foundation 4 orphans* ANNUAL REPORT



* The F4O logo was designed in 2011 by graphic artist **Susan Dufour** who lives in Ridgefield, CT. The logo includes the letters and numbers F4O, short for Foundation 4 Orphans, and an olive branch sitting in the palm of a hand. That hand is my hand, it is your hand, it is the hand of anyone who works for peace by caring for orphans and vulnerable children.



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PRESIDENT'S REPORT REV. JOE VARNER

lampleased and honored to serve as the president of the board of directors for the Foundation Orphans (F4O). This position has both enabled me to speak more clearly and strongly about the ongoing orphan crisis and has humbled me in the presence of so many people who are doing great things to help end this pandemic.

The orphan crisis is a daunting reality. How could anyone expect to adequately address the challenges facing over 150 million vulnerable children? I believe F4O is the answer.



F4O's work today involves building one home at a time. Each project costs around \$125,000 and provides a safe place for fifty children to live and grow. This is just the beginning. Our passion, integrity, and purpose are providing shelter, food, and love for dozens of children in Africa.

Now it is time to take the same passion, integrity, and purpose that continues to build homes and launch a global movement that will address this tremendous challenge around the world.

Our primary task is to build awareness by telling the stories of orphans and vulnerable children. This means educating more people about the conditions facing millions of children. We must magnify the voice of those who are not being heard.

Additionally, we mobilize our audience to meet the physical and spiritual needs of the children who are counting on us. Building homes for children is a tangible expression of our commitment to ending the orphan crisis. F4O is positioned to make a lasting impact around the world with your help. Thank you for supporting this work by carrying the message and building homes for these children.

With love JOE

MOZAMBIQUE ORPHANAGE FUND CLOSES: RESOURCES PROVIDED to F40

By Craig Stevenson



First formed as a small group of big-hearted people who fell in love with orphans in Mozambique, the Mozambique Orphanage Fund (MOF) was formed in 2009. MOF became a 501(c)3 in 2014. Its goal was to raise funds to support the orphanages at Cambine and grew to support the Dondo orphanage in Mozambique. During their 12+ year run, more than an estimated \$500,000 was raised to support the costs of providing food, shelter, schooling, postsecondary education, and clothing to the approximately 50 orphans at each orphanage annually. Their board members were spread across Missouri, Tennessee, Connecticut with major supporters also in Texas and in the Northeast. Their board combined for at least 15 trips to Mozambique, including either annual

or multiple trips to the orphanages each year during most of the 2010 decade.

As the pandemic continued, MOF began conversations with F4O about merging missions. MOF and F4O have operated as sister organizations, remaining in partnership. MOF began praying and searching for the best way forward in the trying times of a pandemic, life changes on their board, and limited travel to the country they love, and yearning for the mission of the orphans in Mozambique be continued. MOF believed that F4O will continue to live into the mission of loving orphans.

After prayer and conversations, F4O has opened its arms and accepted four previous MOF board members. F4O is the final grantee of MOF's resources and will receive in early 2022 more than \$128,000 in seed funds to ensure orphans are cared for at the Carolyn Belshe House for Children and the Dondo House for Children.



I watched as the second and minute hand moved up towards twelve while the ball in Times Square began its descent. Just as the hands reached the 12, the ball lit four numbers indicating it was now the year 2022. Fireworks erupted outside our windows. A New Year had begun, filled with endless possibilities and new hope.

The Foundation 4 Orphans had a good 2021, thanks to its faithful and committed board member and a number of volunteers, workers in Mozambique and generous donors. Three highlights clearly stand out:

