



Communications  
Workers of America  
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February 28, 2023

TO: MOBILITY MEMBERSHIP  
FROM: PEGGY, CWA LOCAL 3111 PRESIDENT  
RE: TENTATIVE AGREEMENT

BELOW IS THE INFORMATION THAT WAS MAILED OUT TO THE MEMBERSHIP ON TUESDAY, FEBRUARY 28<sup>TH</sup>. IF YOU DO NOT RECEIVE YOUR PACKET BY FRIDAY, MARCH 3<sup>RD</sup> PLEASE CALL THE OFFICE SO THAT WE MAY GET THE INFO TO YOU.

FIND ATTACHED YOUR TENTATIVE AGREEMENT BETWEEN CWA AND AT&T. I ENCOURAGE EACH ONE OF YOU TO CAREFULLY READ THE MATERIALS SO THAT YOU CAN MAKE YOUR INFORMED DECISION AS TO VOTING.

MOST IMPORTANTLY I IMPLORE EACH AND EVERY ONE OF YOU TO VOTE AND LET YOUR VOICES BE HEARD. THAT IS YOUR CONTRACTUAL RIGHT. IN YOUR PACKET YOU WILL FIND A SELF ADDRESSED STAMPED ENVELOPE TO RETURN YOUR VOTE IN.

YOUR VOTE MUST BE RETURNED TO OUR LOCAL OFFICE BY THURSDAY, MARCH 9, 2023 SO THAT THE VOTES CAN BE TABULATED IN THE DISTRICT OFFICE AND REPORTED TO AT&T BY FRIDAY, MARCH 10, 2023.