

BellSouth Savings and Security Plan (BSSP) Company Match Rate

AT&T has announced the Company Match, effective April 1, 2023, for Legacy BellSouth bargained employees participating in the BellSouth Savings and Security Plan (BSSP).

The match rate is 59 percent of your basic weekly dollar deferrals, according to your pay band. In other words, AT&T will match 59 percent of your Basic Contributions to the BSSP. The match rate is based on the Company's financial results and stock performance for 2022.

The match rate is effective for the first full pay period after April 1. Matching contributions are allocated to your BSSP account according to your investment elections.

You can review or change your investment elections or Contribution amounts at any time by logging on to netbenefits.com/att or by calling the Fidelity Service Center at **800-416-2363**.

Note: *Utility Operations Employees will continue to receive the matching contributions negotiated in their collective bargaining agreements.*

Savings

Distribution: Distributed to legacy BellSouth bargained employees (excluding Utility Operations employees) eligible to participate in the BellSouth Savings and Security Plan (BSSP) as of February 2023.





AT&T Inc.
and Participating Companies

Human Resources – Benefits
P.O. Box 460582 St.
Louis, MO 63146

Forwarding Service Requested

NIN: 78-70114

February 2023

SMM/Prospectus Supplement

**This document constitutes part of a prospectus
covering securities that have been registered
under the Securities Act of 1933.**