



2018-2019 COMMODORE REPORT

BY KIM ANDERSON

Overall it was an exceptional year for CPCC

This season, we welcomed 6 new Board Members to replace those who stepped down, had our financial position confirmed, maintained and/or exceeded registration levels, purchased much needed equipment and had an overall exceptional year both on and off the water.

Highlights

- Financial health and reporting has never been better. An extreme amount of volunteer hours, dedication, and professionalism was provided by our new Treasurer
- Survived record flooding on the Mississippi River with only minor repairs needed in our boat bays
- Registration numbers remained stable in our full summer programs, showing an increase in U14 membership numbers, with a small decrease in our U10 membership numbers
- Elementary School Field Trips program remained stable
- We built a new website that takes online payments and has an online store for selling CPCC promo clothing, etc. for one stop shopping
- Made all waivers and contracts (boat storage) electronic through our website
- Social media presence has been increased
- Created an online Volunteer Sign-Up Website whereby members can sign-up and the club can track hours served as per volunteer policy
- Created a "CPCC Sunday Email Newsletter"
- Purchased point of sale machine for our office, eliminating cash
- Completely renovated the office, and created a private office for our Head Coach
- Shifted the focus to "investing in our staff", by adopting 'staff is our biggest asset' mentality – a work in progress
- Many of our young coaching staff have a positive attitude, are eager to learn, and continue to work in the sport
- Created a new 40+ page employee manual (procedures, health and safety etc.)
- Implemented new employee hours tracking and scheduling system using the When I Work App
- Hosted a CKO Canoe Kids Workshop
 - o Had 6 staff gain ELCC trained status
 - o Had 6 staff gain Canoe Kids certified status
- Held more vigorous employee orientation nights
- Hosted motor boat hands on training nights
- Hosted a Standard First Aid and CPR session
- Hosted a workshop on child behaviours – new tools for coaches/counsellors
- Was awarded a Canada Summer Jobs Grant of \$50,680. The largest grant given to any organization in our catchment area.
- \$3K in-kind donation from Town of Carleton Place (landlord)

- Participated in Carleton Place 200 Parade
- Fundraising efforts including Annual Duck Derby, and Purdy's Chocolate Fundraiser raised approximately \$3,000 towards equipment purchases
- "Nevada Box" revenue continues to be strong
- 1st Annual CPCC Golf Tourney in May, organized and run by an amazing volunteer, raised enough to buy a boat. Plans for 2nd Annual tournament already in the works.
- CPCC Regatta was organized without a committee, with a handful of board members and Head Coach - CP Regatta made some profit
- Have created several new partnerships with local businesses (ie. Beckwith Butcher – Regatta BBQ)
- Leased a new truck for 4 months to provide safe and reliable transportation to and from regattas
- Implemented a NEW Recreational and Sprint Boat Rental Program for the Evenings. Boats can be booked online. During these times, members 16+ (or with parental permission) can take out their own boats.
- PaddleAll Program was completely full
- Developed basic membership summer program
- New carbon tri-copy incident report forms for health and safety/behaviours
- Purchased new-to-us motor boat

Coaching and Athlete Successes 2019

- U14 Provincial Overall Champions
 - o For the first time since 1997, the CPCC won the U14 Provincial Championships Overall Regatta Cup for the most points in the combined U12 and U14 age groups
- 29 athletes qualified to race at the Canoe Kayak Ontario Championships
- 24 Medals at Provincials
- Provincials Gold medal performance U12 Mixed War Canoe
- CPCC won the Provincial U12 girls burgee and the U12 overall burgee
- Other notable regatta championships in 2019 were:
 - o The Gananoque Regatta
 - o The Carleton Place Regatta
 - o The Eastern Ontario Divisional Championships
- 14 athletes travelled to Regina to compete at Nationals
- 5 medals at the Canoe Kayak Canada Sprint National Championships
- 1 athlete named to 2019 Olympic Hopes Regatta in Slovakia

Moving Forward

- Storage capacity is under stress – as we improve quality and quantity of equipment, equipment storage also becomes a challenge
- Volunteer turnout is ok, but we are mainly relying on a core group of 4-6 families
- Child behaviour issues are sometimes difficult to address with such a young staff
- Weight room needs update

Purchased Equipment May 2019 – October 2019					
Equipment	Programs Benefited	Cost	Quantity	Total \$	Total After Tax
War Canoe Blocks	U10, U12, U14, U16+, ACK	\$25.00	25	\$625.00	\$706.25
Mini C1's	U10, U12	\$1,200.00	2	\$2,400.00	\$2,712.00
Lifejackets	ALL	\$19.99	30	\$599.70	\$677.66
Hody K2 - Stable	U10, U12, U14, U16+, ACK	\$2,200.00	1	\$2,200.00	\$2,486.00
Hody K2 - Orka	U14, U16+	\$2,420.00	1	\$2,420.00	\$2,734.60
Vajda Spirit K1	U14, U16+, ACK	\$2,000.00	1	\$2,000.00	\$2,260.00
Kape Joker C1	U12, U14, U16+, ACK	\$2,225.00	1	\$2,225.00	\$2,514.25
Nelo C1 Vintage	U12, U14, U16+, ACK	\$1,800.00	1	\$1,800.00	\$2,034.00
Rec Canoe Paddles	Canoe Kids, ESFT, U10	\$12.99	15	\$194.85	\$220.18
Adult Stand Up Paddle Boards w/ Paddle	Coaches, ACK, Basic Member	\$399.00	2	\$798.00	\$901.74
Nelo Viper 46	U12, U14, U16+, ACK	\$3,645.00	2	\$7,290.00	\$8,237.70
Racing Kayak Paddles (Patasi)	ALL	\$285.00	5	\$1,425.00	\$1,610.25
Racing Canoe Paddles (Patasi)	ALL	\$285.00	5	\$1,425.00	\$1,610.25
Racing Canoe Paddles (Grey Owl)	ALL	\$74.99	15	\$1,124.85	\$1,271.08
Dragon Boat Paddles	ESFT, DB Rental, Canoe Kids, U10	\$44.99	15	\$674.85	\$762.58
Rec Paddles Kayak	Canoe Kids, ESFT, U10	\$29.99	15	\$449.85	\$508.33
Rec Sit-On-Tops	Canoe Kids, ESFT, U10	\$349.99	5	\$1,749.95	\$1,977.44
Nelo ML K2 SCS - Order by Oct. 2019	U16+	\$7,000.00	1	\$7,000.00	\$7,910.00
Nelo M C2 SCS - Order by Oct. 2019	U16+	\$5,535.00	1	\$5,535.00	\$6,254.55
				Total Equipment Purchased	\$47,388.87