



MTS Experts in;
Baton Rouge, Lubbock, MOB VIRTUAL-03
VP: Celeste Boyd-Spear

INCENTIVE PERIOD JUNE 1-30, 2024
INCENTIVE SPONSOR: M&E Marketing RRI 12311293148

| Protect Advantage for 1 Sale | Payout |
|----------------------------------------------------------------------|-------------------------|
| Each AT&T Protect Advantage for 1 Sale | 100 FAME Points or \$5 |
| Each AT&T Protect Advantage for 4 Sale | 300 FAME Points or \$15 |
| Qualifier: Must be at 100%+ attainment for 7-day Resolve Rate | |

*2+ total combined A1 and A4 sales required to qualify for payout MTS Call Centers. AT&T Mobile Insurance sales, and AT&T Protect Advantage for 1 and AT&T Protect Advantage for 4 sales to customers in NY are not eligible for this Incentive

Max Payout – 4,000 FAME Points or \$200
20 FAME Points = \$1 Recalculated to
Euro/CZK/PLN at time of conversion

results from My Results Results for AT&T Protect Advantage for 1 and AT&T Protect Advantage for 4 sales from official [Protect Advantage Reports](#). 30-day vesting period for incentive payout. Incentive Team will track/fulfill monthly incentive and will submit awards for input into FAME on or about 28 days after the end of the contest period.

In order to earn an incentive and receive the award pay out, participants must be employed in an eligible position on the last day of the incentive period. This program is a discretionary bonus and is not a contract. No particular payout amount is promised or guaranteed. The Company reserves the right to change, amend, modify or delete/eliminate this program or reduce payouts at any time, including changes required to comply with applicable law. Participation in the program is strictly voluntary. All regional incentive requirements, applicable tax procedures and incentive guidelines apply to this program. The FAME Program Terms & Conditions also apply. Questions? Please ask your Manager to submit an inquiry through MyTickets.

See full FAME Program Terms & Conditions applicable to all incentives by clicking on the "FAME Terms & Conditions" link on the FAME site. (<https://fame.att.com/terms>)

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