- The trip Maureen and I were able to take in November to Mozambique to visit four sites of the Foundation 4 Orphans. We were able to meet with our children, staff, church and governmental leaders and see great enthusiasm, joy and faith of our children. I am thrilled to share that despite the pandemic and ongoing closures issued by the government in Mozambique, the children are all healthy, well-fed and doing well in their growth and education.
- The merger of the Mozambique Orphanage Fund (MOF) with the Foundation 4 Orphans. MOF was a 501 c 3 non-profit who provided for the operating costs of the Homes For Children F4O built in Cambine and Dondo. We have seen our relationship as partners for the past decade and have just completed a lateral merger. An example of a lateral merger could be where a factory that makes shoes merges with a store that sells shoes. F4O will now construct and oversee the operating costs for Homes For Children. Four board members from MOF joined the F4O board, and we have received their funds for ongoing operations.
- 3. Dedication of our new Conference and Retreat Center for the Foundation 4 Orphans in Hamden, CT. Using our personal funds, Maureen and I purchased a 12-acre site of land with a log cabin, barn and garage in 2020. After much work, we completed renovation of the cabin and we have converted the garage into a conference room and in are now in the process of converting part of the barn into a bathroom and kitchenette. On October 9 we celebrated the 10th Anniversary of F4O, dedicated the new conference and retreat center and gave our builder of the year awards to our 2021 recipients.

It is our hope and prayer that the Conference and Retreat Center will be a place for, as the name implies, conferences and retreats. We see friends and partners from near and far coming to spend some time at our farm where through nature, discussions and meetings, our work with orphans and vulnerable children can expand and grow as we seek to build a world of peace and justice for all of God's children.

In addition to these highlights, we continued to move forward towards completion of the Home For Children in Lichinga, are developing plans for a Home For Children in Monapo and Songo using our new model of "cottages" for the children around communal educational and dining areas, and are developing new partners with churches, universities and service clubs in the USA and beyond.

I look forward to being with you in 2022!



