October 27, 2026

AT&T

NEWSNOW

Your 2026 Success Sharing Plan award

To: Select bargained employees and their supervisors

As part of our Success Sharing Plan (SSP), you may be eligible[1] for the 2026 SSP award. This award is tied to our success as reflected by the company's stock price and by dividends declared.

The total value of the 2026 SSP award is $166.50. See below for full details on how it's calculated.



The payment will be made on your Nov. 20 or Nov. 25 paycheck, depending on your payroll cycle. If you have questions, please contact your supervisor or HR OneStop at 888-722-1STP (888- 722-1787), say “payroll” and follow the prompts.

We’re proud to be the largest unionized workforce in the U.S. telecommunications industry with competitive, market-based pay and benefits among the best in the nation. Thanks for all you do to support our business as we work to build America’s strongest network and deliver advanced connectivity backed by the best Guarantee.

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[1]Specific details about your eligibility can be found in your contract.
[2]From Oct. 1, 2025, to Sept. 30, 2026, the AT&T stock price did not increase, resulting in no increase for the stock price component of the calculation. In that period, dividends per share were declared 4 times, totaling $1.11. It is based on dividends of $0.2775 paid in November 2025 and February, May, and August of this year.