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The Company will be implementing a new test, Technical Knowledge Test II (TKT II), which is designed to replace the current Basic Electricity, Basic Electronics and DCCL tests. Implementation is planned for September 5, 2017. The TKT II assesses job knowledge required for effective performance in skilled technician work (see attached test guide) and will be a proctored test.

The TKT II will be used to screen candidates for the following Southeast job titles, replacing the Basic Electricity, Basic Electronics and DCCL:

- Communications Technician
- Digital Technician
- Electronic Technician
- Multi-Media Technician
- Processor Technician
- Switching Equipment Installation Technician
- Switching Equipment Technician
- Systems Technician
- Technical Consultant
- Testing Technician

The test is 100 questions with multiple choice and is 1 hour and 40 minutes long. A qualified score is valid until test standards change. Retest for not qualified candidates are at 6 month intervals. Below are the exemptions:

- Test Exemptions and Grandfathering
 - All exemptions apply only to Internal candidates and to External candidates with Recall Rights, Rehire Rights, or under the CSE Section of the NTP Agreement.

- Candidates who are Qualified on the current Basic Electricity, Basic Electronics and DCCL tests (all three) will be exempt and remain Qualified on the TKT II
- Employees in a job title that requires the new test will be exempt from the test. This includes titles that previously only required Basic Electricity and Basic Electronics, which are listed below:
 - Communications Technician
 - Digital Technician
 - Systems Technician
 - Technical Consultant
 - Testing Technician
- Employees who have satisfactorily performed a job for which the test is a requirement for 6 consecutive months or longer in the past 5 years.