State	Exchange	Working Agreement	Oraganizational Unit	Job Title	# Number at Risk	Surplus Function	Displacement Date	Surplus Classification
						Central Office line programming via the MARCH		Technological/
AL	DCTR	Core - CWA D3	SWINK, CRISTY	LINE TRANSLATIONS SPECIALIST	4	system on legacy/POTS phone lines	06-28-2025	Operational Efficiency
						Systems Technicians install, configure, maintain		
						and test TDM, VOIP, KEY, and PBX systems		
	ELDN	0.000	TOWNER OUAD	CVCTEMC TECHNICIANI	4	including hardware, software, and network	00 00 0005	Faanamia
AL	FLRN	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	1	components. Assign managed services, installation, and	06-28-2025	Economic
AL	BRHM	Core - CWA D3	TOWNES, CHAD	DISPATCH ASSISTANT	8	maintenance work to technicians.	06-28-2025	Economic
								Tankanala dia ali
AL	BRHM	Core - CWA D3	SWINK, CRISTY	FACILITIES ASSIGNMENT SPCLST	14	Facility assignment on Copper networks	06-28-2025	Technological/ Operational Efficiency
/\L	DIMIT	OOIC OWNED	OVIIVIK, ONIOTT	TAGILITIES AGGICINI ILINI GI GLGI	17	r dentity designment on copper networks	00 20 2020	Operational Emercincy
								Technological/
AL	BRHM	Core - CWA D3	TOWNES, CHAD	OFFICE ASSISTANT	1	Clerical / Administrative	06-28-2025	Operational Efficiency
AL	BRHM	Core - CWA D3	RIVERA, MAYRA	OFFICE CLERICAL ASSISTANT	,	Clerical / Administrative	06-28-2025	Technological/ Operational Efficiency
AL	DKILIN	Cole - CVVA D3	RIVERA, MATRA	OFFICE CLERICAL ASSISTANT	2	Clerical/ Administrative	06-28-2025	Operational Emclency
						Loads, investigates and resolves billing disputes		
						for Wholesale Customers for TDM, Private Line,		Technological/
AL	BRHM	Core - CWA D3	TOWNES, CHAD	SERVICE REPRESENTATIVE	73	and AT&T Switched Ethernet services.	06-28-2025	Operational Efficiency
						Systems Technicians install, configure, maintain		
						and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network		
AL	BRHM	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	2	components.	06-28-2025	Economic
/\L	DIMIT	Ooic OWALDO	TOWING, OTING	OTOTEL TO TEOTHY OF A		Systems Technicians install, configure, maintain	00 20 2020	Economic
						and test TDM, VOIP, KEY, and PBX systems		
						including hardware, software, and network		
AL	MTGM	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	1	components.	06-28-2025	Economic
						Repairs and maintains outside cable facilities		Tankmalasiasi
-	ВҮВН	Coro CMA Do	KODIE KEITH	SEDVICES TECHNICIANI	_	and premise services wires. May perform all	06 00 0005	Technological/
FL	DIBH	Core - CWA D3	KORTE, KEITH	SERVICES TECHNICIAN	5	duties of a Service technician.	06-28-2025	Operational Efficiency
						A Field Services Technician places wire or cable		
						on customer's premises from designated		
						equipment rooms to specified locations per work		
						orders and wiring diagrams/plans. May work		
FL	FTLD	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	1	outside and aloft.	06-28-2025	Economic

