



# foundation\* 4 orphans 2020 ANNUAL REPORT



\* The F4O logo was designed in 2011 by graphic artist **Susan Dufour** who lives in Ridgefield, CT. The logo includes the letters and numbers F4O, short for Foundation 4 Orphans, and an olive branch sitting in the palm of a hand. That hand is my hand, it is your hand, it is the hand of anyone who works for peace by caring for orphans and vulnerable children.



[www.F4O.ORG](http://www.F4O.ORG)





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**Executive Director** | Hamden, CT

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## PRESIDENT'S REPORT

**REV. JOE VARNER**

It is an honor and privilege to serve as the president of the board of directors for the Foundation 4 Orphans. I am humbled by the people I serve with on the board and the work we do for orphans and vulnerable children around the world.

I want to share one story that summarizes this past year with F4O.

I can remember the relief many were feeling at the end of 2019. Lots of us believed 2020 would be a year when things would magically get better. And they didn't. That's an unfair generalization; however, most would agree that the heartache of the global pandemic, the tragic death of George Floyd, and the stressful buildup to the US Presidential election, among countless other hardships, have made many of us feel a deep sense of sadness and despair. 2020 was a very difficult year.

As hard as everything was, there were still extraordinary examples of redemption. One of the greatest moments occurred on October 10, 2020 when F4O hosted our first CyberThon.

I still get chills thinking about it.

Last spring the board determined we needed to plan an alternative to the annual, in person fall fundraiser. We needed to do something different. We got creative. We prayed. We collaborated. Then, a vision came together. What if a virtual fundraiser could generate even more money and awareness than previous fundraisers?

With the help of countless people across the country, we reached our goal. We raised over \$25,000 towards the Home For Children in Lichinga, Mozambique. Now, forty-eight children will have a place to live in 2021 thanks to the work we did in 2020. May moments like this live on through the stories we tell when people ask what we did when everything shut down. We built a Home For Children.





## EXECUTIVE DIRECTOR'S REPORT Rev. Wayne Lavender, Ph.D.



## 2020 ACCOMPLISHMENTS

In 2020, despite the pandemic, we were able to move forward in these areas:

- We successfully completed our fundraising efforts for our newest project, a Home For Children in Lichinga, Mozambique. Construction began in March 2020, but then was halted by a Code 4 emergency in Mozambique due to COVID-19. Construction resumed in October. We are looking at a completion date in April 2021.

- I was able to speak about F4O in 8 different churches this past year, a lower total than my goal because of the pandemic. It is my goal to increase that number in 2021, and to expand for speaking engagements in mosques and synagogues.
- 30 different individuals joined our K4O program by donations of \$1,000 (see separate page for details).
- F4O raised more donations than any other year in our history.
- We conducted our second audit – passing with flying colors.
- I released my newest book, Pure Religion.

## 2021 GOALS

- Increase speaking activities in religious, campus and other organizations
- Renew our campus programs and activities at Quinnipiac University and Virginia Wesleyan University. Establish other university organizations.
- Develop another ~50 K4O donors.
- Raise funds for our next Home For Children in Monapo, Mozambique.
- Lead a trip to Mozambique in October 2021, pandemic permitting.

IN PEACE *Wayne Lavender*

### WHAT IS THE OPPOSITE OF A TERRORIST?

This is actually not a rhetorical or trick question, but something I have thought about since the attacks on the USA on 9.11.2001.

### THE OPPOSITE OF A TERRORIST IS A BUILDER.

A terrorist destroys, kills, incites terror, hatred, conflict and pain.

*A builder creates hope and love. A builder generates joy. A builder erects structures – homes, offices, schools, shops, ships, etc., places where people live, work and find being.*

At the Foundation 4 Orphans, we do more than build Homes For Children. We build grace, peace, mercy and love. We build bridges of peace between disparate people – working now in Mozambique, Iraq and Syria, and soon to expand to Tanzania and the Democratic Republic of the Congo.

Come build with us! Build a world of peace and justice for all people. Build bridges of peace between persons of different religious, political, racial, ethnic and national identities. Build grace, peace, mercy and love.







# WE LIFT COMMUNITIES BY SERVICE TO ORPHANS AND VULNERABLE CHILDREN.

In the **United States** we seek individual and groups / organizations for financial support.

