



# Conference Schedule at a Glance

Track 1	Specialists – Process/Detail Focus
Track 2	Administrators - Conceptual Focus

Monday, February 4, 2019

The Tracks identified are suggested only. Please feel free to attend any session appropriate to your needs.

2:00-3:00 PM	Pre Conference Meeting	Sage Boardroom
3:00-4:00 PM	NMSPA Steering Committee Meeting	Sage Boardroom
4:30-6:00 PM	Check-In and Pre-Registration Open	Hotel & Conference Center Foyer

Tuesday, February 5, 2019

7:00 AM-4:30 PM	Check-In and Registration Open		Hotel & Conference Center Foyer	
7:00 AM-8:10 AM	Breakfast Buffet		The Atrium	
8:15 - 8:45 AM	Welcome NMSPA!		The Atrium	
8:50-9:40 AM	What's the Problem? <i>Sandia IV</i>	HR Devil's Triangle – WC, ADAAA, & FMLA <i>Sandia V</i>	Employee Investigations / Title IX and VII <i>La Ventana</i>	Establishing a Teacher Leader Network <i>Agave</i>
9:45-10:35 AM	What's the Problem? <i>Sandia IV</i>	Checklist for Navigating the Onboarding Process <i>Sandia V</i>	Establishing a Teacher Leader Network <i>La Ventana</i>	Social Media Use and Abuse by Employees <i>Agave</i>
10:35-10:55 AM	Morning Break – Please Visit Vendors		Lobby	
11:00-11:55 AM	Boundaries with Students <i>Sandia IV</i>	Substitutes Don't Grow On Trees <i>Sandia V</i>	Recruiting & Retaining for 2019 and Beyond <i>La Ventana</i>	HR 101: Learning the Basics <i>Agave</i>
12:00-12:55 PM	Lunch Buffet		The Atrium	
1:00-1:55 PM	Generations in the Workplace <i>Sandia IV</i>	How to Better Serve Today's Customers <i>Sandia V</i>	Progressive Discipline In Light of the NM School Personnel Act <i>La Ventana</i>	Legal Updates Related to HR <i>Agave</i>
2:00-2:55 PM	HR Devil's Triangle – WC, ADAAA, & FMLA <i>Sandia IV</i>	How to Better Serve Today's Customers <i>Sandia V</i>	Progressive Discipline In Light of the NM School Personnel Act <i>La Ventana</i>	Employee Investigations / Title IX and VII <i>Agave</i>
3:00-3:25 PM	Afternoon Break– Please Visit Vendors		Lobby	
3:30-4:25 PM	Time Management & Organization <i>Sandia IV</i>	Stay at Work / Return to Work (Worker's Comp) <i>Sandia V</i>	Progressive Discipline In Light of the NM School Personnel Act <i>La Ventana</i>	NMSPA Membership Meeting <i>Agave</i>
4:30 – 6:30 PM	Reception		Hotel and Conference Center Foyer	

Wednesday, February 6, 2019

7:00-8:25 AM	Breakfast Buffet		<i>Sandia IV &amp; V</i>	
8:30-9:25 AM	Is Your Licensure & Background House in Order? <i>Sierra I</i>	Checklist for Navigating the Onboarding Process <i>Sierra II</i>	Navigating in a Union Environment <i>Sierra III</i>	Investigations <i>Sandia VI</i>
9:30-10:25 AM	Is Your Licensure & Background House in Order? <i>Sierra I</i>	Student Loan Forgiveness <i>Sierra II</i>	Exploring Alternative Pathways to Licensure <i>Sierra III</i>	Investigations <i>Sandia VI</i>
10:30-10:55 AM	Morning Break– Please Visit Vendors		Foyer	
11:00-11:55 AM	Achieving A Healthy Work-Life Balance <i>Sierra I</i>	Substitutes Don't Grow On Trees <i>Sierra II</i>	AASPA <i>Sierra III</i>	Exploring Alternative Pathways to Licensure <i>Sandia VI</i>
12:00-1:30 PM	Lunch & Learn Sponsored by ESS Source4Teachers		<i>Sandia IV and V</i>	
1:30-2:30 PM	NMSPA Steering Committee Post-Conference Meeting		Sage Boardroom	