State	Exchange	Working Agreement	Oraganizational Unit	Job Title	# Number at Risk	Surplus Function	Displacement Date	Surplus Classification
						Systems Technicians install, configure, maintain		
						and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network		
FL	FTLD	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	1	components.	06-28-2025	Economic
								Technological/
FL	FTPR	Core - CWA D3	SWINK, CRISTY	OFFICE ASSISTANT	1	Clerical / Administrative Systems Technicians install, configure, maintain	06-28-2025	Operational Efficiency
						and test TDM, VOIP, KEY, and PBX systems		
						including hardware, software, and network		
FL	JCVL	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	3	components.	06-28-2025	Economic
						A Field Services Technician places wire or cable		
						on customer's premises from designated		
						equipment rooms to specified locations per work		
						orders and wiring diagrams/plans. May work		
FL	MIAM	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	2	outside and aloft.	06-28-2025	Economic
								Technological/
FL	MIAM	Core - CWA D3	SWINK, CRISTY	OFFICE ASSISTANT	4	Clerical / Administrative	06-28-2025	Operational Efficiency
						A Field Services Technician places wire or cable on customer's premises from designated		
						equipment rooms to specified locations per work		
						orders and wiring diagrams/plans. May work		
FL	NDAD	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	2	outside and aloft.	06-28-2025	Economic
						The CAB team takes phone calls and chats from		
						external AT&T Business customers. These		
						customers are looking to create trouble tickets,		
						get status on an existing trouble ticket, or		Technological/
FL	FTLD	Core - CWA D3	TOWNES, CHAD	CUSTOMER SERVICE ASSOCIATE	20	escalate on an existing trouble ticket.	06-28-2025	Operational Efficiency
						Retail Order Creator (TDM/Strategic) - Issues		Technological/
FL	FTLD	Core - CWA D3	TOWNES, CHAD	CUSTOMER SERVICE ASSOCIATE	41	service orders for Retail TDM/Strategice Products	06-28-2025	Operational Efficiency
						-		
F	ETLO	0 0.44 5.5	TO/M/NIFO 01145	OLIOTOMED OFFI #OF ACCOUNTS	10	Issues service orders for IP Broad Band (IPBB)	00.00.000	Technological/
FL	FTLD	Core - CWA D3	TOWNES, CHAD	CUSTOMER SERVICE ASSOCIATE	10	products	06-28-2025	Operational Efficiency

State	Exchange	Working Agreement	Oraganizational Unit	Job Title	# Number at Risk	Surplus Function	Displacement Date	Surplus Classification
FL	FTLD	Core - CWA D3	TOWNES, CHAD	MAINTENANCE ADMINISTRATOR		The CAB team takes phone calls and chats from external AT&T Business customers. These customers are looking to create trouble tickets, get status on an existing trouble ticket, or escalate on an existing trouble ticket.	06-28-2025	Technological/ Operational Efficiency
FL	FTLD	Core - CWA D3	TOWNES, CHAD	SERVICE CONSULTANT	14	Retail Order Management (TDM/Strategic) - Project management support for complex TDM/Strategic Products	06-28-2025	Technological/ Operational Efficiency
[WDBH	Core - CWA D3	TOWNES CHAD	FIFI D SERVICES TECHNICIANI		A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work	06 20 2025	Factoria
FL	WPBH		TOWNES, CHAD	FIELD SERVICES TECHNICIAN		outside and aloft. Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network	06-28-2025	Economic
FL	WPBH	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN		components. DAC (Digital Assistance Center) Tier 3 - providing support for customers and Tiers 1 and 2 in handling issues such as password resets involving our digital presence (i.e ATT.com,	06-28-2025	Economic Technological/
GA	ALBY	Core - CWA D3	SWINK, CRISTY	SALES ASSOCIATE		etc.) DAC (Digital Assistance Center) Tier 3 - providing support for customers and Tiers 1 and 2 in handling issues such as password resets involving our digital presence (i.e ATT.com,	06-28-2025	Operational Efficiency Technological/
GA	ALBY	Core - CWA D3	SWINK, CRISTY	SERVICE REPRESENTATIVE		etc.) A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work	06-28-2025	Operational Efficiency
GA	ALPR	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	1	outside and aloft.	06-28-2025	Economic
GA	ATLN	Core - CWA D3	TOWNES, CHAD	ELECTRONIC TECHNICIAN		Service Assurance Support for Legacy TDM products and services.	06-28-2025	Technological/ Operational Efficiency