## We work with:

### ✓ RELIGIOUS ORGANIZATIONS

- Churches
- Synagogues
- Mosques

### ✓ COLLEGES

- Quinnipiac University
- Virginia Wesleyan University

### ✓ SERVICE CLUBS

- Rotary
- Boy Scouts
- Girl Scouts

### ✓ BUSINESSES

**We know that when we give, we receive more than we give.**



**We give hope and love through our financial support and gifts.**



**We receive back grace and peace, mercy and love.**

We lift donor communities by uniting Democrats and Republicans (and Independents), young and old (and everything in between), black and white, rich and poor, Christian, Muslim, Jew, agnostics and atheists around a mission and project **EVERYONE** can agree with: service to orphans and vulnerable children.



The **Foundation 4 Orphans (F4O)**, in partnership with **Youth Activity Organization (YAO)** is seeking grants through the US State Department for work in Northern Iraq and Syria.

This is the area Wayne Lavender lived, taught and worked in from 2011 – 2013.

## THE GRANTS ARE FOR:



### IRAQ

- Construction of community centers for post-war refugees
- Feeding stations for families



### SYRIA

- Renovation of 11 schools damaged or destroyed during the civil war.
- Feeding programs at 20 schools for K-12 children.
- Psychological support for orphans and vulnerable children living in refugee camps.

In **Sub-Saharan Africa** we are constructing **Homes For Children** in conjunction in communities working with church, government and tribal leaders.



### F4O HOMES

- DONDO
- LICHINGA
- MONOPO
- LUBUMBASHI



### F4O PARTNER HOMES

- CAMBINE
- SEBRING
- UBUNTU CONGO FOUNDATION





## BUILDER OF THE YEAR AWARD

In 2019, the Foundation 4 Orphans began recognizing individuals or groups who made significant contributions to build a world of peace and justice by serving the needs of orphans and vulnerable children.

### Jesse Lee Memorial United Methodist Church

The members of the Jesse Lee Memorial United Methodist Church, in Ridgefield, Connecticut, received this award in 2019 for their fundraising efforts in 2017 – 2018 to raise \$100,000 for construction of the Dondo Home For Children. Since then, this church has continued to support the Home For Children in Dondo, and members have faithfully supported F4O in new and different projects. Jesse Lee UMC's pastor is the Rev. Dr. Bill Phohl.

Jesse Lee was a Methodist circuit rider in the 18th Century who founded this and other churches throughout New England. The "Jesse Lee Home For Children" was built in Seward, Alaska, in 1926 in response to the Spanish Flu Pandemic that was particularly deadly in remote First Settler communities.



Pictured here are photos of the Jesse Lee Home For Children, and church members at their traditional and contemporary worship services.

### The Alison House For Hope in Sebring-Mwanza Mission Center



In 2020, Rev. David and Alison Juliano received the F4O Builder Of The Year Award for their work with OVC in their personal life and church work. David serves as the Lead Pastor of the Sebring United Methodist Church in Sebring, Florida, and his wife is on the staff as the NextGen Ministries / Children Coordinator.

Introduced to the Rev. Fernando Matsimbe through the Foundation 4 Orphans, David inspired his church members to fund the construction of the Alison House For Hope in the Sebring-Mwanza Mission Center in Tanzania. That project will be home to 40 children.

In addition, David and Alison have adopted three children and have successfully incorporated them into their family, church and community.



*Thank you to our*

## FAMILY OF DONORS

In 2020 the Foundation 4 Orphans took a step towards creating an endowment that will, in time, cover our operational costs. This will allow us to move forward so that 100 percent of our future donations can be used to serve the needs of orphans and vulnerable children.

It is our goal to find one thousand donors who will give \$1,000 each for a total of \$1 million.

These funds will be invested in a 60/40 stock / bond mix through VanGuard. The interest and dividends will be used to offset our operational costs.

