

Farm Maintenance Position

Job Summary

This position assists in taking care of all our farm land and buildings. This includes, but is not limited to, planting, building, repairing vehicles and buildings, pruning, and picking (harvesting).

Applicants will need to be comfortable with working with lawn mowers, landscaping tools, sprayers, and ladders. Along with the ability to or willingness to learn to drive tractors, golf carts, 4-wheelers, pick-up trucks, and skid steer.

Responsibilities and Duties

☞Off season (December-July) duties:

- Grounds maintenance: including, but not limited to, snow removal, shop upkeep, parking lot repairs
 - Building maintenance: including, but not limited to, siding repair, display building or repairing, painting
 - Orchard/Field work: including, but not limited to, pruning, planting, picking, harvesting
- **Must be comfortable using pesticides and herbicides

☞Season (August-November) duties:

- Picking, harvesting
 - Apple grading: using a machine designed to clean and sort apples, keep detailed log of apples that have been picked, cleaned, and bagged
 - Taking in/organizing deliveries
 - Assisting customers
 - Ground/building maintenance
 - Other duties may be requested
- **Must be willing to work in all weather conditions
**Open availability on weekends during the season is a must

Benefits

For a **Full time** (year-round) employee to qualify for the Incentive and Paid Days Off they must average 20 hours a week for 90 days. After the 90 days, to stay qualified, they must maintain 20 hours a week; exceptions made for medical or family emergencies.

Employee Farm Package

Each staff member receives 4 tickets for each of the following:

- | | | |
|-------------------------------------|----------------------------|--------------------|
| \$5 coupon | Regular size caramel apple | Farmhouse Beverage |
| ½ peck apples (Honeycrisp excluded) | | |

Discount

15% off in all shops (excluding consignment items)

Incentive (Opening Day-Closing Day)

Bonus check for 50¢ per hour worked

**All decisions will be made at the managers' discretion. To be eligible, employee must remain employed for duration of season.

Paid Days Off

- 2 paid days off (planned or unplanned)
- Pay based on an 8-hour day
- Use 'em or loose 'em (will not roll over to the next year)

HRA

A set amount of money is put into an account, through TASC, to be available for the employee to use towards any medical necessities (i.e. insurance premiums or bills).

Pension

Eligibility→Full time employee, 21 years old, 2 years working full time (1,000+ hrs/year)

Entry→Jan. 1st or July 1st, automatic