PARTNER ORGANIZATIONS

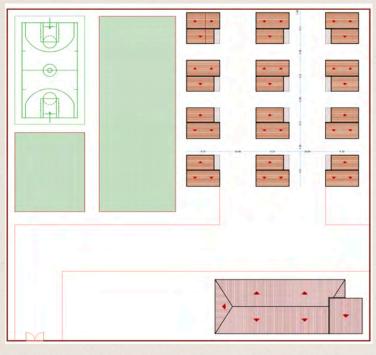
HOMES FOR CHILDREN SUB-SAHARAN AFRICA

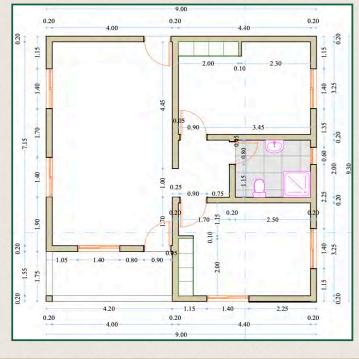


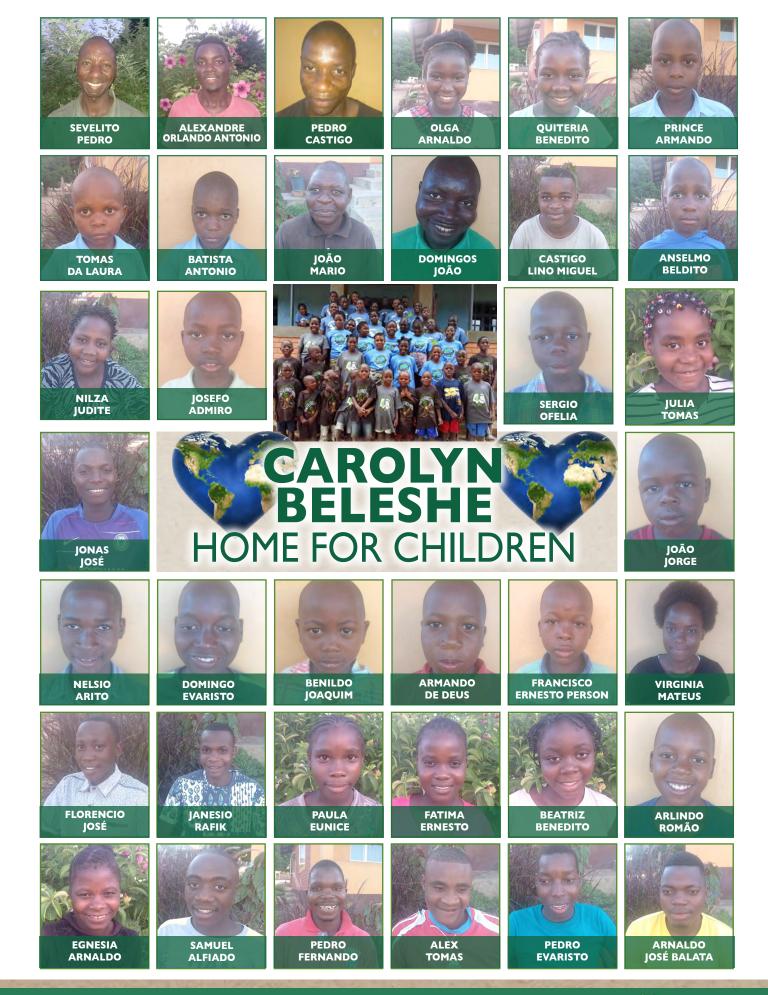
HOMES FOR CHILDREN MODEL

Our goal is to construct 6-8 small homes / cottages in which 6-8 children will live with one parent, usually a woman, often a widow, overseeing 2-3 cottages. An older child will live in each cottage and serve as the assistant to the adults. There will also be a central building with a kitchen, dining area and education rooms.

















JULIO FINHOSE

MANUEL TOMAS FRANCISCO JOSE

















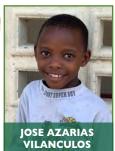






































BUILDER OF THE YEAR AWARD

In 2019, the Foundation 4 Orphans began recognizing individuals or groups made significant contributions to build a world or peace and justice by serving the needs of orphans and vulnerable children.

Congratutations 2021 AWARD WINNER Ruth Warfield

In 2021 F4O introduced two categories for the Builder of the Year Award, naming an individual and organizational award winners. Ruth Warfield received the individual award for her faithful support of F4O through donations, attendance at events and prayers. She is pictured here at the dedication of the F4O Conference and Retreat Center on October 9, 2021. The organizational award was presented to Bishop Thomas Bickerton and the New York Annual Conference of the United Methodist Church for their support of our new Home For Children in Lichinga, Mozambique.

Our thanks to these, and all who support our mission and projects!



2020 AWARD WINNER The Alison House For Hope



In **2020**, Rev. David and Alison Juliano received the F4O Builder Of The Year Award for their work with OVC in their personal and church work. David serves as the Lead Pastor of the First Sebring Church in Sebring, Florida, and his wife is on the staff as the NextGen Ministries / Children Coordinator.

Introduced to the Rev. Fernando Matsimbe through the Foundation 4 Orphans, David inspired his church members to fund the construction of the Alison House For Hope in the Sebring-Mwanza Mission Center in Tanzania. That project will be home to 40 children.

In addition, David and Alison have adopted three children and have successfully incorporated them into their family, church and community.

2019 AWARD WINNER Jesse Lee Church

The members of the Jesse Lee Church, in Ridgefield, Connecticut, received this award in **2019** for their fundraising efforts in 2017 – 2018 to raise \$100,000 for construction of the Dondo Home For Children. Since then, this church has continued to support the Home For Children in Dondo, and members have faithfully supported F4O in new and different projects. Jesse Lee UMC's pastor is the Rev. Dr. Bill Phohl.

Jesse Lee was a Methodist circuit rider in the 18th Century who founded this and other churches throughout New England. The "Jesse Lee Home For Children" was built in Seward, Alaska, in 1926 in response to the Spanish Flu Pandemic that was particularly deadly in remote First Settler communities.



Photos of the members of Jesse Lee





Thank you to our

FAMILY OF DONORS

In 2020 the Foundation 4 Orphans took a step towards creating an endowment that will, in time, cover our operational costs. This will allow us to move forward so that 100 percent of our future donations can be used to serve the needs of orphans and vulnerable children.

It is our goal of find one thousand donors who will give \$1,000 each for a total of \$1 million.

These funds will be invested in a 60/40 stock / bond mix through VanGuard. The interest and dividends will be used to offset our operational costs.



WE INVITE YOU TO JOIN THIS FAMILY...

Will you prayerfully consider making a gift of HOPE AND LOVE to F4O this year? Donations can be a one-time donation via check, cash, credit card or stock transfer, or could be done via ten monthly donations of \$100, or 20 monthly donations of \$50.

We will invest these funds in a secure and safe account.

