## **Proposed F4O Budget for Fiscal Year 2025**

| Proposed Operating Expenses  |             |  |
|------------------------------|-------------|--|
| Board Retreat:               | \$1,000.00  |  |
| Domestic Travel:             | \$20,000.00 |  |
| Executive Director's Salary: | \$48,000.00 |  |
| Miscellaneous:               | \$2,000.00  |  |
| Music Festival:              | \$5,000.00  |  |

| Proposed Program Expenses |              |  |
|---------------------------|--------------|--|
| Dondo (Sunsetting):       | \$22,000.00  |  |
| Mozambique Trip(s):       | \$12,000.00  |  |
| Zoe Empowers:             | \$150,000.00 |  |

| Proposed Expenses Overview |              |
|----------------------------|--------------|
| Operating Expenses:        | \$76,000.00  |
| Program Expenses:          | \$184,000.00 |
| Net Expenses:              | \$260,000.00 |

This is the simplified 2025 budget.

Program expenses of \$184,000 is \$150,000 for the Foundation 4 Orphans – Zoe Empowers Program in Chimoio, Mozambique, and \$34,000 for the ongoing costs of closing the Dondo and Cambine Homes for Children / Orphanages in Mozambique.