



Chad Perras
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VIA EMAIL

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Richard Honeycutt
 Communications Workers of America,
 District 3 4100 Perimeter Park S
 Atlanta, GA 30341

RE: Network Operations 10-Hour Weekly Overtime Months for 2026

Richard,
 In accordance with the Working Agreement, the Network Operation organizations (Access-Construction & Engineering (ACE), Business Field Services (BFS), AT&T Field Operations (AFO), and Core Network Infrastructure Operations (CNIO)) will designate the “no more than 10-hours overtime in a calendar week” months as follows:

	2026											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
ACE	x	x	x	x							x	x
BFS	x	x	x							x	x	x
AFO	x	x	x	x							x	x
CNIO	x	x	x	x							x	x

“x” denotes the “no more than 10-hours overtime in a calendar week” month

As always, if you have any additional questions, please let me know.

Sincerely,

Chad Perras
 Assistant Vice President
 AT&T Labor Relations