**We are excited to share this list of our first 31 donors.**



1. Wayne Lavender - Hamden, CT
2. Joyce and Hank Buckwalter - Virginia Beach, VA
3. Bonnie Shepherd - New Milford, CT
4. Maureen Lavender - Hamden, CT
5. Mary and Fred Hoadley - Nampa, ID
6. Chris and Deanne Cowan - Oak Ridge, NJ
7. Peg Molina - Bend, OR
8. Kerri and Nick Cappiello - Ridgefield, CT
9. Rochelle and Jim Killelt - Nampa, ID
10. Ruth Warfield - Wallingford, CT
11. Peter and Lori Dolce - New Milford, CT
12. Stephen and Shelly Pfeiffer - Virginia Beach, VA
13. Anonymous Donor - Nampa, ID
14. Jim and Margery Hickey - Bend, OR
15. Kenneth Carder - Chapin, SC
16. Steve and Lis Wall-Smith - St. Louis, MO
17. Kate and Don Burgard - Monroe, CT
18. Dan and Ruth Cott - Virginia Beach, VA
19. Pete and Cathy Nelson - Meridan, ID
20. Joe and Morgan Varner - Virginia Beach, VA
21. Laura and Patrick Purcell - New Milford, CT
22. Karen Pineman - New Milford, CT
23. John and Cindy Worrall - Wellsley, MA
24. Tom and Wendy Vencuss - Scarsdale, NY
25. Clayton Miller - Larchmont, NY
26. Robert and Jennifer Mayette - Ridgefield, CT
27. Lance and Kate Wolf - Orr's Island, ME
28. Codruta and Benjamin Loebick - New Milford, CT
29. Sebring United Methodist Church - Sebring, FL
30. George Birdsong - Suffolk, VA
31. Sal and Tamara Gonza - Milford, CT

### WE INVITE YOU TO JOIN THIS FAMILY...

Will you prayerfully consider making a gift of HOPE AND LOVE to F4O this year? Donations can be a one-time donation via check, cash, credit card or stock transfer, or could be done via ten monthly donations of \$100, or 20 monthly donations of \$50.

We will invest these funds in a secure and safe account.

Donors names will appear permanently on our website and inscribed on stepping stones at the new F4O retreat center in Hamden, Connecticut. These gifts of love can be made in memory or honor of someone, or any other idea you choose.

For more information please contact Wayne at [wayne@f4o.org](mailto:wayne@f4o.org) or call 203.417.7362.









ANQUISTA (GUIDA)

JOAO CUNACA

2000 – 2020

It was with a deep heart and sadness that I announced in March the news that Dondo Home For Children resident Guida Cunaca died by suicide. I, like everyone who knew her, was shocked and saddened.

I thought we had “saved” Guida. We provided her with a home, family, food and an opportunity to attend college and create a career.

Guida’s death reminds us of the suffering orphans experience that includes physical, emotional and spiritual pain. Her mental health issues were hidden from those of us who met her and loved her.

Let this memorial serve to strengthen our resolve to work for the educational, emotional, physical and spiritual support of OVC.

FINANCIAL REPORT





**The Foundation 4 Orphans** is a lean, efficient organization, working to ensure the greatest percentage of donations goes towards our mission: lifting communities by service to orphans and vulnerable children (OVC).

F4O was established in 2011. During the first two years, Wayne taught at a university in Iraq and created a chapter there where he, students and other faculty members organized multiple events for OVC. These activities were financed fully by Kurdish students, staff and faculty members. There were no operating costs.

From 2013 – 2016, F4O was largely dormant.

In 2016, F4O was resurrected with Wayne’s Oregon Trail, his cross country run / walk from Virginia Beach to Portland Oregon to raise awareness and funds for OVC. Most of the funds raised then were used to fund his trip.

From 2017 – 2020, F4O has raised \$270,000 for the construction of 2 Homes For Children (HFC) in Mozambique (Dondo and Lichinga). An additional \$5,000 was raised to repair the Carolyn Beleshe Orphanage damaged during Cyclone Dineo, and \$20,000 to repair the Dondo HFC damaged by Cyclone Idai.

During these four years, less than 30 percent of donations have been used for operating expenses, with under 15 percent for Wayne’s salary.

In 2020, 72 percent of all donations received were used, as designated, for the construction of our new Home For Children in Lichinga, Mozambique, or our K4O endowment program. 15 percent of our donations were used towards the executive director’s salary, and 13 percent for other operational costs (*website, printing, travel, fundraising, etc.*)

For the past two years, F4O’s books have been professionally audited by Carl Englehardt of Killingly, Connecticut. These audits can be found on our website at [www.f4o.org](http://www.f4o.org).