Donors names will appear permanently on our website and inscribed on stepping stones at the new F4O retreat center in Hamden, Connecticut. These gifts of love can be made in memory or honor of someone, or any other idea you choose.



For more information please contact Wayne at wayne@f4o.org or call 203.417.7362.

- I. Wayne Lavender Hamden, CT
- 2. Joyce and Hank Buckwalter Virginia Beach, VA
- 3. Bonnie Shepherd New Milford, CT
- 4. Maureen Lavender Hamden, CT
- 5. Mary and Fred Hoadley Nampa, ID
- 6. Chris and Deanne Cowan Oak Ridge, NJ
- 7. Peg Molina Bend, OR
- 8. Kerri and Nick Cappiello Ridgefield, CT
- 9. Rochelle and Jim Killett Nampa, ID
- 10. Ruth Warfield Wallingford, CT
- II. Peter and Lori Dolce New Milford, CT
- 12. Stephen and Shelly Pfeiffer Virginia Beach, VA
- 13. Anonymous Donor Nampa, ID
- 14. Jim and Margery Hickey Bend, OR
- 15. Kenneth Carder Chapin, SC
- 16. Steve and Lis Wall-Smith St. Louis, MO
- 17. Kate and Don Burgard Monroe, CT
- 18. Dan and Ruth Cott Virginia Beach, VA
- 19. Pete and Cathy Nelson Meridan, ID
- 20. Joe and Morgan Varner Virginia Beach, VA
- 21. Laura and Patrick Purcell New Milford, CT
- 22. Karen Pineman New Milford, CT
- 23. John and Cindy Worrall Wellsley, MA
- 24. Tom and Wendy Vencuss Scarsdale, NY
- 25. Clayton Miller Larchmont, NY
- 26. Robert and Jennifer Mayette Ridgefield, CT
- 27. Lance and Kate Wolf Orr's Island, ME
- 28. Sal and Tamara Gonza Milford. CT
- 29. Sebring United Methodist Church Sebring, FL
- 30. Codruta and Benjamin Loebick North Haven, CT
- 31. Carole and Peter Stathis Ridgefield, CT
- 32. George Birdsong Suffolk, VA
- 33. Jean Holland Nampa, ID
- 34. John and Donna Ward Danbury, CT
- 35. Sara Champion Northford, CT
- 36. Anita Malloy Northford, CT
- 37. Sam and Suja Cherian North Haven, CT
- 38. Martha Sutherland Nixa, MO
- 39. In memory of Iris and Donald O'Brien from their family
- 40. Steve and Patricia Kenning New Milford, CT
- 41. Tom and Glenda Plant Philomath, OR



The Foundation 4 Orphans is a lean, efficient organization, working to ensure the greatest percentage of donations goes towards our mission: we are seeking to end the orphan pandemic.

F4O was established in 2011. During the first two years, Wayne taught at a university in Iraq and created a chapter there where he, students and other faculty members organized multiple events for OVC. These activities were financed fully by Kurdish students, staff and faculty members. There were no operating costs.

From 2013 – 2016, F4O was largely dormant.

In 2016, F4O was resurrected with Wayne's Oregon Trail, his cross-country run / walk from Virginia Beach to Portland Oregon to raise awareness and funds for OVC.

Since 2017, F4O has raised almost \$500,000. Our operating costs during this time have been just under 28 percent. While donors like to see low operational costs, the fact is that to severely mitigate the orphan pandemic, we will need to increase our operations in order to hire enough staff and provide for the recourses in order to raise awareness and funds on our Google-sized dream.

For the past three years, F4O's books have been audited by Carl Englehardt of Killingly, Connecticut. These audits can be found on our website at www.f4o.org.