State	Exchange	Working Agreement	Oraganizational Unit	Job Title	# Number at Risk	Surplus Function	Displacement Date	Surplus Classification
CA	ATLN	Coro CWA Da	TOWNES CHAD	OFFICE ACCICTANT	1	Clarical / Administrative	06 20 2025	Technological/
GA	ATLN	Core - CWA D3	TOWNES, CHAD	OFFICE ASSISTANT	1	Clerical / Administrative	06-28-2025	Operational Efficiency
GA	ATLN	Core - CWA D3	RIVERA, MAYRA	OFFICE CLERICAL ASSISTANT	1	Clerical / Administrative	06-28-2025	Technological/ Operational Efficiency
GA	ATLN	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	2	A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.	06-28-2025	Economic
GA	СНМВ	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	1	A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.	06-28-2025	Economic
GA	CNYR	Core - CWA D3	PARADISE, MICHAEL	ELECTRONIC TECHNICIAN	8	This role involves performing maintenance on the Network Transport Layer 1.	06-28-2025	Technological/ Operational Efficiency
GA	NRCR	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	4	Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.	06-28-2025	Economic
GA	PWSP	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN	1	A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.	06-28-2025	Economic
GA	THSN	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN	1	Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.	06-28-2025	Economic

State	Exchange	Working Agreement	Oraganizational Unit	Job Title	# Number at Risk	Surplus Function	Displacement Date	Surplus Classification
GA	TUKR	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN		A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.	06-28-2025	Economic
LA	NWOR	Core - CWA D3	TOWNES, CHAD	SERVICE CONSULTANT / CPE		Service Consultants meet with customers and gather information pertaining to their specific TDM, VOIP, KEY, or PBX solutions. Service Consultant will assist in the planning-and programming phase of systems as well as the training of end users after and during installation.	06-28-2025	Economic
MS	JCSN	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN		Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.	06-28-2025	Economic
NC	CHRL	Core - CWA D3	SCHUTTS, WILLIAM	DIGITAL TECHNICIAN	2	Technician responsible for Digital Electronic work in the AT&T Network.	06-28-2025	Economic
NC	CHRL	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN		A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.	06-28-2025	Economic
NC	RLGH	Core - CWA D3	TOWNES, CHAD	FIELD SERVICES TECHNICIAN		A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft. Systems Technicians install, configure, maintain	06-28-2025	Economic
SC	CMDN	Core - CWA D3	TOWNES, CHAD	SYSTEMS TECHNICIAN		and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.	06-28-2025	Economic
SC	CLMA	Core - CWA D3	PARADISE, MICHAEL	COMMUNICATIONS ASSISTANT	9	Legacy CTS RBOC TDM (Southeast & Midwest) and associated work center responsibilities.	06-28-2025	Technological/ Operational Efficiency

State	Exchange	Working Agreement	Oraganizational Unit	Job Title	# Number at Risk	Surplus Function	Displacement Date	Surplus Classification
						Responsible for the maintenance and repair of		
						Remote Testheads, supporting legacy products		
						such as Plain Old Telephone Service (POTS) lines		
			PARADISE,			and wireline Time-Division Multiplexing (TDM)		Technological/
TN	NSVL	Core - CWA D3	MICHAEL	ELECTRONIC TECHNICIAN	1	circuits.	06-28-2025	Operational Efficiency
TN	KNVL	Core - CWA D3	TOWNES, CHAD	SERVICE CONSULTANT / CPE	1	Service Consultants meet with customers and gather information pertaining to their specific TDM, VOIP, KEY, or PBX solutions. Service Consultant will assist in the planning-and programming phase of systems as well as the training of end users after and during installation.	06-28-2025	Economic
						Perform provisioning/maintenance functions to		
						provide/maintain telecommunications services		Technological/
TN	RPLY	Core - CWA D3	KORTE, KEITH	FACILITY TECHNICIAN	1	to customers.	06-28-2025	Operational Efficiency
						Perform provisioning/maintenance functions to		
						provide/maintain telecommunications services		Technological/
TN	RPLY	Core - CWA D3	KORTE, KEITH	SERVICES TECHNICIAN	2	to customers.	06-28-2025	Operational Efficiency