FINANCIALS (AUDITED)

	2018	2019	2020
<b>Total Income</b>	\$50,372.37	\$105,299.46	\$147,167.77
<b>Expenses</b>			
F4O Mission			
Dondo Orphanage Construction	\$20,000.00	\$17,000.00	
Cambine Cyclone Dineo Repairs	\$8,200.00		
Dondo Cyclone Idai Repairs		\$17,050.00	\$4,300.00
Cambine Computers (Jesse Lee Memorial UMC donation)			\$3,550.00
Lichinga Home For Children			\$60,000.00
K4O Endowment Program			\$21,990.00
<b>Sub Total – F4O Mission</b>	\$28,200	\$34,050.00	\$89,840.00
<b>Operating Costs</b>			
Salary – Executive Director	\$12,000.00	\$11,082.08	\$16,623.00
IRS Payment	\$4,313.92	\$1,836.00	\$1,394.07
Travel	\$11,978.93	\$11,053.40	\$4,548.66
Bank and Corporation Fees	\$297.57	\$45.00	\$185.00
Communications / Web Services	\$2726.34	\$5,967.00	\$3,422.65
Postage	\$220.00	\$333.50	\$304.64
Printing and Publications	\$965.90	\$5,452.34	\$1,796.17
Equipment	\$785.21		\$1819.00
Supplies	\$671.53	\$2,133.78	\$1,400.96
Annual Report	1,200.00	\$2,340.00	\$1,260.00
Honoraria	\$950.00	\$210.00	
Fundraising Events	\$1,250.00	\$10,703.16	\$3,133.47
Errata		\$240.34	
<b>Sub Total – Operating Costs</b>	\$29,158.50	\$51,396.52	\$35,887.62
<b>Total Expenses</b>	\$57,358.50	\$85,446.52	\$125,727.62
<b>Closing Balance</b>	\$59,010.81 ***	\$67,575.29 ***	\$82,849.25

\* F4O moved its fiscal year from July 1 – June 30 to January 1 – December 31 in 2020. This is why the closing balance from 2019 does not match the opening balance of 2020: the closing balance of 2019 was from July 1.

\*\* F4O’s finances have been audited by Carl Englehardt for the past 2 years. The full audit can be found on our website at [www.f4o.org](http://www.f4o.org).

\*\*\* Statistics do not lie but can be misleading. In 2018 and 2019, it appears as though F4O used more donations for operating costs than our mission. However, the closing balances each of these years showed funds to be used for construction of the Lichinga Home For Children, where construction began early in 2020 and should be completed in 2021.

FUND ALLOCATION	
Webster Bank Accounts	
December 31, 2020 Balance	
Lichinga Construction	\$82,849.25
K4O Program	\$21,990.00
Un-Restricted	\$6,859.25

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 foundation  
4 orphans

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# F4O foundation 4 orphans APPAREL



**NOW  
AVAILABLE**

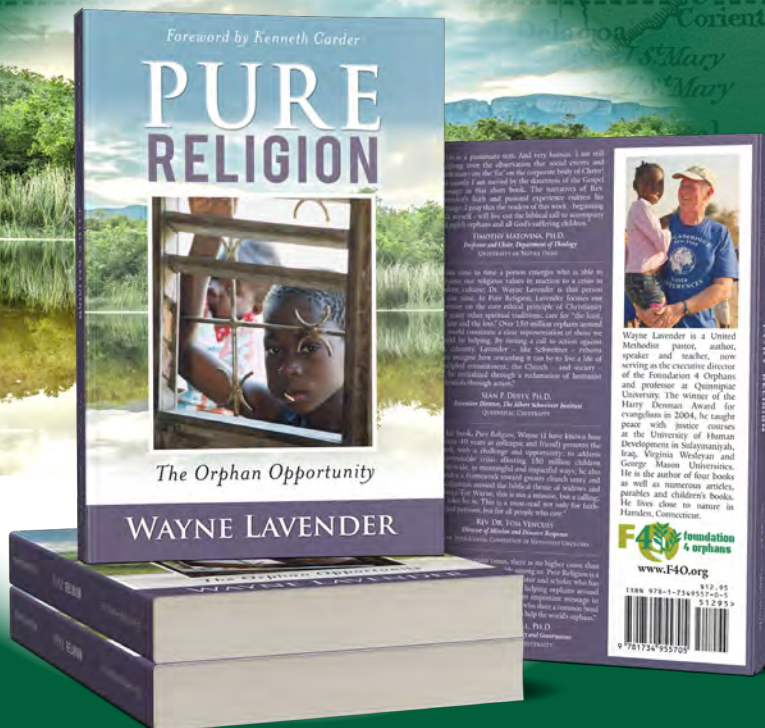
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**"PURE RELIGION"**  
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## Join Our Family

Contact us for more information today or to schedule a  
speaking engagement via call, text, email or mail.

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