



Redemption Ranch

Volunteer Application & Agreement

Please complete and send to:
P.O. Box 5012, Bakersfield, CA 93388 or
info@redemptionranchca.org

PERSONAL INFORMATION (Please Print):

Name: _____ Age: _____

Address: _____

Phone: _____ Email: _____

Emergency Contact: _____ Phone: _____

How did you hear about us? _____

Are you at least 18? (please circle one) **YES** **NO** *(if no, parent must sign consent)*

In which areas are you interested in volunteering? Please check all that apply.

_____ Dog Program Volunteer _____ Equine Program Volunteer

Availability: Please mark possible availability with an "X". Actual hours will be determined on an individual basis. Consider AM hours to be anytime between 7am and noon and PM hours to be between noon and 7pm.

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
AM							
PM							

Section A – Dog Program Volunteer: Fill out the following if you are applying as a dog volunteer. If applying (only) as an equine volunteer, skip to section B.

Please tell us about any previous experience that you have working with other rescues or shelters: _____

Please tell us about your experience with bully breeds: _____

Please tell us anything else you feel we should know that makes you a good candidate for volunteering with our dog program: _____

Dog Program Volunteer Qualifications: As a volunteer in the *Redemption Ranch* (RR) dog program, you must meet the following qualifications.

1. Dog experience required, preferably with bully breeds
2. Must be willing to undergo RR leash and dog walking training and work with dogs as directed. We recognize that there are multiple dog training methods but we have established what works for us and want all dogs handled consistently while under our care.
3. Must be able to work independently
4. Must be dependable and of good character. As a volunteer, you are representing RR and are expected to be a positive representation whenever you are interacting with the public as a RR volunteer.

References: Please provide three references that can attest to your dog experience, character, and reliability.

1. Name: _____ Phone: _____
2. Name: _____ Phone: _____
3. Name: _____ Phone: _____

Duties: Dog program volunteers will be expected to help with the care, handling, and exercise of the dogs under the care of **RR**. This includes, but is not limited to, cleaning kennels/crates, picking up dog poop, walking dogs, assisting in training and socialization of dogs, changing waters and cleaning water and food dishes, and helping promote our dogs for adoption.

Section B – Equine Program Volunteer: Fill out the following if you are applying as an equine volunteer.

What experience, if any, do you have with horses? _____

Why are you interested in volunteering with our equine program? _____

Equine Program Volunteer Qualifications: As a volunteer in the *Redemption Ranch* equine program, you must meet the following qualifications:

1. No experience is necessary – as an equine program volunteer you will always work under supervision of experienced *Redemption Ranch* personnel
2. Commit to volunteering at least twice a week and work with **RR** personnel schedules so that a supervisor is available to be present while work commences
3. Be reliable and willing to take direction – safe conduct around horses is paramount!
4. Be able to lift 50 lbs
5. Exhibit good character. As a volunteer, you are representing **RR** and are expected to be a positive representation whenever you are interacting with the public as a **RR** volunteer.

References: Please provide three references that can attest to your work ethic, character, and reliability. (If also applying as a dog program volunteer, you may use the same references.)

1. Name: _____ Phone: _____
2. Name: _____ Phone: _____
3. Name: _____ Phone: _____

Duties: Equine program volunteers are expected to help our with the care and feeding of horses. Primary duties include cleaning horse pens, feeding, and (depending on experience and comfort level) turning horses out for exercise and grooming.

When becoming a volunteer with *Redemption Ranch*, you will be required to abide by this Volunteer agreement and Waiver form. Please **read CAREFULLY and thoroughly**, complete and sign the document, and return to *RR*. If you have any further questions you can contact any *RR* Crew Member or you can reach us by email at info@redemptionranchca.org.

During all volunteer activities with *Redemption Ranch*, I _____, understand that I am expected to abide by the following statements. (*Please read and initial below.*)

As a volunteer, I understand that I am expected to:

- Conduct myself in a professional manner at all times when involved in *RR* events and/or activities. _____
- Contact a *RR* Board Member immediately if an issue arises and/or if I have an issue with *RR* personnel or procedures. I should not bring my issues to other volunteers, fosters, or other members of the community. _____
- Adhere to all *RR* policies, procedures, and guidelines. _____
- Follow through with any responsibility and/or task that I have committed to and to arrive on time to any event or activity in which I have agreed to volunteer my time to. _____

As a volunteer, I understand and agree that:

