

Manufacturing Program, True Manufacturing Curriculum Overview

Overview

This course will provide students with the vocational and soft skills training needed to successfully pursue competitive, full-time employment at True Manufacturing Plastics. Students will be prepared for Production Team Member positions at True.

Students Will Learn:

- How to clean refrigeration units and remove imperfections using a variety of cleaners and tools
- Perform touch-up painting and silicone caulking on refrigeration units
- Various production tasks including subassembly
- Utilization of power tools commonly used in the manufacturing process
- How to work in a team environment
- Quality assurance
- Basic production area organization

Soft Skills

All Skills Center students will learn in-demand soft skills needed to obtain and maintain employment. Topics will include:

- Effective communication with supervisors and co-workers
- Recognizing when assistance is needed and seeking support
- Dealing with change and being flexible
- Time management
- Working independently
- Controlling emotions
- Benefits of having a positive attitude
- Workplace expectations
- Financial literacy

Skills Needed for Success:

- Attention to detail
- Stamina
- Work ethic
- Time management
- Ability to work efficiently
- Ability to work independently and as part of a team
- Following instructions

Who is True Manufacturing?

True Manufacturing is a world-class leader in commercial refrigeration. True's world headquarters is located in O'Fallon, just north of Interstate 70. True maintains over 4.2 million square feet of manufacturing space in Missouri and has offices in five countries across the globe. True is considered the industry's most complete refrigeration source.

What Are the Work Requirements at True Manufacturing?

Students must successfully complete the training program and meet all True Manufacturing hiring requirements in order to earn full-time Production Team Member job offers. These jobs require the ability to stand for 10 hours each workday in a non-climate controlled environment, as well as frequent lifting, bending, twisting and stooping, and repetitive hand motions including gripping, grasping, pushing, pulling and bending.

