2,000 monthly through vendor credit and inventory replenishment
- Coordinated cross-functional collaboration with receiving team to expedite special orders for 30+ customers weekly, improving order fulfillment time by 33% based on customer surveys
- Maintained detailed order status communication with customers, proactively updating 75+ customers weekly on delivery expectations
- Processed complex returns and exchanges worth up to \$3000 per transaction, ensuring policy compliance, customer retention, and accurate inventory tracking
- Trained new service desk and order fulfillment associates on POS systems, return policies, and customer service standards, reducing their onboarding time

**KFC**, *Shift Supervisor*, Burton, MI

Jan 2020 – Apr 2021

- Analyzed weekly sales data and demand patterns to forecast ingredient requirements, optimizing supply orders and reducing food waste by 14%
- Championed a team initiative to improve drive-thru efficiency at KFC, focused on order accuracy and upselling techniques, resulting in an average order time reduction of 18 seconds during peak hours
- Implemented a new upselling strategy at the KFC drive-thru, focusing on high-margin items, which increased the average transaction value by \$2 and contributed to increased sales

## AWARDS AND SKILLS

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- Customer Service Associate of the Month (2025) – Recognized for excellent customer service and 100% scan accuracy; contributed to the store exceeding the sales plan +\$60k
- Midwest Interconnected Award (2023) - Recognized by Regional VP for highest online sales in entire district
- Microsoft 365 (Access, Excel, Outlook, PowerPoint, Teams, Word)
- Visio