- I am only allowed to participate in *RR* approved activities. Any additional volunteer activity that I wish to perform on behalf of *RR* must be pre-approved by *RR*'s Board of Directors prior to participating. _____
- I may not be reimbursed for any expense that I incur while volunteering for *RR* unless it has been pre-approved by *RR*'s Treasurer or Board of Directors **AND** receipts have been provided by me. _____

- I am providing my services in a volunteer capacity; therefore I will not be compensated for my time. _____
- Using or being under the influence of drugs or alcohol is prohibited while volunteering. _____
- I may be terminated as a volunteer if I do not meet my commitment in an appropriate and professional manner, or I otherwise fail to adhere to the guidelines outlined in this agreement. _____
- I am not authorized to make any decisions, agreements, or promises on behalf of **RR**. All business transactions should be referred to and handled through **RR** Board Members. _____

As a volunteer working with dogs/horses, I am expected to:

- Treat all animals with respect, love, and kindness. _____
- Report any injuries, illnesses, or behavioral concerns to a **RR** representative immediately. _____
- Take all necessary actions to assure that I am not putting myself or any of the dogs/horses at risk. _____

WAIVER

- I agree that any animal rescued by **Redemption Ranch** is owned solely by and is the property of **Redemption Ranch**, and as a volunteer of the organization, I will not withhold, sell or give away any animal entrusted to me by the organization. I will follow all rules regarding animal release and adoption and will not break any of them for any reason. _____
- I hereby grant and convey unto **Redemption Ranch** all rights, title and interest in any and all photographs, images and video or audio recordings made by **Redemption Ranch** during volunteer activities, including but not limited to any royalties, donations, proceeds, or other benefits derived from such photographs or recordings. I further permit **Redemption Ranch** to publish said images, recordings, and videos on the website, newsletter, and in other media for advertising and other use that **Redemption Ranch** deems appropriate. _____
- I understand the possibility of risk of transferring disease-causing microorganisms during animal handling activities from **Redemption Ranch** animals to myself and to my personal animals or vice versa (examples: distemper, giardia, toxoplasmosis, and other parasitic or fungal conditions such as ringworm). I agree to take all precautions to avoid such transfer, and I agree to the importance of having myself and my pets up-to-date on all current vaccinations and that I should be particularly up-to-date on my tetanus vaccination. I understand that **Redemption Ranch** will not be responsible to pay for any vaccinations for my pet or myself, nor any veterinary expenses incurred because of lack of preventative measures taken, including vaccinating my own pets. _____

- I understand that although *Redemption Ranch* will make every attempt to ensure the safety of their volunteers and animals, rescue animals are by nature unpredictable in their behavior. Therefore, I assume the risks of being bitten, scratched, injured, kicked, or frightened by puppies, adult dogs, and horses, in connection with my volunteer work for *Redemption Ranch*. Neither *Redemption Ranch*, nor any of its Directors, volunteers, fosters, or other affiliates are liable to me for any injuries, damages, liabilities, losses, judgments, costs, damage to property or expenses whatsoever that I might suffer or sustain in connection with the performance of my volunteer activities for *Redemption Ranch*. I will indemnify, defend, and hold the *Redemption Ranch* directors, volunteers, fosters, or other affiliates harmless from and against any claims, lawsuits, injuries, damages, losses, costs, or expenses whatsoever sustained by any foster animal or any person in connection with my intentional misconduct or grossly negligent performance of volunteer activities for *Redemption Ranch* or my breach of *Redemption Ranch* rules, regulations, policies, and programs. _____
- I authorize *Redemption Ranch* personnel/volunteers to seek emergency medical treatment for me in case of accident, injury or illness. _____
- As a volunteer, I am not authorized to give any volunteer, foster, or member of the community medical, training, or any other dog or horse care advice regarding a *RR* animal and/or when acting as a representative of *RR*. _____
- I understand that if I fail to abide by the terms of this Agreement or am otherwise unable to meet the requirements of the volunteer program, which are subject to change by *Redemption Ranch* directors at any time, I understand that I can be terminated as a volunteer at any time if deemed necessary. _____
- All information that I have supplied to *Redemption Ranch* in my application and agreement, or elsewhere, is accurate and truthful to the best of my knowledge. _____

Thank you for your interest in volunteering with our organization, we look forward to working with you!

Print Applicant Name: _____

Signature of Applicant: _____ Date: _____

(If under 18)

Print parent/guardian name: _____

Signature of parent/guardian: _____ Date: _____

RR USE ONLY

_____ APPLICATION APPROVED _____ APPLICATION NOT APPROVED

COMMENTS: _____

RR REPRESENTATIVE (Print) _____

SIGNATURE of REP: _____ DATE _____