FINANCIALS (AUDITED)

	2019	2020	2021
Total Income	\$105,299.46	\$132,445.60***	\$161,786.80
Expenses			
F4O Mission			
Dondo Orphanage Construction	\$17,000.00		
Dondo Cyclone Eloise Repairs and other work			\$8,953.77
Dondo Cyclone Idai Repairs	\$17,050.00	\$6,000.00	
Cambine Computers (Jesse Lee	Memorial UMC dona	tion) \$3,550.00	
Congo Ubuntu Foundation			\$30,037.00
Lichinga Home For Children		\$60,300.00	\$62,500.00
F4O Conference and Retreat Ce	nter Construction		\$12,469.41
Monapo – land fees, pay farmers	for their crops, fence	e and clearing the land	\$5,600.00
		****	411054010
Sub Total – F40 Mission	\$34,050.00	\$69,850.00	\$119,560.18
Operating Costs			
Salary – Executive Director	\$11,082.08	\$16,623.00	\$27,000.00
IRS Payment	\$1,836.00	\$2,295.00	\$2,714.88
Travel	\$11,053.40	\$4,548.66	\$14,013.72
Bank and Corporation Fees	\$45.00	\$185.00	\$326.06
Communications / Web Services	•	\$3,642.65	\$1127.85
Postage	\$333.50	\$304.64	\$538.80
Printing and Publications	\$5,452.34	\$1,796.17	\$4,836.01
F4O Computer	4 -	\$1819.00	0
Supplies	\$2,133.78	\$1,920.96	\$1198.66
Annual Report	\$2,340.00	\$1,260.00	\$2745.00
Fundraising Events	\$10,703.16	\$3,133.47	\$1980.16
Errata	\$240.34	\$2,626.90	\$768.98
Sub Total – Operating Costs	\$51,396.52	\$40,155.45	\$57,250.12
Total Expenses	\$85,446.52	\$110,005.45	\$176,460.30
Closing Balance	\$67,575.29 ****	\$82,849.25 ****	\$67,367.99

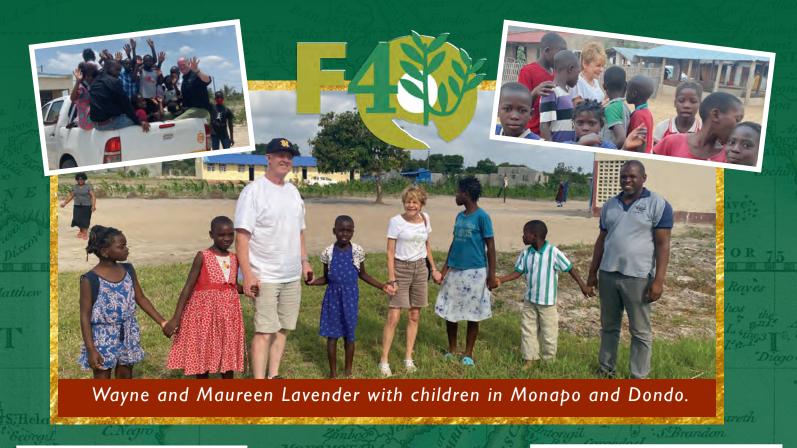
^{*} F4O's finances are audited by Carl Englehardt. Our audits are posted at www.f4o.org.

FUND ALLOCATION

I OND ALLOCATION			
K4O	\$38,247.67		
Dondo Wall	\$4,000.00		
Thalia / Songo	\$13,480.00		
QU Students	\$669.90		

****Statistics do not lie but can be misleading. In 2018 and 2019, the ratio between our mission and operating costs were similar. However, the closing balances each of these years showed funds to be used for construction of the Lichinga Home For Children, where construction began early in 2020. In 2021, we spent down those funds and other funds for the construction in Lichinga and other mission work.

^{***} F4O moved its fiscal year from 7.1 – 6.30 to 1.1 – 12.31 in 2020. Therefore the closing balance from 2019 does not match the opening balance of 2020: the closing balance of 2019 was from June 30, not December 31. *** 2020 income was adjusted down to \$132,400 from \$147,167.77 during the audit. This discrepancy was because bank transfers of \$11,600 to K4O were counted twice and \$3,200 in vendor credits for returned goods.





The Lichinga Home For Children project moved towards completion in 2021 with the construction of the boy's and girl's dormitories and director's home. Once we complete the kitchen / dining hall and perimeter wall,48 children will make it their home.

Our next projects will be in Songo and Monapo.

These children are from these communities.







HELP US 🥵 HELP THESE **CHILDREN IN NEED!** @Foundation4Orphans









Join Our Family

Contact us for more information today or to schedule a speaking engagement via call, text, email or mail.



www.F4O.org