

**Communications  
Workers of America  
District 3  
AFL-CIO**

**Alabama, Florida, Georgia,  
Kentucky, Louisiana, Mississippi  
North Carolina, South Carolina  
Tennessee, Puerto Rico**

**4100 Perimeter Park S  
Atlanta, Georgia 30341  
404-296-5553**

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September 16, 2022

TO: All Local Presidents and Staff  
AT&T Mobility Bargaining Units

FROM: Richard F. Honeycutt  
District 3, Vice President

SUBJECT: 2023 AT&T Mobility “Black” CBA Bargaining Team

The following members have been selected to serve on the 2023 AT&T Mobility “Black” CBA Bargaining Team. We are confident that they will represent all CWA members and fight to secure a Fair and Just contract.

**2023 Mobility “Black” CBA Bargaining Committee Chairperson**

Kelvin Banks, Staff Representative

**2023 Mobility “Black” CBA Bargaining Committee Co-Chairperson**

Andrell Hubbard, Staff Representative

**2023 Mobility “Black” CBA Bargaining Committee**

Frederick Smith	Local 3902	Alabama
Karen Nagjee	Local 3204	Georgia
Mindy Bolden	Local 3108	Florida
Tammy Harmon	Local 3406	Louisiana

**2023 Mobility “Black” CBA Alternates**

Lacy Haddock	Local 3808	Tennessee
Rodney Hughes	Local 3607	North Carolina
Sedgerick Lee	Local 3509	Mississippi
Shelly Castro	Local 3176	Florida

C: Nick Hawkins, Assistant to the Vice President  
Billy O’Dell, Administrative Director to the Vice President  
Robert Weaver, District 3 Legal Counsel