



FAME

Consumer Retail Support Representatives in Virtual-03 and Fayetteville-10 AVP – Mustafa, DIR – Smith

INCENTIVE PERIOD: June 1-30, 2024

INCENTIVE SPONSOR: AT&T Services, Inc.

Overall Scorecard Attainment*	Payout
Achieve 115%+	3,000 FAME Points or \$150
Achieve 107-114.99%	2,500 FAME Points or \$125
Achieve 100-106.99%	2,000 FAME Points or \$100
Qualifier: N/A Tie Breaker: N/A	

*Payout ranges are calculated individually and do not stack with each other.

Max Payout – 3,000 FAME Points or \$150

20 FAME Points = \$1

Overall Scorecard Attainment results will be pulled from MyResults.

Incentive Team will track/fulfill monthly incentive and will submit awards in the amounts listed above for input into FAME on or about 28 days after the end of the contest period.

In order to earn an incentive and receive the award pay out, participants must be employed in an eligible position on the last day of the incentive period. This program is a discretionary bonus and is not a contract. No particular payout amount is promised or guaranteed. The Company reserves the right to change, amend, modify or delete/eliminate this program or reduce payouts at any time, including changes required to comply with applicable law. Participation in the program is strictly voluntary. All regional incentive requirements, applicable tax procedures and incentive guidelines apply to this program. The FAME Program Terms & Conditions also apply.

Questions? Please ask your Manager to submit an inquiry through MyTickets.

See full FAME Program Terms & Conditions applicable to all incentives by clicking on the “FAME Terms & Conditions” link on the FAME site. (<https://fame.att.com/terms>)